



St. Andrew's Episcopal Church

2301 Deltona Boulevard • Spring Hill, Florida 34606

Diocese of Southwest Florida



PARISH PROFILE 2023

TABLE OF CONTENTS

St. Andrew's Mission Statement	Page 3
St. Andrew's Church History	3
Church Location	4
Our Worship Services	5
Palm Sunday Services	6
Easter Service and Flowering of the Cross	7
Service Volunteers	8
Christian Education	9
The Holy Season of Lent	10
Our Ministries	10
St. Andrew's Campus	14
St. Andrew's Campus Map	15
Krysher Hall	16
Boy Scouts	16
St. Andrew's Thrift Shop	17
Coulton Hall	18
Friendship Hall	18
Fellowship at St. Andrew's Church	19
Congregational Survey Results	20
Demographic Data	21
St. Andrew's Church Finances	22
2023 Budgeted Revenues and Expenses	23
Church Office Staff	24
Church Media	24
Our Hopes for a New Rector	24
Reasons our Parishioners Love our Church	25
Contact Information	26
How to Apply	27

St. Andrew's Mission Statement



In Jesus' Name and with God's Grace, St. Andrew's mission is to be a warm, welcoming presence in the community, promoting Christian growth through worship, education, and evangelism. We encourage all who seek a Christian community to grow in faith and love with us. We are a church following an ancient faith which still speaks to a modern world.

St. Andrew's Episcopal Church History

In 1967, Spring Hill, Hernando County, was originally 15,000 acres of sandhills. Deltona Corporation presented a plan to The Chamber of Commerce to develop the land for residential parcels. In addition, parcels were identified for retail, schools, parks and included 23 parcels for churches in this new development called Spring Hill.

In March of 1972 ground was broken for our church called St. Andrew's by the Lake, now St. Andrew's, on 6.7 acres of land. Over the next 7 years, 5 more buildings were all erected primarily by the parishioners themselves. All the buildings are in constant use for our numerous ministries and in the service of our community. St. Andrew's continues to be a strong, resilient presence in our community. We draw new people through our online streaming and in person services.

Our worship services center on scripture and the teachings of Christ. We continue to hold Bible study and informal sessions of laity-led discussions and teachings. As we move forward, this practice keeps us faithful, closer together as a parish, and open for new discussions and topics while we search for our new Rector. As Spring Hill continues to grow and prosper, we pray our church will continue to be a part of this growth.

We still have a few parishioners who have been members since the beginning of our church. Throughout our 50-plus years, we have had a total of 22 dedicated clergy serving at St. Andrew's with our most recent Rector, the Rev. Lance Wallace retiring in December, 2023. We now begin the search for our new Rector!

Our Location

St. Andrew's Episcopal Church is located on Deltona Boulevard in Spring Hill, Florida. St. Andrew's is the second northernmost church in the Diocese of Southwest Florida. Spring Hill is a residential area located in the western central part Hernando County. The historic city of Brooksville is the county seat. Spring Hill is 46 miles north of the Tampa International Airport. Hernando County offers an affordable lifestyle with beaches, a spring-fed water park, golf courses, award winning retirement communities and abundant outdoor activities

precipitation, and an average year round temperature of 71 degrees.

The results of the congregational survey, taken in 2023, shows that the majority of the parishioners drive approximately 15 miles, to and from St. Andrew's. Demographic data expects a healthy population growth over the next ten years in the Spring Hill area. Hernando County, overall, is experiencing a steady growth in the construction of residential homes.



like hiking, boating and fresh water and deep-sea fishing. The county's western border is the Gulf of Mexico. Spring Hill has several shopping areas, as well, as plenty of dining options. The average age of residents is 43 with an approximate population of 120,000. Spring Hill is served by award-winning schools in the Hernando County School District including seven traditional public schools and five magnet or academy institutions. Spring Hill also boasts a below average crime rate in the state of Florida, with above average

According to data provided by our Diocese, our community is less racially and ethnically diverse than others in the Diocese, but it is expected to have an increased Hispanic/Latino population over the next five years.

According to recent demographic data, adults aged 35 to 54 with children are expected to grow by 5000 people over the next ten years. The increase in this phase of life is offset by residents aged 55 and older whose share of the population will decline during the next ten years.

Our Worship Services



We celebrate our services in a traditional way. For most of the Church year services follow the Holy Eucharist: Rite II.

We have four services each week. The Saturday 4:00 P.M., Sunday 8:00 A.M., and 10:30 A.M. and the 10:00A.M. Wednesday healing service. The Wednesday service is Rite I. Only the Sunday 10:30 A.M. service includes music and the singing of hymns. The celebrant sings the Eucharistic Prayer. The Saturday 4:00 P.M. and the Sunday 10:30 A.M. services are live streamed to the public. A designated volunteer oversees the cameras for these services. Each service includes volunteers to serve as usher/greeters, eucharistic ministers, lector, intinction chalice bearers, crucifer, security, and computer operator for the overhead screens. Additionally, the Sunday 10:30 AM service has a verger, pre-school child care and a nursery from which parents and their infants can hear and observe the service through a window to the sanctuary.

Special services include Holy Matrimony, Holy Baptism, Burial of the Dead, Ash Wednesday, Palm Sunday, Maundy Thursday with foot washing and Stripping of the Altar, Good Friday with the Stations of the Cross, Holy Saturday prayers in our Memorial Garden, a Candlelight Easter Vigil and Easter Sunday. All Souls Day prayers are given in our Memorial Garden and Blessing of the animals is performed outdoors on our campus.

Our Average Sunday Attendance (ASA) for 2023 was 156.

The following represents a breakdown of our annual worship attendance from January 2023 to December 2023:

At the Wednesday healing service, an average of 8 in-church parishioners

At the Saturday 4:00PM service, an average of 50 in-church parishioners

Watching the Saturday 4:00PM service via live stream, an average of 13

At the Sunday 8:00AM service, an average of 36 in-church parishioners

At the Sunday 10:30AM service, an average of 78 in-church parishioners

Watching the Sunday 10:30AM service via live stream, an average of 47

The attendance was higher prior to the COVID pandemic for the in-church services. The live streaming of a service was added during 2020. The attendance of all of the services has steadily increased since 2021, but not yet to the pre-COVID attendance levels.

