JOURNAL
of
THE DIOCESE *of* SOUTHWEST FLORIDA

FIFTY SIXTH ANNUAL CONVENTION
OF
THE EPISCOPAL CHURCH IN THE
DIOCESE OF SOUTHWEST FLORIDA

MEETING AT

VIRTUAL BUSINESS MEETING
December 5, 2024
ALSO INCLUDING:

Commission & Committee Directory
Congregation Directory
Parochial Report Data
Directory of Bishops, Presbyters,
Deacons & Seminarians
Constitution & Canons (English/Spanish)



Journal of the Diocese of Southwest Florida

The Diocese of Southwest Florida
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The Rt. Rev. Douglas F. Scharf

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Wendy Martucci, Executive Assistant to the Bishop
Beth Gentry Gould, Assistant to Canon to the Ordinary

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The Journal of the Diocese of Southwest Florida, published annually since 1969, is the record of events at the Annual Convention of The Episcopal Church in Southwest Florida. It includes a report on the Episcopal parishes and missions of the diocese, listings of vestry members, a directory of clergy and a current copy of the Constitution and Canons of the diocese.

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Constitution & Canons Supplements

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In Memoriam

Clergy

TThe Rev. Ronald Brokaw
The Rev. Gloria Goldsmith
The Rev. Michael Hoover Wilson
The Rev. John Hyde (jack)
The Rev. Bill Loring
The Rev. Hoyt Massey
The Rev. Glad McCurtain
The Rev. Wells Newell Graham
The Rev. Barbara Parini
The Rev. Timothy Trively
The Rev. Katherine (Cappy) Warner
The Rt. Reverend Dabney Tyler Smith,
Fifth Bishop of the Diocese of SW Florida

Clergy Spouses/Widow

Mrs. Caroline Bosbyshell
Mrs. Anne Stewart Harris
Mrs. Wendy Hartnett
Mrs. Joan Julianne Kline
Mrs. Elizabeth Loughran
Mr. Randy Mahurin
Mrs. Juanita Maria Isaac

Diocesan Leaders/Staff

** Mrs. Shar Nudelman*





2025 Visioning Day

Clockwise from Top: Diocesan Visioning Day, held at DaySpring Camp and Conference Center. Top: Images of Visioning Day. Below Bishop Douglas Scharf and Ted Tripp; Members of Holy Innocents' Episcopal Church; Members of Holy Trinity Episcopal Church and Iona Hope Episcopal Church.







THE DIOCESE OF SOUTHWEST FLORIDA

8005 25th Street East, Parrish, FL 34219-9405
Phone: 941-556-0315 Web: episcopalswfl.org

Officers of the Diocese

President:	The Rt. Rev. Douglas F. Sharf, Bishop
Vice President:	The Rev. Ryan Whitley
Chancellor:	Mr. Gregory A. Hearing
Secretary	Ms. Wendy Martucci
Treasurer:	Mr. Michael W. Booher

Diocesan Staff

The Bishop:	The Rt. Rev. Douglas F. Scharf
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Archdeacon:	The Ven. S. Michael Kitt Cell: 847-525-5546 / mkitt@episcopalswfl.org
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Dir. Youth Ministry & Program. & USF Chaplain:	Mr. Matthew R. Bowers *(until Dec. 2024)*
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Controller:	Mrs. Geraldine "Jerry" Buss Cell: 941-212-8359 /jbuss@episcopalswfl.org
Formation & Engagement:	Ms. Melissa Rau *(Until April 2025)*
Receptionist:	Mrs. Angie Ford Cell: 318-307-2507 / aford@episcopalswfl.org

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Congregational Bookkeeper:	Mrs. Debbi Huelsman *(until June 2025)* Mrs. Grace Smith *(beginning July 2025)* gsmith@episcopalswfl.org
Exec. Dir. DaySpring Conf:	Mr. Brad Thompson brad@dayspringfla.org
Dayspring Camp Director:	Mr. Buddy Payne camp@dayspringfla.org

Canonically Elected Committees (2024-2025)

The Standing Committee

(Three-year term. No more than two consecutive terms.
Election to fill an unexpired term is counted as a full term.)

President:	The Rev. Ryan Whitley
Vice President:	The Very Rev. Michelle Robertshaw
Recording Sec.:	The Hon. Jack Day, Esq.
Lisaison to COM:	The Rev. Joe Hudson

Presbyters:

The Rev. Dr. Jessica H. Babcock	[2026 –1st term]
The Very Rev. Michelle Robertshaw	[2026 –2nd term]
The Rev. Sandy Rogers	[2027 - 2nd term]
The Rev. Ryan R. Whitley	[2025 –2nd term]

Lay Members:

Mrs. Michelle Thomas	[2027 - 1st term]
Ms. Rachel Schnabel	[2026 - 1st term]
Ms. Jacqueline (Jackie) Smith	[2025 - 2nd term]
The Hon Jack Day, Esq.	[2025 - 1st term]

Diocesan Council-Members-at-Large

(Two-year term. No more than three consecutive terms)

The Rev. Edward F.P. Gibbons	[2026–3rd term]
Ms. Marla Ryder	[2025 - 1st term]
Mr. Richard R. Helms	[2025 - 3rd term]

Deanery Representatives

(Two-year term. No more than three consecutive terms. Election to fill an unexpired term is counted as a full term)

Clearwater:	Ms. Connie Mehr	[2026 - 2nd term]
	The Rev. Peter A. Lane	[2025 -2nd term]
Ft. Myers:	Mrs. Paula Paquette	[2026 – 3rd term]
	The Rev. Bill Van Oss	[2025 -3rd term]
Manasota:	Mrs. Mary Page Hill	[2025 – 2nd term]
	The Rev. Joyce Holmes	[2026–1st term]
Naples:	Mr. Tom Connolly	[2026-3rd term]
	The Rev. Jonathan W. Evans	[2025 – 2nd term]

St. Petersburg:	Mr. Ron Clayton	[2026 – 1st term]
	The Rev. Rob Crow	[2025 – Unexpired 1st term]
Tampa:	Ms. Katherine (Katie) Arp	[2025 – 1st term]
	Vacant	[2026- Unexpired 2nd term]
Venice:	Mr. Randy Arsenault	[2025 – 2nd term]
	The Rev. Andrea Rose Hayden	[2026-1st term]

Finance Committee

Mr. Randy Arsenault, Chair*~	[2027-2nd term]
Ms. Paula Paquette *	[2027- unexpired 1st term]
Mr. Ray Stoll~	[2027 -1st term]
Ms. Anne Burton	[2027 - 2nd term]
Vacant	[2026 - unexpired 1st term]
Ms. Connie Mehr*	[2026 - 1st term]
Ms. Berry Ludwig*	[2026-1st term]
The Rev. Bill Van Oss*	[2027- 2nd term]
Mr. Bob Kinney~	[2025- unexpired 1st term]

(* Diocesan Council Member / ~ Diocesan Endowment Member)

Ex Officio: The Rt. Rev. Dr. Douglas F. Scharf, Bishop
Conon Michael W. Booher, CFO

Endowment Fund Board

Mr. Ray Stoll	[2027– 1st term]
The Rev. Robert Kinney	[2026 – 2nd term]
Mr. Randy Arsenault*~	[2025 – 1st term]
The Rev. Eddie Gibbons~	[2025 – 1st term]
Mr. Jim McCurtain	[2027-1st term]

(*Finance Committee Member / ~ Diocesan Council Member)

Ex Officio: The Rt. Rev. Dr. Douglas F. Scharf, Bishop
Canon Michael W. Booher, CFO

General Convention Deputation (2024)

Lay Deputies

Lay 1:	Dr. Navita Cummings James (St. James House of Prayer, Tampa)
Lay 2:	Mrs. Joan O. Kline (Ascension, Clearwater)
Lay 3:	Ms. Jacqueline Smith (St. John's, Clearwater)
Lay 4:	Ms. Melissa Rau (St. Marks, Venice)
1st Alt.:	Mr. Duane Hollier (St. Martin's, Hudson)
2nd Alt.:	Ms. Anna Hauser (Redeemer, Sarasota)

Clerical Deputies:

Clergy 1:	The Rev. Ryan R. Whitley (St. Thomas, St. Petersburg)
Clergy 2:	The Rev. Adrienne R. Hymes (St. Paul's, Wesley Chapel)
Clergy 3:	The Rev. Roy Tuff (Good Shepherd, Punta Gorda)
Clergy 4:	The Rev. Bryan O'Carroll (Holy Innocent's, Valrico)
1st Alt.:	The Rev. A. Charles Cannon, III (St. Hilary's, Ft. Myers)
2nd Alt.:	The Rev. Matthew Grunfeld (Annunciation, Holmes Beach)

University of the South Trustees

(Three-year term/No more than two consecutive terms/
Terms end June 30th the term expir. year indicated below.)

The Rt. Rev. Dr. Douglas F. Scharf	
Mr. Jeffrey L. Patenaude, Esq.	[2027 - 2nd term]
Mr. Gregory A. Hearing, Esq.	[2026 - 2nd term]
The Rev. Robert Crow	[2026 - 1st term]

Appointed Leaders (2024-2025)

Chancellors

(Appointed annually by the Bishop at Convention)

Chancellor of the Diocese: Mr. Gregory A. Hearing, Esq.
Chancellor Emeritus: Mr. Ted Tripp, Esq.

Vice Chancellors:

North (Tampa, St. Pete, Clearwater):	Mr. Reed Russell, Esq.
Central (Manasota, Venice):	Ms. Susan Park, Esq.
South (Ft. Myers, Naples):	Mr. Michael Durant, Esq.
At Large:	Ms. Britton Swank, Esq.

Chaplains to Retired Clergy and Families

Clearwater Deanery:	
The Rev. John D. Hiers, Jr.	727-460-3030
Ft. Myers:	
The Rev. Alan and Deborah Kelmereit	863-517-1110
Manasota Deanery:	
The Rev. Edward M. Copland & Mrs. Judith Copland	941-350-8485
Naples Deanery:	
The Rev. H. Kenneth & Mrs. Cheri McCaslin	610-608-0704
St. Petersburg Deanery:	
The Rt. Rev. Barry R. Howe & Mrs. Mary Howe	727-289-4742
Tampa Deanery:	
The Rev. Jerold R. Stadel & Mrs. Anne Stadel	813-220-7284
Venice Deanery:	
The Rev. Joyce L. Treppa & Mr. Jonathan Campbell	248-569-3831

Commission on Ministry

(Three-year term. No more than two consecutive terms.)

Lay Members:

Mrs. Mary Jane Park	[2025 – 1st term]
Mrs. Ning Bonoan	[2026– 1st term]
Ms. Chris Vasquez	[2025 – unexp.1st term]
Mr. James Corn	[2026 – 1st term]

Deacon Members:

The Rev. S. Michael Kitt, Vice Chair	[2026 – 2nd term]
The Rev. Mary Alice Lopez	[2026 – 1st term]

Presbyter Members:

Vacant	[2027- unexp. 1st term]
The Rev. Whitney A. Burton	[2027 - 2nd term]
The Rev. Christian M. Wood	[2027 - 2nd term]
The Rev. Jonathan Evans	[2027 - 1st term]
The Rev. Nikki E.L. Seger	[2025 - 1st term]
Vacant	[2025 - unexp. 1st term]

Ex Officio: The Rev. Canon Richard H. Norman, Jr., The Rev. Alex Andujar, The Rev. Scott Nonken, The Rev. Joe Hudson (Standing Committee Liaison)

Companion Diocese

The Rev. Kathlyn C. Gilpin, Chair
Phone: 941-932-6400
E-mail: kcgilpin01@aim.com

Council on Deacons

The Ven. Michael S. Kitt
The Rev. Kathlyn C. Gilpin
The Rev. William K. Gilmore
The Rev. Denise C. Healy
The Rev. Robert P. Kinney
The Rev. S. Michael Kitt
The Rev. Cynthia A. Roehl
The Rev. Jane Y. Kelly
The Rev. Martha E. Goodwill
The Rev. Dr. Lynn D Grinell

Ex Officio: The Rev. Canon Richard H. Norman, Jr. (Commission on Ministry Liaison)

Deanery Deans

(One-year term. No more than three consecutive terms.)

Clearwater:	The Very Rev. Daniel Lemley	813-957-8024
Ft. Myers:	The Very Rev. A Charles Cannon	561-801-2143
Manasota:	The Very Rev. Dave Marshall	941-704-2131
Naples:	The Very Rev. Jessica Babcock	239-238-0302
St. Petersburg:	The Very Rev. Ethan J. Cole	941-504-2090
Tampa:	The Very Rev. Robert C. Douglas	941-320-0595
Venice:	The Very Rev. Cesar Olivero (*died 7/2025)*	

Disciplinary Board

(Three-year term. No more than two consecutive terms.)

Lay:	Mr. Robert K. Sawyer, Jr., Esq.	[2025 - 2nd term]
	Mr. Ray U. Stoll	[2025 - 1st term]
	Mr. Justin Miller	[2026 - 1st term]
	Dr. Edwin Ortiz	[2027 - 2nd term]
Clergy:	The Michael Alford *(Until 7/2025)*	[2026 - 1st term]
	The Rev. Janet Tunnell	[2027 - 1st term]
	The Rev. Michael S. Rau	[2025 - 2nd term]

The Rev. Whitney A. Burton	[2025 - 1st term]
The Rev. Marcella Drawdy	[2026 - 1st term]

Program and Ministry Groups (2023-2024)

Benison Farm, Inc. (An affiliated entity)
2920 26th Ave. S, St. Petersburg, FL 33710
The Rev. Deacon Martha Goodwill, Executive Director
E-mail: benisonfarm@gmail.com Phone: 727-639-2123

Bishop's Cabinet DaySpring Development

Doug Scharf, Bishop; The Rev. Canon Richard Norman, CTO; Brad Thompson, Exec. Director Dayspring; Canon Mike Booher, Canon for Finance and Admin; Ms. Wendy Martucci, Secretary

Members

Mrs. Lana Fitzgerald - Chair	Mr. Michael "Mick" Moore
Lana Fitgerald	Mrs. Maisie Reddy
Mr. Bruce Birgbauer	Mr. Theodore L. Tripp Jr., Esq.
The Rev. Edward J. Henley, Jr.	Mr. Kyle Jones
Mr. Rusty Whitley	Mrs. Joan Kline

Bishop Gray Retirement Foundation

(Two-year term. Term years are June to June. No term limits)

The Rt. Rev. Dr. Douglas F. Scharf, President
Dr. C. Thomas Gooding
Mr. Trevor Whitley
The Rev. Deacon Denise C. Healy
The Rev. Deacon William R. Moyers

Clergy Spouse Association

President:	Adrienne McKee
Vice President:	Vacant
Treasurer	Barbara Brotherton
Secretary:	Vacant
Chaplain:	Ella Grady
Communications:	Sherre Henley
Mary Ellen Smith Endowment:	Trish Farrell, Cathy McGinnis, Mary Wallis Smith, Ning Bonoan
Member at Large:	Ning Bonoan, Quincey Theoni, Cathy McGinnis, Mary Howe Maria Tuff, Shane McCook
Sunshine Committee:	Sharon Teets

Cursillo Secretariat

Co-Spiritual Directors:

The Rev. Bryan O'Carroll
Phone: 813-689-3130
E-mail: ocarrolls3@gmail.com

The Rev. Marcella Drawdy
Phone: 239-262-6581 ext. 214
Em: mdrawdy@trinitybythecove.com

Lay Director: Ms. Jan Diulio
E-mail: gdgirl89@yahoo.com

Daughters of the King

Ms. Jackie Smith, Diocesan President
4300 E. Bay Dr., Lot 109, Clearwater, FL 33764
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Ms. Linda Tandy, Vice President
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Ft. Myers, FL 33913
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Ms. Wendy Martucci, Second Vice President
3673 Hidden River Rd., Sarasota, FL 34240
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Diocesan Altar Guild

Diocesan Contact: Mrs. Kate Johnson
E-mail: KJohnson@episcopalswfl.org

Ms. Jan Diulio
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Bradenton, FL 34209
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The Rev. Ryan R. Whitley, Chair & Diocesan Ecu. Officer
St. Thomas Episcopal Church
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Phone: 727-896-9641 Email: frryanw@stthomasstpete.org

Education for Ministry Program (EFM)

Ms. Michelle Thomas
Phone: 727-490-9894 Email: mthomas@spcathedral.com

Episcopal Church Women (ECW)

Ms. Michelle Schombs, President
Email: m19ma50@verizon.net

Episcopal Relief and Development

North Coordinator: Position Vacant
South Coordinator: Position Vacant

Race and Reconciliation Committee

President: Ms. Tania Wilkes, tanwash65@gmail.com
Co-President: The Rev. Kathy Schillreff, kschillreff@comcast.net and

Ms. Ning Bonoan
Ms. Yamilet Roman
The Rev. Mario Castro
Ms. Rebecca Lyons
Ms. Ayana Grady

Recovery Ministries

The Rev. Glen G. Graczyk, Chaplain
Phone: 727-432-4014
E-mail: frgleng@gmail.com

Mr. Alfred Boettjer
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E-mail: alcoastalPBA@aol.com

Schools Committee

Diocesan Staff Liason: Position Vacant

2024-2025 Youth / Young Adult Ministriesf

Happening:
Mr. Devon Shank
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New Beginnings:
Ms. Katie Arp - Lay Director
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Email: karp@mail.usf.edu

Summer Camp:
Mr. Buddy Payne
Email: camp@dayspringfla.org

Youth Visioning Committee:
The Rev. David Gould
(*Chair, Until July 2025)*
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Episcopal Agencies, Organizations and Resources

2024-2025

EPISCOPAL CHURCH WOMEN
DIOCESAN BOARD

Bishop: The Rt. Rev. Dr. Douglas F. Scharf

ECW Diocesan Board Members

President:	Michelle Schombs	727-638-3560
President-Elect:	Jackie Smith	216-337-7615
Secretary:	Vacant	
Treasurer:	Vacant	

Ministries

Missions Ministry Director:	Jan Sessions	727-796-2675
Church Periodical Club Director:	Jackie Smith	216-337-7615
United Thank Offering Director:	Jackie Smith	216-337-7615

Ex Officio Members

Sara Howell Memorial Fund:	Lana J. Fitzgerald	239-394-4738
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Coordinators (South):	Barbara Willis	941-497-3949
	Randy Lindquist	239-394-8621
Historian/Archivist:	Barbara Counts	727-864-6796
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National ECW Board President:	Karen Patterson	352-567-6254
Province IV ECW, President:	Becky Taylor Scott	903-571-6305
Province IV ECW Rep:	Mary Beth Welch	

College and University Chaplaincies

University of South Florida Chaplaincy
St. Anselm's Episcopal Chapel Center

12849 USF Sycamore Dr. ..... USF Office: 813-988-1185
Tampa, FL 33620..... Web: usfchapelcenter.org
Chaplain: The Rev. William Pardy wpardy@episcopalswfl.org

State College of Florida Chaplaincy
Episcopal Campus Ministry – SCF

5840 26th St. W., ...SCF Office: 941-752-5446
Bradenton, FL 34207 ..... Web: www.scf.edu/CampusLife/CampusMinistry.asp
Chaplain: Position Vacant

DaySpring Episcopal Conference Center
Street: 8411 25th Street East .....Phone: 941-776-1018
Parrish, FL 34219 ..... Toll Free: 888-314-5744
Web: dayspringfla.org .....
Brad Thompson, Exec Director ..... E-mail: brad@dayspringfla.org

The Dominican Development Group
Postal: PO Box 758, Evans, GA 30809-0758 .....Phone: 813-400-2722
Office: C/O St. Mark's Episcopal Church .....Fax: 813-963-5082
13312 Cain Road, Tampa, FL 33625-4004
.....Email: director@dominicandevelopmentgroup.org

Episcopal Schools

Bradenton - Saint Stephen's Episcopal School
(Pre-kindergarten - Grade 12)
315 41st St. W.
Bradenton, FL 34209
Phone: 941-746-2121
Fax 941-746-5699
Web: saintstephens.org
Head of School: Mr. Peter Kraft
Email: pkraft@saintstephens.org
Chaplain: The Rev. Cori Rigney
Email: crigney@saintstephens.org

Clearwater -Ascension Day School
(Pre-kindergarten - Ages 2 - 4)
701 Orange Ave.
Clearwater, FL 33756
Phone: 727-447-3469
Fax: 727-446-5170
Web: www.churchofascension.org
Director: Ms. Pam Rilling
Email: pamr@churchofascension.org
Chaplain: The Rev. Jim Sorvillo
Email: jims@churchofascension.org

Saint Paul's School
(Pre-kindergarten - Grade 8)
1600 St. Paul's Dr.,
Clearwater, FL 33764
Phone: 727-536-2756
Fax 727-531-2276
Web: clearwatersindependentschool.org
Head of School: Samantha L. Campbell
Email: scampbell@spsclearwater.org
Chaplain: The Rev. Jim Sorvillo
Email: jims@churchofascension.org

Ft. Myers - Preschool at the Lam
(Preschool Ages 2-5)
19691 Cypress View Dr.
Ft Myers, FL 33967
Phone: 239-267-2694
Fax: 239-267-3043
Web: lambofgodchurch.net
Director: Jessica Santana
Email: preschool@lambofgodchurch.net

Marco Island - St. Mark's Preschool
(Preschool - Ages 4 & up)
1101 N. Collier
Marco Island, FL 34145
Director: Peggy Totten
Phone: 239-394-7242
Web: www.stmarkschoolmarco.org
Email: school@stmarksmarco.org

Punta Gorda-Good Shepherd Preschool
(Preschool - Ages Toddler - 4)
401 W. Henry St.
Punta Gorda, FL 33950
Phone: 941-639-5454
Fax: 941-639-0387
Web: goodshepherdpreschool.org
Preschool Director: Angela Benevides
Chaplain: Email: churchofthegoodshepherdpg@gmail.com

Sarasota - St. Wilfred's Preschool
(Preschool Ages 2-5)
3773 Wilkinson Rd.
Sarasota, FL 34233
Head of School: Tiffany Brown
Phone: 941-923-3088
Fax: 941-921-5044
Email: stwilfredpreschool@gmail.com
Web: stwilfredpreschool.com

St. Petersburg - Canterbury School of Florida

Hough Campus
1200 Snell Isle Blvd. NE
St. Petersburg, FL 33704
Knowlton Campus
990 62nd Ave NE
St. Petersburg, FL 33702
Phone: 727-525-1419
Fax: 727-525-2545
Email: info@canterburyflorida.org
Web: canterburyflorida.org

Head of School: Mr. Hollis Amley — Email: hamley@canterburyflorida.org
Chaplain: The Rev. David Gould — E-mail:dgould@canterburyflorida.org

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Tampa-

Berkeley Preparatory School
4811 Kelly Rd.
Tampa, FL 33615
Phone: 813-885-1673
Fax 813-886-6933
Web: www.berkeleyprep.org

Head of School: Mr. Joseph W. Seivold — E-mail: seivojoe@berkeleyprep.org
Chaplain: Vacant

St. Clement's Academy
706 W. 113th Ave.
Tampa, FL 33612
Web: stclement.net/st-clements-academy
Phone: 813-932-6204
Fax: 813-932-3202

St. John's Episcopal Parish Day School
906 S. Orleans Ave.
Tampa, FL 33606
Phone: 813-849-5200
Fax: 813-258-2548

Head of School: Mr. Hugh Jebson — Email: hjebson@stjohnseagles.org
Chaplain: Miranda Harrison-Quillin Email: mharrison-quillin@stjohnseagles.org

St. Mary's Episcopal Day School
2101 South Hubert Ave.
Tampa, FL 33629
Phone: 813-258-5508
Fax: 813-258-5603
Web: smeds.org

Head of School: Mr. Steve Salvo — Email: steve.salvo@smeds.org
Chaplain: The Rev. Alicia Anderson Gomes
E-mail: alicia.gomes@smeds.org

Venice - St. Mark's Preschool
508 Riviera St.
Venice, FL 34285
Phone: 941-484-8707
Fax: 941-488-4130
sally@stmarksvenice.org

Director: Ms. Sally Farrell — Web: stmarkspreschoolvenice.com

Congregations by City

Arcadia, St. Edmund 863-494-0485
Boca Grande, St. Andrew 941-964-2257
Bonita Springs, St. Mary 239-992-4343
Bradenton:
Christ Church..... 941-747-3709
St. George 941-755-3606
St. Mary Magdalene 941-751-5048
Brooksville, St. John..... 352-796-9112
Cape Coral, Epiphany 239-574-3200
Clearwater
Ascension 727-447-3469
Good Samaritan..... 727-461-1717
Holy Trinity..... 727-796-5514
St. John 727-531-6020
Dade City, St. Mary 352-567-3888
Dunedin, Good Shepherd 727-733-4125
Englewood, St. David 941-474-3140
Ft. Myers:
Iona-Hope..... 239-454-4778
St. Hilary..... 239-936-1000
Lamb of God 239-267-3525
St. Luke 239-334-2479
Ft. Myers Beach, St. Raphael..... 239-463-6057
Holmes Beach, Annunciation 941-778-1638
Hudson, St. Martin 727-863-8560
Indian Rocks Beach, Calvary 727-595-2374
LaBelle, Good Shepherd..... 863-675-0385
Largo, Resurrection..... 727-586-9638
Lehigh Acres, St. Anselm..... 239-369-1916
Longboat Key, All Angels 941-383-8161
Marco Island, St. Mark 239-394-7242
Naples:
St. John 239-261-2355
St. Monica 239-591-4550
St. Paul 239-643-0197
Trinity-by-the-Cove 239-262-6581
New Port Richey, St. Stephen..... 727-849-4330
North Fort Myers, All Souls..... 239-997-7685
North Port, St. Nathaniel 941-426-2520
Osprey, Holy Spirit..... 941-966-1924
Palm Harbor, St. Alfred 727-785-1601
Palmetto, St. Mary..... 941-722-5292
Parrish, Apostle Church 941-556-0315
Pinellas Park, St. Giles 727-544-6856
Plant City, St. Peter..... 813-752-5061
Port Charlotte, St. James 941-627-4000
Punta Gorda, Good Shepherd 941-639-2757
Safety Harbor, Holy Spirit 727-725-4726
St. James City, St. John 239-283-1820
St. Pete Beach, St. Alban 727-360-8406
St. Petersburg:
St. Augustine 727-867-6774
St. Bartholomew 727-867-7015
St. Matthew..... 727-866-2187
St. Peter's Cathedral 727-822-4173
St. Thomas 727-896-9641
St. Vincent..... 727-321-5086
Sanibel, St. Michael All Angels 239-472-2173
Sarasota:
Nativity 941-355-3262
Redeemer..... 941-955-4263
St. Boniface 941-349-5616
St. Margaret of Scotland 941-925-2525
St. Wilfred..... 941-924-7436
Seminole, St. Anne of Grace 727-392-4483
Spring Hill, St. Andrew's..... 352-683-2010
Sun City, St. John the Divine 813-633-3970
Tampa:
Grace Church 813-971-8484
St. Andrew..... 813-221-2035
St. Anselm..... 813-988-1185
St. Chad..... 813-872-7545
St. Clement 813-932-6204
St. Francis..... 813-238-1098
St. James House of Prayer 813-223-6090
St. John 813-259-1570
St. Mark..... 813-962-3089
St. Mary..... 813-251-1660
Tarpon Springs, All Saints 727-937-3881
Temple Terrace, St. Catherine..... 813-988-6483
Valrico, Holy Innocents 813-689-3130
Venice:
Good Shepherd 941-497-7286
St. Mark..... 941-488-7724
Wesley Chapel, St. Paul 813-418-1281
Zephyrhills, St. Elizabeth..... 813-782-1202

Congregations By Deanery

CLEARWATER
Clearwater, Ascension
* Clearwater, Good Samaritan
Clearwater, Holy Trinity
Clearwater, St. John
Dunedin, Good Shepherd
Hudson, St. Martin
Indian Rocks Beach, Calvary
*Largo, Resurrection
New Port Richey, St. Stephen
Palm Harbor, St. Alfred
Safety Harbor, Holy Spirit
Spring Hill, St. Andrew
Tarpon Springs, All Saints

FT. MYERS
Cape Coral, Epiphany
Ft. Myers, Iona-Hope
Ft. Myers, Lamb of God
Ft. Myers, St. Hilary
Ft. Myers, St. Luke
* Ft. Myers Beach, St. Raphael
* LaBelle, Good Shepherd
* Lehigh Acres, St. Anselm
North Ft. Myers, All Souls
Sanibel, St. Michael & All Angels
* St. James City, St. John

MANASOTA
*Arcadia, St. Edmund, The Martyr
Bradenton, Christ Church
Bradenton, St. George
Bradenton, St. Mary Magdalene
Longboat Key, All Angels by the Sea
Holmes Beach, Annunciation
Osprey, Holy Spirit
Palmetto, St. Mary
** Parrish, Church of the Apostles
Sarasota, Nativity
Sarasota, Church of the Redeemer
Sarasota, St. Boniface
Sarasota, St. Margaret of Scotland
Sarasota, St. Wilfred

* Mission Status

** Associated Worshipping Community Status

NAPLES
Bonita Springs, St. Mary
Marco Island, St. Mark
Naples, St. John
Naples, St. Monica
Naples, St. Paul
Naples, Trinity-by-the-Cove

ST. PETERSBURG
Pinellas Park, St. Giles
Seminole, St. Anne of Grace
St. Pete Beach, St. Alban
St. Petersburg, St. Augustine
St. Petersburg, St. Bartholomew
* St. Petersburg, St. Matthew
St. Petersburg, St. Peter (Cathedral)
St. Petersburg, St. Thomas
St. Petersburg, St. Vincent

TAMPA
Brooksville, St. John
Dade City, St. Mary
Plant City, St. Peter
Sun City Center, St. John the Divine
Tampa, Grace Church
Tampa, St. Andrew
** Tampa, St. Anselm USF
* Tampa, St. Chad
Tampa, St. Clement
*Tampa, St. Francis
Tampa, St. James House of Prayer
Tampa, St. John
Tampa, St. Mark
Tampa, St. Mary
Temple Terrace, St. Catherine
Valrico, Holy Innocents
* Wesley Chapel, St. Paul
Zephyrhills, St. Elizabeth

VENICE
Boca Grande, St. Andrew
Englewood, St. David
North Port, St. Nathaniel
Port Charlotte, St. James
Punta Gorda, Good Shepherd
Venice, Good Shepherd
Venice, St. Mark

2024-2025 Parish & Mission Listings With Staff/Vestry & 2023 Parochial Data

Church names in alphabetical order

All Angels By The Sea Episcopal Church

(Parish - Manasota Deanery)

563 Bay Isles Rd.
Longboat Key, FL 34228-3142
Phone: (941) 383-8161 Fax: (941) 383-5259
Email: office@allangelslbk.org
Web: allangelslbk.org

Sunday Services: (Jun. – Sept.) 10:00 a.m. (Oct. – May) 8: 00 & 10: 00 a.m.
Office Hours: Mon. – Fri. 9: 00 a.m. – 1: 00 p.m.

Staff

Priest in Charge: The Very Rev. David J. Marshall
(Dean of the Manasota Deanery)
Administrator: Linn S. Torres

Leadership

Senior Warden: Reuben Fernandez .....(941) 838-8161

Junior Warden: Brian Davis.....(513) 910-7041
3045 Mariners Cove Dr., Apt 121, Cortez, FL 34215

Treasurer: Sandy L. Wood .....(443) 786-0411
870 Pointe Dr., Unit 61, Boyne City, MI 49712

All Angels by the Sea
Longboat Key
Parochial Report Data (2023)

Active Baptized Members	234
Communicants in Good Standing	232
Average In-Person Sunday Attendance	83
Baptisms	3
Confirmations	1
Received	0
Number of Signed Pledge Cards	79
Total Dollar Amount Pledged	$316,787
Plate, Pledge and Regular Support (Line 3)	$374,046
Available for Operations From Investments (Line 4)	$9
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$25,975
Unrestricted Bequests used for Operations (Line 6)	$25,000
Normal Operating Income (Subtotal A)	**$**425,030
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**425,030
Capital Funds (Line 8)	$0
Additions To Endowment (Line 9)	$0
Contributions for Outreach & Mission Programs (Line 10) $0	
Funds for Transmittal To Other Organizations (Line 11)	$19,402
Subtotal Non-Operating Revenues (Subtotal C)	**$**19,402
Total Revenues (Total D)	**$**444,432
Apportionment Paid To Diocese (Line 12)	$41,999
Outreach from Operating Budget (Line 13)	$5,000
All Other Operating Expenses (Line 14)	$326,560
Subtotal Operating Expenses (Subtotal E)	**$**373,559
Capital Improvement Expenditures (Line 15)	$0
Expenses for Congregation's Outreach and Mission (Line 16)	$0
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$1,809
Subtotal Non-Operating Expenses (Subtotal F)	**$**1,809
Total Expenses (Total G)	**$**375,368
Total Cash in Checking/Savings (Line 19)	$71,500
Total Investments at Market Value (Line 20)	$1,606,642

All Saints Episcopal Church

(Parish - Clearwater Deanery)

Physical Address: 1700 Keystone Rd., Tarpon Springs, FL 34689-8928
Mailing Address: P.O. Box 2584, Tarpon Springs, FL 34688
Phone: (727) 937-3881 Fax: (727) 943-0972
Email: admin@allsaintstarpon.com
Web: www.allsaintstarpon.com

Sunday Services: 8:00 & 10:00 a.m.
Office Hours: Mon. - Thurs. 9:00 a.m. - 1:00 p.m.

Staff

Rector:	The Rev. Janet A. Tunnell
Music Director:	Nicholas A. Herrin
Administrative Asst.:	Katherine Monty
Sexton:	James Henn
Bookkeeper:	Debbi Huelsman (Diocesan Bookkeeper)

Leadership

Senior Warden:	Barbara Rulison ..... (727)389-4634 10675 Lakeview Dr., New Port Richey, FL 34654
Junior Warden:	Jill Rabben ..... (727) 355-4087 463 Dixie Hwy, Tarpon Springs, FL 34689
Treasurer:	Jocelyn Chapman ..... (727) 415-0087 1637 Kismet Ct., Tarpon Springs, FL 34689

All Saints Episcopal Church
Tarpon Springs
Parochial Report Data (2023)

Active Baptized Members	217
Communicants in Good Standing	133
Average In-Person Sunday Attendance	82
Baptisms	1
Confirmations	0
Received	0
Number of Signed Pledge Cards	81
Total Dollar Amount Pledged	$247,832
Plate, Pledge and Regular Support (Line 3)	$274,801
Available for Operations From Investments (Line 4)	$17,491
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$10,437
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**302,729
Assistance From The Diocese (Line 7)	$1,170
Total Operating Revenues (Subtotal B)	**$**303,899
Capital Funds (Line 8)	$14,599
Additions To Endowment (Line 9)	$37,016
Contributions for Outreach & Mission Programs (Line 10) $10,054	
Funds for Transmittal To Other Organizations (Line 11)	$1,700
Subtotal Non-Operating Revenues (Subtotal C)	**$**63,369
Total Revenues (Total D)	**$**367,268
Apportionment Paid To Diocese (Line 12)	$31,372
Outreach from Operating Budget (Line 13)	$10,293
All Other Operating Expenses (Line 14)	$275,948
Subtotal Operating Expenses (Subtotal E)	**$**317,613
Capital Improvement Expenditures (Line 15)	$14,599
Expenses for Congregation's Outreach and Mission (Line 16)	$0
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$2,235
Subtotal Non-Operating Expenses (Subtotal F)	**$**16,834
Total Expenses (Total G)	**$**334,447
Total Cash in Checking/Savings (Line 19)	$412,527
Total Investments at Market Value (Line 20)	$547,644

All Souls Episcopal Church

(Parish - Ft. Myers Deanery)

14640 N Cleveland Ave.
North Ft. Myers, FL 33903-3806
Phone: (239) 997-7685 Fax: (239) 997-2024
Email: allsoulsep@aol.com
Web: allsouls.dioswfl.org

Sunday Services: 8:00 & 10:00 a.m.; Spanish Service 6:00 p.m.
Office Hours: Mon. – Thurs. 9:00 a.m. – 2:00 p.m..

Staff

Priest-in-Charge:	The Rev. Brian P. Cleary
P/T Admin Asst.:	Mary Havener Christensen
Office Assistant/AV:	Janet Warren
Music Director:	Rebecca Rife
Thrift Store:	Barbara Traylor, Patricia Swift

Leadership

Senior Warden:	Ronald Swift .....(239) 470-2786 1332 SE 2nd Place, Cape Coral, FL 33990
Junior Warden:	Raul Andujar.....(347) 225-7394 3928 Crosswater Drive, North Ft. Myers, FL 33917
Treasurer:	Larry O'Brien.....(508) 735-5136 9836 Spyglass Ct., North Ft. Myers, 33903

All Souls Episcopal Church
North Fort Myers
Parochial Report Data (2023)

Active Baptized Members	98
Communicants in Good Standing	98
Average In-Person Sunday Attendance	71
Baptisms	2
Confirmations	4
Received	2
Number of Signed Pledge Cards	55
Total Dollar Amount Pledged	$95,908
Plate, Pledge and Regular Support (Line 3)	$124,279
Available for Operations From Investments (Line 4)	$7,543
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$194,174
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**325,996
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**325,996
Capital Funds (Line 8)	$41,304
Additions To Endowment (Line 9)	$0
Contributions for Outreach & Mission Programs (Line 10) $35,095	
Funds for Transmittal To Other Organizations (Line 11)	$1,700
Subtotal Non-Operating Revenues (Subtotal C)	**$**78,099
Total Revenues (Total D)	**$**404,095
Apportionment Paid To Diocese (Line 12)	$35,262
Outreach from Operating Budget (Line 13)	$0
All Other Operating Expenses (Line 14)	$295,297
Subtotal Operating Expenses (Subtotal E)	**$**330,559
Capital Improvement Expenditures (Line 15)	$266,165
Expenses for Congregation's Outreach and Mission (Line 16)	$32,190
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$0
Subtotal Non-Operating Expenses (Subtotal F)	**$**298,355
Total Expenses (Total G)	**$**628,914
Total Cash in Checking/Savings (Line 19)	$115,676
Total Investments at Market Value (Line 20)	$121,849

Calvary Episcopal Church

(Parish - Clearwater Deanery)

1615 First St.
Indian Rocks Beach, FL 33785-2809
Phone: (727) 595-2374 Fax: (727) 593-5631
Email: admin@calvaryirb.org
Web: calvaryirb.org

Sunday Services: 8:00 & 10: 00 a.m. (Summer) 9:00 a.m.
Office Hours: Mon.- Thurs. 9:00 a.m. - 2:00 p.m.

Staff

Rector:	The Rev. Charles (Jon) Roberts
Deacon:	The Rev. Charles Olson
Music Director:	Gabriel Johnston
Parish Administrator:	Lia King
Sexton:	Greg Olsen

Leadership

Senior Warden:	Julie Heinicka .....(727) 244-9450 13102 87th PL Seminole, FL 33776
Junior Warden:	Gary Spivack .....(703) 628-4424 1306 176th Avenue Cir, Redington Shores, FL 33708
Treasurer:	Karen Lacorte-Nies.....(716) 432-4887 1460 Gulf Blvd Unit 502 Clearwater, FL 33767

Calvary Episcopal Church
Indian Rocks Beach
Parochial Report Data (2023)

Active Baptized Members	298
Communicants in Good Standing	210
Average In-Person Sunday Attendance	128
Baptisms	8
Confirmations	0
Received	3
Number of Signed Pledge Cards	52
Total Dollar Amount Pledged	$150,000
Plate, Pledge and Regular Support (Line 3)	$245,162
Available for Operations From Investments (Line 4)	$0
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$125,621
Unrestricted Bequests used for Operations (Line 6)	$120,840
Normal Operating Income (Subtotal A)	**$**491,623
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**491,623
Capital Funds (Line 8)	$1,500
Additions To Endowment (Line 9)	$192,000
Contributions for Outreach & Mission Programs (Line 10) $62,695	
Funds for Transmittal To Other Organizations (Line 11)	$1,421
Subtotal Non-Operating Revenues (Subtotal C)	**$**257,616
Total Revenues (Total D)	**$**749,239
Apportionment Paid To Diocese (Line 12)	$50,170
Outreach from Operating Budget (Line 13)	$6,523
All Other Operating Expenses (Line 14)	$510,514
Subtotal Operating Expenses (Subtotal E)	**$**567,207
Capital Improvement Expenditures (Line 15)	$229
Expenses for Congregation's Outreach and Mission (Line 16)	$54,673
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$0
Subtotal Non-Operating Expenses (Subtotal F)	**$**54,902
Total Expenses (Total G)	**$**622,109
Total Cash in Checking/Savings (Line 19)	$56,240
Total Investments at Market Value (Line 20)	$1,196,035

Christ Episcopal Church

(Parish - Manasota Deanery)
4030 Manatee Ave. W
Bradenton, FL 34205-1717
Phone: (941) 747-3709 Fax: (941) 746-8131
Email: kkalaman@cecb.church
Web: https: //christchurchswfla.org/

Sunday Services: 7:30, 9:00 & 11:00 a.m.
Office Hours: Mon. – Thurs. 9:00 a.m.– 4:00 p.m., Fri 9:00 a.m.– 12:00 p.m.

