



Office for
Transition
Ministry

Ministry Portfolio

Full Portfolio (last updated Mar 4, 2026)

St Boniface Episcopal Church, Southwest Florida

5615 Midnight Pass Road, Sarasota, FL 34242, United States

Contact:

Assistant / Associate / Curate | Receiving Names until 06/01/26.

nseger@bonifacechurch.org

Weekly Average Sunday Attendance (ASA)	Number of Weekend Worship Services	Number of Weekday Worship Services	Number of Other per Month Worship Services
173	3	3	2
Current Annual Compensation	Cash Stipend	Housing / Rectory Detail	Utilities
SECA reimbursement	Compensation Available for New Position	Housing Available for	Pension Plan
	\$85000		We're in compliance with CPF requirements.
Healthcare Options Clergy only	Dental	Housing Equity Allowance in budget	Annual Equity Amount
	Yes		
Vacation Weeks	Vacation Weeks Details	Continuing Education Weeks	Continuing Education Weeks Details
4		2 (standard)	
Continuing Education Funding in budget	Sabbatical Provision	Travel/Auto Account	Other Professional Account
\$501-\$1000/year		Yes	Yes

Compensation is negotiable

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

An altar, placed in the middle of the labyrinth, centered ten large round tables with chairs dotting the courtyard making a concentric circle for worshippers. A platter of simple foods and place settings on each table indicated an impending meal. Twelve round loaves of gluten-free bread, 12 baskets, and 12 bottles of wine filled the altar. A large chalice and patten indicated a Eucharistic celebration. This was Maundy Thursday. Worshippers paraded from the nave (where many had just had their feet washed) singing, "Let us break bread together on our knees" and took their seats. During the liturgy of The Great Thanksgiving, the palms surrounding the courtyard swayed gently in the ocean breeze as the moon painted shadows on the worship space. Soon, the congregation would parade back into the nave for the conclusion of the liturgy - stripping the altar and removing all holy appointments. The beginning of the Triduum echoed the Palm Sunday liturgy and the Holy Monday Taizé & labyrinth walk by using our all of our campus for worship. Nurture and nourishment marked the feast.

How are you preparing yourselves for the Church of the future?

St Boniface is preparing for the Church of the future first and foremost by listening - listening for the guidance of the Holy Spirit and listening to voices in our parish community and our surrounding communities. A strategic plan initiated in 2022 and reviewed this past year showed growth and success in hospitality, outreach, and discipleship. Another parish survey helped confirmed our goals and gave new directions for pastoral care and leadership development in renewing the strategic plan. Also, the parish has aligned its priorities with that of the diocese especially considering use of our property and preparation for hurricane impact. Finally, our vestry, investment committee, and budget committee not only are stewards of day-to-day finances but also are developing a forward-thinking financial picture.

Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

Spiritual maturity; Agility; Curiosity; Visionary; Jesus-centered

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Describe your liturgical style and practice for all types of worship services provided by your community.

Recognizing that our liturgical space was developed with the principle of “form follows function,” music is a highlighted charism of all that we do (many of the over 2,900 pipes of our Moller organ decorated one of the six towering walls of our hexagonal-shaped church). We embrace our rich Anglican heritage utilizing a wide variety of hymnody (more than simply the 1982 Hymnal) and liturgies (using a variety of resources along with the BCP). On Sunday mornings, the organ is often accompanied by other instruments: piano, harpsichord, strings, or brass along with our choir. Good preaching, based on the Good News of the gospel of Jesus Christ, is valued. Over 15 lay folk serve in worship roles for the primary Sunday service. Finally, over a dozen retired clergy persons who worship with us share their wisdom and skill on occasion. Attention to detail is gently administered giving joy and devotion flourishing space. Check out our Boxcast, Facebook live, or Youtube to stream worship with us!

How do you practice incorporating others in ministry?

When we developed our current strategic plan (under the auspices of the consulting group Holy Cow), one of our identified “pillars” for success was developing congregational servant ministries and leadership development. The early moniker of that leadership team charged with developing those goals was “we are all called to serve.” In turn, we have identified and celebrated our many ministries related to worship, teaching, healing, outreach, and creation care. Yet, we realized that in a congregation of our size, some parishioners come to Sunday worship only – perhaps every other week or just seasonally. So for the past two years, we have offered a spiritual gifts, servanthood, and leadership workshop with the express intent of inviting all to deeper discipleship. A key strategy is simply asking our neighbor in the pews to come: come to worship and come to serve. Many do.

As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

Believe it or not, the vestry at St Boniface takes a leadership role in the well-being of our community. Each vestry meeting starts with a ½ hour spiritual reflection ending with prayer for one another and for the community. Vestry members practice to become spiritual leaders of the parish. At the “plus/delta” conclusion of each meeting, most tout the spiritual exercise as their favorite part of the meeting. Being spiritually centered, the vestry does their “business” with efficiency and thoughtfulness. Their leadership extends into the rest of the worshipping community. Leaders are trained in family systems theory to attend to the conflictual tendencies of any parish family. Celebration of well-done and successful ministries infuse the parish with joy. Finally, physical well-being is being addressed with an emphasis on pastoral care. Our parish survey confirmed that we are an aged congregation. Yet we are well-tanned and active retirees who love beach and activities in our idyllic location. As we age, we holistically lean into death and dying with the hope and promise given to us through the resurrection of Christ.

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How do you engage in pastoral care for those beyond your worshipping community?