Palm Sunday at St. Andrew's



The day before Palm Sunday is busy with many volunteers enjoying fellowship while making palm crosses and fronds.

The Palm Sunday service begins with the blessing of the palms.



St. Andrew's Easter Service

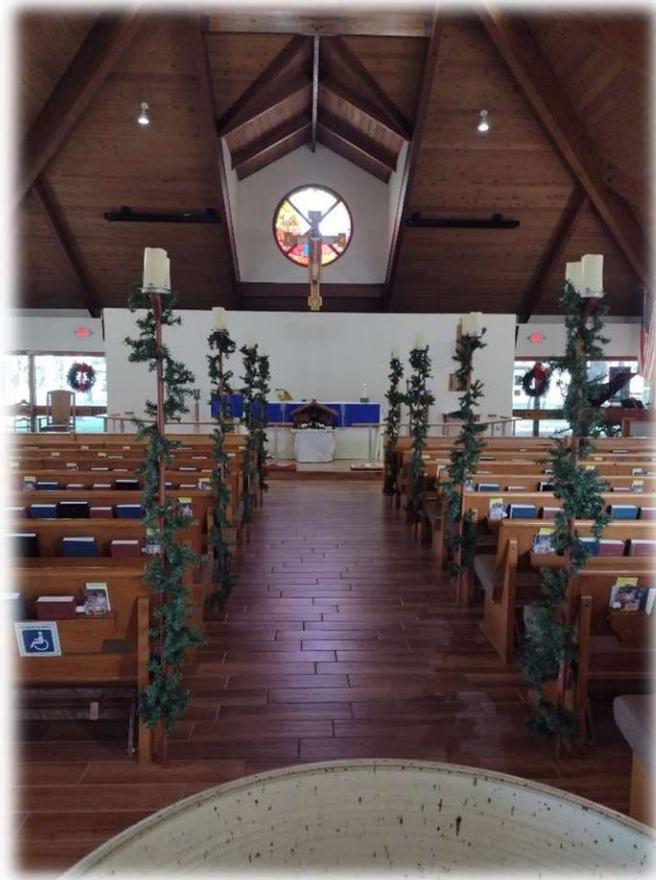


Flowering of the Cross



Service Volunteers

St. Andrew's is blessed to have many parishioners willing to give their time and talents to volunteer before, during and after each of the services. Volunteers for each of the regular services participate in one or more positions, such as:



- usher/greeter
- Eucharistic Minister
- lector
- crucifer
- verger
- security
- computer operator to advance the slides that project the liturgy and the lections to overhead screens
- child care for pre-school aged children
- monitor the cameras for online streaming of the Saturday 4:00PM and Sunday 10:30AM services
- volunteers to provide coffee hour refreshments during fellowship after the Sunday 10:30AM service
- Altar Guild members set up the Altar prior to each service and clean up afterwards.

The Saturday 4:00PM service has a total number of 31 volunteers. The Sunday 8:00AM service has a total number of ten volunteers. The Sunday 10:30AM service has a total number of 28 volunteers. Many of our volunteers serve in several of the positions during a given month. For our Maundy Thursday service, the stripping of the Altar is done by all of our Altar Guild members with the help of several other volunteers.

Father Christmas came to visit the children at the early Christmas Eve Service.





Christian Education

Christian Education has played an important role in the spiritual life at St. Andrew's. Bible Studies, Lenten Studies, and Adult Formation classes have provided the congregation opportunities to learn, grow and strengthen their relationship with God. Mid-week studies have included discussions on different books of the Bible, as well as, topics such as church metaphors in the Bible and religious beliefs in the Roman Empire. Adult Formation classes are held after the Saturday service and between the two Sunday services. Recent classes have touched on predestination and free will, developing a relationship with the Lord and a perception of heaven. In the past two years, the church has offered a Women's Bible Study, led by a parishioner. Several books of the Bible have been studied, as well as, pertinent topics such as powerful prayer and women in the Bible. Not only does this provide Christian education, but it also provides fellowship among the women who attend.

Unless new members are transferring their membership from another Episcopal church, all persons desiring to become members of St. Andrew's are required to attend a four-week class on Episcopal traditions. In this class, prospective members learn about the Episcopal traditions, as well as, an instruction about the liturgy. The class is also open to anyone in the congregation who wants to learn more about the Episcopal Church. Classes are held before baptisms and marriages. These classes are essential so that those contemplating baptism, the parents of a child, and/or marriage understand the sanctity of their decision.

The Holy Season of Lent

During the holy season of Lent it is customary to have a Lenten program at St. Andrew's. A typical program meets once each week for five weeks. Each week the program begins with soup and bread and then moves on to the lesson. Recently, one study included a discussion on the Nicene Creed and one year's discussion was the book *He Chose The Nails* by Max Lucado.

Prior to the Lenten season, parishioners sign up to attend the lessons, and some sign up to provide soup and/or bread. There is good food, good fellowship, and thoughtful insights during this somber period of the church calendar.

Our Ministries

Jesus taught us so many fulfilling life lessons, perhaps most important of which is to have a heart of service to spread God's love to others, our church and our community, both near and far. St. Andrew's is the home to over 250 members, many of whom volunteer to help with weekly, monthly, and yearly projects that have a powerful influence on the community and in our own hearts.

The Daughters of the King



The DOK chapter at St Andrew's is an active and enthusiastic group. It meets monthly on the second Saturday of the month. Meetings open and close with prayer, and between the prayers there is a short business meeting and a time for inspiration and sharing. Currently, members are studying a book approved by the National Council of DOK, *Continuing The Journey: The Spiritual Formation Guide*. At times the meeting has included some inspiring guest

speakers. Both are usually followed by lively discussion.