Staff

Rector:	The Rev. Michael E. Brady
Deacon/Youth and Family:	The Rev. William G. Pardy
Administration:	Kim Kalaman
Bookkeeper/Finance:	Cheri Taxdal
Registrar:	Lee Hooie
Music Director:	Dr. James Walton
Assistant Organist:	William L. Holt
Sunday School Director:	Johanna Reilly
Communications Director:	Pam Landers
Sexton:	Andrew Sewell

Leadership

Senior Warden:	Patrick Whelan .....(941) 932-0334 3127 Riverview Blvd., Bradenton, FL 34205
Junior Warden:	Bill Forkgen .....(410) 336-6331 2704 50th St. W., Bradenton, FL 34209
Treasurer:	Lee Hooie .....(941) 720-5137 5216 39th Avc. W, Bradenton, FL 34209

Christ Episcopal Church
Bradenton
Parochial Report Data (2023)

Active Baptized Members	483
Communicants in Good Standing	351
Average In-Person Sunday Attendance	206
Baptisms	9
Confirmations	0
Received	0
Number of Signed Pledge Cards	131
Total Dollar Amount Pledged	$502,711
Plate, Pledge and Regular Support (Line 3)	$679,389
Available for Operations From Investments (Line 4)	$31,750
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$146,926
Unrestricted Bequests used for Operations (Line 6)	$10,619
Normal Operating Income (Subtotal A)	**$**868,684
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**868,684
Capital Funds (Line 8)	$25,554
Additions To Endowment (Line 9)	$3,120
Contributions for Outreach & Mission Programs (Line 10) $130,537	
Funds for Transmittal To Other Organizations (Line 11)	$0
Subtotal Non-Operating Revenues (Subtotal C)	**$**159,211
Total Revenues (Total D)	**$**1,027,895
Apportionment Paid To Diocese (Line 12)	$101,957
Outreach from Operating Budget (Line 13)	$1,067
All Other Operating Expenses (Line 14)	$865,267
Subtotal Operating Expenses (Subtotal E)	**$**968,291
Capital Improvement Expenditures (Line 15)	$195,379
Expenses for Congregation's Outreach and Mission (Line 16)	$87,316
Contribution to Episcopal Seminaries (Line 17)	$407
Funds Sent to Other Organization (Line 18)	$299
Subtotal Non-Operating Expenses (Subtotal F)	**$**283,401
Total Expenses (Total G)	**$**1,251,692
Total Cash in Checking/Savings (Line 19)	$322,709

Church of the Annunciation

(Parish - Manasota Deanery)

4408 Gulf Dr.
Holmes Beach, FL 34217-1829
Phone: (941) 778-1638 Fax: (941) 778-9523
Email: info@amiannunciation.org
Web: amiannunciation.org

Sunday Services: (Oct .- May) 8:00 & 10:15 a.m. (Jun. – Sept.) 9:00 a.m.
Office Hours: Mon. - Thurs, 9:00 a.m. - 1:00 p.m.

Staff

Bishop in Resid.:	The Rt. Rev. J. Michael Garrison
Deacon:	The Rev. Kathlyn C. Gilpin
Bookkeeper:	Debi Huelsman (Diocesan Bookkeeper, Contracted)

Leadership

Senior Warden:	Penny Chapin.....(941) 812-5416 6507 11th Ave. W, Bradenton, FL 34209
Junior Warden:	Monika Volkhardt .....(941) 201-6689
Treasurer: (Non-Vestry)	Jon Oster.....(941) 545-9692 11335 Perico Isle Circ, Bradenton, FL 34209

Church of the Annunciation
Holmes Beach
Parochial Report Data (2023)

Active Baptized Members	118
Communicants in Good Standing	104
Average In-Person Sunday Attendance	59
Baptisms	1
Confirmations	0
Received	0
Number of Signed Pledge Cards	31
Total Dollar Amount Pledged	$73,750
Plate, Pledge and Regular Support (Line 3)	$114,208
Available for Operations From Investments (Line 4)	$173,000
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$31,207
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**318,415
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**318,415
Capital Funds (Line 8)	$250
Additions To Endowment (Line 9)	$11,269
Contributions for Outreach & Mission Programs (Line 10) $1,484	
Funds for Transmittal To Other Organizations (Line 11)	$0
Subtotal Non-Operating Revenues (Subtotal C)	**$**13,003
Total Revenues (Total D)	**$**331,418
Apportionment Paid To Diocese (Line 12)	$53,614
Outreach from Operating Budget (Line 13)	$0
All Other Operating Expenses (Line 14)	$241,980
Subtotal Operating Expenses (Subtotal E)	**$**295,594
Capital Improvement Expenditures (Line 15)	$15,653
Expenses for Congregation's Outreach and Mission (Line 16)	$23,846
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$0
Subtotal Non-Operating Expenses (Subtotal F)	**$**39,499
Total Expenses (Total G)	**$**335,093
Total Cash in Checking/Savings (Line 19)	$20,612

Church of the Ascension

(Parish - Clearwater Deanery)

701 Orange Ave.
Clearwater, FL 33756-5232
Phone: (727) 447-3469 Fax: (727) 446-5170
Email: office@churchofascension.org
Web: churchofascension.org

Sunday Services: 8:00, 10:00 a.m. & 5:00 p.m.
Office Hours: Mon -Thur: 9:00 a.m. - 4:00 p.m., Fri: 9:00 a.m.-Noon

Staff

Rector:	The Rev Dr. James A. Sorvillo
Associate Rector:	The Rev. Dr. William V. Burkett
Deacon:	The Rev. Sandra S.C. Jamieson
Music Minister.:	Matthew J. Estes
Exec. Admin:	Carrie Caignet
Financial Admin:	Beverley Cline
Sexton:	Brian McCracken

Leadership

Senior Warden:	Al Maiorano.....(203) 909-3300 31535 Main Street, Safety Harbor, FL 34695
Junior Warden:	Greg Grady. .....(727) 4639-8134 1153 Flamingo Dr., Belleair, FL 33756
Treasurer:	Gary Schlarbaum.....(610) 585-7205 2 Seaside Lane, Apt. 703, Belleair, FL 33756

Church of the Ascension
Clearwater
Parochial Report Data (2023)

Active Baptized Members	733
Communicants in Good Standing	655
Average In-Person Sunday Attendance	204
Baptisms	7
Confirmations	0
Received	0
Number of Signed Pledge Cards	166
Total Dollar Amount Pledged	$922,134
Plate, Pledge and Regular Support (Line 3)	$1,076,712
Available for Operations From Investments (Line 4)	$89,813
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$46,259
Unrestricted Bequests used for Operations (Line 6)	$139,220
Normal Operating Income (Subtotal A)	**$**1,352,004
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**1,352,004
Capital Funds (Line 8)	$0
Additions To Endowment (Line 9)	$0
Contributions for Outreach & Mission Programs (Line 10) $60,989	
Funds for Transmittal To Other Organizations (Line 11)	$61,237
Subtotal Non-Operating Revenues (Subtotal C)	**$**122,226
Total Revenues (Total D)	**$**1,474,230
Apportionment Paid To Diocese (Line 12)	$119,985
Outreach from Operating Budget (Line 13)	$27,151
All Other Operating Expenses (Line 14)	$1,204,868
Subtotal Operating Expenses (Subtotal E)	**$**1,352,004
Capital Improvement Expenditures (Line 15)	$33,917
Expenses for Congregation's Outreach and Mission (Line 16)	$104,414
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$72,600
Subtotal Non-Operating Expenses (Subtotal F)	**$**210,931
Total Expenses (Total G)	**$**1,562,935
Total Cash in Checking/Savings (Line 19)	$421,437
Total Investments at Market Value (Line 20)	$10,050,950

Church of the Epiphany

(Parish-Ft. Myers Deanery)

2507 Del Prado Blvd. South
Cape Coral, FL 33904-5768
Phone: (239) 574-3200 Fax: (239) 574-2891
Email: epiphanycapecoral@gmail.com
Web: epiphanyepiscopalchurch.org

Sunday Services: 8:00 & 9:30 a.m.
Office Hours: Tues.- Fri. 10:00 a.m. - 2:00 p.m

Staff

Rector:	The Rev. Edward F.P. Gibbons
Deacon:	The Rev. Priscilla G. Gray
Bookkeeper:	Deborah L. Hunter
Parish Administrator:	Rosemary K. Campbell

Leadership

Senior Warden:	William Parker .....(239) 772-5787 510 SE 19th Terracem Cape Coral, FL 33990
Junior Warden:	Dave Brown .....(239) 218-7556 5309 Congo Ct., Cape Coral, FL 33904
Treasurer:	Todd Russell.....(419) 348-0112 2510 SE 23rd Ave.Cape Coral, FL 33904

Church of the Epiphany
Cape Coral
Parochial Report Data (2023)

Active Baptized Members	185
Communicants in Good Standing	156
Average In-Person Sunday Attendance	84
Baptisms	5
Confirmations	0
Received	0
Number of Signed Pledge Cards	61
Total Dollar Amount Pledged	$156,037
Plate, Pledge and Regular Support (Line 3)	$231,848
Available for Operations From Investments (Line 4)	$10,518
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$66,202
Unrestricted Bequests used for Operations (Line 6)	$3,105
Normal Operating Income (Subtotal A)	**$**311,673
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**311,673
Capital Funds (Line 8)	$107,086
Additions To Endowment (Line 9)	$0
Contributions for Outreach & Mission Programs (Line 10) $5,584	
Funds for Transmittal To Other Organizations (Line 11)	$0
Subtotal Non-Operating Revenues (Subtotal C)	**$**112,670
Total Revenues (Total D)	**$**424,343
Apportionment Paid To Diocese (Line 12)	$29,306
Outreach from Operating Budget (Line 13)	$0
All Other Operating Expenses (Line 14)	$287,217
Subtotal Operating Expenses (Subtotal E)	**$**316,523
Capital Improvement Expenditures (Line 15)	$305,018
Expenses for Congregation's Outreach and Mission (Line 16)	$5,584
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$0
Subtotal Non-Operating Expenses (Subtotal F)	**$**310,602
Total Expenses (Total G)	**$**627,125
Total Cash in Checking/Savings (Line 19)	$134,037
Total Investments at Market Value (Line 20)	$174,042

Church of the Good Samaritan

(Mission - Clearwater Deanery)

2165 NE Coachman Rd.
Clearwater, FL 33765-2616
Phone: (727) 461-1717 Fax: (727) 442-6845
Email: goodsamaritanchurch2165@gmail.com
Web: goodsamaritanepiscopal.church

Sunday Services: 9:30 a.m.
Office Hours: Varies

Staff

Priest in Charge: The Rev. Dr. Richard Effinger
Music Minister: Carol Alexander

Leadership

Senior Warden: Barbara Pailley .....(727) 217-9712
2800 Sun Glow Way, Clearwater, FL 33761

Junior Warden: Lucille Casey .....(727) 726-5279
3235 San Mateo St., Clearwater, FL 33759

Treasurer: Diane Sharp .....(727) 644-7424
2743 Country Woods Ln., Palm Harbor, FL 34683

Church of the Good Samaritan
Clearwater
Parochial Report Data (2023)

Active Baptized Members	90
Communicants in Good Standing	0
Average In-Person Sunday Attendance	33
Baptisms	0
Confirmations	0
Received	0
Number of Signed Pledge Cards	31
Total Dollar Amount Pledged	$78,090
Plate, Pledge and Regular Support (Line 3)	$98,398
Available for Operations From Investments (Line 4)	$52,351
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$31,808
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**182,557
Assistance From The Diocese (Line 7)	$655
Total Operating Revenues (Subtotal B)	**$**183,212
Capital Funds (Line 8)	$0
Additions To Endowment (Line 9)	$0
Contributions for Outreach & Mission Programs (Line 10) $1,861	
Funds for Transmittal To Other Organizations (Line 11)	$497
Subtotal Non-Operating Revenues (Subtotal C)	**$**2,358
Total Revenues (Total D)	**$**185,570
Apportionment Paid To Diocese (Line 12)	$16,273
Outreach from Operating Budget (Line 13)	$2,662
All Other Operating Expenses (Line 14)	$165,047
Subtotal Operating Expenses (Subtotal E)	**$**183,982
Capital Improvement Expenditures (Line 15)	$0
Expenses for Congregation's Outreach and Mission (Line 16)	$0
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$3,206
Subtotal Non-Operating Expenses (Subtotal F)	**$**3,206
Total Expenses (Total G)	**$**187,188
Total Cash in Checking/Savings (Line 19)	$45,138
Total Investments at Market Value (Line 20)	$513,979

Church of the Good Shepherd

(Parish - Clearwater Deanery)

639 Edgewater Dr.
Dunedin, FL 34698-6916
Phone: (727) 733-4125 Fax: (727) 733-6384
Email: info@cogsdunedin.com
Web: cogsdunedin.com

Sunday Services: 8:00 & 10:00 a.m.
Office Hours: Mon. – Fri. 9:00 a.m. – 4:00 p.m.

Staff

Rector:	The Rev. Whitney A. Burton Smith
Families Minister:	Carey L. Cherivtch
Music Director:	Thomas Huffmen
Bookkeeper:	Marcia Nauman
Admin. Assistant:	Catherine Lee
Sexton:	Garry Lumm

Leadership

Senior Warden:	Mary Ratliff .....(859) 585-6919 1327 Overcash Dr., Dunedin, FL 34698
Junior Warden:	Caroline Maisel..... (727) 480-3920 1491 19th St., Palm Harbor, FL 34683
Treasurer:	Robin Megel .....(301) 642-0314 663 Athens St, Dunedin, FL 34698
Asst. Treasurer:	James Goletz.....(570) 534-2537 2019 Utopian Dr. W, Apt. 304, Clearwater, FL 33763

Church of the Good Shepherd
Dunedin
Parochial Report Data (2023)

Active Baptized Members	245
Communicants in Good Standing	245
Average In-Person Sunday Attendance	119
Baptisms	7
Confirmations	0
Received	0
Number of Signed Pledge Cards	96
Total Dollar Amount Pledged	$249,651
Plate, Pledge and Regular Support (Line 3)	$283,912
Available for Operations From Investments (Line 4)	$68,387
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$81,938
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**434,237
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**434,237
Capital Funds (Line 8)	$90,120
Additions To Endowment (Line 9)	$500
Contributions for Outreach & Mission Programs (Line 10) $256,131	
Funds for Transmittal To Other Organizations (Line 11)	$10,813
Subtotal Non-Operating Revenues (Subtotal C)	**$**357,564
Total Revenues (Total D)	**$**791,801
Apportionment Paid To Diocese (Line 12)	$43,706
Outreach from Operating Budget (Line 13)	$0
All Other Operating Expenses (Line 14)	$395,125
Subtotal Operating Expenses (Subtotal E)	**$**438,831
Capital Improvement Expenditures (Line 15)	$113,704
Expenses for Congregation's Outreach and Mission (Line 16)	$269,612
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$10,676
Subtotal Non-Operating Expenses (Subtotal F)	**$**393,992
Total Expenses (Total G)	**$**832,823
Total Cash in Checking/Savings (Line 19)	$176,544
Total Investments at Market Value (Line 20)	$82,000

Church of the Good Shepherd

(Mission - Ft. Myers Deanery)

1098 Collingswood Parkway
LaBelle, FL 33935-2306
Phone: (863) 675-0385
Email: goodshepherdlabellefl@gmail.com
Web site: goodshepherdlabelle.org

Sunday Services: 10:00 a.m. (In-Person),
Office Hours: No regular office hours. Call for appointment.

Staff

Vicar:	The Rev. Elizabeth L. Nelson
Bookkeeper:	Marisol Robinson
Sexton:	Nancy Simmons

Leadership

Senior Warden:	N. Philip Redmond..... (304) 620-7445 409 Maple Dr. SW, LaBelle, FL 33935
Junior Warden:	Rodney Gregory..... (863) 675-8902 P.O. Box 2152, LaBelle, FL 33975
Treasurer:	Esther Bailey-Westerman..... (718) 737-2575 P.O. Box 33, LaBelle, FL 33975

Church of the Good Shepherd
Labelle
Parochial Report Data (2023)

Active Baptized Members	45
Communicants in Good Standing	45
Average In-Person Sunday Attendance	36
Baptisms	0
Confirmations	3
Received	0
Number of Signed Pledge Cards	13
Total Dollar Amount Pledged	$43,010
Plate, Pledge and Regular Support (Line 3)	$76,922
Available for Operations From Investments (Line 4)	$0
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$0
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**76,922
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**76,922
Capital Funds (Line 8)	$0
Additions To Endowment (Line 9)	$0
Contributions for Outreach & Mission Programs (Line 10) $0	
Funds for Transmittal To Other Organizations (Line 11)	$0
Subtotal Non-Operating Revenues (Subtotal C)	**$**0
Total Revenues (Total D)	**$**76,922
Apportionment Paid To Diocese (Line 12)	$6,307
Outreach from Operating Budget (Line 13)	$0
All Other Operating Expenses (Line 14)	$49,082
Subtotal Operating Expenses (Subtotal E)	**$**55,389
Capital Improvement Expenditures (Line 15)	$110,000
Expenses for Congregation's Outreach and Mission (Line 16)	$0
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$0
Subtotal Non-Operating Expenses (Subtotal F)	**$**110,000
Total Expenses (Total G)	**$**165,389
Total Cash in Checking/Savings (Line 19)	$171,672
Total Investments at Market Value (Line 20)	$0

Church of the Good Shepherd

(Parish - Venice Deanery)

401 W. Henry St.
Punta Gorda, FL 33950-5905
Phone: (941) 639-2757 Fax: (941) 639-0387
Email: churchofthegoodshepherdpg@gmail.com
Web: goodshepherdppuntagorda.dioswfl.org

Sunday Services: 8:00 & 10:00 a.m.
Office Hours: Mon.- Thur. 8:00 a.m. - 4:00 p.m.

Staff

Rector:	The Rev. Roy W. Tuff (Until Feb. 2025)
Priest in Residence:	The Rev. Patricia Powers (Beginning Feb. 2025)
Financial Director:	Jana Young
Administrator:	Martha F. McKenzie
Music Director:	Isaac James

Leadership

Senior Warden:	Dennis Hanson ..... (843) 475-2544 10303 Burnt Store Road, Unit 48, Punta Gorda, FL 33950
Junior Warden:	William Randall Simpson ..... (941) 639-9482 28885 Palm Shore Dr., Punta Gorda, FL 33982
Treasurer:	Jerilyn Schnitzel ..... (941) 628-9259 7347 N. Ficus Tree, Punta Gorda, FL 33955

Church of the Good Shepherd
Punta Gorda
Parochial Report Data (2023)

Active Baptized Members	208
Communicants in Good Standing	208
Average In-Person Sunday Attendance	146
Baptisms	0
Confirmations	4
Received	0
Number of Signed Pledge Cards	93
Total Dollar Amount Pledged	$236,212
Plate, Pledge and Regular Support (Line 3)	$276,287
Available for Operations From Investments (Line 4)	$254
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$37,820
Unrestricted Bequests used for Operations (Line 6)	$3,387
Normal Operating Income (Subtotal A)	**$**317,748
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**317,748
Capital Funds (Line 8)	$62,855
Additions To Endowment (Line 9)	$30
Contributions for Outreach & Mission Programs (Line 10) $1,825,154	
Funds for Transmittal To Other Organizations (Line 11)	$0
Subtotal Non-Operating Revenues (Subtotal C)	**$**1,888,039
Total Revenues (Total D)	**$**2,205,787
Apportionment Paid To Diocese (Line 12)	$35,511
Outreach from Operating Budget (Line 13)	$0
All Other Operating Expenses (Line 14)	$273,087
Subtotal Operating Expenses (Subtotal E)	**$**308,598
Capital Improvement Expenditures (Line 15)	$501,329
Expenses for Congregation's Outreach and Mission (Line 16)	$1,879,168
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$0
Subtotal Non-Operating Expenses (Subtotal F)	**$**2,380,497
Total Expenses (Total G)	**$**2,689,095
Total Cash in Checking/Savings (Line 19)	$406,367
Total Investments at Market Value (Line 20)	$11,752

Church of the Good Shepherd

(Parish - Venice Deanery)

1115 Center Rd.
Venice, FL 34292-3812
Phone: (941) 497-7286 Fax: (941) 492-6668
Email: office@goodshepherdvenicefl.org
Web: goodshepherdvenicefl.org

Sunday Services: 8:00 & 10:00 a.m.
Office Hours: Mon. - Wedn., Frid. 9:00 a.m. - 1:00 p.m.

Staff

Rector:	The Rev. Joseph D. Hudson
Assisting:	The Rev. John Warfel
Deacon:	The Venerable Michael S. Kitt
Deacon:	The Rev. Richard L. Wilson
Deacon:	The Rev. John A. Riherd
Choirmaster/Organist:	Charles (Chuck) Bradley
Bookkeeper:	Barbara Shelley
Office Administrator:	Linda Hughes
Communications:	Nancy Fees

Leadership

Senior Warden:	Robert Sawyer ..... (413) 244-4341 20850 Granlago Drive, Venice, FL 34293
Junior Warden:	Paul Altimier ..... (303) 883-7930 557 Mistiflower Circle, Nokomis, FL 34275
Treasurer:	Lynne Altimier ..... (303) 720-9305 557 Mistiflower Circle, Nokomis, FL 34275

Church of the Good Shepherd
Venice
Parochial Report Data (2023)

Active Baptized Members	457
Communicants in Good Standing	253
Average In-Person Sunday Attendance	150
Baptisms	0
Confirmations	0
Received	0
Number of Signed Pledge Cards	109
Total Dollar Amount Pledged	$331,170
Plate, Pledge and Regular Support (Line 3)	$399,542
Available for Operations From Investments (Line 4)	$0
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$1,120
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**400,662
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**400,662
Capital Funds (Line 8)	$88,293
Additions To Endowment (Line 9)	$27,162
Contributions for Outreach & Mission Programs (Line 10) $2,145	
Funds for Transmittal To Other Organizations (Line 11)	$0
Subtotal Non-Operating Revenues (Subtotal C)	**$**117,600
Total Revenues (Total D)	**$**518,262
Apportionment Paid To Diocese (Line 12)	$35,309
Outreach from Operating Budget (Line 13)	$10,623
All Other Operating Expenses (Line 14)	$305,142
Subtotal Operating Expenses (Subtotal E)	**$**351,074
Capital Improvement Expenditures (Line 15)	$695,330
Expenses for Congregation's Outreach and Mission (Line 16)	$0
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$0
Subtotal Non-Operating Expenses (Subtotal F)	**$**695,330
Total Expenses (Total G)	**$**1,046,404
Total Cash in Checking/Savings (Line 19)	$629,396
Total Investments at Market Value (Line 20)	$324,182
Total Investments at Market Value (Line 20)	$69,786

Church of the Holy Spirit

(Parish - Manasota Deanery)

129 S. Tamiami Trail
Osprey, FL 34229-9211
Phone: (941) 966-1924 Fax: (941) 966-3410
Email: admin@chsosprey.com
Web: chsosprey.com

Sunday Services: 10:00 a.m.
Office Hours: Tues.- Thurs. 9:30 a.m. - 4:00 p.m.

Staff

Lay Pastor:	Geralynn Gardner
Parish Administrator:	Jessica Safley
Bookkeeper:	Robin Dofflemyer
Music Leaders:	Nancy Lihan, Scott Gardner

Leadership

Senior Warden:	Robert Mongillo ..... (941) 586-2235 45815 Benevento Dr., Sarasota, FL 34238
Junior Warden:	Lee Matthews ..... (941) 223-3237 376 S. Creek Drive, Osprey, FL 34229
Treasurer:	Karen O. Dolan ..... (941) 539-6500 4939 Nutmeg Ave., Sarasota, FL 34231

Church of the Holy Spirit
Osprey
Parochial Report Data (2023)

Active Baptized Members	52
Communicants in Good Standing	51
Average In-Person Sunday Attendance	40
Baptisms	0
Confirmations	1
Received	0
Number of Signed Pledge Cards	22
Total Dollar Amount Pledged	$98,940
Plate, Pledge and Regular Support (Line 3)	$127,416
Available for Operations From Investments (Line 4)	$0
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$16,591
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**144,007
Assistance From The Diocese (Line 7)	$785
Total Operating Revenues (Subtotal B)	**$**144,792
Capital Funds (Line 8)	$34,029
Additions To Endowment (Line 9)	$3,235
Contributions for Outreach & Mission Programs (Line 10) $1,481	
Funds for Transmittal To Other Organizations (Line 11)	$4,177
Subtotal Non-Operating Revenues (Subtotal C)	**$**42,922
Total Revenues (Total D)	**$**187,714
Apportionment Paid To Diocese (Line 12)	$20,110
Outreach from Operating Budget (Line 13)	$0
All Other Operating Expenses (Line 14)	$122,949
Subtotal Operating Expenses (Subtotal E)	**$**143,059
Capital Improvement Expenditures (Line 15)	$149,929
Expenses for Congregation's Outreach and Mission (Line 16)	$1,551
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$4,177
Subtotal Non-Operating Expenses (Subtotal F)	**$**155,657
Total Expenses (Total G)	**$**298,716
Total Cash in Checking/Savings (Line 19)	$56,944
Total Investments at Market Value (Line 20)	$31,072

Church of the Holy Spirit

(Parish - Clearwater Deanery)

601 Philippe Parkway
Safety Harbor, FL 34695-3148
Phone: (727) 725-4726 Fax: (727) 725-4727
Email: holyspirit@tampabay.rr.com
Web: holyspirit-florida.org

Sunday Services: 8:00 & 10:00 a.m.
Office Hours: Mon. - Fri. 10 a.m. to 4:00 p.m. (actual hours vary, priest and administrator available by phone.)

Staff

Rector:	The Rev. Raynald S. Bonoan
Music Director:	Donna Shea
Administrator:	Renee J. Liles

Leadership

Senior Warden:	Victor Skibicki ..... (727) 422-0407 230 Gretchen Ct., Oldsmar, FL 34677
Junior Warden:	Albert Reynaert..... (727) 726-2132 819 Duval Ct., Safety Harbor, FL 34695
Treasurer:	Richard Kilpatrick ..... (727) 647-0933 322 Bay Arbor Blvd., Oldsmar, FL 34677

Church of the Holy Spirit
Safety Harbor
Parochial Report Data (2023)

Active Baptized Members	188
Communicants in Good Standing	188
Average In-Person Sunday Attendance	61
Baptisms	2
Confirmations	0
Received	0
Number of Signed Pledge Cards	37
Total Dollar Amount Pledged	$136,155
Plate, Pledge and Regular Support (Line 3)	$198,684
Available for Operations From Investments (Line 4)	$16,000
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$51,039
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**265,723
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**265,723
Capital Funds (Line 8)	$5,919
Additions To Endowment (Line 9)	$10,334
Contributions for Outreach & Mission Programs (Line 10) $0	
Funds for Transmittal To Other Organizations (Line 11)	$6,383
Subtotal Non-Operating Revenues (Subtotal C)	**$**22,636
Total Revenues (Total D)	**$**288,359
Apportionment Paid To Diocese (Line 12)	$26,285
Outreach from Operating Budget (Line 13)	$400
All Other Operating Expenses (Line 14)	$241,113
Subtotal Operating Expenses (Subtotal E)	**$**267,798
Capital Improvement Expenditures (Line 15)	$12,690
Expenses for Congregation's Outreach and Mission (Line 16)	$0
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$400
Subtotal Non-Operating Expenses (Subtotal F)	**$**13,090
Total Expenses (Total G)	**$**280,888
Total Cash in Checking/Savings (Line 19)	$50,741

Church of the Nativity

(Parish - Manasota Deanery)

5900 N. Lockwood Ridge Rd.
Sarasota, FL 34243-2523
Phone: (941) 355-3262 Fax: (941) 358-8930
Email: gkloss.churchofthenativity.com
Web: churchofthenativity.com

Sunday Services: 8:00 & 10:15 a.m.
Office Hours: Mon.-Thurs. 9:00 a.m. – 2:00 p.m.

Staff

Deacon-in-Charge:	The Rev. Timothy MacDonald
Deacon:	The Rev. Rosalind K. Hall
Finance Director:	Amy Worcester
Music Director:	Martha Lopez
Parish Secretary:	Gloria Kloss
Sexton:	Bruce Simington

Leadership

Senior Warden:	Bill Stoner..... (407) 450-6743 17506 Hampton Falls Ter., Bradenton, FL 34202
Junior Warden:	David Cashbaugh..... (941) 361-1127 7679 Silverwood Ct., Lakewood Ranch, FL 34202
Treasurer:	Linda Papke..... (352) 422-1890 1489 Blue Horizon Cir., Bradenton, FL 34208

Church of the Nativity
Sarasota
Parochial Report Data (2023)

Active Baptized Members	240
Communicants in Good Standing	200
Average In-Person Sunday Attendance	87
Baptisms	1
Confirmations	6
Received	0
Number of Signed Pledge Cards	63
Total Dollar Amount Pledged	$194,027
Plate, Pledge and Regular Support (Line 3)	$263,488
Available for Operations From Investments (Line 4)	$0
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$11,937
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**275,425
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**275,425
Capital Funds (Line 8)	$4,474
Additions To Endowment (Line 9)	$0
Contributions for Outreach & Mission Programs (Line 10) $19,612	
Funds for Transmittal To Other Organizations (Line 11)	$6,651
Subtotal Non-Operating Revenues (Subtotal C)	**$**30,737
Total Revenues (Total D)	**$**306,162
Apportionment Paid To Diocese (Line 12)	$30,966
Outreach from Operating Budget (Line 13)	$0
All Other Operating Expenses (Line 14)	$198,026
Subtotal Operating Expenses (Subtotal E)	**$**228,992
Capital Improvement Expenditures (Line 15)	$88,795
Expenses for Congregation's Outreach and Mission (Line 16)	$21,292
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$5,671
Subtotal Non-Operating Expenses (Subtotal F)	**$**115,758
Total Expenses (Total G)	**$**344,750
Total Cash in Checking/Savings (Line 19)	$250,816
Total Investments at Market Value (Line 20)	$69,105

Church of the Redeemer

(Parish - Manasota Deanery)

222 S. Palm Ave.
Sarasota, FL 34236-6799
Phone: (941) 955-4263 Fax: (941) 365-1379
Email: cor@redeemersarasota.org
Web: redeemersarasota.org

Sunday Services: 7:30, 9:00, & 11:00 a.m., & 1:00 p.m. (Spanish)
Office Hours: Mon. – Fri. 9:00 a.m. – 5:00 p.m.

Staff

Rector:	The Rev. Charleston D. Wilson
Sr. Assistant Rector:	The Rev. Michael W. Hurst
Priest Associates:	The Rev. David M. Svihel (Formation/Outreach) The Rev. Mario W. Castro (Hispanic Ministry) The Rev. Ralph W. Strohm (Pastoral Care)
Organist/Chiormaster:	Samuel Nelson
Assoc. Choirmaster:	Daniel Cartlidge
Children's Education Dir.:	Mandy Latta
Youth Ministry:	Jacqueline Overton, Jennifer White
Communications Dir.:	Grier Ferguson
Communications Assist.:	Lana Mullen, Lindsay Howell
Print Manager:	Adam Varga
Welcome Coordinator:	Anne Ayers
Receptionists:	Rosanne Balance, Diane Knox, Danielle Mathews
Facilities Manager:	Hannane El Qamari
Bookkeeper:	Sandra Figueroa (contracted)
Administrative Assistant:	Susan Gomez
Exec. Assistant:	Angela B. Ward
Parish Admin.:	Debbie Pfender
Office Manager:	Suzanne M. Terres
Sextons:	Bryan de Rover, Lahcen Demtak, Joshua Freeman

Leadership

Senior Warden:	Timothy Hensey ..... (941) 650-7292 4139 Ponea Drive, Sarasota, FL 34242
Junior Warden:	Joseph (Fritz) Maxwell..... (941) 812-3643 2333 Mietaw Dr., Sarasota, FL 34239
Treasurer:	Dora Maria Thomas .....(941) 350-6172 3518 Tangier Terr., Sarasota, FL 34239

Church of the Redeemer
Sarasota
Parochial Report Data (2023)

Active Baptized Members	2841
Communicants in Good Standing	2841
Average In-Person Sunday Attendance	721
Baptisms	42
Confirmations	22
Received	0
Number of Signed Pledge Cards	443
Total Dollar Amount Pledged	$1,894,597
Plate, Pledge and Regular Support (Line 3)	$2,718,443
Available for Operations From Investments (Line 4)	$172,393
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$136,968
Unrestricted Bequests used for Operations (Line 6)	$656,075
Normal Operating Income (Subtotal A)	**$**3,683,879
Assistance From The Diocese (Line 7)	$47,330
Total Operating Revenues (Subtotal B)	**$**3,731,209
Capital Funds (Line 8)	$32,179
Additions To Endowment (Line 9)	$364,805
Contributions for Outreach & Mission Programs (Line 10) $497,732	
Funds for Transmittal To Other Organizations (Line 11)	$0
Subtotal Non-Operating Revenues (Subtotal C)	**$**894,716
Total Revenues (Total D)	**$**4,625,925
Apportionment Paid To Diocese (Line 12)	$398,986
Outreach from Operating Budget (Line 13)	$231,735
All Other Operating Expenses (Line 14)	$3,074,025
Subtotal Operating Expenses (Subtotal E)	**$**3,704,746
Capital Improvement Expenditures (Line 15)	$47,330
Expenses for Congregation's Outreach and Mission (Line 16)	$410,756
Contribution to Episcopal Seminaries (Line 17)	$45,874
Funds Sent to Other Organization (Line 18)	$0
Subtotal Non-Operating Expenses (Subtotal F)	**$**503,960
Total Expenses (Total G)	**$**4,208,706
Total Cash in Checking/Savings (Line 19)	$1,547,013
Total Investments at Market Value (Line 20)	$6,837,189

Grace Episcopal Church

(Parish - Tampa Deanery)

15102 Amberly Dr.
Tampa, FL 33647-1618
Phone: (813) 971-8484 Fax: (813) 979-1946
Email: graceepiscopaloffice@gmail.com
Web: gracechurchtampapalms.org

Sunday Services: 8:00 & 10:00 a.m.
Office Hours: Mon. – Thur. 8:00 a.m. – 4:00 p.m., Fri. 8:00 a.m. - 2:00 p.m.

Staff

Interim Rector:	The Rt. Rev. Jay Lambert
Administrator:	Lisa L. Ross-Johns
Sexton:	Luz Concepcion

Leadership

Senior Warden:	Richard Marsan..... (614) 935-2331 10791 Gable Dig Loop, San Antonio, FL 33576
Junior Warden:	Vinton Hall ..... (770) 633-0698 35702 Kinsey Pt. , Zephyrhills, FL 33541
Treasurer:	Craig Hubbard ..... (813) 760-6916 18106 Clear Lake Dr., Lutz, FL 33548

Grace Episcopal Church
Tampa
Parochial Report Data (2023)

Active Baptized Members	355
Communicants in Good Standing	0
Average In-Person Sunday Attendance	80
Baptisms	2
Confirmations	2
Received	0
Number of Signed Pledge Cards	48
Total Dollar Amount Pledged	$151,450
Plate, Pledge and Regular Support (Line 3)	$206,382
Available for Operations From Investments (Line 4)	$6
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$81,465
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**287,853
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**287,853
Capital Funds (Line 8)	$0
Additions To Endowment (Line 9)	$0
Contributions for Outreach & Mission Programs (Line 10) $3,798	
Funds for Transmittal To Other Organizations (Line 11)	$0
Subtotal Non-Operating Revenues (Subtotal C)	**$**3,798
Total Revenues (Total D)	**$**291,651
Apportionment Paid To Diocese (Line 12)	$46,524
Outreach from Operating Budget (Line 13)	$4,233
All Other Operating Expenses (Line 14)	$452,781
Subtotal Operating Expenses (Subtotal E)	**$**503,538
Capital Improvement Expenditures (Line 15)	$13,287
Expenses for Congregation's Outreach and Mission (Line 16)	$0
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$0
Subtotal Non-Operating Expenses (Subtotal F)	**$**13,287
Total Expenses (Total G)	**$**516,825
Total Cash in Checking/Savings (Line 19)	$87,665
Total Investments at Market Value (Line 20)	$874,597

Holy Innocents' Episcopal Church

(Parish - Tampa Deanery)

604 N. Valrico Rd.
Valrico, FL 33594-6874
Phone: (813) 689-3130 Fax: (813) 689-9483
Email: office@hiepiscopal.org
Web: hiepiscopal.org

Sunday Services: 8:00 & 10:30 a.m.
Office Hours: Tues. – Thurs. 9:00 a.m. – 2: 00 p.m., Fri. 9:00 a.m. - 1:00 p.m.

Staff

Rector:	The Rev. Bryan D. O'Carroll
Assisting Priest:	The Rev. Donald Perschall
Music Director:	Matthew Swickey
Handbell Director:	Rona Matheny
Youth & Family Minister:	Morgan Brownlee
Financial Administrator:	Betty Shaw
Parish Administrator:	Susan Scott
Receptionist:	Deborah Woldanski

Leadership

Senior Warden:	Dan Snead ..... (813) 459-5395 15208 Merlinglen Pl., Lithia, FL 33547
Junior Warden:	Kristen Whitley ..... (813) 391-3187 5803 Falconcreek Pl., Lithia, FL 33547
Treasurer:	Ron Carr ..... (813) 267-2303 4006 Eagles Nest Dr., Valrico, FL 33596

Holy Innocents
Valrico
Parochial Report Data (2023)

Active Baptized Members	391
Communicants in Good Standing	298
Average In-Person Sunday Attendance	173
Baptisms	5
Confirmations	9
Received	3
Number of Signed Pledge Cards	134
Total Dollar Amount Pledged	$543,723
Plate, Pledge and Regular Support (Line 3)	$606,292
Available for Operations From Investments (Line 4)	$0
Other Operating Income, Unrestricted/Restricted Gifts for Operations,	
Contributions from Congregation's Organizations (Line 5)	$18,627
Unrestricted Bequests used for Operations (Line 6)	$55,641
Normal Operating Income (Subtotal A)	**$**680,560
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**680,560
Capital Funds (Line 8)	$81,078
Additions To Endowment (Line 9)	$0
Contributions for Outreach & Mission Programs (Line 10) $115,284	
Funds for Transmittal To Other Organizations (Line 11)	$51,136
Subtotal Non-Operating Revenues (Subtotal C)	**$**247,498
Total Revenues (Total D)	**$**928,058
Apportionment Paid To Diocese (Line 12)	$86,505
Outreach from Operating Budget (Line 13)	$52,825
All Other Operating Expenses (Line 14)	$573,433
Subtotal Operating Expenses (Subtotal E)	**$**712,763
Capital Improvement Expenditures (Line 15)	$18,000
Expenses for Congregation's Outreach and Mission (Line 16)	$90,659
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$51,136
Subtotal Non-Operating Expenses (Subtotal F)	**$**159,795
Total Expenses (Total G)	**$**872,558
Total Cash in Checking/Savings (Line 19)	$702,885
Total Investments at Market Value (Line 20)	$119,346

Holy Trinity Episcopal Church

(Parish - Clearwater Deanery)

3240 N. McMullen Booth Rd.
Clearwater, FL 33761-2009
Phone: (727) 796-5514 Fax: (727) 791-8781
Email: church@holytrinityclw.org
Web: holytrinityclw.org

Sunday Services: 8:00 & 10: 00 a.m.
Office Hours: Currently by appointment only

Staff

Rector:	The Very Rev. Daniel J. Lemley **(Dean of the Clearwater Deanery)**
Deacon:	The Rev. Robert P. Kinney
Thrift Store Manager:	Diane Densmore
Music Director:	Jeremy Silverman
Choir Section Leader:	Aurora Williams
Sunday School Coord:	Olivia Garthwaite
Bookkeeper:	Marcia Nauman
Nursery Attendants:	Stephanie Forant, Grace Rique

Leadership

Senior Warden:	Mickey Vallejo .....(727) 743-1772 2072 Sunset Point Road, Apt 124, Clearwater, FL 33765
Junior Warden:	Donna Salsbury .....(410) 591-0491 2427 Bond Ave., Clearwater, FL 33759
Treasurer:	Rogers Howard .....(727) 785-5087 3110 Hyde Park Dr., Clearwater, FL 33761

Holy Trinity Episcopal Church
Clearwater
Parochial Report Data (2023)

Active Baptized Members	158
Communicants in Good Standing	158
Average In-Person Sunday Attendance	130
Baptisms	2
Confirmations	0
Received	0
Number of Signed Pledge Cards	82
Total Dollar Amount Pledged	$251,218
Plate, Pledge and Regular Support (Line 3)	$309,074
Available for Operations From Investments (Line 4)	$0
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$168,717
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**477,791
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**477,791
Capital Funds (Line 8)	$1,420
Additions To Endowment (Line 9)	$100,222
Contributions for Outreach & Mission Programs (Line 10) $94,500	
Funds for Transmittal To Other Organizations (Line 11)	$15,141
Subtotal Non-Operating Revenues (Subtotal C)	**$**211,283
Total Revenues (Total D)	**$**689,074
Apportionment Paid To Diocese (Line 12)	$52,110
Outreach from Operating Budget (Line 13)	$0
All Other Operating Expenses (Line 14)	$409,277
Subtotal Operating Expenses (Subtotal E)	**$**461,387
Capital Improvement Expenditures (Line 15)	$34,326
Expenses for Congregation's Outreach and Mission (Line 16)	$45,853
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$18,638
Subtotal Non-Operating Expenses (Subtotal F)	**$**98,817
Total Expenses (Total G)	**$**560,204
Total Cash in Checking/Savings (Line 19)	$205,305
Total Investments at Market Value (Line 20)	$773,511

Iona-Hope Episcopal Church

(Parish - Ft. Myers Deanery)

9650 Gladiolus Dr.
Ft. Myers, FL 33908-7616
Phone: (239) 454-4778 Fax: (239) 454-4780
Email: ionahope9650@gmail.com
Web: ionahope.org

Sunday Services: 8:00 & 9:30 a.m.
Office Hours: Tues. – Thur. 9:00 a.m. – 3:00 p.m.

