

## Assistant or Curate

**Status:** Full-Time, Exempt

**Reports to:** Priest-in-Charge

**Location:** St. Boniface Episcopal Church, Sarasota, FL

**Compensation:** Commensurate with experience; includes housing allowance and full benefits

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### About St. Boniface

St. Boniface Episcopal Church is a joyful, justice-seeking, and spiritually rich parish located on Siesta Key—one of the most beautiful beach communities in the country. As part of the Episcopal Diocese of Southwest Florida, St. Boniface is known for its progressive voice, dynamic liturgical life, and deep commitment to social justice, hospitality, and faithful inquiry.

With a vibrant worshipping community, a wide range of lay-led ministries, and a newly completed strategic plan, we are poised for bold and transformative growth. Holy Cow Consulting has called us a “transformative congregation” with a “Magi culture.” We joyfully welcome diverse theological perspectives and honor each person as a beloved child of God.

St. Boniface recently entered a new chapter of leadership under the guidance of the Rev. Nikki Seger, Priest-in-Charge, and seeks a collaborative, creative, and committed priest to serve as Assistant Rector or Curate. We welcome clergy with varied ministry experiences and will tailor the portfolio to reflect both the parish’s needs and the candidate’s gifts.

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### Position Overview

The Assistant or Curate will serve as a full-time priest in all areas of parish life, collaborating with the Priest-in-Charge and lay leadership in the spiritual, pastoral, and programmatic development of the parish. This role offers flexibility, mentorship, and the opportunity to shape a portfolio of ministry responsibilities aligned with your gifts and vocational goals.

### Key Responsibilities

- Share in presiding and preaching at weekly and seasonal liturgies
- Provide pastoral care and spiritual direction to parishioners
- Develop and lead ministries in areas such as:
  - Christian formation (adults, youth, intergenerational)
  - Outreach and social justice initiatives
  - Newcomer engagement and membership development
  - Liturgy, worship innovation, and special services

- Participate in parish communications, planning, and administration
- Build relationships across generations and backgrounds with compassion and creativity
- Partner with retired clergy, lay leaders, and diocesan colleagues

**Note:** Specific responsibilities will be co-discerned based on the candidate's strengths and interests.

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## **Who We're Looking For**

We are seeking a priest who is:

- Grounded in Episcopal liturgy and theology
  - Emotionally intelligent, collegial, and collaborative
  - Committed to inclusive, justice-centered ministry
  - Comfortable with ambiguity and inspired by possibility
  - Self-motivated, imaginative, and able to lead in complex environments
  - Open to mentorship and pastoral leadership from a supportive clergy team
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## **Qualifications**

- Ordained or on track for ordination in The Episcopal Church (or full-communion partner)
  - M.Div. or equivalent theological education
  - Curates and newly ordained priests are encouraged to apply
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## **Compensation & Benefits**

- Competitive salary with housing allowance
  - Health insurance and pension (per diocesan policy)
  - One month vacation (including four Sundays)
  - Two weeks continuing education (including two Sundays), with financial support
  - Contribution toward mobile phone and travel expenses
  - National holidays in accordance with the parish employee handbook
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## Application Instructions

To apply, please send the following to **office@bonifacechurch.org**:

- Cover letter
- Résumé or CV
- Current OTM profile
- Link to a recent sermon (video or manuscript)
- Brief statement of interests or hobbies outside of ministry

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**Website:** [www.bonifacechurch.org](http://www.bonifacechurch.org)

**Explore Siesta Key:** Best Beach in the USA (<https://tinyurl.com/Best-Beach-in-the-USA>)

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### **St. Boniface Episcopal Church is an Equal Opportunity Employer.**

We celebrate diversity in all its forms and strongly encourage applications from LGBTQ+ clergy, clergy of color, and those traditionally underrepresented in church leadership.