Once a year DOK launches an outreach program. Last year it held an "Undie Sunday" drive and collected undergarments, nightwear, socks, and other necessities for a local women's shelter. These were brand new, of course, and unlikely to be found in other clothing donations.

Through prayers, study, and service to others, St. Andrew's chapter is able to grow and share faith in Jesus Christ and, thus, bring others to the love and joy of knowing our Lord and Savior.

The Order of St. Luke The Physician



The Order of St. Luke the Physician (St. Andrew's Chapter) is a healing ministry. By the Bishop's kind permission, we have been permitted to anoint with Holy Oil and to pray for healing of mind and body for those who desire a healing touch from God. A retired priest is our Chapter's Chaplain and a constant source of encouragement for those in the Order. A Vestry member is the current Convenor and is under the authority of the Rector. There are currently twenty volunteers.

The Music Ministry

The Music Ministry enriches the worship at Saint Andrew's Episcopal Church. The music is led by a music director which is a paid position. The Music Director plays the organ, the piano, and the keyboard while also conducting the choir. In 2022, a digital accompanist, the HT-400, was purchased. The choir provides musical offerings for the 10:30 Sunday service; the Christmas Eve early service and the Easter service. The Sanctuary Choir is expanded during the special seasons of Christmas and Easter to include all parishioners who wish to participate. This year the choir director offered instruction on sight reading to everyone who loves to sing but has not been formally trained.

The organ has a fascinating history dating back to 1883. It was built by Hook and Hastings of Boston, Massachusetts for the Universalist Church in Brattleboro, Vermont. The church closed around 1993, and the organ was moved to Saint Peter's Catholic Church in Cambridge, Massachusetts. As late as 1959, the organ remained intact and was still in use regularly, but by 1977 it was superseded by an electronic substitute. The pipework was stored on the floor behind the organ and in a furnace room. Most of the great pipework was ruined or had disappeared by 1980 when the organ was removed.



A crew from the Organ Clearing House of Harrisville, New Hampshire, carefully dismantled the organ. It was taken to Spring Hill, Florida, and stored until a complete rebuilding project of the organ was complete. The organ was fully restored and installed at Saint Andrew's in 1983 by Klug and Schmacher of Lakeland, Florida. Klug and Schmacher continue to maintain the instrument with bi-annual tunings and maintenance. The organ was located and voiced for the worship space at Saint Andrew's by Rev. Harold Bumpus, the pastor of Saint Theresa Catholic Church as a generous gift to the church. He was an experienced organ builder. The beautiful organ cabinetry was re-finished by Saint Andrew's parishioners.

Pastoral Care

The Pastoral Care Ministry is dedicated to bringing the presence of Christ to parishioners who are unable to come to regular services either on a temporary or an on-going basis.

This ministry provides visits to the homebound, hospitalized, as well as, those in rehabilitation or extended care facilities. Twenty to 25 visits is the current average number of visits per month. For those who do not want in-person visits, phone visits and prayers are offered.

Many of our members are Eucharistic Visitors and provide Communion. Some of the members also belong to the Order of Saint Luke and are able to provide anointing.

Pastoral Care Ministers meet bi-monthly during the regular church year. Screening and a training period are required for membership.

St. Andrews Prayer Chain

“This is the confidence we have in God: that if we ask anything according to His will, He hears us.”

1 John 5:14

St Andrew's is blessed with a large and effective prayer chain led by a facilitator. It has 50 plus members who are strong in their faith and faithful with their prayers. Those in the congregation requesting prayers simply email the facilitator and briefly describe what is needed. Then the facilitator writes a prayer and sends it off to all of the prayer chain members. This is when the prayers lifted to God are abundant and heartfelt.

The prayer chain has had so many amazing results and knows that the prayers are heard. Upon receiving an email with news of healing, an email is sent out requesting prayers of thanksgiving.

Altar Guild

The Altar Guild is an essential lay ministry that plays the lead role in preparing and setting up the items used at the altar in the celebration of the Holy Eucharist, weekly and seasonally. They also arrange the items needed for other pastoral offices including baptisms, weddings and funerals. Members of the Guild maintain the sacred vessels, linens, and vestments, while keeping a ready inventory of candles, wine, and wafers for use in worship services. The Altar Guild Ministry provides a framework for each of its members to experience a truly personal connection with God while preparing the altar and caring for the sacred items used throughout the year. This ministry currently has thirteen members.

Food Pantry

St. Andrew's congregation supports a food pantry with suggested non-perishable food staples and monetary donations. Each week the church bulletin requests certain items. The food pantry partners with the pre-school and after-school care facility housed on the church campus to provide those families in need with a grocery bag of food staples each week. This affords families the ability to stretch their incomes further. Currently, six teams of two volunteers each fill the food bags and take them to the pre-school. Each team is scheduled once every six weeks.

Weekend Blessings (Backpack Ministry)

One of our many important community outreach programs is the Weekend Blessings Ministry. This ministry helps support the children who attend Deltona Elementary School and are food insecure by providing non-perishable food items for the weekend. A group of six dedicated volunteers pack bags of non-perishable food every Thursday for the identified children to take home for the weekend. The People Helping People organization provides the food items which are picked up and delivered to the school. The number of children receiving the bags varies by year. There are 38 children currently receiving this support from St. Andrew's.