Staff

Rector:	The Rev. Jennifer Scott Jones
Administrator:	Marnie Ike
Media Director:	Margaret Carr-Cernigilia
Music Director:	Loren Strickland
Musician:	Christine Shirley
Thrift Store Manager:	Eileen Carrara

Leadership

Senior Warden:	Paula Paquette	(239) 910-8615
	25307 Islas Dr., Punta Gorda, FL 33955	
Junior Warden:	Alison Kinch	(239) 716-2535
	5812 Cubles Dr., Bokeelia, FL 33922	
Treasurer:	Joseph Mulino	(239) 771-8960
(Non-Vestry)	12322 Litchfield Ln., Ft. Myers, FL 33913	

Iona Hope Episcopal Church
Fort Myers
Parochial Report Data (2023)

Active Baptized Members	157
Communicants in Good Standing	154
Average In-Person Sunday Attendance	155
Baptisms	2
Confirmations	0
Received	0
Number of Signed Pledge Cards	79
Total Dollar Amount Pledged	$256,902
Plate, Pledge and Regular Support (Line 3)	$361,121
Available for Operations From Investments (Line 4)	$24
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$63,928
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**425,073
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**425,073
Capital Funds (Line 8)	$0
Additions To Endowment (Line 9)	$0
Contributions for Outreach & Mission Programs (Line 10) $0	
Funds for Transmittal To Other Organizations (Line 11)	$0
Subtotal Non-Operating Revenues (Subtotal C)	**$**0
Total Revenues (Total D)	**$**425,073
Apportionment Paid To Diocese (Line 12)	$48,356
Outreach from Operating Budget (Line 13)	$2,000
All Other Operating Expenses (Line 14)	$405,603
Subtotal Operating Expenses (Subtotal E)	**$**455,959
Capital Improvement Expenditures (Line 15)	$0
Expenses for Congregation's Outreach and Mission (Line 16)	$0
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$0
Subtotal Non-Operating Expenses (Subtotal F)	**$**0
Total Expenses (Total G)	**$**455,959
Total Cash in Checking/Savings (Line 19)	$70,408
Total Investments at Market Value (Line 20)	$3,643

Lamb of God Church

Lutheran/Episcopal
(Parish - Ft. Myers Deanery)

Street: 19691 Cypress View Drive, Ft. Myers, FL 33967-6217
Mailing: P.O.Box 867, Estero, FL 33928
Phone: (239) 267-3525 Fax: (239) 267-3043
Email: office@lambofgodchurch.net
Web: lambofgodchurch.net

Sunday Services: 10:00 a.m.
Office Hours: Tues.- Thur. 9:00 a.m. – 3:00 p.m., Fri. by appointment

Staff

Pastor:	Pastor Lucas McSurley
Administrative Assistant:	Val Bridegam
Director of Operations:	Wendy Smith
Percussionist:	Kevin Smith
Finance:	Marie Archer
Nursery:	Lisa Zant
Music:	Juliana Alfano
Custodian:	Dave Kenney

Leadership

Senior Warden:	Bruce Frost.....(316) 558-4794
Board Pres.	9162 Astonia Way, Estero, FL 33967
Junior Warden:	Judith Frye.....(608) 658-7520
Board VP	751 Country Creek Dr., Unit 1511, Estero, FL 33928
Treasurer:	Steven Anderson.....(239) 267-3525
	10393 Yorkstone Dr., Bonita Springs, FL 34135

Lamb of God Episcopal Church
Fort Myers
Parochial Report Data (2023)

Active Baptized Members	135
Communicants in Good Standing	0
Average In-Person Sunday Attendance	0
Baptisms	0
Confirmations	0
Received	0
Number of Signed Pledge Cards	0
Total Dollar Amount Pledged	$0
Plate, Pledge and Regular Support (Line 3)	$0
Available for Operations From Investments (Line 4)	$0
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$0
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**0
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**0
Capital Funds (Line 8)	$0
Additions To Endowment (Line 9)	$0
Contributions for Outreach & Mission Programs (Line 10)	$0
Funds for Transmittal To Other Organizations (Line 11)	$0
Subtotal Non-Operating Revenues (Subtotal C)	**$**0
Total Revenues (Total D)	**$**0
Apportionment Paid To Diocese (Line 12)	$0
Outreach from Operating Budget (Line 13)	$0
All Other Operating Expenses (Line 14)	$0
Subtotal Operating Expenses (Subtotal E)	**$**0
Capital Improvement Expenditures (Line 15)	$0
Expenses for Congregation's Outreach and Mission (Line 16)	$0
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$0
Subtotal Non-Operating Expenses (Subtotal F)	**$**0
Total Expenses (Total G)	**$**0
Total Cash in Checking/Savings (Line 19)	$0
Total Investments at Market Value (Line 20)	$0

Resurrection Episcopal Church

(Mission - Clearwater Deanery)

10888 126th Ave. North
Largo, FL 33778-2710
Phone: 727-586-6968 Fax: 727-586-6918
Email: admin@reslargo.org
Web: reslargo.org

Sunday Services: 10:00 a.m.
Office Hours: Monday -Thursday: By Appointment

Staff

Vicar:	The Rev. Sandy Rogers
Sexton:	Jimi Doolan
Diocesan Bookkeeper:	Debbi Huelsman
Custodian:	Joan Buckner

Leadership

Senior Warden:	Gail Nichols.....(727) 742-7339 10900 Temple Terrace, Unit l108, Seminole, FL 33772
Junior Warden:	Carl Cieslak.....(727)301-2320 10428 114th Ter., Largo, FL 33773
Treasurer:	Rick Schock.....(303) 918-9339 8712 Matthew St., Seminole, FL 33772

Resurrection Episcopal Church
Largo
Parochial Report Data (2023)

Active Baptized Members	35
Communicants in Good Standing	21
Average In-Person Sunday Attendance	22
Baptisms	0
Confirmations	1
Received	1
Number of Signed Pledge Cards	0
Total Dollar Amount Pledged	$0
Plate, Pledge and Regular Support (Line 3)	$23,729
Available for Operations From Investments (Line 4)	$28,159
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$102,521
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**154,409
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**154,409
Capital Funds (Line 8)	$0
Additions To Endowment (Line 9)	$0
Contributions for Outreach & Mission Programs (Line 10) $0	
Funds for Transmittal To Other Organizations (Line 11)	$0
Subtotal Non-Operating Revenues (Subtotal C)	**$**0
Total Revenues (Total D)	**$**154,409
Apportionment Paid To Diocese (Line 12)	$17,077
Outreach from Operating Budget (Line 13)	$0
All Other Operating Expenses (Line 14)	$159,835
Subtotal Operating Expenses (Subtotal E)	**$**176,912
Capital Improvement Expenditures (Line 15)	$0
Expenses for Congregation's Outreach and Mission (Line 16)	$0
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$0
Subtotal Non-Operating Expenses (Subtotal F)	**$**0
Total Expenses (Total G)	**$**176,912
Total Cash in Checking/Savings (Line 19)	$80,126
Total Investments at Market Value (Line 20)	$0

St. Alban's Episcopal Church

(Parish - St. Petersburg Deanery)

Mailing Address: 330 85th Ave., St. Pete Beach, FL 33706-1525
Physical Address: 8451 Blind Pass Road, St. Pete Beach, FL 33706-1525
Phone: (727) 360-8406 Fax: (727) 367-2801
Email: stalbansbeach@gmail.com
Web: stalbanstpetebeach.org

Sunday Service: 1 pm (currently meeting at St. Augustine's Church)
Office Hours: Mon. - Thurs. 9:00 a.m. – 4:00 p.m.

Staff

Priest-in-Charge: The Rev. Omar A. Reyes
Bookkeeper: Nancy Titus
Office Admin: Doris Grant

Leadership

Senior Warden: Brett Scott.....(518) 307-7035
7540 Bay Island Dr. S, Unit 256, South Pasadena, FL 33707

Junior Warden: Dave Gray .....(727) 643-2972
6681 121st Ave N, Apt E, Largo, FL 33773

Treasurer: Terri Mitchell.....(207) 576-2665
300 North Isle Dr., St. Pete Beach, FL 33706

St Albans Episcopal Church
St Pete Beach
Parochial Report Data (2023)

Active Baptized Members	170
Communicants in Good Standing	160
Average In-Person Sunday Attendance	64
Baptisms	2
Confirmations	0
Received	0
Number of Signed Pledge Cards	39
Total Dollar Amount Pledged	$117,494
Plate, Pledge and Regular Support (Line 3)	$158,979
Available for Operations From Investments (Line 4)	$14,984
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$41,889
Unrestricted Bequests used for Operations (Line 6)	$23,966
Normal Operating Income (Subtotal A)	**$**239,818
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**239,818
Capital Funds (Line 8)	$0
Additions To Endowment (Line 9)	$0
Contributions for Outreach & Mission Programs (Line 10) $0	
Funds for Transmittal To Other Organizations (Line 11)	$0
Subtotal Non-Operating Revenues (Subtotal C)	**$**0
Total Revenues (Total D)	**$**239,818
Apportionment Paid To Diocese (Line 12)	$15,787
Outreach from Operating Budget (Line 13)	$1,000
All Other Operating Expenses (Line 14)	$225,205
Subtotal Operating Expenses (Subtotal E)	**$**241,992
Capital Improvement Expenditures (Line 15)	$0
Expenses for Congregation's Outreach and Mission (Line 16)	$8,947
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$0
Subtotal Non-Operating Expenses (Subtotal F)	**$**8,947
Total Expenses (Total G)	**$**250,939
Total Cash in Checking/Savings (Line 19)	$76,799
Total Investments at Market Value (Line 20)	$410,351

St. Alfred's Episcopal Church

(Parish - Clearwater Deanery)

1601 Curlew Rd.
Palm Harbor, FL 34683-6515
Phone: (727) 785-1601
Email: info@stalfreds.net
Web: stalfredschurch.com

Sunday Services: Sun. 10:00 a.m.
Office Hours: Mon. – Thur. 9:00 a.m. – 12:00 p.m. - Closed on Friday

Staff

Rector:	The Rev. Peter A. Lane
Assisting:	The Rev. Dr. Doris Buchanan Johnson
	The Rev. Agostino C. Rivolta
	The Rev. Dr. William R. Shiflet, Jr.
	The Rev. Dale C. Hathaway
	The Rev. Larry C. Hooper
Organist/Music Dir.:	Kevin V. Johnson
Bookkeeper:	Tina Rodriguez, CPA
Assistant to the Rector:	Cindy Chadduck
Office Administrator:	Barbara J. Kunkel
Volunteer Coordinator:	Barb Christian

Leadership

Senior Warden:	Barb Kunkel ..... (727) 785-1601 2847 Inverry Drive, Oldsmar, FL 34677
Junior Warden:	Lyn Lund ..... (630) 995-0319 1207 Overcash Drive, Dunedin, FL 34698
Treasurer:	Scott Garrett ..... (727) 785-1601 2164 Clover Hill Road, Palm Harbor, FL 34683

St Alfreds Episcopal Church
Palm Harbor
Parochial Report Data (2023)

Active Baptized Members	476
Communicants in Good Standing	186
Average In-Person Sunday Attendance	99
Baptisms	0
Confirmations	4
Received	6
Number of Signed Pledge Cards	89
Total Dollar Amount Pledged	$310,685
Plate, Pledge and Regular Support (Line 3)	$572,158
Available for Operations From Investments (Line 4)	$0
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$100,383
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**672,541
Assistance From The Diocese (Line 7)	$1,865
Total Operating Revenues (Subtotal B)	**$**674,406
Capital Funds (Line 8)	$110,440
Additions To Endowment (Line 9)	$0
Contributions for Outreach & Mission Programs (Line 10) $158,242	
Funds for Transmittal To Other Organizations (Line 11)	$38,658
Subtotal Non-Operating Revenues (Subtotal C)	**$**307,340
Total Revenues (Total D)	**$**981,746
Apportionment Paid To Diocese (Line 12)	$157,472
Outreach from Operating Budget (Line 13)	$11,965
All Other Operating Expenses (Line 14)	$445,077
Subtotal Operating Expenses (Subtotal E)	**$**614,514
Capital Improvement Expenditures (Line 15)	$338,662
Expenses for Congregation's Outreach and Mission (Line 16)	$10,678
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$20,784
Subtotal Non-Operating Expenses (Subtotal F)	**$**370,124
Total Expenses (Total G)	**$**984,638
Total Cash in Checking/Savings (Line 19)	$246,678
Total Investments at Market Value (Line 20)	$460,854

St. Andrew's Episcopal Church

(Parish - Venice Deanery)

Physical Address: 4th Street and Gilchrist Ave., Boca Grande, FL 33921
Mailing Address: PO Box 272, Boca Grande, FL 33921-0272
Phone/Fax: (941) 964-2257
Email: mail@standrewsbocagrande.org
Web: standrewsbocagrande.org

Sunday Services: (Jan. - Apr.) 8:00 & 10:00a.m. (May - Dec.) 9:30 a.m.
Office Hours: Mon. - Thurs. 9:00 a.m. – 3:00 p.m., and by appointment

Staff

Priest in Charge:	The Rev. Canon Christopher N. Gray
Minister of Music:	Glen Olsen
Parish Admin/Bookkeeper:	Robin Milona

Leadership

Senior Warden:	Kimberly Gladding Whipple... (847) 217-4421 P.O. Box 12113, Boca Grande, FL 33921
Junior Warden:	Michael Courts ..... (703) 402-9724 22 Mooring Place, Placida, FL 33946
Treasurer:	Rick Granger ..... (313) 460-6720 P.O. Box 1925, Boca Grande, FL 33921

St Andrews Church
Boca Grande
Parochial Report Data (2023)

Active Baptized Members	276
Communicants in Good Standing	255
Average In-Person Sunday Attendance	113
Baptisms	3
Confirmations	0
Received	0
Number of Signed Pledge Cards	130
Total Dollar Amount Pledged	$350,395
Plate, Pledge and Regular Support (Line 3)	$497,417
Available for Operations From Investments (Line 4)	$0
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$5,998
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**503,415
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**503,415
Capital Funds (Line 8)	$63,500
Additions To Endowment (Line 9)	$205,130
Contributions for Outreach & Mission Programs (Line 10) $0	
Funds for Transmittal To Other Organizations (Line 11)	$1,000
Subtotal Non-Operating Revenues (Subtotal C)	**$**269,630
Total Revenues (Total D)	**$**773,045
Apportionment Paid To Diocese (Line 12)	$52,215
Outreach from Operating Budget (Line 13)	$33,063
All Other Operating Expenses (Line 14)	$497,580
Subtotal Operating Expenses (Subtotal E)	**$**582,858
Capital Improvement Expenditures (Line 15)	$0
Expenses for Congregation's Outreach and Mission (Line 16)	$0
Contribution to Episcopal Seminaries (Line 17)	$3,000
Funds Sent to Other Organization (Line 18)	$0
Subtotal Non-Operating Expenses (Subtotal F)	**$**3,000
Total Expenses (Total G)	**$**585,858
Total Cash in Checking/Savings (Line 19)	$1,231,983
Total Investments at Market Value (Line 20)	$2,125,058

St. Andrew's Episcopal Church

(Parish - Clearwater Deanery)

Physical Address: 2301 Deltona Blvd., Spring Hill, FL 34606-3227
Mailing Address: P.O. Box 5026, Spring Hill, FL 34611-5026
Phone: (352) 683-2010 Fax: (352) 686-0299
Email: mgr.standrews@gmail.com
Web: standrewschurchsh.org

Sunday Services: 8:00 & 10:30 a.m.
Office Hours: Mon., Tues., & Thur. 9:00 a.m. – 1:00 p.m. - Closed on Friday

Staff

Rector:	The Rev. Matthew Grunfeld
Music Director:	Jody Bowes
Bookkeeper:	Connie Mehr
Administrator:	Debbie B. Smith
Admin Assistant:	Lisa Collier
Sexton:	Steve Smith

Leadership

Senior Warden:	Kathy Ludwell ..... (352) 428-4122 368 Barrington Ct., Spring Hill, FL 34609
Junior Warden:	Roger Roy ..... (230) 213-4933 8506 Village Mill Row, Hudson, FL 34667
Treasurer:	Connie Mehr ..... (352) 593-4789 4591 Secretariat Run, Spring Hill, FL 34609

St Andrews Episcopal Church
Spring Hill
Parochial Report Data (2023)

Active Baptized Members	353
Communicants in Good Standing	353
Average In-Person Sunday Attendance	156
Baptisms	1
Confirmations	0
Received	9
Number of Signed Pledge Cards	122
Total Dollar Amount Pledged	$260,130
Plate, Pledge and Regular Support (Line 3)	$317,032
Available for Operations From Investments (Line 4)	$0
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$89,896
Unrestricted Bequests used for Operations (Line 6)	$29,259
Normal Operating Income (Subtotal A)	**$**436,187
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**436,187
Capital Funds (Line 8)	$0
Additions To Endowment (Line 9)	$0
Contributions for Outreach & Mission Programs (Line 10) $3,528	
Funds for Transmittal To Other Organizations (Line 11)	$5,746
Subtotal Non-Operating Revenues (Subtotal C)	**$**9,274
Total Revenues (Total D)	**$**445,461
Apportionment Paid To Diocese (Line 12)	$41,646
Outreach from Operating Budget (Line 13)	$0
All Other Operating Expenses (Line 14)	$350,753
Subtotal Operating Expenses (Subtotal E)	**$**392,399
Capital Improvement Expenditures (Line 15)	$0
Expenses for Congregation's Outreach and Mission (Line 16)	$1,460
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$5,618
Subtotal Non-Operating Expenses (Subtotal F)	**$**7,078
Total Expenses (Total G)	**$**399,477
Total Cash in Checking/Savings (Line 19)	$458,169
Total Investments at Market Value (Line 20)	$161,604

St. Andrew's Episcopal Church

(Parish -Tampa Deanery)

509 E. Twiggs St.
Tampa, FL 33602-3916
Phone: (813) 221-2035 Fax: (813) 224-0945
Email: administrator@saintandrewstampa.org
Web: saintandrewstampa.org

Sunday Services: 8:00 & 10:30 a.m.
Office Hours: Mon. – Thur. 9:00 a.m. – 4:00 p.m.

Staff

Rector:	The Rev. John Reese
Assistant:	The Rev. Ralph Campbell
Adjunct Clergy:	The Rev. Canon Jerold Stadel

Music Director/Organist:	Ryan Hebert
Assoc. Director of Music:	Coleman Flentge
Children/Youth Director:	Alicia Schmid
Parish Administrator:	Pamela Frost
Administrative Asst.:	Lauri Harder
Sexton:	Anguel Dimitrov

Leadership

Senior Warden: Piers Curry.....(813) 516-6744
8901 Magnolia Chase Circle, Tampa, FL 33647

Junior Warden: George Levy .....(813) 625-2274
1209 E. Cumberland Ave. #2401-T2, Tampa, FL 33602

Treasurer: Eric Hargens.....(813) 416-1132
6606 Riverside Bluffs Dr., Riverview, FL 33578

St Andrews Episcopal Church
Tampa
Parochial Report Data (2023)

Active Baptized Members	880
Communicants in Good Standing	517
Average In-Person Sunday Attendance	153
Baptisms	4
Confirmations	0
Received	0
Number of Signed Pledge Cards	152
Total Dollar Amount Pledged	$434,149
Plate, Pledge and Regular Support (Line 3)	$523,713
Available for Operations From Investments (Line 4)	$0
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$126,392
Unrestricted Bequests used for Operations (Line 6)	$11,412
Normal Operating Income (Subtotal A)	**$**661,517
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**661,517
Capital Funds (Line 8)	$0
Additions To Endowment (Line 9)	$9,462
Contributions for Outreach & Mission Programs (Line 10) $19,387	
Funds for Transmittal To Other Organizations (Line 11)	$0
Subtotal Non-Operating Revenues (Subtotal C)	**$**28,849
Total Revenues (Total D)	**$**690,366
Apportionment Paid To Diocese (Line 12)	$58,704
Outreach from Operating Budget (Line 13)	$0
All Other Operating Expenses (Line 14)	$585,376
Subtotal Operating Expenses (Subtotal E)	**$**644,080
Capital Improvement Expenditures (Line 15)	$3,941
Expenses for Congregation's Outreach and Mission (Line 16)	$23,833
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$0
Subtotal Non-Operating Expenses (Subtotal F)	**$**27,774
Total Expenses (Total G)	**$**671,854
Total Cash in Checking/Savings (Line 19)	$287,292
Total Investments at Market Value (Line 20)	$3,092,638

St. Anne of Grace Episcopal Church

(Parish - St. Petersburg Deanery)

6650 113th St. North
Seminole, FL 33772-6214
Phone: (727) 392-4483 Fax: (727) 391-7915 (call first)
Email: stanneofgrace@tampabay.rr.com
Web: stanneofgrace.com

Sunday Services: 9:00 & 10:30 a.m.
Office Hours: Mon. – Thurs. 9:00 a.m. – 2:00 p.m./Closed Fridays

Staff

Volunteer Accountant: Lynn Moore
Office Admin.: Margarita Brinson

Leadership

Senior Warden: William Overton ..... (727) 433-3967
8202 132nd St., Seminole, FL 33776

Junior Warden: James Rehm ..... (727) 420-5025
5024 99th Way N., St. Peterbsurg, FL 33709

Treasurer: Roberta Rehm..... (727) 420-1241
5920 80th St. N, Unit 411, St. Petersburg, FL 33709

St Anne of Grace Church
Seminole
Parochial Report Data (2023)

Active Baptized Members	132
Communicants in Good Standing	132
Average In-Person Sunday Attendance	69
Baptisms	1
Confirmations	0
Received	0
Number of Signed Pledge Cards	62
Total Dollar Amount Pledged	$149,332
Plate, Pledge and Regular Support (Line 3)	$159,349
Available for Operations From Investments (Line 4)	$80,760
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$21,536
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**261,645
Assistance From The Diocese (Line 7)	$11,055
Total Operating Revenues (Subtotal B)	**$**272,700
Capital Funds (Line 8)	$2,000
Additions To Endowment (Line 9)	$0
Contributions for Outreach & Mission Programs (Line 10) $1,016	
Funds for Transmittal To Other Organizations (Line 11)	$0
Subtotal Non-Operating Revenues (Subtotal C)	**$**3,016
Total Revenues (Total D)	**$**275,716
Apportionment Paid To Diocese (Line 12)	$31,107
Outreach from Operating Budget (Line 13)	$2,814
All Other Operating Expenses (Line 14)	$242,894
Subtotal Operating Expenses (Subtotal E)	**$**276,815
Capital Improvement Expenditures (Line 15)	$2,535
Expenses for Congregation's Outreach and Mission (Line 16)	$0
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$0
Subtotal Non-Operating Expenses (Subtotal F)	**$**2,535
Total Expenses (Total G)	**$**279,350
Total Cash in Checking/Savings (Line 19)	$54,224
Total Investments at Market Value (Line 20)	$181,044

St. Anselm's Episcopal Church

(Mission - Ft. Myers Deanery)

2201 E. 6th St.
Lehigh Acres, FL 33936-4376
Phone: (239) 369-1916 Fax: (239) 369-6144
Email: saintanselmchurch@embarqmail.com
Web: https://saintanselm.tripod.com

Sunday Services: 9:00 a.m.
Office Hours: No regular office hours.

Staff

Priest-in-Charge:	The Rev. Panel Guerrier
Bookkeeper/Admin:	Narda E. Lee

Leadership

Senior Warden:	Sharon Douglas ..... (239) 281-5028 10352 Canal Brook Ln., Lehigh Acres, FL 33936
Junior Warden:	Fay Maylor ..... (413) 297-1210 506 Monroe Ave., Lehigh Acres, FL 33972
Treasurer:	Position Vacant

St Anselms Church
Lehigh Acres
Parochial Report Data (2023)

Active Baptized Members	51
Communicants in Good Standing	44
Average In-Person Sunday Attendance	41
Baptisms	1
Confirmations	0
Received	0
Number of Signed Pledge Cards	22
Total Dollar Amount Pledged	$43,379
Plate, Pledge and Regular Support (Line 3)	$61,767
Available for Operations From Investments (Line 4)	$0
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$11,981
Unrestricted Bequests used for Operations (Line 6)	$370
Normal Operating Income (Subtotal A)	**$**74,118
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**74,118
Capital Funds (Line 8)	$0
Additions To Endowment (Line 9)	$0
Contributions for Outreach & Mission Programs (Line 10) $0	
Funds for Transmittal To Other Organizations (Line 11)	$0
Subtotal Non-Operating Revenues (Subtotal C)	**$**0
Total Revenues (Total D)	**$**74,118
Apportionment Paid To Diocese (Line 12)	$11,485
Outreach from Operating Budget (Line 13)	$0
All Other Operating Expenses (Line 14)	$71,370
Subtotal Operating Expenses (Subtotal E)	**$**82,855
Capital Improvement Expenditures (Line 15)	$0
Expenses for Congregation's Outreach and Mission (Line 16)	$335
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$0
Subtotal Non-Operating Expenses (Subtotal F)	**$**335
Total Expenses (Total G)	**$**83,190
Total Cash in Checking/Savings (Line 19)	$57,313
Total Investments at Market Value (Line 20)	$10,000

St. Augustine's Episcopal Church

(Parish - St. Petersburg Deanery)

2920 26th Ave. South
St. Petersburg, FL 33712-3328
Phone: (727) 867-6774 Fax: (727) 906-0378
Email: staugustine@tampabay.rr.com
Web: https://www.staug-stpete.org

Sunday Services: 9:00 a.m.
Office Hours: Tuesdays 9 a.m. to 4:00 p.m., Other Days by Appointment

Staff

Priest-in-Charge:	The Rev. Robert Crow
Deacon:	The Rev. Mack M. Bauknight, Jr.
Music Director:	Paul T. Brechue
Financial Admin:	Elizabeth (Liz) M. Curry

Leadership

Senior Warden:	James Corn..... (727) 643-9439 13972 Lake Point Dr., Clearwater, FL 33762
Junior Warden:	Yate' Cutliff..... (727) 415-7112 P.O. Box 15095, St. Petersburg, FL 33733
Treasurer:	Joie' Cutliff..... (727) 415-7112 2220 19th Ave. S., St. Petersburg, FL 33712

St Augustine's Episcopal Church
Saint Petersburg
Parochial Report Data (2023)

Active Baptized Members	66
Communicants in Good Standing	32
Average In-Person Sunday Attendance	38
Baptisms	4
Confirmations	0
Received	0
Number of Signed Pledge Cards	32
Total Dollar Amount Pledged	$115,383
Plate, Pledge and Regular Support (Line 3)	$130,790
Available for Operations From Investments (Line 4)	$0
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$5,365
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**136,155
Assistance From The Diocese (Line 7)	$520
Total Operating Revenues (Subtotal B)	**$**136,675
Capital Funds (Line 8)	$0
Additions To Endowment (Line 9)	$1,152
Contributions for Outreach & Mission Programs (Line 10) $7,424	
Funds for Transmittal To Other Organizations (Line 11)	$3,942
Subtotal Non-Operating Revenues (Subtotal C)	**$**12,518
Total Revenues (Total D)	**$**149,193
Apportionment Paid To Diocese (Line 12)	$12,559
Outreach from Operating Budget (Line 13)	$3,922
All Other Operating Expenses (Line 14)	$102,007
Subtotal Operating Expenses (Subtotal E)	**$**118,488
Capital Improvement Expenditures (Line 15)	$9,019
Expenses for Congregation's Outreach and Mission (Line 16)	$9,252
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$3,670
Subtotal Non-Operating Expenses (Subtotal F)	**$**21,941
Total Expenses (Total G)	**$**140,429
Total Cash in Checking/Savings (Line 19)	$143,586
Total Investments at Market Value (Line 20)	$83,172

St. Bartholomew's Episcopal Church

(Parish - St. Petersburg Deanery)

3747 34th St. South
St. Petersburg, FL 33711-3836
Phone: (727) 867-7015 Fax: (727) 864-2268
Email: office@stbartsinstpete.org Web: stbartsinstpete.org

Sunday Services: 9:30 a.m.
Office Hours: Wedns. and Fri. 9:00 a.m. to 1:00 p.m.

Staff

Rector:	The Rev. Ethan J. Cole **(Dean of the St. Petersburg Deanery)**
Deacon:	The Rev. Bruce N. Gillies
Parish Admin:	Audrey Wood
Diocesan Bookkeeper:	John Edgar

Leadership

Senior Warden:	Dr. Richard Sumner.....(727) 521-2839 1310 Monticello Blvd. N, St. Petersburg, FL 33703
Junior Warden:	Tom Reidy .....(616)502-3477 425 7th Ave. N, Tierra Verde, FL 33715
Treasurer:	Ronald Clayton .....(727) 906-0641 1695 Pinellas Bayway S., #B4, Tierra Verde, FL 33714

St Bartholomew's Episcopal Church
Saint Petersburg
Parochial Report Data (2023)

Active Baptized Members	122
Communicants in Good Standing	57
Average In-Person Sunday Attendance	63
Baptisms	5
Confirmations	0
Received	0
Number of Signed Pledge Cards	9
Total Dollar Amount Pledged	$35,120
Plate, Pledge and Regular Support (Line 3)	$131,589
Available for Operations From Investments (Line 4)	$77,937
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$67,581
Unrestricted Bequests used for Operations (Line 6)	$9,263
Normal Operating Income (Subtotal A)	**$**286,370
Assistance From The Diocese (Line 7)	$1,040
Total Operating Revenues (Subtotal B)	**$**287,410
Capital Funds (Line 8)	$1,150
Additions To Endowment (Line 9)	$0
Contributions for Outreach & Mission Programs (Line 10) $45,037	
Funds for Transmittal To Other Organizations (Line 11)	$3,250
Subtotal Non-Operating Revenues (Subtotal C)	**$**49,437
Total Revenues (Total D)	**$**336,847
Apportionment Paid To Diocese (Line 12)	$23,792
Outreach from Operating Budget (Line 13)	$1,597
All Other Operating Expenses (Line 14)	$304,376
Subtotal Operating Expenses (Subtotal E)	**$**329,765
Capital Improvement Expenditures (Line 15)	$1,112
Expenses for Congregation's Outreach and Mission (Line 16)	$11,183
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$5,000
Subtotal Non-Operating Expenses (Subtotal F)	**$**17,295
Total Expenses (Total G)	**$**347,060
Total Cash in Checking/Savings (Line 19)	$30,218
Total Investments at Market Value (Line 20)	$344,338

St. Boniface Episcopal Church

(Parish - Manasota Deanery)

5615 Midnight Pass Rd. (Siesta Key)
Sarasota, FL 34242-1720
Phone: (941) 349-5616 Fax: (941) 349-0519
Email: office@bonifacechurch.org
Web: bonifacechurch.org

Sunday Services: (May - Aug.) 8:00 & 10:00 a.m.
Office Hours: Mon-Thurs. 9:00 a.m. – 5:00 p.m. / Fri. 9:00 a.m. – 1:00 p.m.

Staff

Assistant Rector:	The Rev. Nikki E.L. Seger
Deacon:	The Rev. Elisa M. Hansen
Music Director:	James W. Guyer
Music Admin Assistants:	Jennifer Weinstein
	Jesse B. Munoz, Jr.
Housekeeper:	Ewa Niemczyk Atanasowa
Business Manager:	Joseph Master
Office Manager:	Lisa M. Wolf

Leadership

Senior Warden:	Larry Patten .....(405) 831-3810 288 Venice Golf Club Dr., Venice, FL 34292
Junior Warden:	Robert Woody .....(703) 402-1939 6919 67th Ter E, Bradenton, FL 34203
Treasurer:	Suzanne Barksdale ..... (941) 320-2398 4320 Center Pointe Ln., Sarasota, FL 34233-1636

St Boniface Church
Sarasota
Parochial Report Data (2023)

Active Baptized Members	380
Communicants in Good Standing	263
Average In-Person Sunday Attendance	170
Baptisms	3
Confirmations	5
Received	1
Number of Signed Pledge Cards	203
Total Dollar Amount Pledged	$730,913
Plate, Pledge and Regular Support (Line 3)	$835,123
Available for Operations From Investments (Line 4)	$192,647
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$246,102
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**1,273,872
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**1,273,872
Capital Funds (Line 8)	$35,894
Additions To Endowment (Line 9)	$342,957
Contributions for Outreach & Mission Programs (Line 10) $43,640	
Funds for Transmittal To Other Organizations (Line 11)	$0
Subtotal Non-Operating Revenues (Subtotal C)	**$**422,491
Total Revenues (Total D)	**$**1,696,363
Apportionment Paid To Diocese (Line 12)	$129,326
Outreach from Operating Budget (Line 13)	$49,500
All Other Operating Expenses (Line 14)	$0
Subtotal Operating Expenses (Subtotal E)	**$**178,826
Capital Improvement Expenditures (Line 15)	$146,299
Expenses for Congregation's Outreach and Mission (Line 16)	$50,932
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$12,229
Subtotal Non-Operating Expenses (Subtotal F)	**$**209,460
Total Expenses (Total G)	**$**388,286
Total Cash in Checking/Savings (Line 19)	$549,420
Total Investments at Market Value (Line 20)	$2,905,662

St. Catherine of Alexandria Episcopal Church

(Parish - Tampa Deanery)

502 Druid Hills Rd.
Temple Terrace, FL 33617-3853
Phone: (813) 988-6483 Fax: (813) 985-4961
Email: admin@stcathtt.org
Web: stcathtt.org

Sunday Services: 8:00 & 10:00 a.m
Office Hours: Mon.-Thurs. 9:00 a.m. - 1:00 p.m.

Staff

Rector:	The Rev. Dr. James H. Reho
Director of Music:	Rob Porchan
Finance Administrator:	Brenda Menendez
Office Manager:	Paul Clarke
Youth Leader:	Rachel Rubottom
Contracted Housekeeping:	Jennifer Goodman

Leadership

Senior Warden:	Jan Ignash .....(813) 599-2240 19218 Ridgelake Dr., Wesley Chapel, FL 33544
Junior Warden:	Phil Channell.....(813) 334-4074 6617 Jennifer Dr., Temple Terrace, FL 33617
Treasurer:	Terry Bechtel.....(813) 943-1672 5608 Cannonade Dr., Wesley Chapel, FL 33544

St Catherine of Alexandria Episcopal Church
Temple Terrace
Parochial Report Data (2023)

Active Baptized Members	202
Communicants in Good Standing	202
Average In-Person Sunday Attendance	106
Baptisms	3
Confirmations	9
Received	0
Number of Signed Pledge Cards	80
Total Dollar Amount Pledged	$222,527
Plate, Pledge and Regular Support (Line 3)	$263,404
Available for Operations From Investments (Line 4)	$7,036
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$33,624
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**304,064
Assistance From The Diocese (Line 7)	$11,115
Total Operating Revenues (Subtotal B)	**$**315,179
Capital Funds (Line 8)	$17,000
Additions To Endowment (Line 9)	$13,530
Contributions for Outreach & Mission Programs (Line 10) $30,494	
Funds for Transmittal To Other Organizations (Line 11)	$0
Subtotal Non-Operating Revenues (Subtotal C)	**$**61,024
Total Revenues (Total D)	**$**376,203
Apportionment Paid To Diocese (Line 12)	$29,442
Outreach from Operating Budget (Line 13)	$500
All Other Operating Expenses (Line 14)	$306,243
Subtotal Operating Expenses (Subtotal E)	**$**336,185
Capital Improvement Expenditures (Line 15)	$18,200
Expenses for Congregation's Outreach and Mission (Line 16)	$26,521
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$0
Subtotal Non-Operating Expenses (Subtotal F)	**$**44,721
Total Expenses (Total G)	**$**380,906
Total Cash in Checking/Savings (Line 19)	$29,777
Total Investments at Market Value (Line 20)	$392,853

St. Chad's Episcopal Church

(Mission - Tampa Deanery)

5609 N. Albany Ave.
Tampa, FL 33603-1005
Phone: (813) 872-7545 Fax: same as phone
Email: office@stchadstampa.org
Web: stchadstampa.org

Sunday Services: 9:00 a.m.
Office Hours: No regular hours. Phones are monitored.

Staff

Priest-in-Charge: The Rev. Scott Nonken

Leadership

Senior Warden: Lisa Gonzalez ..... (813) 404-6124
1565 Long Pond Dr., Valrico, FL 33594

Junior Warden: Ken (Bart) Harper ..... (813) 610-3476
15919 Countrybrook St., Tampa, FL 33624

Treasurer: Dixie White ..... (813) 294-0688
1708 West Rio Vista Avenue, Tampa, FL 33603

St Chads Episcopal Church
Tampa
Parochial Report Data (2023)

Active Baptized Members	39
Communicants in Good Standing	39
Average In-Person Sunday Attendance	28
Baptisms	0
Confirmations	0
Received	0
Number of Signed Pledge Cards	21
Total Dollar Amount Pledged	$40,278
Plate, Pledge and Regular Support (Line 3)	$49,729
Available for Operations From Investments (Line 4)	$504
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$592
Unrestricted Bequests used for Operations (Line 6)	$2,000
Normal Operating Income (Subtotal A)	**$**52,825
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**52,825
Capital Funds (Line 8)	$2,500
Additions To Endowment (Line 9)	$0
Contributions for Outreach & Mission Programs (Line 10) $7,060	
Funds for Transmittal To Other Organizations (Line 11)	$0
Subtotal Non-Operating Revenues (Subtotal C)	**$**9,560
Total Revenues (Total D)	**$**62,385
Apportionment Paid To Diocese (Line 12)	$6,432
Outreach from Operating Budget (Line 13)	$0
All Other Operating Expenses (Line 14)	$61,121
Subtotal Operating Expenses (Subtotal E)	**$**67,553
Capital Improvement Expenditures (Line 15)	$0
Expenses for Congregation's Outreach and Mission (Line 16)	$1,000
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$715
Subtotal Non-Operating Expenses (Subtotal F)	**$**1,715
Total Expenses (Total G)	**$**69,268
Total Cash in Checking/Savings (Line 19)	$84,004
Total Investments at Market Value (Line 20)	$22,768

St. Clement's Episcopal Church

(Parish - Tampa Deanery)

706 West 113th Ave.
Tampa, FL 33612-5605
Phone: (813) 932-6204 Fax: (813) 932-3202
Email: stclement@verizon.net
Web: stclement.net

Sunday Services: 8:00 & 10:00 a.m.
Office Hours: Mon.-Thurs. 10:00 a.m. – 02:00 p.m.