Outreach has long been a focus of our mission at St Boniface. Many of our congregants have lived all over the nation (and the world) and have retired to Sarasota or seasonally worship here. These are folk who want to “give back,” and we do! We start by designating \$50,000 in our annual budget that directly goes to support local and international non-profit partners. We also serve directly with hearts and hands. We engage in ministry to marginalized communities (e.g., unhoused individuals, hungry folk, LGBTQI+). We engage in peace and justice ministries (e.g., Brady United, SURE – Sarasota United for Responsibility and Equity). We collaborate with our sister deanery congregations (e.g., Resurrection House, St Wilfred’s Food Pantry). One unique collaboration centered on our charism for art. Our Boniface Artists’ Group worked with All Angels parish on Longboat Key with an art show of painting dropped off at our front door. In turn, All Angels donated all of the funds back to St Boniface to help us with our Hurricane Restoration projects!

Describe your worshipping community’s involvement in either the wider Church or geographical region.

Our congregation has long had close ties to our diocese supporting the initiatives of our Bishop and diocesan staff and/or utilizing their many resources to parishes. Currently, St Bonifaceans serve on the Commission on Ministry and on the Disciplinary Board. We attend many clergy and lay events including our diocesan convention, clergy conferences, Water and the Word conference and quarterly calls for clergy, vestry, and lay leaders. Many of our congregants are seasonal and serve in a variety of roles in their own “up-North” parishes. We are well-educated “church geeks” who love our Anglican/Episcopal tradition.

Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

Jumping back five years lands directly in the middle of the Covid pandemic – and the restriction of communal gatherings. An on-going potluck loving Wednesday night community (that followed either worship) could not bear to abstain from gathering. So, their leadership cleverly advocated to continue – using our outdoor space to dine. On the odd occasion of inclement weather, the pot-luckers sat in the outdoor chapel spaced out from each other. Most weeks, several tables with chairs spaced sparsely around graced the courtyard. Worship and dining continued without a beat. This agility proved itself to be visionary in the fall of 2024 when three hurricanes flooded over 22,000 sq ft of the campus. The Wednesday night community insisted on meeting in the only space available. Because the church itself was the only building not flooded, the group worshipped and ate right in the middle of the nave crossing itself. Chairs and long tables were moved in each week for pray and fellowship. This ministry continues to grow and to attract new folk. It is especially welcoming to several who are recent widowers. Katherine Johnson (owlwol76@gmail.com) is the brilliant and faithful leader of this Covid and post-Covid worship group.

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What is your practice of stewardship and how does it shape the life of your worshipping community?

We believe that stewardship, at its foundation, is an act of gratitude. So, four years ago we changed the name of the Stewardship Committee to the Gratitude Commission. Those who chair the Annual Appeal are commissioned and continue to serve on the ever-growing Gratitude Commission for year-round giving education and legacy planning. Our parish is generous. While the national average for pledges in TEC is 1.1% of income, that of St Boniface is 3.02%. Annual giving is supplemented by additional generosity – be it in giving food items for donation to the local food bank; volunteering in the community (hospital, shelters, schools, art organizations); hurricane restoration (everything from money to goods to volunteer time cleaning and building). We fully pay our diocesan apportionment and often contribute to Episcopal Relief and Development. We care for our parish, our community and the greater community faithfully and generously.

What is your worshipping community's experience of conflict? And how have you addressed it?

A parish-wide survey was conducted in the summer of 2025 by the consulting group Holy Cow to help review our strategic plan work in the preceding three years. One of the areas assessed was conflict management in the congregation. The tool measured the degree to which members believe that conflict is managed and, where possible, resolved. Our result in this area was “excellent” and is prioritized as a critical skill/ability. One gift of the mature age and diverse vocational experiences of many of our parishioners is that many have been trained professionally in conflict management. Pairing that experience with our deep spirituality allows a healthy response when the system is stressed.

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

Sometimes it is good to talk about change. Sometimes change is better made without verbal deliberation. A very visible space on the buildings surrounding our labyrinth & courtyard had vibrant, large & colorful letters spelling out “Nursery.” For several years, we paid an attendant weekly, yet only had a handful of families use the nursery. The reality is that Siesta Key has become a destination for families primarily to go to the beach, not to attend church. The Building/Grounds team quietly was charged to remove the sign after the hurricane damaged most of the toys & furniture in that space. The reaction of the congregation was: not-existent! Plans are being made to repurpose that space for our music program & for renting to musical vocalists and instrumentalists. The vestry also voted to remove damaged & dangerous playground equipment from a unique & beautiful kids play area, this time without consulting anyone. When family members heard that this space was being repurposed, grumbling ensued. The vestry realized that they did not check in with appropriate stakeholders who had a vested interest. We are learning when conversations are helpful & when they have full authority to act.



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Prior Incumbents

Name	Position Title	Date Begun	Date Ended
Name	Position Title	Date Begun	Date Ended
Name	Position Title	Date Begun	Date Ended

Church School	Number of Teachers/Leaders for Children School	Number of Students for Children School	
Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School

Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School
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Worshipping Community Web site: www.bonifacechurch.org

Media Links:

Online References:

> <https://www.facebook.com/BonifaceChurch>

Languages Significantly Represented:

English

Provide Worship or Classes in:

English

References

Bishop:

The Rt Rev'd Douglas F. Scharf

phone: 941.556.0315 email: dscharf@episcopalswfl.org

Diocesan Transition Minister

The Rev'd Canon Richard H. Norman

phone: 941.556.0315 email: rnorman@episcopalswfl.org

Current Warden/Board Chair

Dr. Justin Miller

phone: 765.716.5915 email: hikingjustin@gmail.com

Previous Warden/Board Chair

Bob Woody

phone: 703-402-1939 email: rwoody41@comcast.net

Search Chair

The Rev'd Nikki Seger

phone: 517.515.9650 email: nseger@bonifacechurch.org

Parish/Institution

Local Community Leader