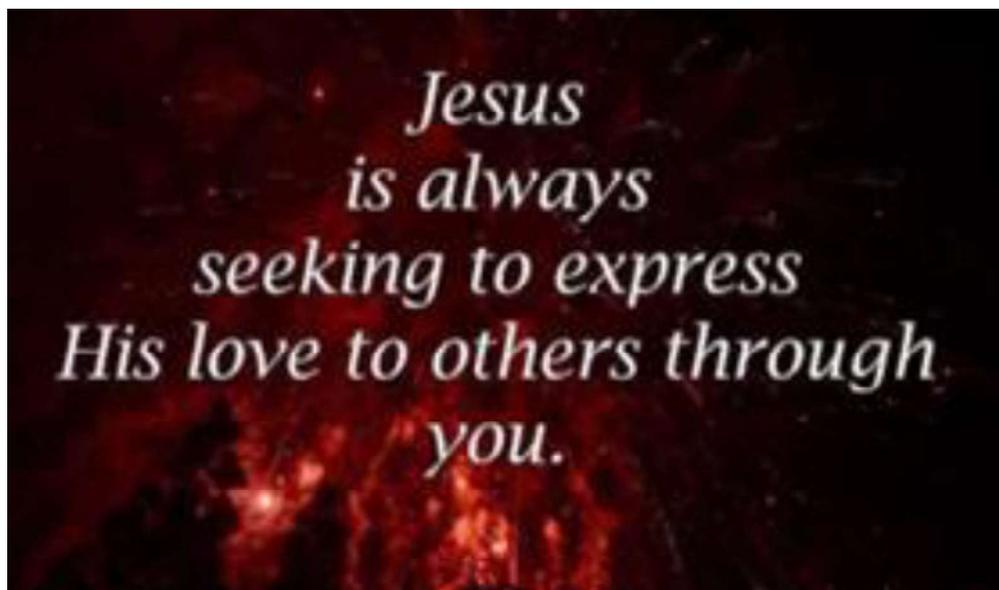
The Weekend Blessings Ministry is also known as The Backpack Ministry. The Backpack Ministry began as a National Program that different churches and organizations were invited to join. Saint Andrew's Church became part of the program in 2010.

Angel Tree

Every Advent season, a special activity of the St. Andrew's congregation is the Angel Tree. Church members are invited to select a paper angel off the Christmas tree in the Narthex and purchase the specific gift requested by the parents of the children or donate money for a committee member to use to buy gifts. In the past, the church has partnered with the Weekend Blessings (food for children over the weekend) ministry. This year the committee chose to buy gifts for the pre-school families on our campus. Each family received the specific items requested by each child in the family plus a family game, coloring and activity books and crayons, as well as, popcorn and pudding. Sixty-four children within fourteen families received gift bags for Christmas 2023.

St. Andrew's Men's Group

The Men's Group study and discuss God's Word, topics from past Sunday Scripture readings, current events as they relate to our Episcopal faith, and getting to know God's Word through fellowship and prayer. The group offers an opportunity for men to grow spiritually in brotherhood, unity, and prayer by allowing both new and existing members to build friendships with others. All men from the church are welcome and encouraged to join the group every second Friday of the month at 9 AM.



St. Andrew's Church Campus

We are blessed to have seven buildings on seven acres of land. There is the church, which is the focus of the campus, for worship and religious teachings. The office is where the administrative duties are handled. Krysher Hall contains the library, the music room used for choir rehearsals, and the fellowship hall used for such functions as dances, dinners, weddings, receptions, as well as a meeting place for various groups. It also has a state-of-the-art kitchen and food pantry. Rubino Hall is currently the location for the Thrift Shop; it accepts donations of new and lightly used clothing and household items to sell to the public. Friendship Hall is home to a privately operated pre-school/day care. Coulton Hall is used primarily for outreach to groups such as AA, NA, as well as Weight Watchers. There is a maintenance shed where tools and equipment are stored. Finally, there is The Garden of Eternal Easter, the Memorial Garden, where many of our parishioners' ashes are buried.

The Junior Warden oversees the maintenance of the grounds

and buildings. St. Andrew's has several contracts with various companies that help with such things as pest control, air conditioning maintenance, and the alarm system. The church has a part-time Sextant, who takes care of the general maintenance around the church. His duties include trash removal, tree and hedge trimming, light bulb replacement, as well as overall cleaning of the buildings and campus. There is a long list of parishioners who are willing to help maintain the grounds, and the Memorial Garden.

Overall, the buildings and grounds are in good condition. All of the buildings have new roofs as well as upgrades to the air conditioning compressors.

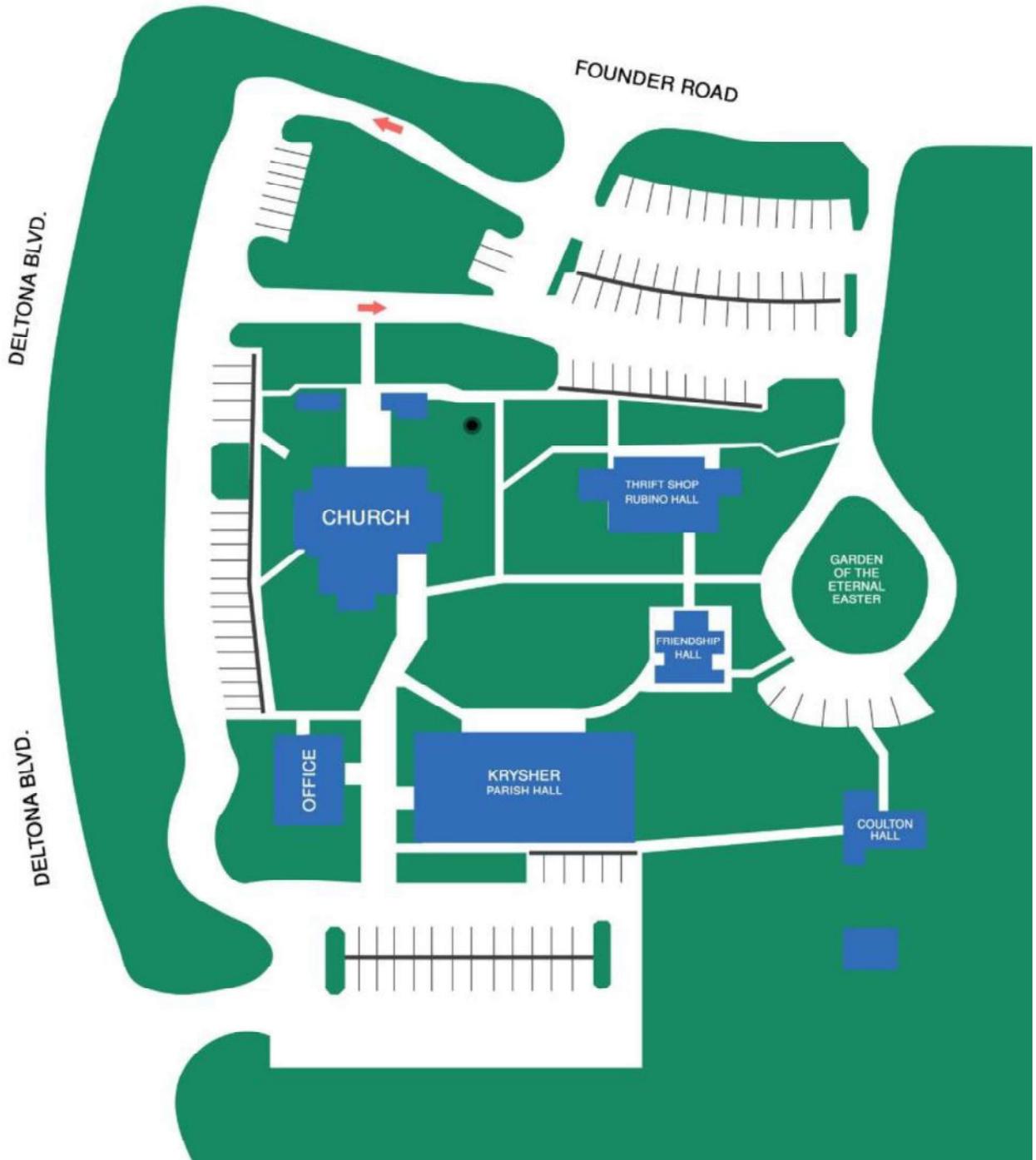
The sound system in the church has been upgraded as well.