Staff

Rector:	The Rev. Andrew R. Heyes
Organist:	John Cessna
Administrator:	June Linder-Speener (Volunteer)
Treasurer:	Barbara Bruno (Volunteer)

Leadership

Senior Warden:	June Linder Speener ..... (813) 830-1187 2323 Forrest Crest Cir., Lutz, FL 33549
Junior Warden:	Vacant
Treasurer:	Barbara Bruno ..... (703) 728-4292 26852 Winged Elm Dr., Wesley Chapel, FL 33544

St Clement's Church
Tampa
Parochial Report Data (2023)

Active Baptized Members	189
Communicants in Good Standing	87
Average In-Person Sunday Attendance	57
Baptisms	4
Confirmations	0
Received	4
Number of Signed Pledge Cards	46
Total Dollar Amount Pledged	$163,565
Plate, Pledge and Regular Support (Line 3)	$195,181
Available for Operations From Investments (Line 4)	$0
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$15,504
Unrestricted Bequests used for Operations (Line 6)	$32,500
Normal Operating Income (Subtotal A)	**$**243,185
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**243,185
Capital Funds (Line 8)	$0
Additions To Endowment (Line 9)	$0
Contributions for Outreach & Mission Programs (Line 10) $145,738	
Funds for Transmittal To Other Organizations (Line 11)	$0
Subtotal Non-Operating Revenues (Subtotal C)	**$**145,738
Total Revenues (Total D)	**$**388,923
Apportionment Paid To Diocese (Line 12)	$24,814
Outreach from Operating Budget (Line 13)	$11,171
All Other Operating Expenses (Line 14)	$277,612
Subtotal Operating Expenses (Subtotal E)	**$**313,597
Capital Improvement Expenditures (Line 15)	$0
Expenses for Congregation's Outreach and Mission (Line 16)	$126,138
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$0
Subtotal Non-Operating Expenses (Subtotal F)	**$**126,138
Total Expenses (Total G)	**$**439,735
Total Cash in Checking/Savings (Line 19)	$69,727
Total Investments at Market Value (Line 20)	$109,861

St. David's Episcopal Church

(Parish - Venice Deanery)

401 S. Broadway
Englewood, FL 34223-3802
Phone: (941) 474-3140 Fax: (941) 475-1526
Email: admin@stdavidsenglewood.org
Web: stdavid.dioceseswfl.org

Sunday Services: 8:00 & 10:00 a.m./ Summer 9:00 a.m.
Office Hours: Mon - Thur . 9:00 a.m. – 12:00 Noon

Staff

Rector:	The Rev. Vickie L. McDonald
Assisting:	The Rev. Vincent F. Scotto
Deacon:	The Rev. Micki-Ann Thomas
Administrator:	Devora Leogrande
Jubilee Center:	Laura Roy Fink (Director), Crystal Burritt (Op. Manager)
Music Director:	Janine Bowes
Devora Legrande:	Karen Totten
Sexton:	Michael Knudson
Accountant:	Linda Critchfield

Leadership

Senior Warden:	Alex Tyree ..... (941) 303-9374 107 Spur Dr., Rotonda West, FL 33947
Junior Warden:	Lavenia Carter ..... (963) 990-4897 120 Friendship Lane, Englewood, FL 34223
Treasurer:	Robert Milner..... (217) 341-3382 108 Abercrombie, Englewood, FL 34223

St David's Episcopal Church
Englewood
Parochial Report Data (2023)

Active Baptized Members	122
Communicants in Good Standing	122
Average In-Person Sunday Attendance	79
Baptisms	0
Confirmations	0
Received	0
Number of Signed Pledge Cards	65
Total Dollar Amount Pledged	$130,935
Plate, Pledge and Regular Support (Line 3)	$181,599
Available for Operations From Investments (Line 4)	$20,008
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$66,745
Unrestricted Bequests used for Operations (Line 6)	$426
Normal Operating Income (Subtotal A)	**$**268,778
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**268,778
Capital Funds (Line 8)	$121,191
Additions To Endowment (Line 9)	$0
Contributions for Outreach & Mission Programs (Line 10) $108,211	
Funds for Transmittal To Other Organizations (Line 11)	$1,000
Subtotal Non-Operating Revenues (Subtotal C)	**$**230,402
Total Revenues (Total D)	**$**499,180
Apportionment Paid To Diocese (Line 12)	$24,070
Outreach from Operating Budget (Line 13)	$0
All Other Operating Expenses (Line 14)	$206,879
Subtotal Operating Expenses (Subtotal E)	**$**230,949
Capital Improvement Expenditures (Line 15)	$180,699
Expenses for Congregation's Outreach and Mission (Line 16)	$98,683
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$1,000
Subtotal Non-Operating Expenses (Subtotal F)	**$**280,382
Total Expenses (Total G)	**$**511,331
Total Cash in Checking/Savings (Line 19)	$385,546

St. Edmund, The Martyr Episcopal Church

(Mission - Manasota Deanery)

327 W Hickory St.
Arcadia, FL 34266-3905
Phone: (863) 494-0485 Fax: (863) 494-9686
Email: stedmundsarcadia@yahoo.com
Web: EpiscopalArcadiaFl.org

Sunday Services: 9:00 a.m.
Office Hours: By Appointment

Staff

Priest-in-Charge:	The Rev. Dr. James G. Williamson, Jr.
Deacon:	The Rev. Robert J. Vaughn
Hispanic Ministry:	The Rev. Mario W. Castro
Paid Contractor:	Patricia A. Moore

Leadership

Senior Warden:	Bob Baumann ..... (863) 244-9135 14 Kelly Drive, Arcadia, FL 34266
Junior Warden:	Position Vacant
Treasurer:	Patricia A. Moore ..... (941) 740-5817 821 W. Imogene St., Arcadia, FL 34266

St Edmund the Martyr
Arcadia
Parochial Report Data (2023)

Active Baptized Members	86
Communicants in Good Standing	86
Average In-Person Sunday Attendance	48
Baptisms	6
Confirmations	0
Received	0
Number of Signed Pledge Cards	20
Total Dollar Amount Pledged	$43,884
Plate, Pledge and Regular Support (Line 3)	$105,327
Available for Operations From Investments (Line 4)	$0
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$0
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**105,327
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**105,327
Capital Funds (Line 8)	$0
Additions To Endowment (Line 9)	$0
Contributions for Outreach & Mission Programs (Line 10) $30,000	
Funds for Transmittal To Other Organizations (Line 11)	$1,500
Subtotal Non-Operating Revenues (Subtotal C)	**$**31,500
Total Revenues (Total D)	**$**136,827
Apportionment Paid To Diocese (Line 12)	$9,213
Outreach from Operating Budget (Line 13)	$400
All Other Operating Expenses (Line 14)	$83,261
Subtotal Operating Expenses (Subtotal E)	**$**92,874
Capital Improvement Expenditures (Line 15)	$0
Expenses for Congregation's Outreach and Mission (Line 16)	$11,000
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$2,000
Subtotal Non-Operating Expenses (Subtotal F)	**$**13,000
Total Expenses (Total G)	**$**105,874
Total Cash in Checking/Savings (Line 19)	$798,937
Total Investments at Market Value (Line 20)	$4,666

St. Elizabeth's Episcopal Church

(Parish - Tampa Deanery)

5855 16th St.
Zephyrhills, FL 33542-3761
Phone: (813) 782-1202 Fax: (813) 779-1034
Email: St.e.zhills@gmail.com
Web: zhillschurch.org

Sunday Services: 8:00 & 10:00 a.m.
Office Hours: Mon. – Fri. 8:30 a.m. – 4:00 p.m.

Staff

Priest-in-Charge:	The Rev. Benjamin Twinamaani
Diocesan Bookkeeper:	John Edgar
Church Admin:	Gladys Zayas
Organist:	Gail Ott

Leadership

Senior Warden:	Colleen Terrell.....(352) 587-1375 4900 5th St., Zephyrhills, FL 33542
Junior Warden:	Eddie Vargas ..... (732) 963-5623 7226 Steer Blade Dr, Zephyrhills, GL 33541
Treasurer:	Laurie Wiegand .....(914) 672-4671 1917 Tampa Bay Dr, Wesley Chapel, FL 33543

St Elizabeths Episcopal Church
Zephyrhills
Parochial Report Data (2023)

Active Baptized Members	62
Communicants in Good Standing	62
Average In-Person Sunday Attendance	49
Baptisms	3
Confirmations	0
Received	0
Number of Signed Pledge Cards	32
Total Dollar Amount Pledged	$58,885
Plate, Pledge and Regular Support (Line 3)	$88,834
Available for Operations From Investments (Line 4)	$0
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$18,036
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**106,870
Assistance From The Diocese (Line 7)	$10,440
Total Operating Revenues (Subtotal B)	**$**117,310
Capital Funds (Line 8)	$0
Additions To Endowment (Line 9)	$0
Contributions for Outreach & Mission Programs (Line 10) $3,722	
Funds for Transmittal To Other Organizations (Line 11)	$491
Subtotal Non-Operating Revenues (Subtotal C)	**$**4,213
Total Revenues (Total D)	**$**121,523
Apportionment Paid To Diocese (Line 12)	$11,345
Outreach from Operating Budget (Line 13)	$0
All Other Operating Expenses (Line 14)	$93,866
Subtotal Operating Expenses (Subtotal E)	**$**105,211
Capital Improvement Expenditures (Line 15)	$0
Expenses for Congregation's Outreach and Mission (Line 16)	$3,288
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$491
Subtotal Non-Operating Expenses (Subtotal F)	**$**3,779
Total Expenses (Total G)	**$**108,990
Total Cash in Checking/Savings (Line 19)	$17,508
Total Investments at Market Value (Line 20)	$101,121

St. Francis' Episcopal Church

(Mission - Tampa Deanery)

Postal Address: PO Box 9332, Tampa, FL 33674-9332
Phone: (813) 238-1098

Sunday Services: 12:30 p.m.
Office Hours: By Appointment

Staff

Vicar: The Rev. Dr. Livan M. Echazabal

Leadership

Senior Warden: Miriam Rivero ..... (813) 766-5593
8413 Armenia Ave., Apt. 2216, Tampa, FL 33604

Junior Warden: Acelis Ruiz ..... (813) 408-0454
14917 Pinecrest Rd., Tampa, FL 33613

Treasurer: Francisco Soto..... (203) 231-1087
13110 Village Chase Cir, Tampa, FL 33618

St Francis Episcopal Church
Tampa
Parochial Report Data (2023)

Active Baptized Members	123
Communicants in Good Standing	123
Average In-Person Sunday Attendance	89
Baptisms	11
Confirmations	0
Received	2
Number of Signed Pledge Cards	30
Total Dollar Amount Pledged	$32,364
Plate, Pledge and Regular Support (Line 3)	$24,157
Available for Operations From Investments (Line 4)	$0
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$2,205
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**26,362
Assistance From The Diocese (Line 7)	$46,000
Total Operating Revenues (Subtotal B)	**$**72,362
Capital Funds (Line 8)	$0
Additions To Endowment (Line 9)	$0
Contributions for Outreach & Mission Programs (Line 10) $5,477	
Funds for Transmittal To Other Organizations (Line 11)	$161
Subtotal Non-Operating Revenues (Subtotal C)	**$**5,638
Total Revenues (Total D)	**$**78,000
Apportionment Paid To Diocese (Line 12)	$2,770
Outreach from Operating Budget (Line 13)	$0
All Other Operating Expenses (Line 14)	$77,141
Subtotal Operating Expenses (Subtotal E)	**$**79,911
Capital Improvement Expenditures (Line 15)	$0
Expenses for Congregation's Outreach and Mission (Line 16)	$1,232
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$592
Subtotal Non-Operating Expenses (Subtotal F)	**$**1,824
Total Expenses (Total G)	**$**81,735
Total Cash in Checking/Savings (Line 19)	$22,211
Total Investments at Market Value (Line 20)	$570

St. George's Episcopal Church

(Parish - Manasota Deanery)

912 63rd. Ave. West
Bradenton, FL 34207-4849
Phone: (941) 755-3606 Fax: (941) 758-5798
Email: saint.dragonslayer10@gmail.com
Web: stgeorges.dioswfl.org

Sunday Services: 8:00 & 10:00 a.m.
Office Hours: Tues. - Fri. 9:00 a.m. - 12:00 p.m.

Staff

Priest-in-Charge:	The Rev. Brian M. Beno
Deacon:	The Rev. Micheal J. Sircy
Diocesan Bookkeeper:	Debbi Huelsman

Leadership

Senior Warden:	Carolyn Eubanks ..... (941) 812-7314 5002 34th Ave. W,., Bradenton, FL 34209
Junior Warden:	Allen David Arnold ..... (941) 448-5224 6633 53rd Ave E, Lot E08, Bradenton, FL 34203
Treasurer:	Margaret Smelser ..... (941) 538-1493 1307 Bottlebrush Dr., Bradenton, FL 34208

St George's Episcopal Church
Bradenton
Parochial Report Data (2023)

Active Baptized Members	40
Communicants in Good Standing	40
Average In-Person Sunday Attendance	43
Baptisms	0
Confirmations	0
Received	0
Number of Signed Pledge Cards	37
Total Dollar Amount Pledged	$84,650
Plate, Pledge and Regular Support (Line 3)	$108,199
Available for Operations From Investments (Line 4)	$75
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$54,700
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**162,974
Assistance From The Diocese (Line 7)	$11,585
Total Operating Revenues (Subtotal B)	**$**174,559
Capital Funds (Line 8)	$46,532
Additions To Endowment (Line 9)	$0
Contributions for Outreach & Mission Programs (Line 10) $7,449	
Funds for Transmittal To Other Organizations (Line 11)	$0
Subtotal Non-Operating Revenues (Subtotal C)	**$**53,981
Total Revenues (Total D)	**$**228,540
Apportionment Paid To Diocese (Line 12)	$19,460
Outreach from Operating Budget (Line 13)	$0
All Other Operating Expenses (Line 14)	$172,832
Subtotal Operating Expenses (Subtotal E)	**$**192,292
Capital Improvement Expenditures (Line 15)	$32,154
Expenses for Congregation's Outreach and Mission (Line 16)	$1,974
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$0
Subtotal Non-Operating Expenses (Subtotal F)	**$**34,128
Total Expenses (Total G)	**$**226,420
Total Cash in Checking/Savings (Line 19)	$62,316
Total Investments at Market Value (Line 20)	$0

St. Giles' Episcopal Church

(Parish - St. Petersburg Deanery)

8271 52nd St. North
Pinellas Park, FL 33781-1518
Phone: (727) 544-6856 Fax: (727) 545-1599
Email: stgilespinellas@gmail.com
Web: stgilespp.dioswfl.org

Sunday Services: 10:00 a.m. (English)
Office Hours: Mon. & Thurs. 10:00 a.m. – 4:00 p.m.

Staff

Administrator: Elizabeth (Liz) M. Curry

Leadership

Senior Warden: Cynthia Bilheimer..... (610) 739-9199
4121 67th Ave. N., Pinellas Park, FL 33781

Junior Warden: Position Vacant

Treasurer: Position Vacant

St Giles Episcopal Church
Pinellas Park
Parochial Report Data (2023)

Active Baptized Members	35
Communicants in Good Standing	22
Average In-Person Sunday Attendance	19
Baptisms	0
Confirmations	0
Received	0
Number of Signed Pledge Cards	14
Total Dollar Amount Pledged	$51,600
Plate, Pledge and Regular Support (Line 3)	$68,734
Available for Operations From Investments (Line 4)	$20,000
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$30,459
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**119,193
Assistance From The Diocese (Line 7)	$10,290
Total Operating Revenues (Subtotal B)	**$**129,483
Capital Funds (Line 8)	$50
Additions To Endowment (Line 9)	$0
Contributions for Outreach & Mission Programs (Line 10) $0	
Funds for Transmittal To Other Organizations (Line 11)	$486
Subtotal Non-Operating Revenues (Subtotal C)	**$**536
Total Revenues (Total D)	**$**130,019
Apportionment Paid To Diocese (Line 12)	$9,237
Outreach from Operating Budget (Line 13)	$0
All Other Operating Expenses (Line 14)	$88,045
Subtotal Operating Expenses (Subtotal E)	**$**97,282
Capital Improvement Expenditures (Line 15)	$12,250
Expenses for Congregation's Outreach and Mission (Line 16)	$3,482
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$485
Subtotal Non-Operating Expenses (Subtotal F)	**$**16,217
Total Expenses (Total G)	**$**113,499
Total Cash in Checking/Savings (Line 19)	$28,598
Total Investments at Market Value (Line 20)	$42,618

St. Hilary's Episcopal Church

(Parish - Ft. Myers Deanery)

5011 McGregor Blvd.
Ft. Myers, FL 33901-8840
Phone: (239) 936-1000 Fax: (239) 936-6047
Email: office@sainthilarys.org
Web: sainthilarys.org

Sunday Services: 8:00 & 10:00 a.m. (Summer 9:00 a.m.)
Office Hours: Mon.-Fri. 9:00 a.m. - 3:00 p.m.

Staff

Rector:	The Very Rev. A. Charles Cannon, III **(Dean of the Ft. Myers Deanery)**
Deacon:	The Rev. Cynthia H. Montooth
Deacon:	The Rev. Anne H. Carlton-Jones
Deacon:	The Rev. Barbara Girardin (Bobbie)
Music Director:	Lester Erich, Jr.
Organist:	Emily Christman
Parish Secretary:	Alicia Gibbons
Nursery Asst:	Hannah Lunsford, Jerrick Ignacio, Natalie Guerra
(Director),	Josh Evangelista, Gabby Livingston

Leadership

Senior Warden: Elaine Vogel .....(516) 647-7505
4368 Bluegrass Drive, Ft. Myers, FL 33916

Junior Warden: George Coogan .....(973) 590-4262
11114 Esteban Dr., Ft. Myers, FL 33912

Treasurer: Margaret Lane .....(859) 200-2070
13501 Stratford Place Circle, #104, Ft. Myers, FL 33919

St Hilarys Episcopal Church
Fort Myers
Parochial Report Data (2023)

Active Baptized Members	174
Communicants in Good Standing	174
Average In-Person Sunday Attendance	129
Baptisms	8
Confirmations	4
Received	2
Number of Signed Pledge Cards	112
Total Dollar Amount Pledged	$420,541
Plate, Pledge and Regular Support (Line 3)	$511,949
Available for Operations From Investments (Line 4)	$13,336
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$18,533
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**543,818
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**543,818
Capital Funds (Line 8)	$121,435
Additions To Endowment (Line 9)	$46,025
Contributions for Outreach & Mission Programs (Line 10) $0	
Funds for Transmittal To Other Organizations (Line 11)	$1,086
Subtotal Non-Operating Revenues (Subtotal C)	**$**168,546
Total Revenues (Total D)	**$**712,364
Apportionment Paid To Diocese (Line 12)	$51,934
Outreach from Operating Budget (Line 13)	$2,000
All Other Operating Expenses (Line 14)	$514,434
Subtotal Operating Expenses (Subtotal E)	**$**568,368
Capital Improvement Expenditures (Line 15)	$194,932
Expenses for Congregation's Outreach and Mission (Line 16)	$3,000
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$1,086
Subtotal Non-Operating Expenses (Subtotal F)	**$**199,018
Total Expenses (Total G)	**$**767,386
Total Cash in Checking/Savings (Line 19)	$321,741
Total Investments at Market Value (Line 20)	$458,706

St. James' Episcopal Church

(Parish - Venice Deanery)

1365 Viscaya Dr.
Port Charlotte, FL 33952-2519
Phone: (941) 627-4000 Fax: (941) 625-4199
Email: stjames9@earthlink.net
Web: stjamespcfl.org

Sunday Services: 9:30 a.m.
Office Hours: Mon. – Thurs. 9:00 a.m.-12:00 p.m. Closed Fri - Sat.

Staff

Rector:	The Very Rev. Cesar Olivero **(Dean of the Manasota Deanery)**
Deacon:	The Rev. Jane Y. Kelly
Organist:	Dolores Ifill
Bookkeeper:	Robin Kelley
Administrator:	Pamela Olivero

Leadership

Senior Warden:	Cynthia Kirkland..... (908) 418-3195 23489 Junction Ave., Port Charlotte, FL 33980
Junior Warden:	Michael Pierce..... (812) 779-6203 21113 Edgewater Dr., Port Charlotte, FL 33952
Treasurer:	James Monteith..... (828) 226-1261 17000 Ohara Dr., Port Charlotte, FL 33948

St James Episcopal Church
Port Charlotte
Parochial Report Data (2023)

Active Baptized Members	448
Communicants in Good Standing	85
Average In-Person Sunday Attendance	71
Baptisms	0
Confirmations	3
Received	2
Number of Signed Pledge Cards	61
Total Dollar Amount Pledged	$113,000
Plate, Pledge and Regular Support (Line 3)	$138,953
Available for Operations From Investments (Line 4)	$0
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$25,423
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**164,376
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**164,376
Capital Funds (Line 8)	$9,400
Additions To Endowment (Line 9)	$0
Contributions for Outreach & Mission Programs (Line 10) $4,158	
Funds for Transmittal To Other Organizations (Line 11)	$475
Subtotal Non-Operating Revenues (Subtotal C)	**$**14,033
Total Revenues (Total D)	**$**178,409
Apportionment Paid To Diocese (Line 12)	$29,099
Outreach from Operating Budget (Line 13)	$0
All Other Operating Expenses (Line 14)	$287,410
Subtotal Operating Expenses (Subtotal E)	**$**316,509
Capital Improvement Expenditures (Line 15)	$806,490
Expenses for Congregation's Outreach and Mission (Line 16)	$2,231
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$475
Subtotal Non-Operating Expenses (Subtotal F)	**$**809,196
Total Expenses (Total G)	**$**1,125,705
Total Cash in Checking/Savings (Line 19)	$391,356
Total Investments at Market Value (Line 20)	$1,051,251

St. James House of Prayer

(Parish - Tampa Deanery)

2708 N. Central Ave.
Tampa, FL 33602-1602
Phone: (813) 223-6090 Fax: (813) 228-0442
Email: sjhoptampa@gmail.com
Web: sjhoptpa.org

Sunday Services: 10:00 a.m.
Office Hours: (Tues. - Thur.) 10:00 a.m.-3:00 p.m.
(Fri.) 10:00 a.m.-2:00 p.m.

Staff

Priest-in-Charge:	The Rev. Edward J. Henley, Jr.
Deacon:	The Rev. Dr. Lynn D. Grinnell
Choir Master:	Julius E. James
Financial Admin:	Tina Rodriguez. CPA
Parish Admin.:	Elizabeth Ward
Sexton:	John Thomas

Leadership

Senior Warden:	Leila J. Mizer ..... (813) 220-2412 5208 Bellefield Dr., Tampa, FL 33624
Junior Warden:	Arlene Aranha ..... (813) 494-6845 2010 Rudder Dr., Valrico, FL 33594
Treasurer:	Ellenor Moncrief..... (813) 486-1807 2924 Spring Hammock Dr., Tampa, FL 33566

St James House of Prayer
Tampa
Parochial Report Data (2023)

Active Baptized Members	149
Communicants in Good Standing	110
Average In-Person Sunday Attendance	45
Baptisms	0
Confirmations	0
Received	45
Number of Signed Pledge Cards	39
Total Dollar Amount Pledged	$133,973
Plate, Pledge and Regular Support (Line 3)	$185,753
Available for Operations From Investments (Line 4)	$0
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$57,182
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**242,935
Assistance From The Diocese (Line 7)	$935
Total Operating Revenues (Subtotal B)	**$**243,870
Capital Funds (Line 8)	$18,000
Additions To Endowment (Line 9)	$0
Contributions for Outreach & Mission Programs (Line 10) $3,909	
Funds for Transmittal To Other Organizations (Line 11)	$18,289
Subtotal Non-Operating Revenues (Subtotal C)	**$**40,198
Total Revenues (Total D)	**$**284,068
Apportionment Paid To Diocese (Line 12)	$24,815
Outreach from Operating Budget (Line 13)	$1,500
All Other Operating Expenses (Line 14)	$198,218
Subtotal Operating Expenses (Subtotal E)	**$**224,533
Capital Improvement Expenditures (Line 15)	$0
Expenses for Congregation's Outreach and Mission (Line 16)	$1,773
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$2,909
Subtotal Non-Operating Expenses (Subtotal F)	**$**4,682
Total Expenses (Total G)	**$**229,215
Total Cash in Checking/Savings (Line 19)	$226,859
Total Investments at Market Value (Line 20)	$443,097

St. John the Divine Episcopal Church

(Parish - Tampa Deanery)

1015 Del Webb Blvd. E.
Sun City Center, FL 33573-6673
Phone: Phone: 813-633-3970
Email: office@stjohndivine.com
Web: stjohndivine.com

Sunday Services: 8:00 & 10:00 a.m.
Office Hours: Mon.- Thu.. 9:00 a.m. – 1:00 p.m.

Staff

Rector:	The Rev. Alexander Andujar
Adjunct Clergy:	The Rev. Leewin G. Miller
Parish Administrator:	Cheryl Savini
Music Director:	Valerie Southwell

Leadership

Senior Warden:	Aubrey Thompson ..... (917) 648-6592 14328 Alistar Manor Dr., Wimauma, FL 33598
Junior Warden:	Dennis Accardo ..... (516) 592-1709 1701 Magnolia Landings Ct., Sun City Center, FL 33573
Treasurer:	Tom Kramer..... (813) 760-5302 709 Radford Pl., Sun City Center, FL 33573

St John the Divine Episcopal Church
Sun City Center
Parochial Report Data (2023)

Active Baptized Members	463
Communicants in Good Standing	75
Average In-Person Sunday Attendance	155
Baptisms	1
Confirmations	0
Received	0
Number of Signed Pledge Cards	0
Total Dollar Amount Pledged	$231,537
Plate, Pledge and Regular Support (Line 3)	$340,068
Available for Operations From Investments (Line 4)	$12,637
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$66,682
Unrestricted Bequests used for Operations (Line 6)	$251,387
Normal Operating Income (Subtotal A)	**$**670,774
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**670,774
Capital Funds (Line 8)	$99,964
Additions To Endowment (Line 9)	$4,188
Contributions for Outreach & Mission Programs (Line 10) $9,159	
Funds for Transmittal To Other Organizations (Line 11)	$1,460
Subtotal Non-Operating Revenues (Subtotal C)	**$**114,771
Total Revenues (Total D)	**$**785,545
Apportionment Paid To Diocese (Line 12)	$92,293
Outreach from Operating Budget (Line 13)	$5,466
All Other Operating Expenses (Line 14)	$549,507
Subtotal Operating Expenses (Subtotal E)	**$**647,266
Capital Improvement Expenditures (Line 15)	$74,334
Expenses for Congregation's Outreach and Mission (Line 16)	$2,805
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$5,725
Subtotal Non-Operating Expenses (Subtotal F)	**$**82,864
Total Expenses (Total G)	**$**730,130
Total Cash in Checking/Savings (Line 19)	$265,713
Total Investments at Market Value (Line 20)	$355,570

St. John's Episcopal Church

(Parish - Tampa Deanery)

200 S. Brooksville Ave.
Brooksville, FL 34601-3311
Phone: (352) 796-9112 Fax: (352) 796-3498
Email: office@stjohnsbrooksville.com
Web: stjohnsbrooksville.org

Sunday Services: 10:00 a.m.
Office Hours: Tues.-Wed. 9:00 a.m. – 2:00 p.m.

Staff

Priest-in-Charge:	The Rev. Eugene Reuman
Administrator:	Eileen Sullivan
Sexton:	Sandra Weaver

Leadership

Senior Warden:	Jessica Haher..... (352) 238-5891 151 South Main St., Brooksville, FL 34601
Junior Warden:	Al Bonne ..... (631) 627-4832 31227 Satinleaf Run, Brooksville, FL 34602
Treasurer:	Karen Bonne..... (631) 627-4832 31227 Satinleaf Run, Brooksville, FL 34602

St John Episcopal Church
Brooksville
Parochial Report Data (2023)

Active Baptized Members	36
Communicants in Good Standing	36
Average In-Person Sunday Attendance	28
Baptisms	3
Confirmations	2
Received	0
Number of Signed Pledge Cards	25
Total Dollar Amount Pledged	$50,291
Plate, Pledge and Regular Support (Line 3)	$56,052
Available for Operations From Investments (Line 4)	$0
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$3,763
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**59,815
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**59,815
Capital Funds (Line 8)	$0
Additions To Endowment (Line 9)	$0
Contributions for Outreach & Mission Programs (Line 10) $2,000	
Funds for Transmittal To Other Organizations (Line 11)	$0
Subtotal Non-Operating Revenues (Subtotal C)	**$**2,000
Total Revenues (Total D)	**$**61,815
Apportionment Paid To Diocese (Line 12)	$6,521
Outreach from Operating Budget (Line 13)	$0
All Other Operating Expenses (Line 14)	$55,957
Subtotal Operating Expenses (Subtotal E)	**$**62,478
Capital Improvement Expenditures (Line 15)	$0
Expenses for Congregation's Outreach and Mission (Line 16)	$0
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$1,000
Subtotal Non-Operating Expenses (Subtotal F)	**$**1,000
Total Expenses (Total G)	**$**63,478
Total Cash in Checking/Savings (Line 19)	$16,485
Total Investments at Market Value (Line 20)	$68,495

St. John's Episcopal Church

(Parish - Clearwater Deanery)

1676 S. Belcher Rd.
Clearwater, FL 33764-6517
Phone: (727) 531-6020 Fax: (727) 535-6020
Email: jandavis.stjohns@gmail.com
Web: stjohnsclearwater.org

Sunday Services: 9:00 a.m.
Office Hours: Mon. – Thurs. 10:00 a.m. - 3:00 p.m.

Staff

Deacon:	The Rev. Kevin Mort
Music Director:	James May
Administrator:	Jan Davis
Bookkeeper:	Tina Rodriguez, CPA
Sexton:	Bob Cates

Leadership

Senior Warden:	Marlene Eichelberger ..... (727) 536-0841 2008 Nursery Rd., Clearwater, FL 33764
Junior Warden:	Martha Moore. ..... (352) 398-6526 1630 Palmwood Dr., Clearwater, FL 33756
Treasurer:	Robert Courdway ..... (734) 223-2931 1100 Bekcher Rd. S., Lot 222, Largo, FL 33771

St John's Episcopal Church
Clearwater
Parochial Report Data (2023)

Active Baptized Members	125
Communicants in Good Standing	122
Average In-Person Sunday Attendance	62
Baptisms	1
Confirmations	0
Received	0
Number of Signed Pledge Cards	56
Total Dollar Amount Pledged	$177,119
Plate, Pledge and Regular Support (Line 3)	$230,597
Available for Operations From Investments (Line 4)	$11,403
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$71,879
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**313,879
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**313,879
Capital Funds (Line 8)	$55,380
Additions To Endowment (Line 9)	$0
Contributions for Outreach & Mission Programs (Line 10) $16,478	
Funds for Transmittal To Other Organizations (Line 11)	$582
Subtotal Non-Operating Revenues (Subtotal C)	**$**72,440
Total Revenues (Total D)	**$**386,319
Apportionment Paid To Diocese (Line 12)	$34,684
Outreach from Operating Budget (Line 13)	$74
All Other Operating Expenses (Line 14)	$305,304
Subtotal Operating Expenses (Subtotal E)	**$**340,062
Capital Improvement Expenditures (Line 15)	$23,611
Expenses for Congregation's Outreach and Mission (Line 16)	$26,552
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$730
Subtotal Non-Operating Expenses (Subtotal F)	**$**50,893
Total Expenses (Total G)	**$**390,955
Total Cash in Checking/Savings (Line 19)	$153,706
Total Investments at Market Value (Line 20)	$280,690

St. John's Episcopal Church

(Parish - Naples Deanery)

500 Park Shore Dr.
Naples, FL 34103-3537
Phone: (239) 261-2355 Fax: (239) 261-2591
Email: parishsecretary@stjohnsnaples.com
Web: stjohnsnaples.com

Sunday Services: 10 a.m.
Office Hours: Mon. – Fri. 9: 00 a.m. – 5: 00 p.m.

Staff

Rector:	The Rev. Joseph (Joe) F. Maiocco, III
Music Director:	Glenn D. Saffran
Parish Secretary:	Claudia Sondersorge-Trejos
Accountant:	Randy Stewart

Leadership

Senior Warden:	William Kindorf ..... (630) 253-2244 825 Bentwood Dr., Naples, FL 34108
Junior Warden:	Brent Guillot ..... (239) 777-8797 1327 S. Alhambra Circle, Naples, FL 34103
Treasurer:	T.M.Hayes ..... (239) 404-0341 150 North St., Naples, FL 34108

St John's Episcopal Church
Naples
Parochial Report Data (2023)

Active Baptized Members	521
Communicants in Good Standing	481
Average In-Person Sunday Attendance	178
Baptisms	2
Confirmations	0
Received	0
Number of Signed Pledge Cards	109
Total Dollar Amount Pledged	$505,625
Plate, Pledge and Regular Support (Line 3)	$760,269
Available for Operations From Investments (Line 4)	$0
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$0
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**760,269
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**760,269
Capital Funds (Line 8)	$830,084
Additions To Endowment (Line 9)	$325,073
Contributions for Outreach & Mission Programs (Line 10) $0	
Funds for Transmittal To Other Organizations (Line 11)	$334,337
Subtotal Non-Operating Revenues (Subtotal C)	**$**1,489,494
Total Revenues (Total D)	**$**2,249,763
Apportionment Paid To Diocese (Line 12)	$67,959
Outreach from Operating Budget (Line 13)	$0
All Other Operating Expenses (Line 14)	$692,061
Subtotal Operating Expenses (Subtotal E)	**$**760,020
Capital Improvement Expenditures (Line 15)	$1,048,895
Expenses for Congregation's Outreach and Mission (Line 16)	$0
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$475,100
Subtotal Non-Operating Expenses (Subtotal F)	**$**1,523,995
Total Expenses (Total G)	**$**2,284,015
Total Cash in Checking/Savings (Line 19)	$230,344
Total Investments at Market Value (Line 20)	$4,685,716

St. John's Episcopal Church

(Mission - Ft. Myers Deanery)

7771 Stringfellow Rd.
St. James City, FL 33956-2805
Phone: (239) 283-1820 Fax: (239) 283 8518
Email: stjohnspineislandfl@gmail.com
Web: stjohnspineisland.com

Sunday Service: 10:00 a.m.
Office Hours: By Appointment

Staff

Vicar:	The Rev. Bill Gilmore
Bookkeeper:	Deborah L. Hunter
Office Admin:	Janette Sherley
Sexton:	George Bennington

Leadership

Senior Warden:	Doug Kruger.....(252) 258-3494 3962 Cherry Ln., St. James City, FL 33956
Junior Warden:	George Bennington.....(239) 691-6133 3975 Plumosa Dr., St. James City, FL 33956
Treasurer:	Joel Koonce .....(612) 242-9071 16999 Stringfellow Rd, Bokeelia, FL 33922

St John's Episcopal Church
St James City
Parochial Report Data (2023)

Active Baptized Members	57
Communicants in Good Standing	46
Average In-Person Sunday Attendance	23
Baptisms	0
Confirmations	0
Received	0
Number of Signed Pledge Cards	29
Total Dollar Amount Pledged	$75,647
Plate, Pledge and Regular Support (Line 3)	$97,826
Available for Operations From Investments (Line 4)	$18,565
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$22,286
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**138,677
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**138,677
Capital Funds (Line 8)	$31,100
Additions To Endowment (Line 9)	$0
Contributions for Outreach & Mission Programs (Line 10) $0	
Funds for Transmittal To Other Organizations (Line 11)	$8,365
Subtotal Non-Operating Revenues (Subtotal C)	**$**39,465
Total Revenues (Total D)	**$**178,142
Apportionment Paid To Diocese (Line 12)	$11,835
Outreach from Operating Budget (Line 13)	$276
All Other Operating Expenses (Line 14)	$96,453
Subtotal Operating Expenses (Subtotal E)	**$**108,564
Capital Improvement Expenditures (Line 15)	$129,495
Expenses for Congregation's Outreach and Mission (Line 16)	$975
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$4,190
Subtotal Non-Operating Expenses (Subtotal F)	**$**134,660
Total Expenses (Total G)	**$**243,224
Total Cash in Checking/Savings (Line 19)	$194,843
Total Investments at Market Value (Line 20)	$469,275

St. John's Episcopal Church

(Parish - Tampa Deanery)

906 S. Orleans Ave.
Tampa, FL 33606-2941
Phone: (813) 259-1570 Fax: (813) 254-6732
Email: parish@stjohnstampa.org
Web: stjohnstampa.org

Sunday Services: 8:00 & 9:30 a.m.
Office Hours: Mon. – Thurs.. 9:00 a.m. – 4:00 p.m.

Staff

Rector:	The Rev. Christian M. Wood
Assistant:	The Rev. Dale W. VanWormer, Jr.
Deacon:	Mary Alice Lopez
Deacon:	The Rev. Tania Wilkes
Head of School:	Hugh Jebson
Director of Communications:	Lee M. Lowry
Organist/Director of Music:	Simon J. Morley
Children/Youth & Family Dir.:	Ayana S. Grady
Parish Administrator:	Laurie Lawther
Financial Administrator:	Paul Sprague
Parish Secretary:	Jan DePinto
Sexton:	Roderick Morris

Leadership

Senior Warden:	John McKay..... (813) 748-2456 18416 Canary Lane, Lutz, FL 33558
Junior Warden:	Andrew Brown..... (813) 765-5040 3202 W Fair Oaks Ave, Tampa, FL 33611
Treasurer:	Doug Arthur ..... (813) 598-4447 301 Harbour Place Dr., Unit 715, Tampa, FL 33602

St John's Episcopal Church
Tampa
Parochial Report Data (2023)

Active Baptized Members	1477
Communicants in Good Standing	1452
Average In-Person Sunday Attendance	223
Baptisms	29
Confirmations	18
Received	0
Number of Signed Pledge Cards	281
Total Dollar Amount Pledged	$1,110,676
Plate, Pledge and Regular Support (Line 3)	$1,346,171
Available for Operations From Investments (Line 4)	$72,686
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$8,133
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**1,426,990
Assistance From The Diocese (Line 7)	$4,895
Total Operating Revenues (Subtotal B)	**$**1,431,885
Capital Funds (Line 8)	$35,060
Additions To Endowment (Line 9)	$4,175
Contributions for Outreach & Mission Programs (Line 10) $18,308	
Funds for Transmittal To Other Organizations (Line 11)	$3,683
Subtotal Non-Operating Revenues (Subtotal C)	**$**61,226
Total Revenues (Total D)	**$**1,493,111
Apportionment Paid To Diocese (Line 12)	$142,869
Outreach from Operating Budget (Line 13)	$13,460
All Other Operating Expenses (Line 14)	$1,080,638
Subtotal Operating Expenses (Subtotal E)	**$**1,236,967
Capital Improvement Expenditures (Line 15)	$240,986
Expenses for Congregation's Outreach and Mission (Line 16)	$20,695
Contribution to Episcopal Seminaries (Line 17)	$10,000
Funds Sent to Other Organization (Line 18)	$15,000
Subtotal Non-Operating Expenses (Subtotal F)	**$**286,681
Total Expenses (Total G)	**$**1,523,648
Total Cash in Checking/Savings (Line 19)	$277,074
Total Investments at Market Value (Line 20)	$1,561,850

St. Luke's Episcopal Church

(Parish - Ft. Myers Deanery)

2635 Cleveland Ave.
Ft. Myers, FL 33901-5803
Phone: (239) 334-2479 Fax: (239) 334-7629
Email: office@stlukesfortmyers.org
Web: https: //stlukesfortmyers.org

Sunday Services: 10:00 a.m.
Office Hours: Mon. – Fri. 9:00 a.m. – 2:00 p.m.

Staff

Priest in Charge:	The Rev. Jeffrey Hanson
Adjunct Clergy:	The Rev. Richard C. Grady, The Rev. Bill Lester
Facilities Manager:	Sam Eash
Financial Admin.:	Jami L. Patinella

Leadership

Senior Warden:	Charlene Steakley ..... (239) 945-0219 13329 SW 2nd Ave., Cape Coral, FL 33991
Junior Warden:	Donna Williams ..... (239) 560-6889 1245 Kasamada Dr., Fort Myers, FL 33919
Treasurer:	Richard Helms ..... (239) 481-9696 2104 W. 1 St., Ft. Myers, FL 33901

St Luke's Episcopal Church
Fort Myers
Parochial Report Data (2023)

Active Baptized Members	757
Communicants in Good Standing	219
Average In-Person Sunday Attendance	77
Baptisms	0
Confirmations	0
Received	0
Number of Signed Pledge Cards	70
Total Dollar Amount Pledged	$314,904
Plate, Pledge and Regular Support (Line 3)	$365,903
Available for Operations From Investments (Line 4)	$0
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$0
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**365,903
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**365,903
Capital Funds (Line 8)	$0
Additions To Endowment (Line 9)	$0
Contributions for Outreach & Mission Programs (Line 10) $0	
Funds for Transmittal To Other Organizations (Line 11)	$0
Subtotal Non-Operating Revenues (Subtotal C)	**$**0
Total Revenues (Total D)	**$**365,903
Apportionment Paid To Diocese (Line 12)	$33,174
Outreach from Operating Budget (Line 13)	$0
All Other Operating Expenses (Line 14)	$7,903
Subtotal Operating Expenses (Subtotal E)	**$**41,077
Capital Improvement Expenditures (Line 15)	$0
Expenses for Congregation's Outreach and Mission (Line 16)	$0
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$0
Subtotal Non-Operating Expenses (Subtotal F)	**$**0
Total Expenses (Total G)	**$**41,077
Total Cash in Checking/Savings (Line 19)	$483,347
Total Investments at Market Value (Line 20)	$0

St. Margaret of Scotland Episcopal Church

(Parish - Manasota Deanery)

8700 State Road 72
Sarasota, FL 34241-9578
Phone: (941) 925-2525
Email: stmargaret8700@gmail.com
Web: stmargaretsarasota.org

Sunday Services: 8:00 & 10:00 a.m.
Office Hours: Mon-Thur. 9:00 a.m. - Noon (but can vary)

Staff

Rector:	The Rev. Carla B. McCook (until 5/31/25)
Music Director:	Tambry Schoolcraft
Bookkeeper:	Sandra Figueroa

Leadership

Senior Warden:	Penelope Durhamn ..... (941) 780-0207 5231 Ashley Parkway, Sarasota, FL 34241
Junior Warden:	Robert Dickson ..... (253) 686-7787 2681 Lawyer Terrace, North Port, FL 34288
Treasurer:	Ann Jefferds ..... (941) 544-2263 5006 82nd Way E., Sarasota, FL 34243

St Margaret of Scotland Church
Sarasota
Parochial Report Data (2023)

Active Baptized Members	170
Communicants in Good Standing	170
Average In-Person Sunday Attendance	52
Baptisms	0
Confirmations	0
Received	0
Number of Signed Pledge Cards	39
Total Dollar Amount Pledged	$151,215
Plate, Pledge and Regular Support (Line 3)	$178,209
Available for Operations From Investments (Line 4)	$4,944
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$16,241
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**199,394
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**199,394
Capital Funds (Line 8)	$90,000
Additions To Endowment (Line 9)	$0
Contributions for Outreach & Mission Programs (Line 10) $41,650	
Funds for Transmittal To Other Organizations (Line 11)	$0
Subtotal Non-Operating Revenues (Subtotal C)	**$**131,650
Total Revenues (Total D)	**$**331,044
Apportionment Paid To Diocese (Line 12)	$29,397
Outreach from Operating Budget (Line 13)	$0
All Other Operating Expenses (Line 14)	$304,052
Subtotal Operating Expenses (Subtotal E)	**$**333,449
Capital Improvement Expenditures (Line 15)	$8,000
Expenses for Congregation's Outreach and Mission (Line 16)	$32,213
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$0
Subtotal Non-Operating Expenses (Subtotal F)	**$**40,213
Total Expenses (Total G)	**$**373,662
Total Cash in Checking/Savings (Line 19)	$157,372
Total Investments at Market Value (Line 20)	$254,904

St. Mark's Episcopal Church

(Parish - Naples Deanery)

Physical Address: 1101 N. Collier Blvd. Marco Island, FL 34145-2507
Mailing Address: P.O. Box 339, Marco Island, FL 34146-0339
Phone: (239) 394-7242 Fax: (239) 394-6570
Email: office@stmarksmarco.org
Web: stmarksmarco.org

Sunday Services: (Nov. – Apr.) 9:00 & 10:30 a.m./ (May – Oct.) 10:00 a.m.
Office Hours: Mon. – Thur. 9:30 a.m. – 4:30 p.m., Closed Fri.

Staff

Rector:	The Rev. Dr. Jessica H. Babcock
Assisting:	The Rev. Katherine M. Schillreff
Organist:	Helga Bartus
Preschool Director:	Peggy Totten
Bookkeeper:	Shelley Drilling
Administrator:	Nina Christensen
Administrative Asst.:	Kathie Osswald
Youth Ministry:	Shane Totten
Maintenance:	Ed Sainvius

Leadership

Senior Warden: Judy Hughes ..... (443) 677-4635
8287 Yasmina Way, Naples, FL 34114

Junior Warden: Jean Leonard ..... (703) 629-5552
188 Richmond Ct, Marco Island, FL 34145

Treasurer: Ann Burton..... (404) 312-9166 .
471 Driftwood Ct., Marco Island, FL 34145

St Mark's Episcopal Church
Marco Island
Parochial Report Data (2023)

Active Baptized Members	524
Communicants in Good Standing	478
Average In-Person Sunday Attendance	180
Baptisms	5
Confirmations	0
Received	0
Number of Signed Pledge Cards	147
Total Dollar Amount Pledged	$552,373
Plate, Pledge and Regular Support (Line 3)	$727,698
Available for Operations From Investments (Line 4)	$7,130
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$11,882
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**746,710
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**746,710
Capital Funds (Line 8)	$0
Additions To Endowment (Line 9)	$138,744
Contributions for Outreach & Mission Programs (Line 10) $443,191	
Funds for Transmittal To Other Organizations (Line 11)	$18,050
Subtotal Non-Operating Revenues (Subtotal C)	**$**599,985
Total Revenues (Total D)	**$**1,346,695
Apportionment Paid To Diocese (Line 12)	$64,503
Outreach from Operating Budget (Line 13)	$0
All Other Operating Expenses (Line 14)	$1,192,010
Subtotal Operating Expenses (Subtotal E)	**$**1,256,513
Capital Improvement Expenditures (Line 15)	$0
Expenses for Congregation's Outreach and Mission (Line 16)	$0
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$0
Subtotal Non-Operating Expenses (Subtotal F)	**$**0
Total Expenses (Total G)	**$**1,256,513
Total Cash in Checking/Savings (Line 19)	$663,525
Total Investments at Market Value (Line 20)	$523,147

St. Mark's Episcopal Church

(Parish - Tampa Deanery)

13312 Cain Rd.
Tampa, FL 33625-4004
Phone: (813) 962-3089 / Fax: (813) 963-5082
Email: office@stmarkstampa.org
Web: stmarkstampa.org

Sunday Services: 8:00 & 10:15 a.m.
Office Hours: Mon. – Fri. 9:00 a.m. – 5:00 p.m.

Staff

Rector:	The Very Rev. Robert C. Douglas **(Dean of the Tampa Deanery)**
Assisting:	The Rev. Francis (Frank) M. Cooper, IV
Assisting:	The Rev. Martha Vaguener
Music Director:	Edwin R. Taylor
Administrator:	Jillian L. Ricardo

Leadership

Senior Warden:	Gretchen White ..... (717) 371-5026 19347 Blue Pond Dr., Lutz, FL 33558
Junior Warden:	Ed Spinks ..... (813) 335-1458 1605 Melissa Ann Dr., Lutz, FL 33558
Treasurer:	Scott Silverman..... (813) 453-3786 4415 Ridgeline Circle, Tampa, FL 33624

St Mark's Episcopal
Tampa
Parochial Report Data (2023)

Active Baptized Members	318
Communicants in Good Standing	162
Average In-Person Sunday Attendance	112
Baptisms	13
Confirmations	0
Received	0
Number of Signed Pledge Cards	85
Total Dollar Amount Pledged	$254,636
Plate, Pledge and Regular Support (Line 3)	$355,202
Available for Operations From Investments (Line 4)	$0
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$150,672
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**505,874
Assistance From The Diocese (Line 7)	$1,560
Total Operating Revenues (Subtotal B)	**$**507,434
Capital Funds (Line 8)	$850
Additions To Endowment (Line 9)	$10,177
Contributions for Outreach & Mission Programs (Line 10) $10,537	
Funds for Transmittal To Other Organizations (Line 11)	$8,944
Subtotal Non-Operating Revenues (Subtotal C)	**$**30,508
Total Revenues (Total D)	**$**537,942
Apportionment Paid To Diocese (Line 12)	$51,509
Outreach from Operating Budget (Line 13)	$0
All Other Operating Expenses (Line 14)	$454,871
Subtotal Operating Expenses (Subtotal E)	**$**506,380
Capital Improvement Expenditures (Line 15)	$52,654
Expenses for Congregation's Outreach and Mission (Line 16)	$10,991
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$15,884
Subtotal Non-Operating Expenses (Subtotal F)	**$**79,529
Total Expenses (Total G)	**$**585,909
Total Cash in Checking/Savings (Line 19)	$110,395
Total Investments at Market Value (Line 20)	$72,052

St. Mark's Episcopal Church

(Parish - Venice Deanery)

508 Riviera St.
Venice, FL 34285-2816
Phone: (941) 488-7714 Fax: (941) 484-0596
Email: info@stmarksvenice.org
Web: stmarksvenice.org

Sunday Services: 8:00 & 9:30 a.m.
Office Hours: Mon. -Fri. 9:00 a.m. -3:00 p.m.

Staff

Rector:	The Rev. Michael S. Rau
Assisting Priests:	The Rev. Lisa B. Hamilton
Deacon:	The Rev. Beth A. Wagner
Music Director:	Peter A. Madpak
Formation/Educ./Youth:	Melissa Rau
Office Administrator:	Eileen Coutras
Youth Leader:	Andrew Coutras
Sexton:	Ernie Mannhart

Leadership

Senior Warden:	Susan Park	(941) 716-3005
	3596 Crystal Lakes Ct., Sarasota, FL 34235	
Junior Warden:	Fred Pardee	(303) 906-1532
	8400 Vamo Rd., Unit 663, Sarasota, FL 34231-7851	
Treasurer:	Janet Nelson	(515) 333-2007
	19585 Petrino St., Venice, FL 34293	

St Mark's Episcopal Church
Venice
Parochial Report Data (2023)

Active Baptized Members	645
Communicants in Good Standing	0
Average In-Person Sunday Attendance	263
Baptisms	2
Confirmations	0
Received	0
Number of Signed Pledge Cards	183
Total Dollar Amount Pledged	$421,907
Plate, Pledge and Regular Support (Line 3)	$718,606
Available for Operations From Investments (Line 4)	$40,253
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$1,997
Unrestricted Bequests used for Operations (Line 6)	$283,343
Normal Operating Income (Subtotal A)	**$**1,044,199
Assistance From The Diocese (Line 7)	$6,665
Total Operating Revenues (Subtotal B)	**$**1,050,864
Capital Funds (Line 8)	$1,120
Additions To Endowment (Line 9)	$120,500
Contributions for Outreach & Mission Programs (Line 10) $926,901	
Funds for Transmittal To Other Organizations (Line 11)	$0
Subtotal Non-Operating Revenues (Subtotal C)	**$**1,048,521
Total Revenues (Total D)	**$**2,099,385
Apportionment Paid To Diocese (Line 12)	$115,855
Outreach from Operating Budget (Line 13)	$3,472
All Other Operating Expenses (Line 14)	$704,366
Subtotal Operating Expenses (Subtotal E)	**$**823,693
Capital Improvement Expenditures (Line 15)	$22,986
Expenses for Congregation's Outreach and Mission (Line 16)	$789,706
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$0
Subtotal Non-Operating Expenses (Subtotal F)	**$**812,692
Total Expenses (Total G)	**$**1,636,385
Total Cash in Checking/Savings (Line 19)	$369,035
Total Investments at Market Value (Line 20)	$983,104

St. Martin's Episcopal Church

(Parish - Clearwater Deanery)

Street Address: 15801 US Highway 19, Hudson, FL 34667-3602
Postal Address: P.O. Box 7199, Hudson, FL 34664
Phone: (727) 863-8560 Fax: (727) 862-6284
Email: stmartinsflorida@gmail.com
Web: stmartinshudson.org

Sunday Services: 9:00 a.m.
Office Hours: Mon 1:30 to 5:30 p.m., Tues 1:30 to 4:30 p.m., Wed 9:00 a.m. to 1:00 p.m.

Staff

Priest-in-Charge:	The Rev. Kenneth W. Taber
Deacon:	The Rev. Janice Matter
Office Manager:	Lisa A. Collier

Leadership

Senior Warden:	Wayne Panek..... (7247) 856-6312 16802 Richloam Way, Spring Hill, FL 34610
Junior Warden:	Paul Newell..... **(856) 373-3635** 14155 Tennyson Dr., Hudson, FL 346677
Treasurer:	Vernon Newell..... (856) 297-2752 14155 Tennyson Dr., Hudson, FL 34667

St Martin's Episcopal Church
Hudson
Parochial Report Data (2023)

Active Baptized Members	81
Communicants in Good Standing	45
Average In-Person Sunday Attendance	27
Baptisms	2
Confirmations	0
Received	0
Number of Signed Pledge Cards	17
Total Dollar Amount Pledged	$45,680
Plate, Pledge and Regular Support (Line 3)	$71,702
Available for Operations From Investments (Line 4)	$486
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$9,610
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**81,798
Assistance From The Diocese (Line 7)	$10,000
Total Operating Revenues (Subtotal B)	**$**91,798
Capital Funds (Line 8)	$0
Additions To Endowment (Line 9)	$0
Contributions for Outreach & Mission Programs (Line 10) $3,890	
Funds for Transmittal To Other Organizations (Line 11)	$0
Subtotal Non-Operating Revenues (Subtotal C)	**$**3,890
Total Revenues (Total D)	**$**95,688
Apportionment Paid To Diocese (Line 12)	$10,301
Outreach from Operating Budget (Line 13)	$0
All Other Operating Expenses (Line 14)	$80,230
Subtotal Operating Expenses (Subtotal E)	**$**90,531
Capital Improvement Expenditures (Line 15)	$0
Expenses for Congregation's Outreach and Mission (Line 16)	$1,572
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$0
Subtotal Non-Operating Expenses (Subtotal F)	**$**1,572
Total Expenses (Total G)	**$**92,103
Total Cash in Checking/Savings (Line 19)	$4,620
Total Investments at Market Value (Line 20)	$14,775

St. Mary Magdalene Episcopal Church

(Parish - Manasota Deanery)

11315 Palmbrush Trail
Bradenton, FL 34202-2938
Phone: (941) 751-5048 Fax: (941) 751-4174
Email: publicationsstmm@verizon.net
Web: stmmlwr.com

Sunday Services: 8:00 & 10 a.m.
Office Hours: Mon. – Thurs. 9:00 a.m. – 3:00 p.m.

Staff

Rector:	The Rev. James E. Hedman
Deacon:	The Rev. Barbara Ayers
Music Director:	Neil M. Keith
Organist/Choir Dir.:	Carol Whitfield-Matthews
Office Coordinator:	Andrea Householder
Nursery:	Michelle Tarte

Leadership

Senior Warden:	Patricia Hrenkevich ..... (941) 773-7122 6715 64th Pl. E, Bradenton, FL 34203
Junior Warden:	Donald Teahan..... (941) 320-7192 3802 2nd Dr. NE, Bradenton, FL 34208
Treasurer:	Eric Slatterley ..... (574) 376-0212 14932 Seafoam Trail, Lakewood Ranch, FL 34211

St Mary Magdalene
Lakewood Ranch
Parochial Report Data (2023)

Active Baptized Members	215
Communicants in Good Standing	215
Average In-Person Sunday Attendance	66
Baptisms	1
Confirmations	9
Received	0
Number of Signed Pledge Cards	43
Total Dollar Amount Pledged	$178,603
Plate, Pledge and Regular Support (Line 3)	$253,312
Available for Operations From Investments (Line 4)	$0
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$13,754
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**267,066
Assistance From The Diocese (Line 7)	$10,000
Total Operating Revenues (Subtotal B)	**$**277,066
Capital Funds (Line 8)	$743
Additions To Endowment (Line 9)	$0
Contributions for Outreach & Mission Programs (Line 10) $0	
Funds for Transmittal To Other Organizations (Line 11)	$9,241
Subtotal Non-Operating Revenues (Subtotal C)	**$**9,984
Total Revenues (Total D)	**$**287,050
Apportionment Paid To Diocese (Line 12)	$29,981
Outreach from Operating Budget (Line 13)	$1,300
All Other Operating Expenses (Line 14)	$256,878
Subtotal Operating Expenses (Subtotal E)	**$**288,159
Capital Improvement Expenditures (Line 15)	$0
Expenses for Congregation's Outreach and Mission (Line 16)	$5,148
Contribution to Episcopal Seminaries (Line 17)	$12,170
Funds Sent to Other Organization (Line 18)	$0
Subtotal Non-Operating Expenses (Subtotal F)	**$**17,318
Total Expenses (Total G)	**$**305,477
Total Cash in Checking/Savings (Line 19)	$51,046
Total Investments at Market Value (Line 20)	$0

St. Mary's Episcopal Church

(Parish - Naples Deanery)

Physical Address: 9801 Bonita Beach Road, Bonita Springs, FL 34135-4628
Mailing Address: PO Box 1923, Bonita Springs, FL 34133-1923
Phone: (239) 992-4343 Fax: (239) 498-4551
Email: churchoffice@stmarysbonita.org
Web: stmarysbonita.org

Sunday Services: 8:00 & 10:00 a.m.
Office Hours: Mon. - Fri. 9:00 a.m. – 4:00 p.m.

Staff

Rector:	The Rev. Ryan A. Wright
Assistant:	The Rev. Dr. D. William Faupel
Assistant:	The Rev. Gail R. Tomei
Youth Leader:	Juliann Wallace Mounts
Administrator:	Ian Mitchell
Office Assistant:	Sandra Cecchini

Leadership

Senior Warden:	C. Robert Foltz..... (239) 498-2392 26300 Siena Dr., Bonita Springs, FL 34134-1616
Junior Warden:	Joan Croteau ..... (508) 898-2284 28330 Winthrop Circle, Bonita Springs, FL 34134
Treasurer:	Kathleen Palaia..... (914) 393-1899 8324 Adelio Ln., Ft. Myers, FL 33912-8965

St Mary's Episcopal Church
Bonita Springs
Parochial Report Data (2023)

Active Baptized Members	372
Communicants in Good Standing	327
Average In-Person Sunday Attendance	156
Baptisms	5
Confirmations	0
Received	0
Number of Signed Pledge Cards	123
Total Dollar Amount Pledged	$493,434
Plate, Pledge and Regular Support (Line 3)	$633,868
Available for Operations From Investments (Line 4)	$37,000
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$44,410
Unrestricted Bequests used for Operations (Line 6)	$45,000
Normal Operating Income (Subtotal A)	**$**760,278
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**760,278
Capital Funds (Line 8)	$41,554
Additions To Endowment (Line 9)	$1,505,000
Contributions for Outreach & Mission Programs (Line 10) $76,405	
Funds for Transmittal To Other Organizations (Line 11)	$2,500
Subtotal Non-Operating Revenues (Subtotal C)	**$**1,625,459
Total Revenues (Total D)	**$**2,385,737
Apportionment Paid To Diocese (Line 12)	$86,416
Outreach from Operating Budget (Line 13)	$0
All Other Operating Expenses (Line 14)	$604,110
Subtotal Operating Expenses (Subtotal E)	**$**690,526
Capital Improvement Expenditures (Line 15)	$59,100
Expenses for Congregation's Outreach and Mission (Line 16)	$95,000
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$15,770
Subtotal Non-Operating Expenses (Subtotal F)	**$**169,870
Total Expenses (Total G)	**$**860,396
Total Cash in Checking/Savings (Line 19)	$354,745
Total Investments at Market Value (Line 20)	$2,657,612

St. Mary's Episcopal Church

(Parish - Tampa Deanery)

Street Address : 37637 Magnolia Ave., Dade City, FL 33523-3744
Mailing Address: P.O. Box 452, Dade City, FL, 33523-0452
Phone: (352) 567-3888 Fax: (352) 518-8188
Email: sandra@stmdc.com
Web: stmdc.com

Sunday Services: 7:45 & 10:00 a.m.
Office Hours: Mon.-Thurs. 9:00 a.m.-2:00 p.m. Closed on Friday

Staff

Rector:	The Rev. James C. Teets, Sr.
Administrator:	Sharon Teets
Music Director:	Cheryl Smith
Sexton:	Tony Carbone
Custodian:	Laura Weeks

Leadership

Senior Warden:	Mike Avadikian ..... (813) 713-4332 37318 Neighbors Path, Zephyrhills, FL 33542
Junior Warden:	Greg Gude ..... (352) 424-1840 16830 Spring Valley Rd., Dade City, FL 33523
Treasurer:	John Harrison..... (352) 4204-0084 13727 12th St., Dade City, FL 33525

St Mary's Episcopal Church
Dade City
Parochial Report Data (2023)

Active Baptized Members	231
Communicants in Good Standing	231
Average In-Person Sunday Attendance	111
Baptisms	6
Confirmations	3
Received	8
Number of Signed Pledge Cards	65
Total Dollar Amount Pledged	$194,000
Plate, Pledge and Regular Support (Line 3)	$292,249
Available for Operations From Investments (Line 4)	$68
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$24,604
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**316,921
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**316,921
Capital Funds (Line 8)	$0
Additions To Endowment (Line 9)	$0
Contributions for Outreach & Mission Programs (Line 10) $0	
Funds for Transmittal To Other Organizations (Line 11)	$0
Subtotal Non-Operating Revenues (Subtotal C)	**$**0
Total Revenues (Total D)	**$**316,921
Apportionment Paid To Diocese (Line 12)	$31,562
Outreach from Operating Budget (Line 13)	$3,123
All Other Operating Expenses (Line 14)	$301,605
Subtotal Operating Expenses (Subtotal E)	**$**336,290
Capital Improvement Expenditures (Line 15)	$7,000
Expenses for Congregation's Outreach and Mission (Line 16)	$0
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$0
Subtotal Non-Operating Expenses (Subtotal F)	**$**7,000
Total Expenses (Total G)	**$**343,290
Total Cash in Checking/Savings (Line 19)	$121,220
Total Investments at Market Value (Line 20)	$208,320

St. Mary's Episcopal Church

(Parish - Manasota Deanery)

1010 24th Ave. West
Palmetto, FL 34221-3540
Phone: (941) 722-5292
Email: stmaryspalmetto@verizon.net
Web: stmaryspalmetto.com

Sunday Services: 7:45, 10:00 a.m. & 12:00 p.m. (in Spanish)
Wednesday: Holy Eucharist with Healing Service, 9:30 a.m.
Office Hours: Tuesday and Friday, 8:00 a.m. - 4:00 p.m. (or By Appointment)

Staff

Supply Clergy/Pastoral Care: The Rev. Cheri Ford
Hispanic Ministry: The Rev. William J. de la Torre
Administrator: Tina Clemen
Bookkeeper: Bill Lewis

Leadership

Senior Warden: Frank Grohdahl ..... (941) 900-1009
719 Old Quarry Rd., Bradenton, FL 34212

Junior Warden: William Cooley ..... (518) 791-2774
4005 37th St. E., Palmetto, Fl 34221

Treasurer: Lorraine Wood..... (941) 447-3570
515 30th Ave. W. 310H, Bradenton, FL 34205

St Mary's Episcopal Church
Palmetto
Parochial Report Data (2023)

Active Baptized Members	121
Communicants in Good Standing	121
Average In-Person Sunday Attendance	88
Baptisms	0
Confirmations	0
Received	0
Number of Signed Pledge Cards	39
Total Dollar Amount Pledged	$129,325
Plate, Pledge and Regular Support (Line 3)	$166,722
Available for Operations From Investments (Line 4)	$3,655
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$4,563
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**174,940
Assistance From The Diocese (Line 7)	$33,000
Total Operating Revenues (Subtotal B)	**$**207,940
Capital Funds (Line 8)	$3,300
Additions To Endowment (Line 9)	$2,195
Contributions for Outreach & Mission Programs (Line 10) $25,667	
Funds for Transmittal To Other Organizations (Line 11)	$0
Subtotal Non-Operating Revenues (Subtotal C)	**$**31,162
Total Revenues (Total D)	**$**239,102
Apportionment Paid To Diocese (Line 12)	$19,703
Outreach from Operating Budget (Line 13)	$0
All Other Operating Expenses (Line 14)	$230,003
Subtotal Operating Expenses (Subtotal E)	**$**249,706
Capital Improvement Expenditures (Line 15)	$0
Expenses for Congregation's Outreach and Mission (Line 16)	$14,994
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$0
Subtotal Non-Operating Expenses (Subtotal F)	**$**14,994
Total Expenses (Total G)	**$**264,700
Total Cash in Checking/Savings (Line 19)	$73,706
Total Investments at Market Value (Line 20)	$52,517

St. Mary's Episcopal Church

(Parish - Tampa Deanery)

4311 W. San Miguel St.
Tampa, FL 33629-5623
Phone: (813) 251-1660 Fax: (813) 254-3780
Email: churchoffice@stmarystampa.com
Web: stmarystampa.com

Sunday Services: 8:00 & 10:00 a.m.
Office Hours: Mon.-Thurs. 10:00 a.m. – 1:00 p.m. Closed on Friday

Staff

Rector:	Vacant
Assistant/Chaplain:	The Rev. Alicia Anderson Gomes
Volunteer Parish Coord:	Joo Hooi Albritton, Dinah Swickey
Music Director:	Jordan Craig
Bookkeeper:	Tina Rodriguez (Contracted)
Head of School:	Steve Salvo

Leadership

Senior Warden:	Carrie Krieger ..... (218) 349-7936 4707 Pickering Harbor Pl., Tampa, FL 33619
Junior Warden:	Frederick (Rick) Hampton ..... (813) 966-5115 3311 W. Santiago St., Tampa, FL 33611
Treasurer:	Deborah Smietanski..... (813) 774-2223 3001 W. Fair Oaks Ave., Tampa, FL 33611

St Mary's Episcopal Church
Tampa
Parochial Report Data (2023)

Active Baptized Members	233
Communicants in Good Standing	130
Average In-Person Sunday Attendance	91
Baptisms	6
Confirmations	0
Received	0
Number of Signed Pledge Cards	59
Total Dollar Amount Pledged	$355,427
Plate, Pledge and Regular Support (Line 3)	$385,477
Available for Operations From Investments (Line 4)	$0
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$54,125
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**439,602
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**439,602
Capital Funds (Line 8)	$112,508
Additions To Endowment (Line 9)	$3,020
Contributions for Outreach & Mission Programs (Line 10) $10,290	
Funds for Transmittal To Other Organizations (Line 11)	$16,203
Subtotal Non-Operating Revenues (Subtotal C)	**$**142,021
Total Revenues (Total D)	**$**581,623
Apportionment Paid To Diocese (Line 12)	$30,034
Outreach from Operating Budget (Line 13)	$0
All Other Operating Expenses (Line 14)	$379,344
Subtotal Operating Expenses (Subtotal E)	**$**409,378
Capital Improvement Expenditures (Line 15)	$114,457
Expenses for Congregation's Outreach and Mission (Line 16)	$2,690
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$11,187
Subtotal Non-Operating Expenses (Subtotal F)	**$**128,334
Total Expenses (Total G)	**$**537,712
Total Cash in Checking/Savings (Line 19)	$144,612
Total Investments at Market Value (Line 20)	$309, 875

St. Matthew's Episcopal Church

(Mission - St. Petersburg Deanery)

738 Pinellas Point Dr. South
St. Petersburg, FL 33705-6255
Phone: (727) 866-2187
Email: stmatthewsbythebay@gmail.com
Web: saintmatthewsbythebay.org

Sunday Services: 10:00 a.m.
Office Hours: Tues.-Thurs: 10:00 a.m.– 4:30 p.m.

Staff

Vicar:	The Rev. Harry I. Parsell, Jr.
Organist:	Marjorie Kellner
Administrator:	Tammi M. Marvel
Sexton:	David Carlson

Leadership

Senior Warden:	John Hodges..... (813) 310-1552 3822 46th Ave. S, St. Petersburg, FL 33711
Junior Warden:	Lisa Amundrud ..... (727) 276-0341 5910 4th St. S, St. Petersburg, FL 33705
Treasurer:	Stanley Garnett ..... (727) 846-3919 5728 Bahama Shores Dr. S., St. Petersburg, FL 33705

St Matthew's Church
Saint Petersburg
Parochial Report Data (2023)

Active Baptized Members	52
Communicants in Good Standing	52
Average In-Person Sunday Attendance	34
Baptisms	0
Confirmations	0
Received	0
Number of Signed Pledge Cards	19
Total Dollar Amount Pledged	$91,560
Plate, Pledge and Regular Support (Line 3)	$98,408
Available for Operations From Investments (Line 4)	$0
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$45,015
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**143,423
Assistance From The Diocese (Line 7)	$16,500
Total Operating Revenues (Subtotal B)	**$**159,923
Capital Funds (Line 8)	$0
Additions To Endowment (Line 9)	$0
Contributions for Outreach & Mission Programs (Line 10) $0	
Funds for Transmittal To Other Organizations (Line 11)	$0
Subtotal Non-Operating Revenues (Subtotal C)	**$**0
Total Revenues (Total D)	**$**159,923
Apportionment Paid To Diocese (Line 12)	$11,877
Outreach from Operating Budget (Line 13)	$0
All Other Operating Expenses (Line 14)	$102,157
Subtotal Operating Expenses (Subtotal E)	**$**114,034
Capital Improvement Expenditures (Line 15)	$0
Expenses for Congregation's Outreach and Mission (Line 16)	$0
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$0
Subtotal Non-Operating Expenses (Subtotal F)	**$**0
Total Expenses (Total G)	**$**114,034
Total Cash in Checking/Savings (Line 19)	$175,448
Total Investments at Market Value (Line 20)	$0

St. Michael & All Angels Episcopal Church

(Parish - Ft. Myers Deanery)

2304 Periwinkle Way
Sanibel, FL 33957-3209
Phone:(239) 472-2173 Fax: (239)395-1670
Email: parishsecretary@saintmichaels-sanibel.org
Web: saintmichaels-sanibel.org

Sunday Services: (Summer Hours) 9:30 a.m. (In Season) 8:30 and 10:30 a.m.
Office Hours: Mon. – Fri. 9:00 a.m. – 4:00 p.m.

Staff

Rector:	The Rev. William J. Van Oss
Assisting Priest:	The Rev. Colleen Tully
Clergy Associates:	The Rev. Dr. Douglass Lind, The Rev. Gail Avery
Choir Director:	Erik Entwistle
Organist:	Michael Baldwin
Parish Nurse:	Wendy Warner
Communications:	Susan M. Van Oss
Finance Director:	Patricia Norton
Office Manager:	Susan M. Gonzalez

Leadership

Senior Warden:	Bill Larson ..... (703) 244-3252 4597 Bown Bayou Rd., Sanibel, FL 33957
Junior Warden:	Jerry Davenport .....(319) 360-7155 2320 Wooster Lane, Unit 8, Sanibel, FL 33957
Treasurer:	Mickey Huff .....(239) 410-3272 1144 Cameo Court, Fort Myers, FL 33908

St Michael & All Angels
Sanibel
Parochial Report Data (2023)

Active Baptized Members	360
Communicants in Good Standing	289
Average In-Person Sunday Attendance	147
Baptisms	2
Confirmations	0
Received	0
Number of Signed Pledge Cards	168
Total Dollar Amount Pledged	$548,245
Plate, Pledge and Regular Support (Line 3)	$937,207
Available for Operations From Investments (Line 4)	$62,000
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$19,087
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**1,018,294
Assistance From The Diocese (Line 7)	$55,900
Total Operating Revenues (Subtotal B)	**$**1,074,194
Capital Funds (Line 8)	$1,692,087
Additions To Endowment (Line 9)	$14,801
Contributions for Outreach & Mission Programs (Line 10) $13,832	
Funds for Transmittal To Other Organizations (Line 11)	$68,520
Subtotal Non-Operating Revenues (Subtotal C)	**$**1,789,240
Total Revenues (Total D)	**$**2,863,434
Apportionment Paid To Diocese (Line 12)	$136,717
Outreach from Operating Budget (Line 13)	$59,191
All Other Operating Expenses (Line 14)	$752,787
Subtotal Operating Expenses (Subtotal E)	**$**948,695
Capital Improvement Expenditures (Line 15)	$4,067,472
Expenses for Congregation's Outreach and Mission (Line 16)	$221,422
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$75,825
Subtotal Non-Operating Expenses (Subtotal F)	**$**4,364,719
Total Expenses (Total G)	**$**5,313,414
Total Cash in Checking/Savings (Line 19)	$1,066,306
Total Investments at Market Value (Line 20)	$3,725,005

St. Monica's Episcopal Church

(Parish - Naples Deanery)

7070 Immokalee Rd.
Naples, FL 34119-8845
Phone: (239) 591-4550
Email: administrator@stmonicasnaples.org
Web: stmonicasnaples.org

Sunday Services: 10:00 a.m. (English) & 12:30 p.m. (Spanish, 2nd and 4th Sun.)
Office Hours: Mon.-Thur. 9: 00 a.m.-3: 00 p.m. / Fri. 9: 00 a.m. - 12: 00 Noon

Staff

Priest-in-Charge:	The Rev. Jonathan W. Evans
Priest Associate:	The Rev. Gerardo Logildes Coroas
Deacon:	The Rev. Ken McCaslin
Administrator:	Laura K. Stamper
Finance Director:	Joe Master
Music Director:	Carl Marucci
Sexton:	Cesar Guzman

Leadership

Senior Warden:	Ed Strong ..... (267) 250-4576 2550 Aspen Creek Lane, #102, Naples, FL 34119
Junior Warden:	Vacant
Treasurer:	Scott McCurdy ..... (239) 304-5458 244 Backwater Court, Naples, FL 34119

St. Monica Episcopal Church
Naples
Parochial Report Data (2023)

Active Baptized Members	305
Communicants in Good Standing	168
Average In-Person Sunday Attendance	146
Baptisms	4
Confirmations	0
Received	0
Number of Signed Pledge Cards	94
Total Dollar Amount Pledged	$350,385
Plate, Pledge and Regular Support (Line 3)	$467,275
Available for Operations From Investments (Line 4)	$0
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$123,617
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**590,892
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**590,892
Capital Funds (Line 8)	$0
Additions To Endowment (Line 9)	$0
Contributions for Outreach & Mission Programs (Line 10) $10,000	
Funds for Transmittal To Other Organizations (Line 11)	$0
Subtotal Non-Operating Revenues (Subtotal C)	**$**10,000
Total Revenues (Total D)	**$**600,892
Apportionment Paid To Diocese (Line 12)	$49,804
Outreach from Operating Budget (Line 13)	$0
All Other Operating Expenses (Line 14)	$537,444
Subtotal Operating Expenses (Subtotal E)	**$**587,248
Capital Improvement Expenditures (Line 15)	$55,475
Expenses for Congregation's Outreach and Mission (Line 16)	$11,000
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$0
Subtotal Non-Operating Expenses (Subtotal F)	**$**66,475
Total Expenses (Total G)	**$**653,723
Total Cash in Checking/Savings (Line 19)	$134,757
Total Investments at Market Value (Line 20)	$123,347

St. Nathaniel's Episcopal Church

(Parish - Venice Deanery)

4200 S. Biscayne Dr.
North Port, FL 34287-1626
Phone: (941) 426-2520 Fax: (941) 426-8471
Email: saintnathaniels@yahoo.com
Web: stnathaniels.dioswfl.org

Sunday Services: 8:00 & 10:00 a.m.
Office Hours: Tues., Wed., 9:00 a.m. – 12:00 p.m.

Staff

Priest in Charge:	The Rev. Andrea R.M. Hayden
Adjunct Clergy:	The Rev. Linda Fernandez
Finance/Secretary:	Pina J. Chichella

Leadership

Senior Warden:	Frances Smith..... (941) 302-5311 2332 Mincey Terrace, North Port, FL 34286
Junior Warden:	Leslie Daniels..... (941) 889-8003 3322 Sikeston Ave., North Port, FL 34286
Treasurer:	Crosby Crosby ..... (941) 204-5222 3733 Ragen St., North Port, FL 34287

St Nathaniel Episcopal Church
North Port
Parochial Report Data (2023)

Active Baptized Members	235
Communicants in Good Standing	235
Average In-Person Sunday Attendance	53
Baptisms	5
Confirmations	2
Received	3
Number of Signed Pledge Cards	35
Total Dollar Amount Pledged	$112,114
Plate, Pledge and Regular Support (Line 3)	$166,111
Available for Operations From Investments (Line 4)	$0
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$0
Unrestricted Bequests used for Operations (Line 6)	$13,668
Normal Operating Income (Subtotal A)	**$**179,779
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**179,779
Capital Funds (Line 8)	$60,320
Additions To Endowment (Line 9)	$1,205
Contributions for Outreach & Mission Programs (Line 10) $0	
Funds for Transmittal To Other Organizations (Line 11)	$0
Subtotal Non-Operating Revenues (Subtotal C)	**$**61,525
Total Revenues (Total D)	**$**241,304
Apportionment Paid To Diocese (Line 12)	$30,446
Outreach from Operating Budget (Line 13)	$0
All Other Operating Expenses (Line 14)	$167,616
Subtotal Operating Expenses (Subtotal E)	**$**198,062
Capital Improvement Expenditures (Line 15)	$594,331
Expenses for Congregation's Outreach and Mission (Line 16)	$0
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$1,200
Subtotal Non-Operating Expenses (Subtotal F)	**$**595,531
Total Expenses (Total G)	**$**793,593
Total Cash in Checking/Savings (Line 19)	$170,755
Total Investments at Market Value (Line 20)	$23,364

St. Paul's Episcopal Church

(Parish - Naples Deanery)

3901 Davis Blvd.
Naples, FL 34104-5010
Phone: (239) 643-0197 Fax: (239) 643-2207
Email: welcome@saintpaulsnaples.org
Web: saintpaulsnaples.org

Sunday Services: 8:00 a.m. & 10:00 a.m./Summer 9:00 a.m.
Office Hours: Mon. – Fri. 9:00 a.m. – 1:00 p.m.

Staff

Rector:	The Rev. Dr. Thomas W. Thoeni
Admin Assistant:	DBetty Hernandez
Choir Director:	Jacquie Scaduto
Sexton:	Gary Dickerson
Bookekeeper:	Bill Lewis (Contracted)

Leadership

Senior Warden:	Diane Augustus ..... (860) 916-8316 7842 Naples Heritage Dr., Naples, FL 34112
Junior Warden:	Julio Albino ..... (631) 463-9417 14378 Manchester Dr., Naples, FL 34114
Treasurer:	Rosemary Porembo..... (610) 349-2899 1720 Windy Pines Ave, Naples, FL 34112

St Pauls Episcopal Church
Naples
Parochial Report Data (2023)

Active Baptized Members	242
Communicants in Good Standing	0
Average In-Person Sunday Attendance	114
Baptisms	1
Confirmations	0
Received	0
Number of Signed Pledge Cards	69
Total Dollar Amount Pledged	$144,090
Plate, Pledge and Regular Support (Line 3)	$210,562
Available for Operations From Investments (Line 4)	$17,157
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$19,167
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**246,886
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**246,886
Capital Funds (Line 8)	$10,000
Additions To Endowment (Line 9)	$494
Contributions for Outreach & Mission Programs (Line 10) $5,856	
Funds for Transmittal To Other Organizations (Line 11)	$0
Subtotal Non-Operating Revenues (Subtotal C)	**$**16,350
Total Revenues (Total D)	**$**263,236
Apportionment Paid To Diocese (Line 12)	$39,762
Outreach from Operating Budget (Line 13)	$1,282
All Other Operating Expenses (Line 14)	$312,048
Subtotal Operating Expenses (Subtotal E)	**$**353,092
Capital Improvement Expenditures (Line 15)	$0
Expenses for Congregation's Outreach and Mission (Line 16)	$875
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$0
Subtotal Non-Operating Expenses (Subtotal F)	**$**875
Total Expenses (Total G)	**$**353,967
Total Cash in Checking/Savings (Line 19)	$182,911
Total Investments at Market Value (Line 20)	$583, 259

St. Paul's Episcopal Church

(Mission - Tampa Deanery)

3836 Flatiron Loop, Suite 101
Wesley Chapel, FL 33544
Phone: (813) 803-7489
Email: office@saintpaulsepiscopalchurch.org
Web: saintpaulsepiscopalchurch.org

Sunday Services: 10:30 a.m.
Office Hours: Tues.-Thurs.: 10 a.m. to 4:30 p.m.; Fridays by appointment

Staff

Vicar:	The Rev. Adrienne R. Hymes
Deacon:	The Rev. Melissa Sands
Finance Administration:	Tina Rodriguez Pajerski
Office Volunteer:	Christine O'Donnell

Leadership

Senior Warden:	L. Travis Smith..... (706) 564-3857 124639 Portofino Dr., Lutz, FL 33559
Junior Warden:	Christine V. O'Donnell ..... (813) 997-3880 29632 Forest Glen Dr., Wesley Chapel, FL, 33543
Treasurer:	Anne-Marie Coombs ..... (813) 767-7811 30030 Skylark Dr., Wesley Chapel, FL 33545

St. Paul's Episcopal Church
Wesley Chapel
Parochial Report Data (2023)

Active Baptized Members	52
Communicants in Good Standing	52
Average In-Person Sunday Attendance	40
Baptisms	0
Confirmations	0
Received	0
Number of Signed Pledge Cards	33
Total Dollar Amount Pledged	$85,833
Plate, Pledge and Regular Support (Line 3)	$107,034
Available for Operations From Investments (Line 4)	$0
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$9,213
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**116,247
Assistance From The Diocese (Line 7)	$172,220
Total Operating Revenues (Subtotal B)	**$**288,467
Capital Funds (Line 8)	$2,133
Additions To Endowment (Line 9)	$0
Contributions for Outreach & Mission Programs (Line 10) $6,007	
Funds for Transmittal To Other Organizations (Line 11)	$1,095
Subtotal Non-Operating Revenues (Subtotal C)	**$**9,235
Total Revenues (Total D)	**$**297,702
Apportionment Paid To Diocese (Line 12)	$7,739
Outreach from Operating Budget (Line 13)	$0
All Other Operating Expenses (Line 14)	$272,261
Subtotal Operating Expenses (Subtotal E)	**$**280,000
Capital Improvement Expenditures (Line 15)	$0
Expenses for Congregation's Outreach and Mission (Line 16)	$5,143
Contribution to Episcopal Seminaries (Line 17)	$1,194
Funds Sent to Other Organization (Line 18)	$0
Subtotal Non-Operating Expenses (Subtotal F)	**$**6,337
Total Expenses (Total G)	**$**286,337
Total Cash in Checking/Savings (Line 19)	$67,992
Total Investments at Market Value (Line 20)	$0

The Cathedral Church of St. Peter

(Parish - St. Petersburg Deanery)

Street Address: 140 4th Street North, St. Petersburg, FL 33701-3807
Mailing Address: P.O. Box 1581, St. Petersburg, FL 33731-1581
Phone: (727) 822-4173
Email: spcathedral@spcathedral.com
Web: spcathedral.org

Sunday Services: 8:00 & 10:15 a.m.
Office Hours: Mon.-Thur. 9:00 a.m. – 4:00 p.m. (Summer: Mon.-Thur 9:00 a.m. - 2:00 p.m.)

Staff

Provost:	The Very Rev. Michelle Robertshaw
Canon For Congreg. Care:	The Rev. Canon Michael Alford
Canon for Hospitality:	The Rev. Canon Brandon B. Peete
Canon for Music:	Dwight M. Thomas
Director of Christian Formation:	The Rev. Hillary S. Peete
Publications:	Andrea (Andi) D. Gorton
Administrator:	Michelle K. Thomas
Fontana CPA's:	Contracted Accountants s
Building & Grounds:	Michael Ricciardi

Leadership

Senior Warden: Marilyn Vengroff .....(202) 236-9607
151 20th Ave NE, St. Petersburg, FL 33704

Junior Warden: Vacant

Treasurer: Mark Myers .....(727) 643-3928
1 Beach Dr Se, Unit 1102, St. Petrsburg, FL, 33701

The Cathedral Church of St. Peter
St. Petersburg
Parochial Report Data (2023)

Active Baptized Members	959
Communicants in Good Standing	681
Average In-Person Sunday Attendance	271
Baptisms	18
Confirmations	7
Received	1
Number of Signed Pledge Cards	219
Total Dollar Amount Pledged	$882,334
Plate, Pledge and Regular Support (Line 3)	$1,386,410
Available for Operations From Investments (Line 4)	$0
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$131,170
Unrestricted Bequests used for Operations (Line 6)	$5,000
Normal Operating Income (Subtotal A)	**$**1,522,580
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**1,522,580
Capital Funds (Line 8)	$0
Additions To Endowment (Line 9)	$0
Contributions for Outreach & Mission Programs (Line 10) $37,088	
Funds for Transmittal To Other Organizations (Line 11)	$0
Subtotal Non-Operating Revenues (Subtotal C)	**$**37,088
Total Revenues (Total D)	**$**1,559,668
Apportionment Paid To Diocese (Line 12)	$141,233
Outreach from Operating Budget (Line 13)	$64,206
All Other Operating Expenses (Line 14)	$1,361,452
Subtotal Operating Expenses (Subtotal E)	**$**1,566,891
Capital Improvement Expenditures (Line 15)	$0
Expenses for Congregation's Outreach and Mission (Line 16)	$0
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$0
Subtotal Non-Operating Expenses (Subtotal F)	**$**0
Total Expenses (Total G)	**$**1,566,891
Total Cash in Checking/Savings (Line 19)	$691,974
Total Investments at Market Value (Line 20)	$4,463,651

St. Peter's Episcopal Church

(Parish - Tampa Deanery)

302 North Carey St.
Plant City, FL 33563-4316
Phone: (813) 752-5061 Fax: (813) 752-2421
Email: st.peterspc@verizon.net
Web: stpetersplantcity.com

Sunday Services: 8:00 & 10:30 a.m.
Office Hours: (Mon. – Thurs.) 9:00 a.m. – 3:00 p.m.