Many of us are working to try to maintain the quality of the buildings and grounds so that people will be proud to call St. Andrew's their home of worship.





ST. ANDREW'S EPISCOPAL CHURCH MAP



Krysher Hall



Krysher Hall, our fellowship hall, has a seating capacity of 250 and a full industrial kitchen. This is where the congregation gathers for pot-luck lunches and dinners to celebrate special days such as Mother's Day, Father's Day, 4th of July, the annual Church birthday, Thanksgiving Day dinner and Christmas Day dinner. The Church Activities Committee also hosts Bible trivia game afternoons and movie nights. These activities are a wonderful way for parishioners to meet others who attend a different Church service than they attend. The hall is used for wedding and funeral receptions. The hall is also available for rent. The hall and/or kitchen is currently

being rented by Academia Hernando, Healthy Cameals, Marzella's Catering, Life Screening and Hernando County Board of Elections. The hall is also used by Boy Scout Troop 433 for meetings and activities.

St. Andrew's Scout Troop 433



Boy Scout Troop 433 was originally chartered with the Greater Tampa Bay Area Boy Scouts of America Council in March, 1988, by the Reverend Robin Murray, Rector of St. Andrew's Church. The current make-up of the troop consists of fourteen adult leaders and sixteen active scouts out of 30 registered scouts. Father Larry Edmonds is our Charter Organization Representative (COR). The troop meets at the church every Monday from 7:00 to 8:30 PM. The troop receives a onetime donation from the church on Souper Bowl Sunday. All troops must be able to fully support themselves monetarily. St. Andrew's provides the troop with a meeting place and equipment. The troop works on community service hours including coastal clean-up, park trail repairs, helping at an animal

sanctuary and anywhere they are needed. Activities the troop is involved in include backpacking, camping, fishing, hiking, and orienteering.

The troop conducts an annual community food drive and donates the food to the church food pantry. The troop observed Scout Sunday with a full color guard at the Sunday 10:30 church service in February, 2023, as they have done for several years. The troop enthusiastically participated with the

making of the Palm Crosses. In the past, the troop has held a spaghetti dinner in Kyrsher Hall as a fundraiser each year.

St. Andrew's Thrift Shop

St. Andrew's has maintained a thrift store for over 30 years. It is open Monday through Thursday and Saturday through the generosity of church and community volunteers. The store serves three main purposes: it supplements church income, it provides outreach opportunities for our community, and it provides church members a lively ministry to join. Currently, twenty volunteers keep the thrift shop open; they sort through donations, price items, hang clothing, and keep the shop organized. The thrift shop collects toiletries for the community's women's shelter and honors vouchers for their clients to shop for whatever items they need. It also donates clothes, linens, and household items to various church groups and the homeless. Customers routinely thank St. Andrew's for keeping prices low. The church is fortunate that donations from church members and the community keep it well-stocked.



Coulton Hall



Coulton Hall serves as a meeting place for a number of twelve-step groups, but a few other organized groups also have scheduled meetings. The building is used every day, twelve hours a day. It is used by 27 groups a week. Each group pays a nominal rental fee each month - \$50 for groups that number over 30 attendees and \$35 for groups with less than 30 members. Each group is responsible for keeping the room clean.

Friendship Hall



Friendship Hall houses a privately-operated pre-school/daycare doing business as Praying Hands at St. Andrew's. Our church currently provides food from our food pantry to the families of the children who attend Praying Hands. The children, along with their siblings, were recipients of gifts this Christmas as part of the church's Angel Tree program.



Fellowship Activities

Fourth of July Party



Sock Hop



The results of the St. Andrew's congregational survey

St. Andrew's recently provided all parishioners with a Congregational Assessment Tool that was prepared by Holy Cow Consulting. Approximately 50% of the parishioners participated. The results show that there is overall satisfaction with how things are going in the church. Parishioners feel uplifted with the spiritual education provided. They feel welcome to join in the many ministries offered. They feel fellowship, concern and caring from other parishioners. The majority feel that morale is high. The majority feel that there is very little conflict among the congregation. There is trust in the leadership and feel that there is open communication concerning decision making. The majority feel that there is a strong spiritual vitality in the church that affects their whole life.