Staff

Rector:	The Rev. Derek Larson
Deacon:	The Rev. Denise C. Healy
Director of Music:	Helen M. Jones
Parish Secretary:	Sarah R. Dean

Leadership

Senior Warden:	Patricia Booher.....(813) 551-2304 1901 Masters Way, Plant City, FL 33566
Junior Warden:	Ron Everett.....(813) 836-1401 607 Sandalwood Dr., Plant Coty, FL 33563
Treasurer: (Non-Vestry)	James (Trey) Stevens, III.....(813) 727-5338 4917 Booth Rd., Plant City, FL 33565

St Peter's Episcopal Church
Plant City
Parochial Report Data (2023)

Active Baptized Members	284
Communicants in Good Standing	96
Average In-Person Sunday Attendance	70
Baptisms	3
Confirmations	3
Received	0
Number of Signed Pledge Cards	53
Total Dollar Amount Pledged	$208,830
Plate, Pledge and Regular Support (Line 3)	$255,394
Available for Operations From Investments (Line 4)	$3,801
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$28,442
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**287,637
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**287,637
Capital Funds (Line 8)	$6,220
Additions To Endowment (Line 9)	$0
Contributions for Outreach & Mission Programs (Line 10) $8,300	
Funds for Transmittal To Other Organizations (Line 11)	$0
Subtotal Non-Operating Revenues (Subtotal C)	**$**14,520
Total Revenues (Total D)	**$**302,157
Apportionment Paid To Diocese (Line 12)	$34,500
Outreach from Operating Budget (Line 13)	$13,299
All Other Operating Expenses (Line 14)	$243,179
Subtotal Operating Expenses (Subtotal E)	**$**290,978
Capital Improvement Expenditures (Line 15)	$27,210
Expenses for Congregation's Outreach and Mission (Line 16)	$7,792
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$0
Subtotal Non-Operating Expenses (Subtotal F)	**$**35,002
Total Expenses (Total G)	**$**325,980
Total Cash in Checking/Savings (Line 19)	$100,413
Total Investments at Market Value (Line 20)	$702,893

St. Raphael's Episcopal Church

(Mission - Ft. Myers Deanery)

5601 Williams Dr.
Ft. Myers Beach, FL 33931-4031
Phone: (239) 463-6057 Fax: (239) 463-1733
Email: srec@comcast.net
Web: straphaelschurch.org

Sunday Services: 10:00 a.m.
Office Hours: By Appointment

Staff

Priest-in-Charge: The Rev. Michael Rowe
Diocesan Bookkeeper: John Edgar

Leadership

Senior Warden: Ross C. Miller..... (574) 202-8392
4183 Bay Beach Ln. #356, Ft. Myers Beach, FL 33931

Junior Warden: Ellie Bunting ..... (239) 851-8975
21681 Indian Bayou, Fort Myers Beach, FL 33931

Treasurer: John "Jack" Leson ..... (309) 363-5880
4141 Bay Beach Ln, Apt 4p6, Ft. Myers Beach, FL 33931

St Raphael's Church
Fort Myers Beach
Parochial Report Data (2023)

Active Baptized Members	55
Communicants in Good Standing	50
Average In-Person Sunday Attendance	25
Baptisms	0
Confirmations	0
Received	0
Number of Signed Pledge Cards	27
Total Dollar Amount Pledged	$115,000
Plate, Pledge and Regular Support (Line 3)	$120,964
Available for Operations From Investments (Line 4)	$0
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$0
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**120,964
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**120,964
Capital Funds (Line 8)	$65,397
Additions To Endowment (Line 9)	$0
Contributions for Outreach & Mission Programs (Line 10) $590	
Funds for Transmittal To Other Organizations (Line 11)	$1,000
Subtotal Non-Operating Revenues (Subtotal C)	**$**66,987
Total Revenues (Total D)	**$**187,951
Apportionment Paid To Diocese (Line 12)	$17,061
Outreach from Operating Budget (Line 13)	$3,870
All Other Operating Expenses (Line 14)	$62,802
Subtotal Operating Expenses (Subtotal E)	**$**83,733
Capital Improvement Expenditures (Line 15)	$386,787
Expenses for Congregation's Outreach and Mission (Line 16)	$2,747
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$1,000
Subtotal Non-Operating Expenses (Subtotal F)	**$**390,534
Total Expenses (Total G)	**$**474,267
Total Cash in Checking/Savings (Line 19)	$57,571
Total Investments at Market Value (Line 20)	$916,167

St Raphael's Church
Fort Myers Beach
Parochial Report Data (2023)

Active Baptized Members	55
Communicants in Good Standing	50
Average In-Person Sunday Attendance	25
Baptisms	0
Confirmations	0
Received	0
Number of Signed Pledge Cards	27
Total Dollar Amount Pledged	$115,000
Plate, Pledge and Regular Support (Line 3)	$120,964
Available for Operations From Investments (Line 4)	$0
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$0
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**120,964
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**120,964
Capital Funds (Line 8)	$65,397
Additions To Endowment (Line 9)	$0
Contributions for Outreach & Mission Programs (Line 10) $590	
Funds for Transmittal To Other Organizations (Line 11)	$1,000
Subtotal Non-Operating Revenues (Subtotal C)	**$**66,987
Total Revenues (Total D)	**$**187,951
Apportionment Paid To Diocese (Line 12)	$17,061
Outreach from Operating Budget (Line 13)	$3,870
All Other Operating Expenses (Line 14)	$62,802
Subtotal Operating Expenses (Subtotal E)	**$**83,733
Capital Improvement Expenditures (Line 15)	$386,787
Expenses for Congregation's Outreach and Mission (Line 16)	$2,747
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$1,000
Subtotal Non-Operating Expenses (Subtotal F)	**$**390,534
Total Expenses (Total G)	**$**474,267
Total Cash in Checking/Savings (Line 19)	$57,571
Total Investments at Market Value (Line 20)	$916,167

St. Stephen's Episcopal Church

(Parish - Clearwater Deanery)

5326 Charles St.
New Port Richey, FL 34652-3906
Phone: (727) 849-4330 Fax: (727) 845-8414
Email: ststephensnpr@gmail.com
Web: ststephen-episcopal.com

Sunday Services: (Winter) 8:00 & 10:00 a.m. (Summer) 10:00 a.m.
Office Hours: Tues. - Fri. 9:30 a.m. – 1:00 p.m.

Staff

Rector:	The Rev. Walcott W. Hunter
Church Bulletins:	Susan Wilkins
Volunteer Treasurer:	Jan Turner

Leadership

Senior Warden:	Carol Morrow ..... (727) 868-3947 6924 Southwind Dr., Hudson, FL 34667
Junior Warden:	Michael George..... (757) 619-9969 6106 Cortez Ave., New Port Richey, FL 34653
Treasurer:	Jan Turner ..... (508) 941-1182 8044 Pasadena Dr., Port Richey, FL 34668

St Stephen's Episcopal Church
New Port Richey
Parochial Report Data (2023)

Active Baptized Members	127
Communicants in Good Standing	80
Average In-Person Sunday Attendance	53
Baptisms	1
Confirmations	0
Received	0
Number of Signed Pledge Cards	58
Total Dollar Amount Pledged	$43,446
Plate, Pledge and Regular Support (Line 3)	$126,862
Available for Operations From Investments (Line 4)	$20,000
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$54,537
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**201,399
Assistance From The Diocese (Line 7)	$725
Total Operating Revenues (Subtotal B)	**$**202,124
Capital Funds (Line 8)	$0
Additions To Endowment (Line 9)	$0
Contributions for Outreach & Mission Programs (Line 10) $6,860	
Funds for Transmittal To Other Organizations (Line 11)	$0
Subtotal Non-Operating Revenues (Subtotal C)	**$**6,860
Total Revenues (Total D)	**$**208,984
Apportionment Paid To Diocese (Line 12)	$17,416
Outreach from Operating Budget (Line 13)	$0
All Other Operating Expenses (Line 14)	$168,955
Subtotal Operating Expenses (Subtotal E)	**$**186,371
Capital Improvement Expenditures (Line 15)	$0
Expenses for Congregation's Outreach and Mission (Line 16)	$0
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$0
Subtotal Non-Operating Expenses (Subtotal F)	**$**0
Total Expenses (Total G)	**$**186,371
Total Cash in Checking/Savings (Line 19)	$38,550
Total Investments at Market Value (Line 20)	$87,691

St. Thomas Episcopal Church

(Parish - St. Petersburg Deanery)

1200 Snell Isle Blvd. NE
St. Petersburg, FL 33704-3099
Phone: (727) 896-9641 Fax: (727) 823-0084
Email: graces@stthomasstpete.org
Web: stthomasstpete.org

Sunday Services: 8:00 & 10:00 a.m.
Office Hours: Mon. – Fri. 8:30 a.m. – 4:00 p.m.

Staff

Rector:	The Rev. Ryan R. Whitley
Deacon:	The Rev. Martha E. Goodwill
Parish Admin:	Russ Martin
Finance Director:	Joseph Master
Music Director:	Jordan Markham
Sexton:	Jonathan Ward

Leadership

Senior Warden: Mary Clark .....(832) 332-5339
2547 Kingston St. S, St. Petersburg, FL 33711

Junior Warden: Thomas Shevlin .....(727) 525-1271
1053 Bella Vista DR NE, St. Petersburg, FL 33702

Treasurer: Wade Hamby .....(727) 480-8302
826 15th Ave NE, St. Petersburg, FL 33704

St Thomas Episcopal Church
Saint Petersburg
Parochial Report Data (2023)

Active Baptized Members	341
Communicants in Good Standing	171
Average In-Person Sunday Attendance	120
Baptisms	4
Confirmations	0
Received	0
Number of Signed Pledge Cards	96
Total Dollar Amount Pledged	$479,491
Plate, Pledge and Regular Support (Line 3)	$549,090
Available for Operations From Investments (Line 4)	$136,917
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$144,755
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**830,762
Assistance From The Diocese (Line 7)	$7,835
Total Operating Revenues (Subtotal B)	**$**838,597
Capital Funds (Line 8)	$35,322
Additions To Endowment (Line 9)	$7,501
Contributions for Outreach & Mission Programs (Line 10) $37,227	
Funds for Transmittal To Other Organizations (Line 11)	$802
Subtotal Non-Operating Revenues (Subtotal C)	**$**80,852
Total Revenues (Total D)	**$**919,449
Apportionment Paid To Diocese (Line 12)	$69,770
Outreach from Operating Budget (Line 13)	$0
All Other Operating Expenses (Line 14)	$649,183
Subtotal Operating Expenses (Subtotal E)	**$**718,953
Capital Improvement Expenditures (Line 15)	$36,040
Expenses for Congregation's Outreach and Mission (Line 16)	$37,227
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$802
Subtotal Non-Operating Expenses (Subtotal F)	**$**74,069
Total Expenses (Total G)	**$**793,022
Total Cash in Checking/Savings (Line 19)	$286,115
Total Investments at Market Value (Line 20)	$1,459,195

St. Vincent's Episcopal Church

(Parish - St. Petersburg Deanery)

5441 9th Ave. North
St. Petersburg, FL 33710-6546
Phone: (727) 321-5086 Fax: (727) 321-4855
Email: officestvin@gmail.com
Web: stvinepiscopal.org

Sunday Services: 10:00 a.m. & 12:00 p.m. (Spanish)
Office Hours: Mon.-Thurs. 9:00 a.m. – 1:00 p.m.

Staff

Priest Assistant:	The Rev. Richard T. Earle, III
Priest Assistant:	The Rev. Gerardo Logildes Coroas (Hispanic Ministry)
Bookkeeper:	Berenice Ludwig
Admin. Secretary:	Jennifer E. Mullikin Arness
Music Director:	Deanna Wittstruck
Sexton:	David Moore

Leadership

Senior Warden:	Michael McManus.....(936) 581-9445 6423 34th Ave N., St. Petersburg, FL 33710
Junior Warden:	Russell Lynn.....(813) 802-9301 6897 28th St. S, St. Petersburg, FL 33712
Treasurer:	Berenice Ludwig .....(727) 348-4766 12255 7th St. E., Treasure Island, FL 33706

St Vincent's Episcopal Church
Saint Petersburg
Parochial Report Data (2023)

Active Baptized Members	287
Communicants in Good Standing	180
Average In-Person Sunday Attendance	103
Baptisms	3
Confirmations	5
Received	3
Number of Signed Pledge Cards	68
Total Dollar Amount Pledged	$185,070
Plate, Pledge and Regular Support (Line 3)	$216,249
Available for Operations From Investments (Line 4)	$1,947
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$40,942
Unrestricted Bequests used for Operations (Line 6)	$10,610
Normal Operating Income (Subtotal A)	**$**269,748
Assistance From The Diocese (Line 7)	$20,900
Total Operating Revenues (Subtotal B)	**$**290,648
Capital Funds (Line 8)	$202,908
Additions To Endowment (Line 9)	$0
Contributions for Outreach & Mission Programs (Line 10) $6,721	
Funds for Transmittal To Other Organizations (Line 11)	$14,457
Subtotal Non-Operating Revenues (Subtotal C)	**$**224,086
Total Revenues (Total D)	**$**514,734
Apportionment Paid To Diocese (Line 12)	$26,901
Outreach from Operating Budget (Line 13)	$500
All Other Operating Expenses (Line 14)	$304,720
Subtotal Operating Expenses (Subtotal E)	**$**332,121
Capital Improvement Expenditures (Line 15)	$232,170
Expenses for Congregation's Outreach and Mission (Line 16)	$2,918
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$14,122
Subtotal Non-Operating Expenses (Subtotal F)	**$**249,210
Total Expenses (Total G)	**$**581,331
Total Cash in Checking/Savings (Line 19)	$138,806
Total Investments at Market Value (Line 20)	$138,815

St. Wilfred Episcopal Church

(Parish - Manasota Deanery)

3773 Wilkinson Rd.
Sarasota, FL 34233-3608
Phone: (941) 924-7436
Email: stwilfredepiscopal@gmail.com
Web: stwilfred-sarasota.com

Sunday Services: 10: 00 a.m.
Office Hours: Mon. 10:00 a.m. - 12: 00 p.m., Tues. 10:00 a.m. – 2:00 p.m.

Staff

Priest-in-Charge:	The Rev. Joyce W. Holmes
Adjunct Clergy:	The Rev. Dr. Andrew J. MacBeth
Assisting:	The Rev. Everett P. Walk
Music Director:	William Moore
Vol. Office Asst.:	Jeanne Zeigler

Leadership

Senior Warden	Constance Anderson..... (941) 266-5906 4848 Carrington Circle Sarasota, FL 34243
Junior Warden:	Lynda Wheeler ..... (731) 343-2150 1946 Briar Creek Place Sarasota, FL 34235
Treasurer:	Clarence M. Edwards, III ..... (941) 928-3011 5515 Oak Crest Blvd., Sarasota, FL 34232

St Wilfred Episcopal Church
Sarasota
Parochial Report Data (2023)

Active Baptized Members	150
Communicants in Good Standing	150
Average In-Person Sunday Attendance	113
Baptisms	0
Confirmations	0
Received	0
Number of Signed Pledge Cards	52
Total Dollar Amount Pledged	$167,639
Plate, Pledge and Regular Support (Line 3)	$259,782
Available for Operations From Investments (Line 4)	$6,599
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$0
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**266,381
Assistance From The Diocese (Line 7)	$0
Total Operating Revenues (Subtotal B)	**$**266,381
Capital Funds (Line 8)	$20,150
Additions To Endowment (Line 9)	$0
Contributions for Outreach & Mission Programs (Line 10) $481,881	
Funds for Transmittal To Other Organizations (Line 11)	$0
Subtotal Non-Operating Revenues (Subtotal C)	**$**502,031
Total Revenues (Total D)	**$**768,412
Apportionment Paid To Diocese (Line 12)	$26,207
Outreach from Operating Budget (Line 13)	$3,819
All Other Operating Expenses (Line 14)	$329,815
Subtotal Operating Expenses (Subtotal E)	**$**359,841
Capital Improvement Expenditures (Line 15)	$11,615
Expenses for Congregation's Outreach and Mission (Line 16)	$389,934
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$0
Subtotal Non-Operating Expenses (Subtotal F)	**$**401,549
Total Expenses (Total G)	**$**761,390
Total Cash in Checking/Savings (Line 19)	$331,509
Total Investments at Market Value (Line 20)	$242,959

Trinity-by-the-Cove Episcopal Church

(Parish - Naples Deanery)

553 Galleon Dr.
Naples, FL 34102-7639
Phone: (239) 262-6581 Fax: (239) 262-3987
Email: info@trinitybythecove.com
Web: trinitybythecove.com

Sunday Services: (Winter) 7:30, 9:00 & 11:15 a.m. (Summer) 8: 00 & 10: 00 a.m.
Office Hours: Mon. – Fri. 9:00 a.m. – 4:00 p.m.

Rector:	The Rev. Edward C. Gleason
Associate Rector:	The Rev. Marcella J. Drawdy
Associate Rector:	The Rev. Nicholas M. Caccese
Priest Associate:	The Rev. Stephen F. Zimmerman
Director of Music:	Mr. Dexter "Tripp" Kennedy
Facilities Manager:	Chris Wainscott
Director Family & Youth:	Julia Cizek
Nursery Director:	Maria Rogers
Parish Administrator:	Kim McQueen
Financial Administrator:	Bob McQueen
Facilities:	Chris Wainscott
Parish Life Coord.:	Ann Hudon
Hospitality:	Judy Kemps

Leadership

Senior Warden:	Jeanne Feight ..... (239) 272-4255 4225 Gulf Shore Blvd. N, Apt 205, Naples, FL 34103
Junior Warden:	Connie Fuller ..... (405) 406-3040 4021 Gulf Shore Blvd. N, Apt 802, Naples, FL 34103
Treasurer:	Helene McGill ..... (862) 268-0306 3888 Clipper Cove Dr., Naples, FL 34112

Trinity by the Cove
Naples
Parochial Report Data (2023)

Active Baptized Members	1673
Communicants in Good Standing	1439
Average In-Person Sunday Attendance	279
Baptisms	22
Confirmations	7
Received	0
Number of Signed Pledge Cards	413
Total Dollar Amount Pledged	$1,839,180
Plate, Pledge and Regular Support (Line 3)	$1,932,284
Available for Operations From Investments (Line 4)	$168,919
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	$20,051
Unrestricted Bequests used for Operations (Line 6)	$0
Normal Operating Income (Subtotal A)	**$**2,121,254
Assistance From The Diocese (Line 7)	$7,500
Total Operating Revenues (Subtotal B)	**$**2,128,754
Capital Funds (Line 8)	$1,932,197
Additions To Endowment (Line 9)	$1,152,109
Contributions for Outreach & Mission Programs (Line 10) $349,563	
Funds for Transmittal To Other Organizations (Line 11)	$370,008
Subtotal Non-Operating Revenues (Subtotal C)	**$**3,803,877
Total Revenues (Total D)	**$**5,932,631
Apportionment Paid To Diocese (Line 12)	$327,531
Outreach from Operating Budget (Line 13)	$0
All Other Operating Expenses (Line 14)	$1,935,999
Subtotal Operating Expenses (Subtotal E)	**$**2,263,530
Capital Improvement Expenditures (Line 15)	$1,610,777
Expenses for Congregation's Outreach and Mission (Line 16)	$161,677
Contribution to Episcopal Seminaries (Line 17)	$0
Funds Sent to Other Organization (Line 18)	$243,425
Subtotal Non-Operating Expenses (Subtotal F)	**$**2,015,879
Total Expenses (Total G)	**$**4,279,409
Total Cash in Checking/Savings (Line 19)	$1,013,632
Total Investments at Market Value (Line 20)	$8,892,542

Directory of Bishops

Scharf, The Rt. Rev. Douglas F. ..... Spouse: Shannon
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Directory of Presbyters

Abbreviations
CR: Canonically Resident
NCR: Non-Canonically Resident

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..... E-mail: nonobucko@verizon.net

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Burkett, The Rev. William V. (Bill)..... Spouse: Patricia
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Church: Church of the Ascension, Clearwater
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Chaverra-Lopez, The Rev. Hector Spouse: Olga
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Students in the Ordination Process 2024-2025

Enrolled in the School for Ministry

Year 2 Students on Priestly Track
Yamilet Roman
Francisco Soto Cruz
Antonio Leal Olmedo
Juan Enrique Loyola-Valdez

Year 2 Students on the Diaconal Track
Peter Dombrowski

Lay Ministry Program (beginning in the Fall - student applications currently being evaluated)

Enrolled in Bexley Seabury Hybrid Program
Meghan Wu

• • •

56th Annual Virtual Business Meeting*
December 5, 2024
Held Virtually Via Zoom

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* Convention originially scheduled for October 11/12 2024.
Cancelled due to a hurricane.

CANONICAL LIST
56th Diocesan Convention .....
* Clergy present at virtual business meeting who were eligible to vote.

EPISCOPATE:
The Right Reverent Douglas F. Scharf, 6th Bishop of the Diocese of SW Florida

PRESBYTERATE: (Date of canonical residence into Diocese of Southwest Florida)

The Reverend Robert George Bretscher, Retired..... 5/15/1965
The Reverend Hoyt B. Massey, Retired 6/24/1965
The Reverend Robert Guy Browning, Jr., Retired..... 10/1/1965
The Reverend John Field Riggle, Jr., Retired..... 6/21/1967
The Reverend Calvin Lee Davis, Retired..... 6/23/1968
The Reverend Norman Howard, Retired 7/7/1969
The Reverend Michael Henry Day, Retired 8/28/1970
The Reverend Jerold Russell Stadel, Retired..... 1/5/1971
The Reverend Dr. Dennis Dean Kezar, Retired 6/29/1971
The Reverend Dr. John Edward McKay Birtch, Retired..... 8/1/1971
The Reverend John Eugene Kulp, Jr., Retired..... 4/8/1974
The Reverend Peter Wallace Fleming, Jr., Retired..... 7/1/1976
The Reverend Stephen Lee Rudacille, Retired..... 11/1/1976
*The Reverend Edward Joseph Henley, Jr., Retired..... 6/12/1978
The Reverend John Douglas Hiers, Jr., Retired 6/14/1978
The Reverend Harry Irvan Parsell, Jr, Retired. 5/1/1981
The Reverend Eugene James Loughran, Jr., Retired..... 5/1/1983
The Reverend Michael Hoover Wilson, Retired 8/1/1983
The Reverend Arthur Randall Lee, III, Retired..... 5/24/1985
The Reverend Joseph Herbert Diaz, Retired 12/28/1985
The Reverend Vincent Francis Scotto, Retired..... 3/1/1986
The Reverend George Robert Cain, Retired..... 12/8/1987
The Reverend Robert Earle Cathers, Retired 2/29/1988
The Reverend Frederick Edward Scharf, Jr., Retired 6/11/1988
The Reverend Luis Alfonso Currea, Retired..... 7/13/1988
The Reverend Dr. Randall Keith Hehr, Retired 2/14/1989
The Reverend Richard Greer Fellows, Retired..... 2/14/1989
The Reverend Dr. John Stuart Adler, Retired..... 3/15/1990
The Reverend Gerald Lloyd Bennett, Retired 3/28/1990
The Reverend Michael Peter Durning, Retired 8/28/1990
The Reverend Richard Conlon Marsden, Retired..... 4/26/1991
The Reverend Edward Mark Copland, Retired 7/1/1991
The Reverend Christopher Neil Gray, Retired..... 8/20/1991
The Reverend Everett Prichard Walk, Retired 8/23/1991
The Reverend David Douglas Bowers, Retired..... 9/12/1991
The Reverend Dr. Sharon Lynn Gotfried Lewis, Retired 6/26/1993
*The Reverend James Gray Williamson, Jr., Retired 9/15/1993
The Reverend Fredrick Arthur Robinson, Retired..... 5/11/1994
The Reverend James Lynn McDowell, Retired 9/19/1994
The Reverend Dr. Robert James Martin, Jr., Retired 11/1/1994
The Reverend Mary Anne Dorner, Retired..... 12/15/1994
The Reverend Charles Read Heydt, Retired..... 3/21/1995
The Reverend Robert Arthur Wagenseil, Jr., Retired. 9/26/1995

The Reverend Dr. John Vincent Monsour, Retired..... 10/4/1995
The Reverend Leewin Glen Miller, Retired 9/23/1996
The Reverend Joseph Agius Vella, Jr., Retired 1/1/1998
*The Reverend Raynald Sales Bonoan..... 2/1/1998
The Reverend Patricia Ann Powers, Retired 2/20/1998
The Reverend Charles Henry Mann 7/1/1998
The Reverend Edward Robbins Rich, Retired..... 8/3/1998
The Reverend Michael Paul Basden, Retired…..... 8/31/1999
The Reverend Canon Georgene Conner, Retired 11/05/1999
*The Reverend Kathryn Myrick Schillreff, Retired..... 1/1/2000
The Reverend Leo Alison Crawford, Retired 2/20/2000
The Reverend Harry William Benter, Jr., Retired 5/5/2000
The Reverend Douglas Lee Zimmerman, Retired 12/05/2000
The Reverend Dr. Kathleen Lauretta Kircher, Retired 2/22/2001
The Reverend Dr. Richard Brigham Lampert, Retired 3/29/2001
The Reverend Michael William Henry Harris, Retired 6/21/2001
The Reverend Christian Guerzo Villagomeza, Retired..... 10/12/2001
The Reverend Carol Flenniken Schwenke, Retired 11/6/2001
The Reverend Robert Douglas Carter..... 1/04/2002
The Reverend Richard Charles Grady, Retired..... 1/18/2002
The Reverend James Hart Puryear, Retired..... 1/29/2002
The Reverend Reynaldo Ayerbe, Retired..... 2/9/2002
*The Reverend William Vernard Burkett 4/6/2002
The Reverend Sylvia Beckman Robbins-Penniman, Retired..... 6/3/2002
The Reverend Suzanne Marie Post, Retired 10/1/2002
The Reverend Philip Daugherty Read II, Retired 11/18/2002
The Reverend Douglas Errick Remer, Retired 2/3/2003
The Reverend Alan Henry Kelmereit, Retired 2/11/2003
*The Reverend Dr. Thomas Andrew Thoeni..... 6/6/2003
*The Reverend Cesar Olivero 6/14/2003
The Reverend Martha Edith Vaguener, Retired 1/26/2004
The Reverend Dr. Russell Lavern Johnson, Retired..... 7/1/2004
The Reverend Benjamin B. Twinamaani..... 11/9/2004
The Reverend James Edward Hedman..... 12/21/2004
The Reverend Marcel Glenford Algernon..... 6/6/2005
*The Reverend Michael Gordon Rowe, Retired 6/30/2005
The Reverend Shanda Mulford Mahurin, Retired 8/1/2005
*The Reverend John Reese..... 9/6/2005
The Reverend John Charles Suhar, Retired..... 12/18/2005
The Reverend Tara Lee McGraw, Retired 12/21/2005
*The Reverend Panel Marc Guerrier, Retired 3/2/2007
*The Reverend Andrew Robin Heyes 5/16/2007
The Reverend Charles Evans Connelly, Retired..... 6/2/2007
*The Reverend Ryan Allyn Wright..... 1/3/2008
The Reverend Theodore Whitfield Edwards, Jr., Retired 6/11/2008
The Reverend Joseph Frances Maiocco, III..... 10/7/2008
The Reverend Stephen Burnum Morris, Retired..... 12/17/2008
The Reverend Robert A. Whitlock, III, Retired..... 2/3/2009
The Reverend Hector Lopez-Chaverra, Retired 2/23/2009
The Reverend Ronald Chester Kowalski, Retired..... 6/6/2009
The Reverend Katherine Wakefield Warner, Retired..... 6/18/2009
The Reverend Dr. Ellen Margaret Sloan, Retired 9/2/2009

The Reverend Edward Campbell Gleason 9/2/2009
The Reverend Dewey Everrett Brown, Retired 9/26/2009
*The Reverend Walcott Wallace Hunter 3/25/2010
The Reverend Lance Stephen Wallace 7/1/2010
The Reverend Earl Dixon Beshears, Retired 9/1/2010
The Reverend Dolores Ann deMontmollin, Retired 12/8/2010
The Reverend Mario Castro-Wessin..... 2/27/2011
The Reverend Eric Kahl, Retired.....7/7/2011
*The Reverend Bryan Douglas O'Carroll 8/28/2011
*The Reverend Wayne Foil Farrell.....10/8/2011
*The Reverend Lisa Belcher Hamilton, Retired.....10/25/2011
The Reverend Jean Ann Hite, Retired.....8/26/2012
*The Reverend Michelle Lyn Robertshaw.....9/4/2012
The Reverend Charles Jon Roberts.....10/5/2012
The Reverend Ernest George Matijasic, Retired.....2/13/2013
The Reverend William John de la Torre 3/3/2013
The Reverend David Jackson, Retired 3/17/2013
*The Reverend Glen Gerard Graczyk. 5/19/2013
The Reverend Janet Arlene S. Tunnell.....6/29/2013
*The Reverend James Hughes Reho.....10/29/2013
*The Reverend Charles Alberry Cannon, III 1/31/2014
*The Reverend Charleston David Wilson.....2/11/2014
The Reverend Dr. Livan M. Echazabal 3/6/2014
The Reverend Frederick Earl Mann, Retired 6/27/2014
*The Reverend Alexander Andujar 6/29/2014
*The Reverend Dr. David William Faupel, Retired 9/2/2014
The Reverend Kevin Collin Warner, Retired 9/11/2014
The Reverend Herman Ray Buchanan.....10/1/2014
The Reverend Deborah Davis Self, Retired.....10/10/2014
*The Reverend Kenneth William Taber, II, Retired.....10/15/2014
The Reverend John Robert Gamble, Retired 10/15/2014
The Reverend Kathleen Marie Walter, Retired.....5/13/2015
The Reverend Dr. W. Thomas Williams, Jr. 9/22/2015
*The Reverend Christian Michael Wood 6/29/2016
*The Reverend Daniel James Lemley 7/1/2016
*The Reverend Robert Charles Douglas 7/16/2016
*The Reverend Carla Benae McCook 8/3/2016
*The Reverend Matthew Theodore Grunfeld 9/6/2016
The Reverend Marcia Ann Tremmel, Retired.....12/14/2016
The Reverend Jerry Earl Sather.....1/14/2017
*The Reverend Vickie Lynn McDonald 6/18/2017
*The Reverend Jonathan William Evans.....6/28/2017
*The Reverend Richard Tilghman Earle, III.....2/22/2017
*The Reverend Ryan Randolph Whitley.....8/15/2017
The Reverend James Bert McConnell, Jr., Retired.....8/30/2017
The Reverend Brandon Ben Peete.....12/14/2017
*The Reverend Joseph Dale Hudson.....1/12/2018
The Reverend Nathan Stewart Speck-Ewer 4/17/2018
*The Reverend Adrienne Renita Hymes.....5/8/2018
*The Reverend Peter Austin Lane 5/8/2018
The Reverend Barry Paul Kubler 6/15/2018
The Reverend Robert Barry Crow 6/15/2018

*The Reverend Richard Hudson Norman, Jr. 6/18/2018
*The Reverend Scott E. Nonken 12/1/2018
*The Reverend William Gilmore 12/1/2018
*The Reverend Nicholas M. Caccese 1/3/2019
*The Reverend Jessica Harris Babcock 1/25/2019
*The Reverend Joyce W. Holmes 1/29/2019
*The Reverend David J. Marshall 6/25/2019
The Reverend Carol Ann Spayd Fleming 8/13/2019
The Reverend Mark Scott Winward 8/15/2019
*The Reverend Edward F.P. Gibbons 9/28/2019
*The Reverend James C. Teets, Sr. 1/15/2020
The Reverend Alissa Goudswaard Anderson 4/9/2020
*The Reverend William Joseph Van Oss 9/1/2020
*The Reverend Michael S. Rau 10/19/2020
*The Reverend Elizabeth Lane Nelson 2/9/2021
*The Reverend James August Sorvillo, Sr. 2/18/2021
The Reverend Andrew Timothy Gerns 3/24/2021
*The Reverend Whitney A. Burton 5/17/2021
*The Reverend Brian Paul Cleary 06/12/2021
The Reverend Marcella J. Drawdy 6/23/2021
*The Reverend Ethan J. Cole 7/19/2021
The Reverend David Mark Svihel 10/22/2021
The Reverend Andrea Rose Hayden 11/30/2021
*The Reverend Nikki Elizabeth Louise Seger 12/01/2021
*The Reverend Omar A. Reyes 1/19/2022
The Reverend Brian Martin Beno 4/5/2022
*The Reverend Michael W. Hurst 8/1/2022
*The Reverend Mario Emilio Milian 9/1/2022
The Reverend Scott Brennen 5/21/2023
*The Rev. Canon Dr. Mike Alford 6/21/2023
*The Reverend Jennifer Scott-Jones 8/1/2024
*The Reverend Derek Larson 8/1/2024
*The Reverend Timothy Clarence MacDonald 8/11/2024
The Reverend Gerardo Logildes-Coroas 8/26/2024
*The Reverend Michael Eugene Brady 9/23/2024

ELCA ROSTERED LEADER:
*The Reverend Pastor Lucas McSurley

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DIACONATE:

The Reverend Karen Marie Nugent Dakan, Retired 11/30/1986
The Reverend William Bruce Arnold, Retired..... 8/24/1988
The Reverend Ernest Wilkin Fisher, Retired 10/22/1988
The Reverend John Edward Santosuosso, Retired 3/1/1989
The Reverend Elma Joy Rosenberg, Retired..... 6/24/1989
The Reverend Margaret Ashmead Green-Witt, Retired 6/29/1991
*The Reverend Denise Catherine Healy, Retired..... 6/29/1991
The Reverend Elizabeth Alice Rubright, Retired 6/29/1991
The Reverend Marion Mackey Brown, Retired..... 6/13/1992
The Reverend Margaret Platt Koor 6/13/1992
The Reverend Raymond Malcom Frazier, Retired 6/26/1993
The Reverend Linda Susan Lockley Morlock..... 6/26/1993
The Reverend Mack Miller Bauknight, Jr 6/25/1994
The Reverend Claire Benedict Linzel, Retired 6/24/1995
The Reverend Gary Earl Cartwright, Retired..... 6/14/1997
The Reverend Anne Helen Carlton-Jones, Retired 6/13/1998
The Reverend Kathleen Knox Ennis, Retired 6/13/1998
The Reverend Susan Edwards Henderson 6/12/1999
The Reverend Lucien Alexander Watkins, Retired..... 6/12/1999
The Reverend Dennis Ray McManis, Retired 1/18/2002
The Reverend Donald Wayne Griscom 1/18/2002
The Reverend Sandra Swift Cornett Jamieson 1/18/2002
The Reverend Linda Elizabeth Barley 1/18/2003
The Reverend Ricardo Ivan Leanillo, Retired 1/18/2003
*The Reverend Mary Alice Lopez, Retired 6/14/2003
The Reverend Cynthia Hooton Montooth 6/12/2004
*The Reverend Kathlyn Castiglioni Gilpin 6/18/2005
The Reverend Nancy Metze Smith, Retired..... 6/18/2005
The Reverend Ben Lambert Creelman, Jr, Retired..... 6/10/2006
The Reverend Melissa Marie Sands 6/10/2006
The Reverend Mary Wade Echols, Retired 3/10/2008
The Reverend Elaine A. Cole 5/13/2009
*The Reverend Jane Young Kelly 6/6/2009
The Reverend Sandra Parnell Johnson..... 10/09/2009
The Reverend William Riley Moyers..... 12/6/2010
The Reverend Oliver Keith Backhaus..... 10/21/2011
*The Reverend Micheal John Sircy..... 12/10/2011
The Reverend Kevin Duane Mort 12/8/2012
The Reverend Lynn Dean Grinnell 12/7/2013
The Reverend Pamela Hope Arnold Milhan 6/13/2015
The Reverend Rosalind Katherine Hall..... 6/13/2015
The Reverend Cynthia Ann Roehl 6/13/2015
The Reverend Deborah Bennett Brown..... 6/4/2016
*The Reverend Robert Paul Kinney 12/3/2016
The Reverend Robert Joseph Vaughn, Retired..... 4/13/2017
The Reverend Chester John Trow 8/29/2017
*The Reverend Martha Elizabeth Goodwill..... 12/2/2017
The Reverend Elisa Hansen 12/2/2017
*The Reverend Micki-Ann Thomas 10/24/2018
The Reverend Mercedes C. Marshall..... 12/1/2018
The Reverend Michael S. Kitt..... 6/25/2019

The Reverend Lisa M. Parker 12/7/2019
The Reverend Edwin Mata 5/14/2022
*The Reverend Richard Wilson 08/11/2022
*The Reverend John J. Riherd 7/26/2023
*The Reverend Tania M. Wilkes 8/17/2024
*The Reverend Charles Olson 8/17/2024
The Rev. A. Kristina Hodge 12/7/2024
The Rev. Caroline Devitt 12/7/2024
The Rev. Andrew Yow (Deacon) 12/7/2024
The Rev. David B.L. Gould 3/16/2025
The Rev. Hillary Peete 5/1/2025
The Rev. William G. Pardy 5/27/2025
The Rev. D. Andrew Yow 6/24/2025

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LAY DELEGATES PRESENT
56th Annual Convention

Clearwater Deanery

Ascension, Clearwater
Marylee Jones | Sharon Meek

Good Samaritan, Clearwater
No delegates at virtual convention

Holy Trinity, Clearwater
Denise Garthwaite | Alain Robitaille | Donna Salsbury

St. John, Clearwater
Robert Courdway | Jackie Hymes | Ellen Seto

Good Shepherd, Dunedin
Mary Ratliff | Cheryl Sharpe

St. Martin, Hudson
Phyllis Dombrowski

Calvary, Indian Rocks Beach
Karen Lacorte-Nies

Church of the Resurrection, Largo
Nancy Campbell | Jennifer Lewis

St. Stephen, New Port Richey
Carol Morrow | Joanne Schouten

St. Alfred, Palm Harbor
Sandy Tuller

Holy Spirit, Safety Harbor
Gerri Jaeger | Helen Keene

St. Andrew, Spring Hill
Connie Mehr | Patricia Werner

All Saints, Tarpon Springs
Jane McGrady | Delores Ungureit | Randy Ungureit

Fort Myers Deanery

Epiphany, Cape Coral
Virginia Cruz | Kay Festian | Kathy Schrage

Iona Hope, Fort Myers
Robert Earl | Donna Kress | Marcia Leidig

Lamb of God, Fort Myers
Susanne Bachman | Doris Rustad | Nancy Zant

St. Hilary, Fort Myers
George Coogan Margaret Lane Elaine Vogel

St. Luke, Fort Myers
Donna Williams

St. Raphael, Fort Myers Beach
Mary Gee Kathy Leson

Good Shepherd, Labelle
No delegates present at virtual convention.

St. Anselm, Lehigh Acres
No delegates presenta at virtual convention.

All Souls, North Fort Myers
Nancy Lyons Patrice Swift

St. John, Pine Island
George Bennington Caryle Regan

St. Michael and All Angels, Sanibel
Michael Baldwin Jerry Davenport Susan Wilson

Manasota Deanery

Christ Church, Bradenton
Elizabeth VonEnde Michael Zimmerman

St. George, Bradenton
Bette Haley Charles Henry Margaret Smelser

St. Mary Magdalene, Bradenton
Pat Hrenkevich Cynthia Morris Chandra Williams

Annunciation, Holmes Beach
Joan Oster

All Angels By the Sea, Longboat Key
Barbara Pickrell Catherine Wilt

Holy Spirit, Osprey
Charles Allen Sally Allen Geralynn Gardner

St. Mary, Palmetto
Donna Cooley Lorraine Wood

Nativity, Sarasota
Nancy Hurley Gloria Kloss Bill Stoner

Redeemer, Sarasota
Marsha Devitt Kraig Koach Antonio Leal-Olmedo

St. Boniface, Sarasota (Siesta Key)
Cass Anderson Donna Conyers Justin Miller

St. Margaret of Scotland, Sarasota
Corliss Bretz Sue Lomastro Alice Perry

St. Wilfred, Sarasota
Constance Anderson Ruth Hendricks Clarence Edwards

Naples Deanery

St. Mary, Bonita Springs
David Berquist Joanna Wragg

St. Mark, Marco Island
Lorraine Corr Bill Klug Kathie Osswald

St. John, Naples
William Kindorf

St. Monica, Naples
Heather Williamson

St. Paul, Naples
Gary Porembo Rosemary Porembo Jeannie Smith

Trinity-by-the-Cove, Naples
Jean Feight Connie Fuller Kathryn Morgan

St. Petersburg Deanery

St. Giles, Pinnellas Park
Elizabeth Beattie Cynthia Billheimer Adrienne DeLisse

St. Alban, St. Pete Beach
Sharon Payne Scott Roeder

St. Augustine, St. Petersburg
Margaret Crawford Deborah Davis Nick Wright

St. Bartholomew, St. Petersburg
Richard Sumner

St. Matthew, St. Petersburg
Lise Amundrud Richard Eliason

Cathedral Church of St. Peter, St. Petersburg
Allan Carrico Susan Darrow Beth Snyder

St. Thomas, St. Petersburg
Mary Clark Jack Day Mary Jane Park

St. Vincent, St. Petersburg
Shirley Earle Wilfredo Ortiz-Rivera

St. Anne of Grace, Seminole
Kathy Ford Marta Meloy Roberta Rehm

Tampa Deanery

St. John, Brooksville
Sonya Williamson

St. Mary, Dade City
Nancy Alfonso Mike Avadikian Teena Avadikian

St. Peter, Plant City
Sallly Fuhrman Greg Gutowski Nicholas Sicignano

St. John the Divine, Sun City Center
Katie Arp Aubrey Thompson

Grace Church, Tampa
Richard Armading Phillip Cox

St. Andrew, Tampa
Allison Besselieu Martha Cobb

St. Chad, Tampa
Robin Otto Dixie White

St. Clement, Tampa
June Linder-Speener Teresa Mack

St. Francis, Tampa
No delegates present at virtual convention.

St. James House of Prayer, Tampa
Navita Cummings Olatha Leggett Maisie Reddy

St. John, Tampa
Bob Alter Donna Gem Lisa Leal

St. Mark, Tampa
Alice Prucha Melvin Ridley

St. Mary, Tampa
Xiomara Valentine

St. Catherine, Temple Terrace
Jan Ignash Mark Lane-Holbert

Holy Innocents, Valrico
Dan Snead Jim Waters

St. Paul, Wesley Chapel
Christine O'Donnell Charlotte Vinik

St. Elizabeth, Zephyrhills
Brian Blackburn Mary Lusung

Venice Deanery

St. Edmund the Martyr, Arcadia
Robert Baumann

St. Andrew, Boca Grande
Melissa Loughlin Jay Spurgeon Susan Spurgeon

St. David, Englewood
Johanna Kadin Alex Tyree

St. Nathaniel, North Port
No delegates present at virtual convention.

St. James, Port Charlotte
Don Laconi Pam Olivero Adrienne Renick

Good Shepherd, Punta Gorda
Michael Gal George Huntzicker William Shepherd

Good Shepherd, Venice
Elaine Hedrick Robert Sawyer Ed Silva

St. Mark, Venice
Amanda Fronckowiak Susan Park Douglas Richards

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56th Annual Diocesan Convention
Minutes of the Convention

Convention Address by The Right Reverend Douglas Scharf

Treasurer's Report

1. Call to Order & Opening Prayer .....The Rt. Rev. Douglas F. Scharf
2. Bishop's Address .....The Rt. Rev. Douglas F. Scharf

Bishop's Convention Remarks

My brothers and sisters in Christ, we are gathered tonight in this virtual setting for our 56th Annual Diocesan Convention. My opening remarks this evening will be shorter than usual, because much of what I want to share with you will be presented in-person at our upcoming Diocesan Visioning Day, which will be held right here at DaySpring on January 4, 2025. Visioning Day will be an opportunity for us to gather and to reflect together on the vision and mission that God has for our diocese. It will be a time for look toward the future. It will provide an opportunity for us to take a hard look at the adaptive challenges we are facing. And, above all, it will be an occasion for us to celebrate the incredible potential that I believe we have here in Southwest Florida to create a healthy, thriving diocese that is equipped and empowered to share the healing and reconciling love of Jesus Christ with the world.

Tonight, I want to begin these remarks by simply saying "thank you." Thank you for your faithfulness. Thank you for your partnership in the work of the Gospel. Thank you for your commitment to the life we share together here in the Diocese of Southwest Florida. This moment of gratitude is important, because, let's be honest, it has been a challenging year. Our diocese has been significantly impacted by not one, but two, back-to-back major hurricanes. Many of our congregations and communities still have a long road of recovery and rebuilding ahead of them. I want to say "thank you" to the clergy and lay leaders of our hardest hit congregations for your perseverance and for the faithful care and guidance you have provided for your people. Thank you to my staff for their tireless efforts to assist congregations and communities in the immediate aftermath of the storm and beyond. I would like to especially thank our CFO, Mike Booher, for his tenacity in dealing with Church Insurance and FEMA. We are continuing to work closely with congregational leaders, Church Insurance, and Episcopal Relief and Development to support our communities in their rebuilding efforts.

Of course, in the midst of the challenges related to Hurricanes Helene and Milton, we were dealt another devastating blow when we learned of the sudden death of Bishop Dabney Smith, who was a faithful mentor, friend, and colleague to so many across our diocese and throughout the Episcopal Church. Very soon, we will be announcing plans for an event to be held in early 2025 here in the Southwest Florida, which will give us an opportunity as a diocesan community to remember Bishop Smith's legacy and to express our gratitude for his ministry as our Bishop for nearly 16 years. Tonight, as we look toward our future as a diocese, we give thanks for all those who, for several generations, have provided strong and faithful leadership and have laid a firm foundation upon which we are now able to build.

In the second half of these brief remarks, I would like to share just a few updates regarding the work of past year. Last year, at our 55th Diocesan Convention, I began to lay out a vision for the future of our diocese. As part of that plan, I proposed four strategic pathways.

The first of those pathways is the path of DISCIPLESHIP, and one of the key initiatives related to the work of FORMING DISCIPLES has been the creation of an annual conference focused on the themes of discipleship, formation, and evangelism, as well as the promises of our baptismal covenant. In 2023, we launched our first Water and the Word Conference with 27 congregations represented and 125 participants. In 2024, the conference nearly doubled with 55 congregations represented and over 200 participants. Our third annual Water and the Word Conference is scheduled for February 21-22, 2025 and registration is open now!

The second key initiative related to FORMING DISCIPLES is the creation of a new Youth and Young Adult Visioning Team. This new team was formed earlier this year and is currently being chaired by the Rev. David Gould. It is my fervent hope that this diocese will make a significant strategic investment in the care, formation, and spiritual development of the next generation of disciples of Jesus Christ. The work of this visioning team will be focused on forming relationships across our diocese and helping to create a strong network of leaders and ministry partners to support this essential part of our mission. The Youth and Young Adult Visioning Team will not replace diocesan staff. Mr. Matthew Bowers, who served faithfully for over four years as our Director of Youth and Family Ministries recently relocated with his family to Jacksonville. As we look to the future, our plan is to create two separate positions: A DaySpring Camp Director and a Diocesan Youth Missioner. More information about these plans will be shared during our Visioning Day presentations.

The second strategic pathway is the path of LEADERSHIP DEVELOPMENT. This past year, a lot of work is being done with our Commission on Ministry and Diocesan School for Ministry. We are currently developing a new process of discernment and formation and training for those exploring a call to ordained ministry, and

we are working to expand opportunities for lay leadership training and lay licensing in 2025. This year, we also launched our Diocesan Association of Episcopal Schools, which will be focused on strengthening and deepening relationships among our school leaders, fostering greater collaboration and resource sharing, and more fully integrating our Episcopal Schools into the life of our diocese. Finally, this fall, we developed a Clergy Wellness Team, which will assist with the planning of our Annual Clergy Retreat and provide ongoing resources to support the care and wellbeing of our clergy.

The third strategic pathway is the path of EMBRACING DIFFERENCES. In this area, we have deepened our focus on the growth and expansion of our Hispanic / Latino Ministries. In 2024, we held two gatherings here at DaySpring for clergy and lay leaders representing our Hispanic/Latino congregations across the diocese. The purpose of these gatherings was primarily to listen, to listen to the needs and concerns of brothers and sisters and to begin the process of developing a new strategic plan to support the future growth of this important part of our mission as a diocese. In addition, two new Hispanic/Latino worshipping communities have been started in Naples and Fort Myers, and I am looking forward to working with Fr. Alex Andujar, Bishop Griselda, and other key leaders to continue this work in 2025.

Our Race and Reconciliation Commission, under the leadership of the Rev. Kathy Schilfiff and Deacon Tanya Wilke, has been hard at work this year and is planning expanded regional training events in 2025. More information will be shared during our Visioning Day presentations.

The fourth pathway is the path of TRANSFORMING COMMUNITIES. Here I want to highlight the work of our Diocesan Vitality Initiative. As I announced at last year's convention, we were one of four dioceses from across the country to be selected to participate in this Vitality Initiative, which is sponsored by the Episcopal Church Foundation. The purpose of this initiative is to support dioceses in the work of developing strategic plans and setting goals, with a particular focus on identifying the specific adaptive challenges that a particular diocese is facing in their context.

The team that has been engaged in this work includes the Rev. Daniel Lemley, the Rev. Christian Wood, Mrs. Paula Pauquette, the Rev. Sandy Rogers, and the Rev. Canon Richard Norman. We have been working closely with a coach assigned by the Episcopal Church Foundation, and we meet quarterly with the teams from the other three dioceses participating in the program. In September, we hosted an in-person gathering here at DaySpring. The vitality teams and the Bishops from all four participating dioceses were present and it was truly amazing time of prayerful discernment and dreaming about the future of the church.

On January 4, when we gather here at DaySpring for Visioning Day, we will be sharing the outcomes of this year-long process.

VISION – Who do we aspire to be?

MISSION – Why do we exist?

GOALS – How do we live out the vision?

CHALLENGES – What are the adaptive changes we are facing?

Finally, a word about DAYSPRING. In 2024, I reconvened the Bishop's Cabinet for DaySpring. The work of the Bishop's Cabinet is focused on helping to communicate the vision for the future of DaySpring and, in particular, the Cabinet is there to support me and Executive Director of DaySpring in the work of developing and implementing the master plan, that will include future capital projects at DaySpring. After the retirement of Carla Odell in April of this year, Justin Miller served as our Interim Executive Director and did a fabulous job navigating DaySpring through that period of transition. In September, we welcomed Brad Thompson, who has joined our team as the next Executive Director, and his leadership is already making a significant impact on the life and mission of DaySpring. We are so grateful to have Brad and his family as part of our diocesan community.

There is so much more I want to share with you all. If this hasn't been clear, I truly hope you will join us on January 4 for Visioning Day as we reflect together on God's vision for our future. In the meantime, please know how grateful I am for each and every one of you. We have important work to do. It will not be easy work. But it is work we are called to do together. God is calling us to walk together as ONE. In the words of Ephesians 4, my prayer is that we will equip each other for the work of ministry, for building up the body of Christ, until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ.

3. Credentials Report ..... The Rev. Canon Richard Norman
(Art V & Art IX. 1) "When duly assembled, the following constitutes a quorum for the transaction of business:
a. One-half of the Clergy entitled to vote in the Convention and Lay Delegates from one-half of the Congregations is entitled to representation.
b. Every member of the Diocesan Council and every member of the Standing Committee who is not otherwise a member of Convention is entitled to representation.
c. In the year before, the year of and the year following the General Convention, every Deputy and Alternate Deputy to General Convention, who is not otherwise a member of convention shall be entitled to representation."

There are _113_Clergy entitled to vote (___27__ Deacons & _86__ Presbyters)
There are _86__Clergy assembled (_17_ Deacons & __69__ Presbyters)
There are _76__Congregations entitled to representation (__213__ Delegates)
There are __71_Congregations assembled
There are __166_Delegates assembled
There are __11_Lay Elected Leaders entitled to vote
There are __9__Lay Elected Leaders assembled

***Thereby, a quorum is established**

4. Introduction of New Canonically Resident Clergy..... The Rev. Canon Richard Norman

By ordination to the Diaconate:
- The Rev. David Barker Laughlin Gould
- The Rev. Charles Alva Olson IV
- The Rev. Hillary Stewart Peete
- The Rev. Tania Marie Wilkes

By ordination to the Priesthood
- The Rev. Hector Manuel Chamorro
- The Rev. Timothy Clarence MacDonald

By transfer:
- The Rev. Michael Eugene Brady
- The Rev. Derek Michael Larson
- The Rev. Jennifer Scott-Jones

5. Introduction of Non-Canonically Resident Clergy..... The Rev. Canon Richard Norman

Non-Canonically Resident Clergy:
- The Rev. Deacon Barbara Ayers (Albany)
- The Rev. Denise Guinta (Virginia)
- The Rev. Dr. Jeffrey Hanson (Massachusetts)
- The Rev. Larry Hooper (Southeast Florida)
- The Rev. Kathryn Jeffrey (Central Florida)
- The Rev. Gerardo Logildes Coroas (Cuba)
- The Rev. Deacon Janice Matter (Maine)
- The Rev. Deacon H. Kenneth McCaslin (Pennsylvania)
- The Rev. Bruce White (Arizona)

Bishop Scharf introduced Bishops who have resigned and are now living and working in the Diocese
- The Rt. Rev. Maria Griselda Delgado del Carpio (Bishop of Cuba, resigned)
- The Rt. Rev. William Jay Lambert (Bishop of Eau Claire, resigned)

6. Introduction of Seminarians ..... The Rev. Canon Richard Norman

Residential

- Caroline Devitt Senior, Seminary of the Southwest (residential)
- Kristina Hodge Senior, Sewanee (residential)
- Andrew Yow Senior Nashotah (residential)

Hybrid

- Miranda Harrison-Quillin Bexley Seabury, Diploma in Anglican Studies
- The Rev. Willaim Pardy Senior, Nashotah House, Master of Ministry
- Meghann Wu Bexley Seabury, Master of Divinity

School for Ministry

- Peter Dombrowski 1st year (diaconate)
- Antonio Leal-Olmedo 1st year (priesthood)
- Juan Enrique Loyola Valdez 1st year (priesthood)
- Yamilet Román 1st year (priesthood)
- Francisco Soto Cruz 1st year (priesthood)

7. Introduction and Welcome of the Newest Clergy Spouses .....The Rt. Rev. Douglas F. Scharf
Join me in welcoming:
   - Natalie Brady
   - Deborah Dunkle
   - Beth Gentry Gould
   - Ronald Guinta
   - Roxene Hanson
   - Arthur Jones
   - May Lambert
   - LauraAnn Larson
   - Katherine McVey Hooper
   - Cheri McCaslin
   - The Rev. Canon Brandon Peete
   - Pamela White

8. Appointments for Convention..... The Rt. Rev. Douglas F. Scharf
(These are appointments already made by the Bishop, no Convention action is required)

   A. Secretary: (Art. X.1): Ms. Wendy Martucci
   B. Chancellor: (Art.XI): Mr. Gregory A. Hearing, Esq
      i. Chancellor Emeritus: Mr. Theodore "Ted" Tripp, Jr., Esq
      ii.Vice Chancellors: (Art. XI)
         1. Mr. Reed L. Russell, Esq. (North: Tampa, St. Petersburg, Clearwater)
         2. Ms. Susan S. Park, Esq. (Central: Manasota, Venice)
         3. Mr. Michael A. Durant, Esq. (South: Fort Myers, Naples)
         4. Ms. Britton Swank, Esq. (At Large)
   C. Diocesan Registrar: (Art. XII): Mrs. Beth Gentry-Gould
   D. Tellers: (Art. II.2.2[b])
      i. Mr. Scott Casey (VPOLL)
      ii. Mrs. Beth Gentry-Gould, Teller
   E. Convention Committee Chairs (Art. II.4) [Appointed by Council]
      i. Program: (Art.IV.a): Ms. Amanda Fronckowiak
      ii. Nominating: (Art.IV.b): The Rev. Canon Richard Norman
      iii. Resolutions: (Art.IV.c): Ms. Susan Park, Esq.
      vi. Credentials: (IV.d): The Rev. Canon Richard Norman
   F. Non-Canonical appointments (informational only)
      i. Dispatch of Business: The Rev. Tania M. Wilkes
      ii. Parliamentarian: Mr. Michael Durant, Esq.
      iii. Elections: The Rev. Canon Richard Norman

9. Report of the Committee on Dispatch of Business .....The Rev. Tania Wilkes
(Canon II, Sec. 1) "The Rules of Order for the Convention shall be adopted by resolution as the first order of business and shall continue in force for any subsequent meeting of the Convention except as amended by resolution."

Text of Procedural Motion:
The Committee on Dispatch of Business moves to approve the Convention Agenda as presented in the Convention Booklet, the Rules of Order and Debate for an electronic meeting, and the Supplemental Rules of Order as presented on the Diocesan website as the approved agenda and rules of this Convention.

***Results of the Vote: YES 195 NO 0**

Agenda approved by Convention

10. Report of the Treasurer and Budget Presentation ..... CFO Mike Booher

Good evening Southwest Florida!

I am Mike Booher, and it is my great privilege to be your Chief Financial Officer. When we met at the convocations in September, I went over the line-item budget in detail. That information is available for your review on the convention website. Today I am going to spend our time together highlighting how our budget aligns with and supports the strategic pathways.
Furthermore, we have aligned the budget to support the adaptive challenges Bishop Scharf will speak more about at Visioning Day on January 4th, 2025.
Let me start with some of the highlights from 2024. Starting with St. Bede's. The buildings were demolished at the end of 2023 and a committee met for 6 months to recommend what should be done with the vacant property. We considered several options, working closely with our Land Consultant Lang Lowrey. I am pleased to announce that the committee recommended, and Diocesan Council approved, the sale of the property to Habitat for Humanity. In fact, Bishop Scharf signed the purchase agreement this afternoon. Habitat is going to build up to 40 townhomes depending on zoning restrictions. The Diocese will have naming rights to the development, members of the St. Pete and Greater Pinellas County churches will be given exclusive pre-sale marketing to purchase a home, and the Diocese will have the ability to purchase a home for use as a rectory for one of the churches in the St. Pete deanery. Youth will be able to contribute to the sweat equity through mission work on-site. The net proceeds from the sale of St. Bede's property will be used to establish a new endowment, with income from the invested funds to be granted to parishes in the St. Pete deanery to be used for systemic renewal and growth.
Our congregational bookkeeping service has expanded to 5 congregations serviced by the Diocesan program and 2 congregations serviced by a relationship between the diocese and an independent contractor. We have converted two congregations from outdated accounting systems to Realm. The five congregations together total just under $1 million in operating expenses, and the bookkeeping program has delivered around $32 thousand in annual savings to these churches. The congregational bookkeeping service utilizes robotic process automation and artificial intelligence tools that are included in our annual Microsoft subscription to deliver consistent and cost-effective services.
When we met in September, I shared with you our arduous FEMA journey this past year. I am pleased to announce that since then we have seen significant improvement. For example, we have received another $15 thousand in grant money, another $60 thousand was approved for payment this past week. Additionally, there are tens of thousands of dollars in the queue pending final approval. Furthermore, we have been approved for FEMA assistance for both Hurricane Helene and Milton. As a point of reference it took over 1 year to receive this same approval for Ian. As I pledged to you in September, I am not giving up. We continue to work in a organized manner providing documents and answering questions from FEMA and are hopeful we will see significant progress in the coming months.
To date we received over $180 thousand in grants from Episcopal Relief and Development (ERD). We have issued 14 grants serving over 500 individuals. Additionally, 26 households across Desoto and Lee counties have been given grants to provide safe housing by providing flood remediation, flooring, drywall, roof, plumbing and other vital repairs. Additionally, we have begun working with churches in Pinellas and Hillsborough counties to identify needs in those communities.

A summary look at the Diocesan budget shows total income of $4.2 million. This comes from four sources: apportionment of $3.5 million, endowment revenue of $496 thousand, program revenue of $155 thousand and other revenue of $102 thousand. Operating expenses are budgeted at $4.2 million, leaving us with a budgeted operating surplus of $235.

Apportionment income has bounced around over the last 6 years. COVID impacted us greatly from 2020 through 2021. 2022 was down due to the apportionment relief we gave churches impacted by hurricane Ian. 2023 showed a nice increase, but that was due to apportionment of the PPP loan forgiveness. 2024 had less apportionment due to loss of the PPP loan impact.

2025 apportionment is based on the 2023 parochial reports filed in March of this year. Your apportionment for 2025 is available for you to view on-line at the Diocesan Convention website.
The approved rate of withdrawal for the endowment (including participants in the DEMP) for 2025 is 4%. This is consistent with 2024. Our conservative approach to the endowment allowed us to maintain distributions as we recovered from the market losses in 2022.
As expected, our accumulated savings went negative in 2024, but we anticipate that rebounding in 2025 as the impact of the 2022 losses no longer impact the three-year averages. As of September 2024,

the one year return on our portfolio is 22.63% outpacing our benchmark by 5bps.

Our 2025 budget has been aligned to the strategic pathways. We have made significant investments in each pathway as I will discuss in a few minutes. A graphic presentation of the budgets is as follows.

Here you can see that over 55% of our budget is the cost of running the diocese and another 17% is supporting TEC, Dominican Relief and Development and other Episcopal related entities. Leaving approximately 27% for support of the strategic pathways
Salaries for 2025 include a 3.5% COLA increase and contingency for two additional staff positions. Health and dental insurance is anticipated to increase 9%. Property insurance is expected to increase 17%. On a positive note publication costs have decreased as we move most of our communication to on-line.

Beyond diocese includes our apportionment to TEC, province IV and Dominican Relief and Development support. TEC apportionment has increased approximately $63 thousand from
$503 thousand to $566 thousand. The effective apportionment rate for 2025 is 14% and is consistent with the past 4 years. Bishop Scharf has requested a $150 reduction in our 2025 apportionment to TEC due to ongoing hurricane recovery costs. If approved, those savings will be used to provide additional relief for churches impacted by Helene and Milton.
I have begun accruing for the next General Convention to avoid budget spikes every three years.

Transforming Communities: Items in the category include: grants approved by the Bishop based on appeals from congregations, health insurance support for retirees, D&O and umbrella insurance coverage for all congregations and new church plantings. The budget for congregational grants is increasing due to the anticipated investment earnings from the new St. Bede's endowment.
A new line item is the D&O and umbrella insurance that will be paid for by the Diocese for all congregations. As I mentioned in my quarterly CFO zoom meeting in August, the Diocese has been trying to identify ways to help congregations with the sky-rocketing cost of property insurance. Taking over D&O and umbrella insurance for all congregations is a $150 thousand investment by the Diocese and is equitable to each congregation. I have heard your concerns over the unsustainable insurance costs and to-date we have only been able to implement local short-term fixes. On a larger scale, we are engaging in work with other Dioceses on Insurance throughout Provence Four, which is being led by the Diocese of Louisiana. Additionally, I am working with outside insurance providers to understand different options available. Meaningful

long-term solutions that will take time to develop, particularly with continued hurricane strikes up and down the gulf coast. I ask your patience to let this move forward as we have a better chance to effect change as Provence IV vs. an individual church or diocese.
St. Paul's in Wesley Chapel continues their planned step-down of annual support.
In 2024 we had to provide $20 thousand in additional support to DaySpring during a particularly slow period near the end of the school year. We are anticipating similar ongoing operational support for DaySpring in 2025.
Forming Disciples: Items in this category include: youth programming, adult programming and campus ministries. We anticipate continued increase in our summer camps as well as returning funding to the budget for campus ministries at USF.

Developing Leaders: Items in this category include: Diocesan convention, school for ministry,
support for seminarians and support for seminarians transitioning to congregations.
The 2024 budget for diocesan convention was $125 thousand. However, with the cancelling of the in-person convention we saved approximately $100 thousand, which we used to provide grants and apportionment relief to churches impacted by hurricanes Helene and Milton.
We will be increasing the support provided congregations for recently graduated seminarians to
$7 thousand per year, up from $5 thousand which has been the standard since before Bishop Scharf graduated from seminary. This change will be prospective and will include all participants of the program, not just newly graduated seminarians.

Embracing Differences: This is primarily related to our Hispanic ministries. We are making a significant investment in 2025 by raising the minimum Hispanic Ministry Grant to $40 thousand up from an average of approximately $35 thousand. Additionally, we added a new Hispanic ministry at St. Monica's in Naples and All Souls in North Ft. Myers.

Looking at the trend of spend by strategic pathway over the past five years you can see where we are increasing our investment into the strategic pathways while holding administrative costs relatively flat. The spike in 2023 is related to the grants provided by the Diocese to churches impacted by hurricane Ian.

To look at this another way, this graph illustrates the comprehensive annual growth rate since the start of Bishop Scharf's Episcopate in our investments in the strategic pathways. This is a significant pivot in our focus on where to invest your apportionment dollars.

DaySpring
During the convocation meetings we shared a DaySpring budget that showed a deficit of $447 thousand for 2025. Since then, the Executive Director of DaySpring, Brad Thompson, has reviewed each expense line making additional adjustments. Brad also took a look at revenues for 2025. Budgeted revenues have been set to equal those in 2019, the last year before COVID. We believe this is the best benchmark year to use. With improved marketing and expanded programming, we will meet this goal. The updated budget for DaySpring for 2025 now shows a $150 thousand deficit, a $297 thousand reduction. Furthermore, looking forward we are anticipating eliminating the budget deficit by 2027.
In 2024 we invested over $100 thousand in technology improvements at DaySpring. Items purchased include a new projection system in Kline Hall, hearing loop systems in both Kline Hall and Tripp Pavillion, a new portable video conferencing system, and a complete refresh of the non-residential networking systems throughout the campus, work that completed just this past week. These technology upgrades are necessary as guests not only want a peaceful retreat center where they can relax and unwind, but they also expect instant connectivity. This

investment will allow us to reduce monthly expenses by eliminating costly third-party vendors such as Spectrum. The previous network only supported speeds of 100 MB across the entire campus. The upgraded network is capable of supporting speeds in excess of 1 GB, which will be achieved once Frontier completes the installation of fiber optic cabling to DaySpring in 2025. This is 10x the speed of our previous (and more costly) network.
The capital budget for 2025 is simple. We are anticipating only $197 thousand in capital apportionment of which $150 thousand is reserved for DaySpring capital projects. This is consistent with the amounts provided to DaySpring in 2023 and 2024. The remaining $59 thousand will be held as contingency for unforeseen capital projects that might arise during 2025 (e.g. roof and HVAC repairs).
In closing I want to express my appreciation to the Finance Staff especially, Jerry Buss, Diocesan Controller, John Edgar, Director of Congregational Support, Debbie Huelsman, congregational bookkeeper and Kate Johnson, Grants Manager. These individuals are dedicated to the Diocese and they provide exceptional support and service to our churches. Without them my job would be impossible.
Bishop Scharf, this concludes my presentation.

Report of the Treasurer Convention Confirms .....The Rev. Canon Richard Norman

Text of the Vote of Affirmation of 2025 Budget
Whereas the Diocesan Council approved the 2025 Diocesan/DaySpring budget at their August 17th meeting, the members of the 56th Diocesan Convention affirm the 2025 budget approved by Diocesan Council.

***Results of the Vote:** **YES 228** **NO 4**

The 2025 budget approved by Diocesan Council is affirmed

11. Report on Nominations, Elections and Explanation of Process .....The Rev. Canon Richard Norman

Canon Norman explained that we would be utilizing the VPOLL electronic voting platform for our voting on elections and motions. Voting Members of Convention were furnished with electronic voting credentials. In advance of this convention, all voting members were directed to the convention website which contains all necessary

materials and information required for voting. Each election is headed with a letter (A-I), The title of the position is indicated. Each election lists the proper number of individuals to be voted on. Displayed are the names of those pre-qualified as Candidates. Per our published Supplemental Rules of Order, additional nominations closed on November 28. Therefore, we will not be accepting nominations from the floor.

12. Election A. - First Ballot: .....The Rev. Canon Richard Norman
[A complete Ballot Tally and Election Results list appear at the end of these printed Minutes of Convention.]

Election A: Standing Committee, Lay: Elect one (1) lay person to a (3) three-year term.
Mr. James Corn
Mr. John (Jack) Overton
Mrs. Michelle Thomas

***Results of the Vote:**
Corn _54_ Overton _83_ Thomas _101_
Results failed to produce an election

Election A. - Second Ballot: .....The Rev. Canon Richard Norman
[A complete Ballot Tally and Election Results list appear at the end of these printed Minutes of Convention.]

Election A: Standing Committee, Lay: Elect one (1) lay person to a (3) three-year term.
Mr. James Corn
Mr. John (Jack) Overton
Mrs. Michelle Thomas

***Results of the Vote:**
Corn _29_ Overton _76_ Thomas _136_

Mrs. Michelle Thomas was elected to the Standing Committee, Lay.

13. **ANNOUNCEMENT BY THE CHAIR: ELECTION B,C,D and E BY CANDIDATE ACCLAMATION**
The Rev. Canon Richard Norman

Per our Supplemental Rules of Order, the period for nominations from the floor closed on November 28th with no additional nominations, and there are two candidates for election B, one candidate for election C, one candidate for election D and one candidate for election E.
Therefore, the following have been elected by acclamation:

- The Rev. Joseph Hudson and the Rev. Sandra Rogers **Standing Committee, Presbyter (Election B)**
- The Rev. Eddie Gibbons, **Diocesan Council, Presbyter (Election C)**
- Mr. Edwin Ortiz, **Ecclesiastical Disciplinary Board, Lay (Election D)**
- The Rev. Janet Tunnell, **Ecclesiastical Disciplinary Board, Clergy (Election E)**

***A complete list of all Votes of Convention are listed at the end of these printed Minutes of Convention.**

14. Vote: Deanery Representative to Diocesan Council .....The Rev. Canon Richard Norman
(Canon V, Sec. 3.d.2) The election of the lay or ordained person shall be confirmed at the next annual meeting of the Convention.

The following people were elected at their Deanery Convocations to serve on Diocesan Council, each for a two-year term. Their election is subject to Convention approval.

i. Clearwater Deanery – Ms. Connie Mehr
ii. Ft. Myers Deanery – Ms. Paula Paquette

iii. Manasota Deanery – The Rev. Joyce Holmes
iv. Naples Deanery – Mr. Tom Connolly
v. St. Petersburg Deanery – Mr. Ron Clayton
vi. St. Petersburg Deanery – The Rev. Rob Crow
vii. Tampa Deanery – The Rev. Dale Van Wormer
viii. Venice Deanery – The Rev. Andrea Rose Hayden

Text of the Vote: Confirmation of Deanery Elections
The members of the 56th Diocesan Convention confirm the elections of Deanery Representatives to Diocesan Council.

***Results of the Vote:** **YES 241** **NO 2**

The Deanery Representatives to Diocesan Council are confirmed

15. Bishop Appoints and Convention Confirms .....The Rev. Canon Richard Norman
(Canon XIV) Commission on Ministry. The members of the 55th Diocesan Convention confirm the appointments to the Commission on Ministry.

Lay: Appoint one (1) Lay. [To the remainder of an unexpired first term]
Ms. Chris N. Vasquez, Co-Chair [2025 – 1st term]
Mr. James Corn [2026 – 1st term]

Presbyter: Appoint two (2) Deacons [Three-year terms, no more than two (2) consecutive terms]
- The Rev. Carla B. McCook, Co-Chair (2027– 1st term)
- The Rev. Whitney A. Burton (2027– 2nd term)
- The Rev. Christian M. Wood (2027– 2nd term)
- The Rev. Jonathan W. Evans (2027– 1st term)

Text of the Vote: Confirmation of Bishop's appointments to Commission on Ministry
The members of the 56th Diocesan Convention confirm the appointments to the Commission on Ministry.

***Results of the Vote:** **YES 243** **NO 1**

The Bishop's appointments to Commission on Ministry are confirmed

16. Bishop Appoints Canonical Deans ..... The Rt. Rev. Douglas F. Scharf
Deans are Bishop appointments for one (1) year terms serving up to three (3) consecutive terms.

The Very Rev. A. Charles Cannon [2025– 2nd term] Fort Myers
The Very Rev. Daniel J. Lemley [2025– 1st term] Clearwater
The Very Rev. David J. Marshall [2025– 1st term] Manasota
The Very Rev. Jessica H. Babcock [2025– 1st term] Naples
The Very Rev. Ethan J. Cole [2025– 2nd term] St. Petersburg
The Very Rev. Robert C. Douglas [2025– 3rd term] Tampa
The Very Rev. Cesar Olivero [2025– 2nd term] Venice

Text of the Vote: Confirmation of Bishop's appointments of Canonical Deans
The members of the 56th Diocesan Convention confirm the appointments of the Canonical Deans.

***Results of the Vote:** **YES 239** **NO 5**

The Bishop's appointments of Canonical Deans are confirmed

17. Resolutions through Constitution and Canons Committee..... Ms. Susan S. Park, Esq

There are no resolutions coming from the Constitution and Canons Committee to report to convention

18. Report of the Resolutions Committee ..... Ms. Susan S. Park, Esq.
"On behalf of the Resolutions Committee, there are no resolutions that [per Canon XVI: are sponsored by members of Convention, deanery convocation, committee, commission, or council established under the authority of these Canons] to report to convention."

19. Resolutions referred to dioceses from the 81st General Convention Committee Ms. Wendy Martucci
It is a requirement of Canon I. Title 1. Section 1. (e) that we receive notice whenever any alteration of the Book of Common Prayer or of the Constitution is proposed. The 81st General Convention, held in Louisville Kentucky in June of 2024, proposed three resolutions with changes to the Constitution and one to the Book of Common Prayer. These proposed alterations can be found on the Diocesan Website, under the General Convention page and the Diocesan Convention website.

20. Courtesy Resolutions ..... Ms. Susan S. Park, Esq.

On behalf of the 56th Annual Convention of the Diocese of Southwest Florida, we take pleasure in moving that greetings to be sent to:

- Our Presiding Bishop, the Most Rev. Sean Rowe, in which we convey that we thank God for his leadership affecting the local and global level and we commit to continue holding him in our prayers.
- Our Presiding Bishops who are retired from active service, in which we convey to them that we continue to uphold them in our prayers and continue to thank God for the leadership they gave as Presiding Bishop and continue to give as Bishops in the Church.
  - The Rt. Rev. Katharine Jefferts Schori
  - The Rt. Rev. Michael B. Curry.....
- Our Diocesan Bishops who have retired from active service and their spouses,
  - The fourth bishop of the Diocese of Southwest Florida, the Rev. John Lipscomb and Mrs. Marcie Lipscomb
  - Mrs. Mary Wallis Smith, widow of the Rt. Rev. Dabney T. Smith, fifth bishop of the Diocese of Southwest Florida
- Our Ecumenical partner the Florida-Bahamas Synod, the Evangelical Lutheran Church in America and their bishop, the Rt. Rev. Pedro Suarez, assuring them of our prayers and unending support.
- Our Companion Diocese of the Dominican Republic and their bishops, assuring them of our prayers and desire to be supportive in our partnership with them as companion dioceses.
    - The Rt. Rev. Moisés Quezada Mota, Bishop
    - The Rt. Rev. Julio C. Holguín Khoury, resigned

On behalf of the 56th Annual Convention of the Diocese of Southwest Florida, we take pleasure in moving that a greeting be sent to:

- To those congregations celebrating milestone anniversaries:
  - Iona-Hope Episcopal Church, Fort Myers FL celebrating 25 years
  - Church of the Nativity, Sarasota FL celebrating 40 years
  - All Angels by the Sea Episcopal Church, Longboat Key FL celebrating 45 years
  - St. Hilary's Episcopal Church, Fort Myers FL celebrating 55 years
  - St. Michael and All Angels Episcopal Church, Sanibel FL celebrating 65 years
  - St. Wilfred's Episcopal Church, Sarasota FL celebrating 65 years
  - Calvary Episcopal Church, Indian Rocks Beach FL celebrating 70 years
  - St. Boniface Episcopal Church, Sarasota FL celebrating 70 years
  - St. Mary's Episcopal Church, Tampa FL celebrating 75 years
  - Church of the Holy Spirit, Safety Harbor FL celebrating 110 years
  - St. John's Episcopal Church, Tampa FL celebrating 110 years
  - Church of the Redeemer Episcopal Church, Sarasota FL celebrating 120 years
  - The Cathedral Church of St. Peter, St. Petersburg FL celebrating 135 years

On behalf of the 56th Annual Convention of the Diocese of Southwest Florida, we take pleasure in moving that a vote of thanks and appreciation be sent to:

- Our Chancellor, Mr. Gregory A. Hearing, our Chancellor Emeritus, Mr. Theodore Tripp, Jr., and to the Diocesan Vice-Chancellors: Mr. Michael Durant, South Deaneries; Mr. Reed L. Russell, North Deaneries; Ms. Susan Park, Central Deaneries; Ms. Britton Swank, at large.

- Those serving in this Convention as canonically required Officers and Committee Chairs:
  - Ms. Wendy Martucci, Secretary of the Convention
  - The Rev. Canon Richard Norman, Credentials Committee, Nominating Committee, Elections Committee
  - The Rev. Tania Wilkes, Committee on Dispatch of Business
  - Ms. Susan Park, Resolutions Committee
  - Mrs. Beth Gentry Gould, Diocesan Registrar
- Furthermore, those serving in other key roles of this Convention:
  - Mr. Michael Durant, Parliamentarian
  - The Rev. Dr. James H. Reho, Chair of the Commission on Liturgy & Music
  - Mrs. Kate Johnson, Diocesan Altar Guild President
  - Mr. Brad Thompson, Ms. Lindsey Nickel and Mr. John Edgar for their key roles in the virtual convention
  - And all of the many Convention volunteers that make this event possible
- To DaySpring Episcopal Camp and Conference Center for hosting the Convention.
- To the Bishop's Staff for their assistance in planning and administering this Diocesan Convention.

Service recognition awards: ..... The Rt. Rev. Douglas F. Scharf

- Special recognition was given to the Rev. Canon Chris Gray for his service as Stewardship and Development Officer for the Diocese.
- Special recognition was given to The Rev. Carla B. McCook for her work as President of the Standing Committee during a season of transition and overseeing the election process.
- Special recognition was given to the Rev. Dick Mahaffy who is one of only 2 deaf priests in the episcopal church. Father Dick is the President of the National Episcopal Conference of the Deaf and is canonically resident here in Southwest Florida

21. We recognize and thank the following leaders who are completing their service to the Diocese.

Standing Committee
The Rev. James C. Teets [2024-2nd term]
The Very Rev. A. Charles Cannon [2024-2nd term]
Mr. Duane A. Hollier, Sr [2024-2nd term]

Diocesan Council
The Rev. Matthew T. Grunfeld [2024 3rd term]
The Rev. Vickie L. McDonald [2024 3rd term]

Finance Committee
The Rev. Janet Tunnell [2024-2nd term]

Endowment Fund Board
Mr. Trevor Whitley [2024 2nd term]

Commission on Ministry
The Rev. Janet A. Tunnell [2024-2nd term]
The Rev. Edward F.P. Gibbons [2024-2nd term]

Canonical Deans
The Very Rev. Raynald S. Bonoan (Clearwater) [2024 3rd term]
The Very Rev. Edward C. Gleason (Naples) [2024 3rd term]

Special recognition was given to **Sarah Hill** and **Evelyn Fudge** for their years of service to the Diocesan Altar Guild and the Diocese as a whole. We thank them wholeheartedly for their service.
Special recognition was given to **Justin Miller** for his contribution to DaySpring as the Interim Executive Director.

Bishop Scharf called on the Venerable Deacon Michael Kitt to announce the recipients of the 2023 Episcopal Charities Grants.

All Saint's, Tarpon Springs: Pack a Sack/Snack Ministry 1,500.00
Calvary Episcopal Church, Indian Rocks Beach: Beach Community Food Pantry 2500.00
Church of the Good Shepherd, Dunedin: Pack a Sack 3,000.00
St. Martin's, Hudson: Project H.O.P.E. 500.00
St. Martin's, Hudson: Pack a Sack 2,000.00
All Souls Episcopal Church, N. Ft. Myers: All Souls Food Pantry/Outreach Ministry Program 3,000.00
Church of the Epiphany, Cape Coral: Epiphany Episcopal Church Grooming/Hygiene Ministry 2,500.00
Christ Episcopal Church, Bradenton: Rubonia Community Center Summer Day Camp 2,500.00
St. George's, Bradenton: St. George Home Good & Decor Community Resale Room 2,000.00
Church of the Holy Spirit, Osprey: Connect Point Ministry Outreach 1,500.00
St. Wilfred's Episcopal Church: St. Wilfred Episcopal Church Coleman Knott Food Pantry 4,000.00
St. Edmund the Martyr Episcopal Church: DeSoto Cares Homeless Services 3,000.00
St. Mark's, Marco Island: Our Daily Bread Food Pantry 2,500.00
St. Vincent's Episcopal Church, St. Petersburg: Back to School Blessing 3,000.00
St. James House of Prayer, Tampa: The Cornerstone Kids After School Program 5,000.00
St. John's, Brooksville: Angel Wings 2,000.00
St. Alban's Episcopal Church: CarltonManor Welcome Basket Program 1,500.00
St. Alban's Episcopal Church: Casa Meal Program 1,000.00

22. Announcement: 2025 Water and the Word Conference ..... Ms. Melissa Rau

    Ms. Rau announced that the 2025 Water and the Word Conference will be held February 21-22, 2025 at the DaySpring Episcopal Conference Center

23. Announcement: 2025 (57th) Diocesan Convention ..... Ms. Wendy Martucci

"The 57th Annual Diocesan Convention of the Diocese of Southwest Florida will be held October 10-11, 2025, at the Charlotte Harbor Event and Conference Center in Punta Gorda, Florida."