The pattern of responses from our members suggests that when they think about how satisfied they are with things in our church overall, they tend to be very satisfied in the following areas:

- our church provides high quality education that is appropriate to every age and stage of life
- our church prepares our members for ministry by helping them discern their gifts
- our former Rector helped us accomplish our mission by bringing out the best in everyone
- persons who serve as leaders in our church are representative of the membership
- in important decisions in our church, adequate opportunity for consideration of different approaches is usually provided

The pattern of responses from our members suggests that the majority strongly agree with the following areas of hospitality:

- our church welcomes and is enriched by persons from many different walks of life
- being part of this church community has given new meaning to their lives
- a friendly atmosphere prevails among the members of our church
- there is an atmosphere of genuine care and concern among our members in time of personal need
- members of our church have been prepared to personally welcome guests in worship services

The majority feel that the following are areas that need some improvement:

- the music ministry
- attract younger families and children to worship with us
- engage in more outreach in the community
- strategy to reach new people in the community to worship with us

Demographic Data

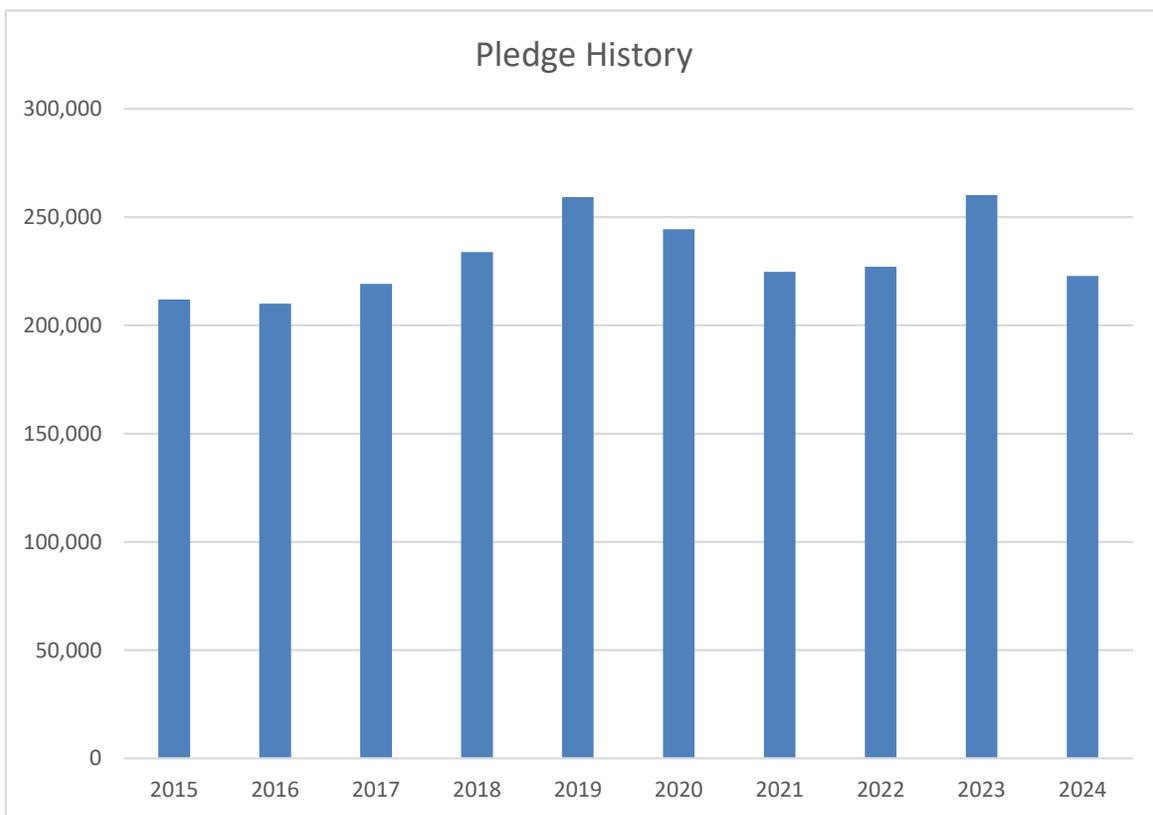
Age	Below 19 0%	19-24 0%	25-34 2%	35-44 2%	45-54 6%	55-64 10%	65+ 80%
Tenure	Under one year 6%	1-2 years 11%	3-4 years 12%	5-10 years 22%	11-15 years 27%	16-20 years 10%	Over 20 years 13%
Distance to Church	Under 4 blocks 2%	5-8 blocks 1%	1-2 miles 13%	3-4 miles 16%	5-9 miles 32%	10-15 miles 24%	Over 15 miles 13%
Attendance	None 1%	1-4 times 2%	Once per month 1%	Twice per month 8%	Three times a month 17%	All but 4 weeks 18%	Every week 53%
Attendance Trend*	Third as much 1%	Half as much 0%	Somewhat less 3%	Same 63%	Somewhat more 9%	Twice as much 7%	Three times as much 17%
Ethnic Background	Black/ African American 3%	White 90%	American Indian/ Alaskan Native 0%	Latino/ Hispanic/ Spanish origin 2%	Asian 1%	Multi-ethnic 4%	
Level of Education	Less than high school 0%	Some high school 0%	High school grad 20%	Some college 19%	College graduate 38%	Some post graduate 4%	Graduate degree 18%
Persons in Household Total	One 34%	Two 53%	Three 10%	Four 3%	Five 0%	Six or more 0%	
0 - 5 years	None 96%	One 2%	Two 1%	Three 0%	Four 0%	Five 0%	Six or more 1%
6 - 12 years	99%	1%	0%	0%	0%	0%	0%
13-18 years	98%	2%	0%	0%	0%	0%	0%
19-24 years	99%	1%	0%	0%	0%	0%	0%
25 or older	37%	18%	37%	7%	0%	1%	0%

Finances

For 2023, St. Andrew's operating budget was \$399,876. The revenue portion of the budget was derived primarily from parishioner pledged contributions, non-pledged contributions and plate offerings, as well as, our Thrift Shop sales.

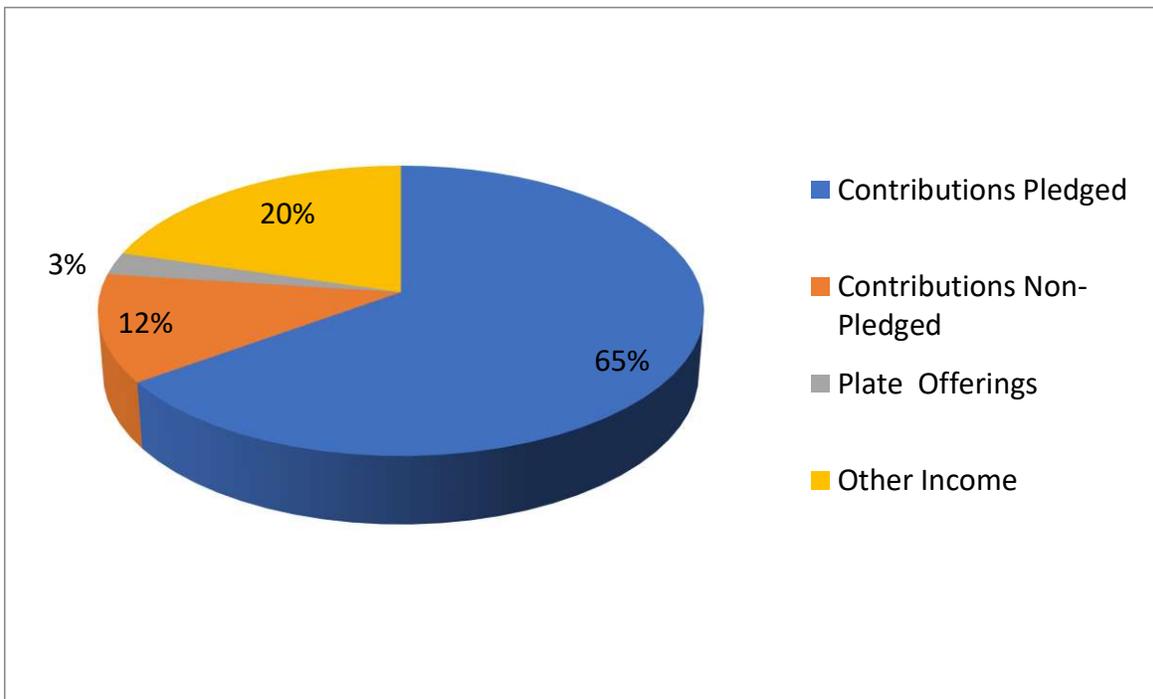
Our budgeted fixed expenses include compensation and benefits, building maintenance costs for all buildings on our campus, grounds maintenance costs, and office and administrative costs. We also budget financial support for our ministries to spend at their discretion. A total breakdown of budgeted revenues and expenses for 2023 is shown on the pie charts.

St. Andrew's continues to be financially sound through the faithfulness of our parishioners. Although the church lost many members last year (because of death or relocation), new members have found their way to St. Andrew's. As a result, pledged contributions have rebounded since the drop during the pandemic. For 2023, we had 125 pledged contributions. For 2024, we have 103 pledged contributions.

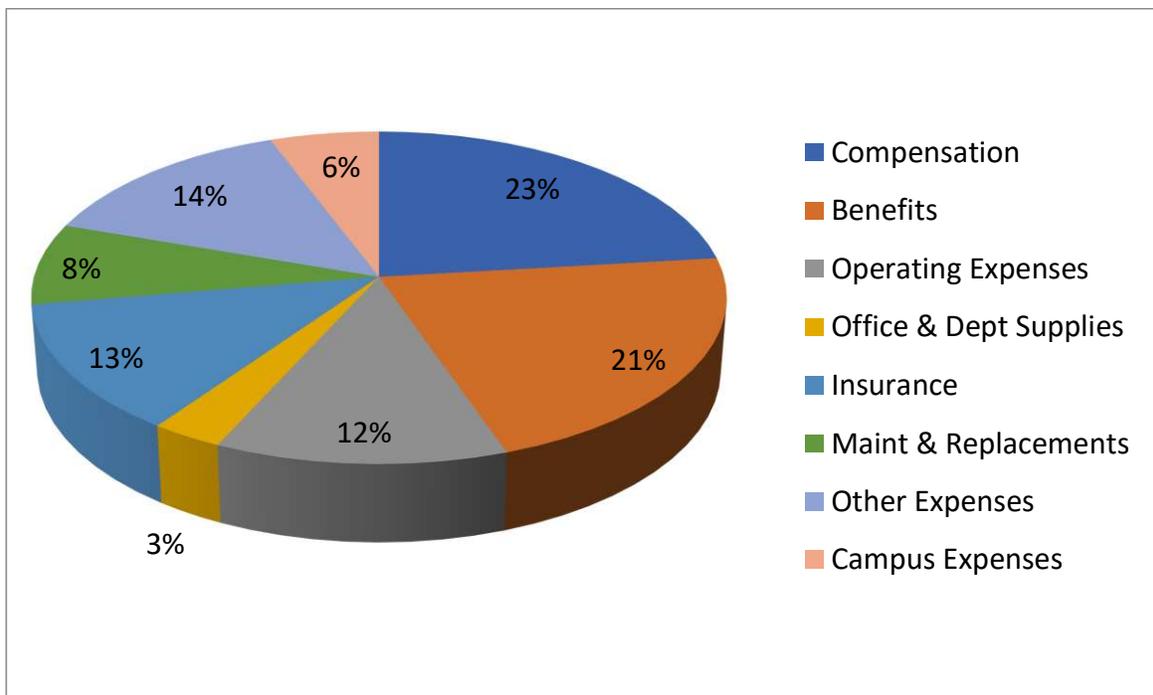


Source: Explore Parochial Report Trends:
<https://generalconvention.org/explore-parochial-reports-trends/>

2023 Budgeted Revenues



2023 Budgeted Expenses



Church Office Staff

The Church office staff consists of the Church secretary, parish administrator, treasurer, treasurer's assistant, and receptionists. The Church secretary is the only paid member of the church staff. The parish administrator and treasurer normally work two of the three days that the church office is open. Receptionists are members of the church who welcome visitors and answer phone calls. All staff members, whether paid or voluntary, take their responsibilities seriously and are dedicated to running the church office smoothly and effectively.

St. Andrew's Episcopal Church Media

At St. Andrew's in-person church services, the congregation has access to printed service bulletins with the weekend's liturgical readings. The Parish Chimes is a monthly newsletter offered in print and on-line. The Parish Chimes is a collection of articles from several ministries, a calendar of events, a record of the previous month's attendance, and finances, as well as, upcoming birthdays and anniversaries.

For those who cannot attend in person, St. Andrew's offers on-line media to view the Sunday 10:30 AM service live or at a later day/time. To view the service and read the lessons and gospel go to:

<https://standrewschurchsh.org/>

The online service is also available through Facebook. At the bottom of the first page of the church's web site is a link to its Facebook.

To view The Chimes on the web site, go to Resources, then choose Parish Chimes. The most current issue appears first, but just above it is a choice to view the Full Archive where there is access to previous Chimes.

Our hopes for our new Rector

We are looking for a rector with wisdom, courage, integrity, sincere compassion and strong leadership skills. We desire a preacher who speaks from the heart, with intelligent, engaging sermons that touch our lives and guide us through the scriptures as they relate to God's life and effectively apply that faith in our day-to-day lives. We want our rector to lead our worship well-prepared and deliver his/her message with feeling and connection to the congregation. We seek someone who continues our journey, motivates and inspires us through sound scriptural teaching and to build on our community of faith with Bible study and Adult Formation. Someone who cares enough to walk with us and sometimes carry us. We seek a Worship Leader, spiritual teacher and minister of the Word.

Worship does not include politics or social issues. We seek to continue to love one another as God loves us.

Communication is vital. We want a rector who openly listens and responds to our needs. The rector cannot do everything, but he/she needs to be in touch with the parishioners and the ministries. He/she needs to know when to delegate and let go of things that others are capable of doing and use his/her time wisely carrying out the spiritual duties of the rector. We want our rector to work on

his/her own discipleship, prayers and life. If he/she does not take care of his/her own spiritual needs, he/she will not be able to take care of ours. We are seeking a person of character who will speak the truth and make decisions even when it is difficult. We seek a rector who will be present and available to his/her parishioners. We want our rector to visit us when we are sick or dying. We want our rector to guide our staff with competence and be aware and considerate of volunteers' time, personal lives and the sacrifices they make to serve our Lord and our church. We want our rector to lead our vestry, so that they will lead us in holy and healthy habits of common life.

I AM GRATEFUL TO GOD FOR MY EPISCOPAL CHURCH BECAUSE . . .

During the 2023 Stewardship Month, parishioners were asked why they are grateful for their church. The following are some of the responses:

- The close association with the congregation to share in our effort for spiritual growth. The scholarly guidance provided for deeper understanding of scripture.
- It provides spiritual growth and fellow ship.
- For my renewed faith!
- It's a place where my soul can be still and at ease.
- I have experienced many ups and downs in my life so far. I am thankful that the Lord is still watching over me every day.
- To help me become a better person as I grow older.
- It is a welcoming, generous, faith-filled community of believers, open and accepting to all.
- It has given me purpose through its various ministries and has helped me have a better understanding of Jesus's teachings.
- Love, friendship and kindness.
- Our word of God is well-lived here; church family.
- The keeping of traditions from my childhood without too many variations.
- The support I've received during my sorrow and hospital stays.
- It is a place where Jesus Christ abides.
- The wonderful people; the knowledge I have learned from the liturgical moments and adult formation.
- It has brought me closer to God and God's people. Our church family are loving, caring people.
- God led me here 16 years ago.
- For God's guidance and many blessings He has given me.
- The fellowship I feel within the church. I feel a closeness to my Father, my Lord, my Abba!
- We have the best church family/community.
- It has always been a place that I have never felt alone. In almost 30 years I've attended, St. Andrew's people shared my happy moments as well as days of tears. We are a family!
- As a cradle Episcopalian, the church service is so familiar and similar to the Episcopal churches that I have attended in my life—Rite I, Rite II, weddings, funerals, gatherings—the sense of continuity.
- My place for a tune-up, batteries charged, minor adjustments, and fill the tank.
- Going to this church every Sunday keeps me learning, growing & staying closer to God.

St. Andrew's Episcopal Church

2301 Deltona Boulevard

Spring Hill, Florida 34606

352-683-2010

<https://standrewschurchsh.org/>

2023 Vestry Members

Craig Gates, Senior Warden

Roger Roy, Junior Warden

Susan Fiegel-Rapp, Clerk

Sandy Meyers

Clay Lindsey

Patti Werner

Mark Traudt

Janie Fritz

Janet Crisfield

Dave Ward

Vestry members can be reached through the church email, schurch22@tampabay.rr.com and at the church telephone 352-683-2010

Staff

Lisa Collier, Parish Secretary - schurch22@tampabay.rr.com

Marla Jarchow, Parish Administrator – mgr.standrews@gmail.com

Connie Mehr, Parish Treasurer – stachurchfinance@gmail.com

Jody Bowes, Organist/Choir Master – jbowes001@aol.com

Retired Clergy

The Rev. Frederick Scharf

The Rev. Elaine Cole

How to Apply

Contact: The Rev. Canon Richard Norman

Phone: 941-556-0315

Email: rnorman@episcopalswfl.org

Application Process:

Please submit the following materials to the Rev. Canon Richard H. Norman, Canon to the Ordinary, The Episcopal Diocese of Southwest Florida rnorman@episcopalswfl.org:

- Resume/c.v.
- A copy of your updated OTM profile
- A letter of interest that highlights how you feel you meet the needs of St. Andrew's Episcopal Church

Application Deadline:

April 26, 2024