Text of Vote of Acceptance of Resolution
Resolved,
That the 57th Annual Diocesan Convention of the Diocese of Southwest Florida will be held October 10-11, 2025 at the Charlotte Harbor Event and Conference Center in Punta Gorda, Florida.

***Results of the Vote: YES 211 NO 6**

Convention affirms the date of the 57th Annual Diocesan Convention

24. Compline with Necrology ..... The Rev. James H. Reho

May all their souls and all the souls of the faithful departed, through the mercies of God, Rest in peace and rise in glory. Amen

Clergy
The Rev. Dr. John Birtch
The Rev. Ronald G. Brokaw
The Rev. Gloria Goldsmith
The Rev. Michael Hoover Wilson
The Rev. John "Jack" Ernest Arthur Hyde
The Rev. William Delano Loring
The Rev. Hoyt B. Massey
The Rev. Gladys "Glad" R. McCurtain
The Rev. Wells Newell Graham
The Rev. Barbara D. Parini
The Rev. Timothy C. Trively

The Rev. Katherine “Cappy” Warner

And
The Rt. Rev. Dabney T. Smith
Fifth Bishop of the Diocese of Southwest Florida

Clergy Spouses/Widow
Mrs. Caroline Bosbyshell
Mrs. Anne Stewart Harris
Mrs. Wendy Hartnett
Mrs. Joan Julianne Kline
Mrs. Elizabeth Loughran
Mr. Randy Mahurin
Mrs. Juanita Maria Isaac

Diocesan Leaders/Staff
Mrs. Shar Nudelman

25. Closing and Adjournment .....The Rt. Rev. Douglas F. Scharf
Bishop Scharf adjourns the 56th Diocesan Convention at 8:45 pm ET

2024 Reports to Convention

Bishop Gray Retirement Foundation, Inc.

The Bishop Gray Retirement Foundation's financial assistance program continues to provide financial aid to low-income senior Episcopalians from the Southwest, Southeast, and Central Dioceses of Florida seeking help with the cost of retirement living and medical expenses. We do still gratefully receive donations from individuals and parishes from the three dioceses, as well as through estate charitable planned giving. The board of trustees would like to preserve the endowment fund as much as possible, using the income from investments for distributions. In 2024, we have helped about 58 Episcopalians, living in retirement communities, assisted living, and senior facilities/apartments in the three dioceses, and approximately $714,000 has been distributed for financial assistance mostly in the form of monthly housing grants. Sample Retirement/ALF/Senior Living Facilities housing BGR Foundation financial assistance recipients:

Hampton Manor, Ocala
Humani Court Apt., Lake Park
Colony Court Apt., Eustis
Garden's East Apt., Palm Beach Gardens
Savannah Court of Maitland
Groves of Delray, Delray Beach
Palm Valley, Oviedo
Riverview House, Lake Worth
Orlando Lutheran Towers
Village Brooke, Sarasota
Gulfstream Harbor, Orlando
Arbors at Belleair, Clearwater
Cascade Heights ALF, Longwood
Pinellas Heights, Largo
Magnolia Towers, Orlando
McCown Towers, Sarasota
The Bridge at Ocala ALF
Woodlands Village ALF, Bradenton
Trinity Towers West, Melbourne
Elison of Pinecrest ALF, Largo
Ocean Pointe, Stuart
Hampton Point, Punta Gorda
Greengate Apt., W. Palm Beach

Grand Reserve, Zephyrhills
Southbridge Condos, W. Palm Beach
Palms of Belleair, Belleair Bluffs
Resnick Assisted Living, W. Palm Beach
Arbor Village, Sarasota

BGR Foundation Board of Trustees:

Southwest Diocese:

- The Rt. Rev. Dr. Douglas Scharf, President
- Dr. C. Thomas Gooding
- The Rev. Bill Moyers
- The Rev. Denise C. Healy
- Mr. Trevor Whitley

Southeast Diocese:

- The Rt. Rev. Peter Eaton
- Dr. Helen Bhagwandin
- Dr. Harlington "H" Hanna
- Ms. Barbara MacKenzie
- Mrs. Malvern V. Mathis

Central Diocese:

- The Rt. Rev. Dr. Justin Holcomb, VP
- Mr. Alexander C. Mackinnon, Secretary
- The Very Rev. Hugh McGlashon, Jr.
- The Rev. Kim Spear

Respectfully submitted,

Ginger Van Valkenburgh, Exec. Director
July 6, 2023
www.bgrfoundation.org

Companion Diocese Committee

Although the Companion Diocese Committee is inactive, our Companion Diocese relationship continues with the Dominican Episcopal Church though the Dominican Development Group (DDG), which celebrates its twenty-fifth anniversary this year. Our Executive Director, Christy Wallace, has a virtual office. Dominican staff assist in the logistics of mission planning, preparation, and execution, and support for more mission

team efforts. Representatives from Companion Dioceses in the US are active participants.

In February, the DDG Board of Directors met in Boca Chica. Board meetings are being held quarterly with hybrid options offered for the annual and mid-year meetings; others are virtual.
Board members visited the new vicarage for the Iglesia Monte de Sión, which Church of the Redeemer (Sarasota) helped to complete. Bishop Doug Scharf attended the board meeting and visited the community to see work accomplished, including the site of Iglesia de la Gracia in nearby La Caleta, a partnership initiated this past year between Redeemer, St. John's (Tampa), and St. James (Farmington, CT).

St. Michael' & All Angels (Sanibel), sent an exploration team to look at schools, clinics and facilities for further work – repair and scholarships. Redeemer also sent an adult mission team to Boca Chica to build a much-needed playground at Monte de Sión.

In early June, a Youth Mission Team of senior high students from St. John's (Tampa) returned to Iglesia San Pedro y San Pablo in La Barquita, Santo Domingo for a week of Vacation Bible School plus painting and repairs.

St. John's (Tampa) continues to support the Clinica Esperanza y Caridad, a medical clinic dedicated to bringing health services to the poor, in San Pedro de Macorís

Sally Thompson, Treasurer, Board of Directors, DDG
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813-760-5120 iPhone

Diocesan Association of Episcopal Schools

The Diocesan Association of Episcopal Schools (DAES) officially launched in April 2024 with a kickoff meeting at St. Stephen's Episcopal School in Bradenton. The goal of this cohort is to provide Church and School leaders a network of support through colleagues who celebrate our Episcopal ethos and are committed to collegial collaboration, the sharing of resources, and fostering professional development opportunities. The next meeting will take place at St. Mary's Episcopal Church and Day School on Wednesday, September 25 and feature FCIS Executive Director Dr. Barbara Hodges as the guest speaker.

Steve Salvo
Head of School, Public Speaking and Financial Literacy Teacher
St. Mary's Episcopal Day School
813-258-5508
steve.salvo@smeds.org

Chaplains to Retired Clergy/Spouses

Our diocese has 12 chaplains who provide pastoral care for approximately 300 retired clergy and 250 spouses. The chaplains are assigned regionally by deanery and under the direction of the Office of the Bishop. We provide pastoral care when needed with illness and at the time of a death. Our focus is to connect the retirees with a local congregation if they are not already attached. In the spring the bishop sponsors a well-attended annual Retired Clergy / Spouse Day at DaySpring. The following is a sampling of our ministry: hospital visits, luncheons with clergy and spouses; mailing birthday cards and Christmas cards, attending funerals and following up as needed; phone calls- - particularly to the ill and infirm, home visits--again to the ill and infirm, transportation on occasion. The Chaplains are: The Rev. Canon Chris Gray and Paula Gray (Diocesan Chaplains), The Rev. John Hiers (Clearwater Deanery), The Rt. Rev. Barry Howe and Mary Howe (St. Petersburg Deanery), The Rev. Jerry Stadel and Anne Stedal (Tampa Deanery), The Rev. Ted Copeland (Manasota Deanery), The Rev. John Warfel (Venice Deanery), The Rev. Kathy Schillreff (Naples Deanery), and The Rev. Alan Kelmereit and Deborah Kelmereit (Ft. Myers Deanery).

The Rev. Canon Chris Gray

Cursillo Ministry

Cursillo (cur-SEE'-yo), Spanish for "A Short Course in Christian Living," is a three-day weekend developed by the Roman Catholic Church to raise up leaders. Our Cursillo weekends are held at DaySpring Episcopal Conference Center in Ellenton. The weekend begins on Thursday evening and ends on Sunday afternoon. During the weekend there are 15 talks given by lay and clergy team members to expand participant's knowledge of walking out their Christian faith.
Since the last convention, Cursillo has held a reunion at Trinty by the Cove in Naples on November 4th. We held a successful Cursillo weekend in February with the theme "Come to the Table". Some of the participants will be serving on the next team. Multiple churches have held Ultreyas, Spanish word for "onward," throughout the

diocese. Ultreyas are gatherings of all those that have attended a Cursillo weekend but all are welcome.
This diocese held their first Cursillo weekend in 1978. September 12th through the 15th of this year we be our 150th weekend with the theme of, "The Light of the World". We will be celebrating this joyous occasion and all the leaders Cursillo has raised up in the Diocese of Southwest Florida on September 28th at Christ Church in Bradenton. Food, fun, and music will be provided.
For more information on the Cursillo ministry in this diocese please go to SWFL Cursillo - SWFL Cursillo (cursilloswfla.org).
DeColores!

Diocesan Altar Guild

The Diocesan Altar Guild is the central organization that gives each church access to ongoing training and encouragement as they serve the churches and ultimately the Bishop. We offer help on the Diocesan level to the Bishop for major events such as Convention. We hope to hold live annual meetings again beginning in 2024.

This year we are hoping to revise many of our ways to help and serve our new bishop and also look forward to preparing for the Convention Eucharist which will be live, once again, in Punta Gorda.

A major highlight will be to provide the Liturgical Exchange Tables at Convention. This very popular event provides a chance for churches to offer items they no longer use and perhaps find something they need. No money changes hands. We offer wonderful, beautiful items as well as excess vestments like albs, Cassocks and clergy shirts. We haven't had this spectacular exchange since 2019 and it is much anticipated this year.

We also collect at Convention the small linens like worn purificators. These are later de-consecrated and burned. Those ashes are scattered near St. Thomas Chapel at DaySpring.

There are several volunteers who will come to your church to help you order or plan new vestments. We are an excellent resource regarding candles, ironing, laundry, vestments, silver care and training. Each church has its own personality but Altar Guild is always present and this is a beloved ministry.

Sarah Hill, Directress

Disciplinary Board

As of the 2023 Convention, the Rev. Joseph Hudson, the Rev. Barry Kubler and Mrs. Glenna Hileman retired from the Board with our gratitude for their service to our Diocese. During 2024, the Rev. Chester Trow stepped down from the Board for health reasons. He is in our prayers.

No disciplinary complaints remain open from prior years. As I submit this report, no complaints have been received by the Board during 2024.
The Board was pleased and grateful to receive training on Title IV of our Constitution and Canons by the Rt. Rev. Michael Hunn, Bishop of the Diocese of the Rio Grande. Thank you, Bishop Scharf, for arranging for us to receive this valued learning!
It is the Board's mission to achieve healing, repentance, forgiveness, restitution, justice, amendment of life and reconciliation. I am grateful for the dedication of the current members of the Board:

Clergy Members – The Rev. Michael Alford, the Rev. Whitney Burton, the Rev. Marcella Drawdy, and the Rev. Michael Rau.
Lay Members – Mr. Justin Miller, Dr. Edwin Ortiz, and Mr. Ray Stoll.

Thanks also go out to the Rev. Peter Lane, our Intake Officer, for your service and leadership. And thank you, Bishop Scharf, for your spiritual guidance and leadership throughout the year.

Robert Sawyer, Board President

Youth & Young Adult Visioning Committee

The Youth and Young Adult Visioning Committee convened its first meeting on May 18, 2024. The mission of the committee is to work with the Bishop and with Matthew Bowers (Director of Youth Ministry and Programming) to support the Youth and Young Adult ministry at the diocesan level. We hope that this committee may assist them by focusing on a number of areas:

- Helping develop a community for youth who do not have a youth group at their church, and helping those who do have a youth group to appreciate the fact that God is always looking for us to broaden our sense of church
- Creating positive, supportive relationships among adults who are engaged or want to be engaged in youth and young adult ministry at their church and/or at the diocesan level

- Supporting the possible development of a multi-year cycle of youth and young adult mission opportunities (local, national, and international)

If you are interested in serving on this committee, please contact the Bishop's Office or Matthew Bowers at Diocesan House.

Ecumenical Officer Report

In past years the National Workshop on Christian Unity has been held in May. This year, however, it will be held in November. Ecumenical work at the National level carried on though, and in a big way this year with General Convention. I was assigned to Legislative Committee 14: Interfaith and Ecumenical Relations. We discussed and promoted several resolutions, seeing most of them pass. Of particular note for congregations and their clergy are A038-A040, resolutions that put approved Practical Guides for Interfaith relations into your hands. These important tools can all be found on vbinder.net where you can look them up by their resolution number: A038 – Practical Guidance for Interreligious Relations; A039 – Practical Guidance for Episcopal-Jewish Relations; and A040 – Practical Guidance for Christian-Muslim Relations. I am also happy to provide them to you if you send me an email request. We also saw passed A049, which affirms the goal of reaching Full-Communion status with the United Methodist Church.

I am always interested in hearing about, helping promote, and supporting any way I can interfaith or ecumenical events around our Diocese. For example, St. Michael and All Angels (Sanibel) sponsored an interfaith Earth Day Walk this year. Fr. Van Oss said they walked to different "stations" in their neighborhood, with simple verses from Scriptures read at each station. This would be an easy service for any parish to replicate.

As always, it is my pleasure and privilege to serve as the Diocesan Ecumenical and Interfaith Officer.

Respectfully submitted,
The Rev. Ryan Whitley

The Standing Committee

The Standing Committee acts as the Council of advice and consent for the Bishop. We have two "regular" responsibilities. One is to be the body that gives final approval to candidates for ordination, usually requiring one or two personal interviews in close consultation with the Commission on Ministry. The other is to provide consent to other Dioceses when they elect a Bishop; because Bishops are elected for the whole church,

the majority of Standing Committees and Bishops must consent to any election. In addition to those regular duties, we also take council with the Bishop on any matter he brings before us, including property discussions, strategic visioning, clergy discipline, DaySpring matters, and more. This year, the Standing Committee also conducted an 18-month review for the Bishop. It was informal in nature and at his request, in preparation for the formal three-year review. Current members of the Standing Committee include: The Rev. Jessica Babcock, The Rev. Charles Cannon, The Rev. Jim Teets, Mr. Jack Day (Recording Secretary), Ms. Jackie Smith, Mr. Duane Hollier, Ms. Rachel Schnabel, The Rev. Michelle Robertshaw (Vice-President), and the Rev. Ryan Whitley (President). Please keep us in your prayers.

Respectfully submitted,
The Rev. Ryan Whitley, President

Global Mission Advocate Network

To date, our Diocese of Southwest Florida is one among the 55 dioceses that has appointed a Global Mission Advocate (GMA), in response to Resolution A016, 80th General Convention which was reaffirmed during the most recent 2024 session.
The purpose of establishing the Global Mission Advocate Network is to ensure that the Episcopal Church remain committed to the spreading of the gospel and the furtherance of Christ's mission of love and compassion in the world in a sustainable manner.
On November 2, 2022, I have been appointed as the GMA for our diocese by Bishop Dabney Smith and Bishop Doug Scharf.
GMA Report 2023-2024

- On May 3-5, 2023, our diocese hosted the Global Mission Conference with St Mark's Episcopal Church in Tampa as the venue with the theme "Mission Journey to Healing", with "healing" subtopics on medical mission & post-COVID; the traumas of conflict and catastrophe; the oppression and degradation of poverty; the legacies of racism and colonialism; and, that of the "wounded healer"
- On September 24, 2023, our very own Bishop Michael Garrison, some members from our diocese, and I participated in the installation of the Rt Rev Roberto Pamatmat, Jr at the Cathedral of Jesus of Nazareth, Tampa, Florida, a church of the Philippine Independent Church (PIC) for which we, The Episcopal Church, are in concordat relationship with.
- In January 2024, a team from our diocese headed by Sherre Henley went for their 8th annual Medical Mission to Honduras caring for 189 children in the neighborhood around "Our Little Roses" compound. In addition, several churches in our diocese are mission partners with a physician from Honduras,

Dr. Davila, and a team in the ongoing provision of medical care in another community in Honduras.

- On March 20-22, 2024, a Global Mission Conference by Zoom was held with the theme of "Joining God's Mission in Tension Times: On Mission Companionship Amidst War in the Holy Land"
- On May 30, 2024, Global Episcopal Mission Network elected new officers Beyond 2024
- The Rt Rev Lloyd Allen, Diocese of Honduras is extending his invitation for the GMA Conference from April 30 through May 2, 2025, to be hosted by his diocese.
- A conversation and early stages of planning with the PIC Obispo Maximo, The Most Rev Joel Porlares, and his program director is ongoing regarding the call for youth/young adult exchange program between our TEC Diocese of Southwest Florida and the PIC together with the ECP (Episcopal Church of the Philippines).

The Rev Raynald S Bonoan, Diocesan Global Mission Advocate

School for Ministry

The completion of the 2024 Epiphany Term marked a significant milestone for the School for Ministry as we "graduated" our first on-site cohort and our first lay preaching student since becoming part of the Iona Collaborative. The feedback we received from the students confirmed our belief that the overnight, weekend-long (Friday night through worship on Sunday morning) model provides and effective environment for cohort learning and fellowship.

The collaborative continues to grow with more than thirty-eight Episcopal and Anglican dioceses throughout the world now participating as members. The collaborative supports local formation through both clergy and lay tracks. It also supports continuing education needs by providing graduates from our programs an opportunity to take courses in the Bi-vocational Ministry Program which is specifically designed to support the ongoing educational needs of bi-vocation deacons and priests. The collaborative also has programs for bi-vocational congregations.
For the 2024-2025 term, the school will continue to utilize the facilities at the Dayspring Conference Center for both classroom meetings and overnight accommodations for the student cohort.

Local clergy will continue to provide the in-person facilitation that supplements the video and written materials provided by the collaborative. This in-person component is

important as it gives the students opportunities to discuss the materials and ask questions.

Our local program continues to expand as we further explore ways to incorporate lay and clergy formation to serve the needs of our diocesan congregations.

The Rev. Scott Nonken, Dean

Episcopal Diocese of Southwest Florida
Regular Meeting of Diocesan Council
MINUTES
DaySpring / ZOOM Video Conference
February 17, 2024 – 9:00 AM

Those in attendance included:

Officers:	The Rt. Rev. Douglas F. Scharf (President), The Rev. Ryan Whitley (Vice President), Ted Tripp (Chancellor), Michael Booher (CFO/Treasurer), Wendy Martucci (Secretary)
Voting Members:	Katie Arp, Jonathan Evans, Connie Mehr, Vickie McDonald, Susan Darrow, Eddie Gibbons, Peter Lane, Paula Paquette, Dick Helms, MaryPage Hill, Anne Hartley, Bill Van Oss, Tom Connolly, Matthew Grunfeld
Staff/Other:	Carla Odell (Exec Director of DaySpring), Richard Norman (Canon to the Ordinary)
Absent:	Marla Ryder, Dale Van Wormer, Randy Arsenault

Call to Order
Membership Roster

Opening Prayer

Approval of Minutes
1. Approval of the December 9, 2023 Council Minutes

- **Motion to approve the minutes of the December 9, 2023 Diocesan Council meeting:**
  by Vickie McDonald, seconded by Connie Mehr
  The motion passed.

Bishop's Report
- Update on Lamb of God:
  - Recently, Bishop Scharf participated in a meeting with the Lutheran Episcopal Coordinating Committee. After the meeting the participants travelled to Lamb of God Church in Ft. Myers for a meeting with their leadership. They acknowledged a shared commitment.
  - Bishop Pedro Suarez and Bishop Douglas Scharf have committed to coordinating their visitations together.
  - Pastor Lucas McSurley will be officially seated as pastor in a joint Celebration of New Ministry on March 13, 2024.
  - Next steps will be for Pastor McSurley, Bishop Scharf and the President of the LOG Board to review and update all governing documents.
- The demolition of St. Bede's is complete. The Visioning Team, whose members are representatives from St. Pete Deanery, St. Bede's and St. Bartholomew, is looking into multiple options with Lang Lowrey.
- The Congregation and Clergy Development team is focusing on churches in distress. There is continued on-going work with transitions.
- The Congregational Dashboard is focusing on churches in distress. A new mapping tool, focusing on growth and diversity, has been added.

Dayspring Report

2. DaySpring Financials
   Ms. Carla Odell summarized the DaySpring financials.

- She reported that she is still working on the 2023 final report.
- DaySpring will be installing a hearing loop in Kline Hall and Tripp Pavilion.
- She noted that DaySpring did not raise rates last year but intends to do so in 2025. In comparison to other conference centers with similar means, DaySpring rates are still lower.
- A search committee is currently working with ECCC for consulting services in the search for a new Executive Director.

Diocesan Report

3. Diocesan Financials
   CFO Mike Booher summarized the Diocesan financials. He noted materials are available for review and highlighted some items that were unanticipated expenses.

- He is preparing for the Endowment Fund Board LIVE.
- The 2023 audit of the Diocese and DaySpring will begin soon.
- St. Martin's will prepare a quote indicating repairs necessary for safety issues.
- Church of the Holy Spirit in Osprey will be leasing a portion of their property for one year to store construction equipment.
- St. Mark's Tampa is waiting for the Commissioner meeting in April.
- St. James House of Prayer is considering a development project on 4 acres of their property.
- Grace Church Tampa is considering options for 13 acres of their land. Lang Lowrey will conduct site visits.

Finance Committee Report

4. Minutes of January 9, 2024, Finance Committee
   CFO Mike Booher summarized the minutes of the January Finance Committee.

- **Motion by Finance Committee to approve the renewal fee of $3,000 to renew the $3,000,000 LOC through Bank of Tampa as amended:**
  Amendment by Dick Helms, seconded by Connie Mehr
  The amendment passed. The motion passed.
- **Motion by Finance Committee to approve a $10,368.92 apportionment loan at 0% for 5 years to St. Anne of Grace Episcopal Church, Seminole FL:**
  The motion passed.
- **Motion by Finance Committee to approve a $250,000 loan to Good Shepherd Episcopal Church, Venice, FL for 5 years (60 months) at a rate of 3.5% per annum:**
  The motion passed.
- **Motion by Finance Committee to approve a $32,340.79 apportionment loan at 0% for 5 years to Grace Episcopal Church, Tampa FL:**
  The motion passed.

Old Business

5. St. Boniface sale of residential lot
   No discussion.

6. Sale of Thrift Store property Church of the Good Shepherd, Dunedin

- **Motion to approve the sale of the property located at 1714 N Fort Harrison Ave, Clearwater FL 33755 by the Episcopal Church of the Good Shepherd in Dunedin FL:**
  by Matthew Grunfeld, seconded by Connie Mehr
  The motion passed.

New Business

7. Appointments

- **Motion to approve the following appointments:**
  - **Endowment Fund Board: The Rev. Robert P. Kinney [2026 - 2nd term]**
  - **Finance Committee: The Rev. Dale Van Wormer [2026 - 1st Term] Ms. Connie Mehr [2026 - 1st Term]:**

  by Peter Lane, seconded by Vickie McDonald
  The motion passed.

Announcements

Upcoming Meetings

8. 2024 Schedule of Meetings

   Upcoming Diocesan Council Meetings

   The next Diocesan Council Meeting will be on **Saturday, April 20, 2024**, at 9:00 AM in the Bishop Haynes Meeting Room

2024 Diocesan Council dates:

- Saturday, April. 20, 2024: 9 a.m. - 1:00 p.m. at DaySpring
- Saturday, June 15, 2024: 9 a.m. - 1:00 p.m. at DaySpring
- Saturday, Aug. 17, 2024: 9 a.m. - 1:00 p.m. at DaySpring
- Thursday, Oct. 10, 2024: 3:00 - 5:00 p.m. at the Charlotte Harbor Event and Conference Center
- Saturday, Dec 14, 2024: 9 a.m. - 1:00 p.m. as needed at DaySpring

Meeting adjourned at 10:22 AM

Respectfully submitted,
Wendy Martucci
Secretary
Executive Assistant to Bishop Scharf

Episcopal Diocese of Southwest Florida
Regular Meeting of Diocesan Council
MINUTES
DaySpring / ZOOM Video Conference
April 20, 2024 - 9:00 AM

Those in attendance included:

Officers:	The Rt. Rev. Douglas F. Scharf (President), The Rev. Ryan Whitley (Vice President), Ted Tripp (Chancellor), Michael Booher (CFO/Treasurer), Wendy Martucci (Secretary)
Voting Members:	Katie Arp, Jonathan Evans, Connie Mehr, Vickie McDonald, Susan Darrow, Eddie Gibbons, Peter Lane, Paula Paquette, Dick Helms, MaryPage Hill, Bill Van Oss, Tom Connolly, Marla Ryder, Dale Van Wormer, Randy Arsenault
Staff/Other:	Carla Odell (Exec Director of DaySpring), Richard Norman (Canon to the Ordinary), Justin Miller (Interim Exec Director of DaySpring)
Absent:	Matthew Grunfeld, Anne Hartley

Call to Order

Opening Prayer

Approval of Minutes

1. Approval of the February 17, 2024 Council Minutes

- **Motion to approve the minutes of the February 17, 2024 Diocesan Council meeting:** by Peter Lane, seconded by Paula Paquette
  The motion passed.

Bishop's Report

- Bishop Scharf welcomed Justin Miller who will be serving as the interim Executive Director of DaySpring Conference Center.
- The Celebration of New Ministry at Lamb of God was a wonderful success. Bishop Scharf thanked the clergy for showing support. We are continuing to build trust.
- Bishop's Cabinet has been reconvened. They will be working on the vision of the future of DaySpring and capital development.

Dayspring Report

2. DaySpring Financials
   Ms. Carla Odell summarized the DaySpring financials. She noted:

- DaySpring has opted to use Cheney Brothers instead of Sysco West Coast Florida as their Foodservice Distributor. They are very happy with the change.
- The fire alarm panel and smoke detectors in cabins 1-6 have been replaced. The entire system needed replacing.
- The benches at the outdoor chapel have been replaced. The Diocese paid for the repairs.

Bishop Scharf offered his thanks and prayers for Carla Odell and her dedication to DaySpring. She has been a member of DaySpring staff for over 21 years and the Executive Director for the last 13. Bishop Scharf and Diocesan Council wish her and her husband well as they retire in Washington State.

Diocesan Report

3. Diocesan Financials
   CFO Mike Booher summarized the Diocesan financials. He noted materials are available for review and highlighted several items:

- Additional expenses are continuing to be incurred on the St. Bede's property. Working to close out the demolition permit.
- The Diocese is working with other churches in crisis. The goal is to help these churches before they get to the point that they are in dire need.
- The Diocese paid to have the outdoor chapel benches replaced. They look great.
- A hearing loop has been set up in Tripp Pavilion and Kline Hall.
- The Diocese has upgraded the projection units in both Kline Hall and Tripp Pavilion.

Finance Committee Report

4. Minutes of March 12, 2024 Finance Committee
   Chair Randy Arsenault summarized the minutes of the March Finance Committee.

- **Motion, by Finance Committee, to approve the proposed lease of land for a community garden at St. Monica's Episcopal Church, Naples FL:**
  The motion passed.

5. Minutes of April 15, 2024 Special Finance Committee
   Chair Randy Arsenault summarized the minutes of the Special April Finance Committee. Bishop Scharf thanked the St. Bede's Visioning Committee for their dedicated work.

- **Motion, by Finance Committee, to approve the recommendation to sell the former St. Bede's property to Habitat for Humanity for an amount no less than $1.4 million. The proceeds would be used as follows: 1) repay the Diocese for their costs incurred to date; 2) remainder will be invested in the endowment fund, with oversight from the Endowment Fund Board. Annual draws (set by the Endowment Fund Board) will be used at the discretion of the Bishop:**
  The motion passed.
- **Motion, by Finance Committee, to approve Benison Farms to incorporate and to approve the proposed Articles of Incorporation and By Laws:**
  The motion passed.
- **Motion, by Finance Committee, to approve St. Peter's Episcopal Church, Plant City's request for a $20,000; 5-year; 3.5% revolving loan to begin on May 1st, 2024:**
  The motion passed.
- **Motion, by Finance Committee, to approve the lease agreement between St. John's Episcopal Church, Clearwater, and St. Paul's Lutheran church:**
  The motion passed.

  An amendment was proposed to the original motion from Finance Committee to remove the Diocese from the lease agreement. the amendment was made by Paula Paquette and seconded by Dick Helms. The amendment passed.
- **Motion, by Finance Committee, to approve the lease agreement between St. Margaret of Scotland Episcopal Church, Sarasota and A Mission Congregation of Covenant Life Presbyterian Church, Sarasota after the "Diocese" is removed from the Lease. If it cannot be removed, then the original agreement will go to Standing Committee, as amended:**
  The final motion passed as amended with the agreement that if it is not possible to remove the Diocese from the lease, then the original motion as presented would pass and go to Standing Committee.
  The motion passed.

- **Motion, by Finance Committee, to approve the lease agreement between St. Margaret of Scotland Episcopal Church, Sarasota and Kids World Childcare Center, Sarasota:**
  The motion passed.

New Business

6. SMEC Amended Articles of Incorporation

- **Motion to approve the Amended and Restated Articles of Incorporation of St. Mary's Episcopal Church, Tampa, as presented:**
  by Peter Lane, seconded by Marla Ryder
  The motion passed.

7. St. Paul's Wesley Chapel Articles of Incorporation

- **Motion to approve the Amended Articles of Incorporation of St. Paul's Episcopal Church, Wesley Chapel, as presented:**
  by Connie Mehr, seconded by Susan Darrow
  The motion passed.

8. Convention Nominating Committee
   The Nominating Committee will consist of the outgoing members of Diocesan Council. They will assist the Chair, Canon Richard Norman, in seeking out individuals to stand for upcoming elections.

- **Motion to approve members of the 2024 Nominating Committee as presented**:
  by Randy Arsenault, seconded by Marla Ryder
  The motion passed.

Announcements

Upcoming Meetings

9. 2024 Schedule of Meetings Upcoming Diocesan Council Meetings

The next Diocesan Council Meeting will be on Saturday, June 15, 2024, at 9:00 AM in the Bishop Haynes Meeting Room

2024 Diocesan Council dates:

- Saturday, June 15, 2024: 9 a.m. - 1:00 p.m. at DaySpring
- Saturday, Aug. 17, 2024: 9 a.m. - 1:00 p.m. at DaySpring
- Thursday, Oct. 10, 2024: 3:00 - 5:00 p.m. at the Charlotte Harbor Event and Conference Center
- Saturday, Dec 14, 2024: 9 a.m. - 1:00 p.m. as needed at DaySpring

Meeting adjourned at 10:20 AM

Respectfully submitted,
Wendy Martucci
Secretary
Executive Assistant to Bishop Scharf

Episcopal Diocese of Southwest Florida
Special Meeting of Diocesan Council
MINUTES
ZOOM Video Conference
May 15, 2024 – 3:30 PM

Those in attendance included:

Officers:	The Rt. Rev. Douglas F. Scharf (President), The Rev. Ryan Whitley (Vice President), Ted Tripp (Chancellor), Michael Booher (CFO/Treasurer), Wendy Martucci (Secretary)
Voting Members:	Katie Arp, Jonathan Evans, Connie Mehr, Vickie McDonald, Susan Darrow, Eddie Gibbons, Peter Lane, Paula Paquette, Dick Helms, MaryPage Hill, Bill Van Oss, Tom Connolly, Dale Van Wormer, Matthew Grunfeld, Anne Hartley
Staff/Other:	Justin Miller (Interim Exec Director of DaySpring)
Absent:	Randy Arsenault, Marla Ryder, Richard Norman (Canon to the Ordinary)

Call to Order

Opening Prayer

New Business

1. In-depth presentation of DaySpring's financial health
   Interim Executive Director for DaySpring, Justin Miller and CFO Mike Booher presented an analysis of the current situation DaySpring faces. His report is attached for reference.

- **Motion, by Finance Committee, to approve the withdraw of $200,000 from the DaySpring Endowment:**
  The motion passed.

Announcements

Upcoming Meetings

1. 2024 Schedule of Meetings Upcoming Diocesan Council Meetings
   The next Diocesan Council Meeting will be on Saturday, June 15, 2024, at 9:00 AM in the Bishop Haynes Meeting Room

2024 Diocesan Council dates:

- Saturday, June 15, 2024: 9 a.m. - 1:00 p.m. at DaySpring
- Saturday, Aug. 17, 2024: 9 a.m. - 1:00 p.m. at DaySpring
- Thursday, Oct. 10, 2024: 3:00 - 5:00 p.m. at the Charlotte Harbor Event and Conference Center
- Saturday, Dec 14, 2024: 9 a.m. - 1:00 p.m. as needed at DaySpring

Meeting adjourned at 4:10 PM

Respectfully submitted,
Wendy Martucci
Secretary
Executive Assistant to Bishop Scharf

Episcopal Diocese of Southwest Florida
Regular Meeting of Diocesan Council
MINUTES
DaySpring / ZOOM Video Conference
June 15, 2024 - 9:00 AM

Those in attendance included:

Officers:	The Rt. Rev. Douglas F. Scharf (President), The Rev. Ryan Whitley (Vice President), Ted Tripp (Chancellor), Michael Booher (CFO/Treasurer), Wendy Martucci (Secretary)
Voting Members:	Katie Arp, Jonathan Evans, Connie Mehr, Vickie McDonald, Eddie Gibbons, Peter Lane, Paula Paquette, MaryPage Hill, Bill Van Oss, Tom Connolly, Marla Ryder, Dale Van Wormer, Matthew Grunfeld, Anne Hartley
Staff/Other:	Richard Norman (Canon to the Ordinary), Justin Miller (Interim Exec Director of DaySpring)
Guests:	Edward Eager of PDR Accounting, The Rev. Bob Douglas, St. Mark's Episcopal Church, Tampa, Kristopher Bryant, Treasurer, St. Mark's Episcopal Church, Tampa
Absent:	Randy Arsenault, Susan Darrow, Dick Helms

Call to Order

Opening Prayer

Approval of Minutes

1. Approval of the April 20, 2024, Council Minutes

- **Motion to approve the minutes of the April 20, 2024, Diocesan Council meeting:**
  by Marla Ryder, seconded by Peter Lane
  The motion passed.

2. Approval of the May 15, 2024, Special Council Minutes

- **Motion to approve the minutes of the May 15, 2024, Diocesan Council meeting:**
  by Connie Mehr, seconded by Paula Paquette
  The motion passed.

Bishop's Report

- The Diocesan Vitality Initiative is continuing to build upon the Four Pathways and looking towards a renewed vision.
- Bishop has been participating in Hispanic Listening Sessions to help support Hispanic leadership
  - Working to increase budget for clergy growth
  - Partnering with the Diocese of Central Florida to create a shared position for Bishop Maria Griselda Delgado del Carpio
  - Working to move communities towards Associated Worshipping Community Status
- Church of the Apostles is in its last year to be allowed to continue as an Associated Worshipping Community. The Diocese is considering options to move Apostles into Mission status and call a full-time priest to help promote the growth of the community.

Dayspring Report

3. DaySpring Financials
   Mr. Justin Miller, Interim Executive Director of DaySpring updated Council on roofing improvements as well as AV upgrades.
   3 AED systems have been installed. One at Diocesan House, One in Curry Hall and one in Kline Hall.

Diocesan Report

4. Annual Audit from Ed Eager of PDR Accounting
   Edward Edgar from PDR summarized the diocesan audit for 2023. His report is attached for review.
   Diocesan Council received the audit as presented.

5. Diocesan Financials
   - Diocese approved an emergency $20,000 payment for DaySpring.
   - St. Bede's is still incurring costs for upkeep. Habitat for Humanity is looking forward to partnering with us regarding the future of the property.
   - Diocese is looking into potential land development projects at St. Paul's in Naples and St. James House of Prayer in Tampa.
   - Our Diocesan Grants Administrator is continuing to work with ERD and FEMA. She will be pivoting to congregational grant support in the near future.

New Business

6. Amended Articles of Incorporation, Berkeley Prep

- **Motion to approve the Amended and Restated Articles of Incorporation of Berkeley Preparatory School, Inc., Tampa FL, as presented:**
  by Connie Mehr, seconded by Marla Ryder
  The motion passed.

7. St. Mark's Large Vehicle Storage Update
   The County Commissioner Board voted unanimously to approve the rezoning for the large Vehicle Storage project.
   A neighbor has filed a complaint against the rezoning and a second hearing will occur in the next 30-60 days. If the Board upholds the rezoning, St. Mark's will be ready to move forward with construction.

- **Motion to approve the release of a draw on St. Mark's Episcopal Church, Tampa's Line of credit in the amount of $60,000; $5,000 to be issued immediately and $55,000 to be funded upon a letter from the parish attorney confirming that the administrative challenges have been resolved:**
  by Peter Lane, seconded by Matthew Grunfeld
  The motion passed.

8. St. Mark's Tampa lease renewal with LYF, Inc
   The Chancellor must review the documents and Finance Committee must approve the renewal before this item can be brought to Council.

9. Constitutions and Canons Committee

- **Motion to appoint the following members to the Constitution & Canons Committee:**
  - ❖ **The Rev. Mike Alford**
  - ❖ **The Rev. Richard Earle. III**
  - ❖ **The Rev. Charles Connelly**
  - ❖ **Mrs. Jody Maxwell**
  - ❖ **Mr. Phil Beauchamp**
  - ❖ **The Hon. Jack Day**

  Matthew Grunfeld, seconded by Peter Lane
  The motion passed.

Announcements

10. Thank You to the Rev. Anne Hartley
    The Rev. Anne Hartley has accepted a call to the Diocese of Vermont. The Bishop thanked Mother Anne for her work in congregational and diocesan leadership. The Bishop and Diocesan Council members wish her all the best in her new endeavors.

Upcoming Meetings

11. 2024 Schedule of Meetings Upcoming Diocesan Council Meetings

The next Diocesan Council Meeting will be on Saturday, August 17, 2024, at 9:00 AM in the Bishop Haynes Meeting Room

2024 Upcoming Diocesan Council dates:

- **Thursday, Oct. 10, 2024: 3:00 - 5:00 p.m. at the Charlotte Harbor Event and Conference Center**
- **Saturday, Dec 14, 2024: 9 a.m. - 1:00 p.m. as needed at DaySpring-**

Meeting adjourned at 10:45 AM

Respectfully submitted,
Wendy Martucci
Secretary
Executive Assistant to Bishop Scharf

Episcopal Diocese of Southwest Florida
Regular Meeting of Diocesan Council
MINUTES
DaySpring / ZOOM Video Conference
August 17, 2024 – 9:00 AM

Those in attendance included:

Officers:	The Rt. Rev. Douglas F. Scharf (President), Ted Tripp (Chancellor), Michael Booher (CFO/Treasurer), Wendy Martucci (Secretary)
Voting Members:	Connie Mehr, Vickie McDonald, Eddie Gibbons, Paula Paquette, Bill Van Oss, Tom Connolly, Marla Ryder, Dale Van Wormer, Matthew Grunfeld, Randy Arsenault, Susan Darrow, Dick Helms
Staff/Other:	Richard Norman (Canon to the Ordinary), Justin Miller (Interim Exec Director of DaySpring)
Absent:	The Rev. Ryan Whitley (Vice President), Jonathan Evans, Katie Arp, MaryPage Hill, VACANT St. Pete Clergy, Peter Lane

Call to Order

Opening Prayer

Approval of Minutes

1. Approval of the June 15, 2024 Council Minutes

- **Motion to approve the minutes of the June 15, 2024 Diocesan Council meeting:**
  by Paula Paquette, seconded by Marla Ryder
  The motion passed.

Bishop's Report

Dayspring Report

2. DaySpring Financials
   Mr. Justin Miller, Interim Executive Director of DaySpring updated Council on DaySpring's current financial Status. He wanted to paint a realistic picture of its current state.

Diocesan Report

3. Diocesan Financials
   Mike updated Council on Diocesan Financials thru June 2024. FEMA is proving to be a very difficult process. So far no monies have come from FEMA.

Finance Committee Report

4. Minutes of July 9, 2024 Finance Committee
   Chair Randy Arsenault summarized the minutes of the July Finance Committee.

- **Motion, by Finance Committee, to approve the addition of $23,900 to the outstanding loan of Church of the Nativity, Sarasota, and extend terms for another 5 years at 3.5%:**
  The motion passed.
- **Motion, by Finance Committee, to approve a request from All Souls Episcopal Church, North Ft. Myers, for a Revolving Loan Fund in the amount of $46,000; payable in 5 years at the rate of 3.5%:**
  The motion passed.

5. Minutes of August 13, 2024 Finance Committee
   Chair Randy Arsenault summarized the minutes of the August Finance Committee.

- **Motion, by Finance Committee, to approve the lease agreement between St. Catherine of Alexandria Episcopal Church, Temple Terrace and the University Presbyterian Church of Tampa:**
  Approved by Diocesan Council, this motion will now move to the Standing Committee for final approval.
  The motion passed.
- **Motion, by Finance Committee, to approve the lease agreement between St. Catherine of Alexandria Episcopal Church, Temple Terrace and the Reformed University Ministries, Lawrenceville, GA:**
  Approved by Diocesan Council, this motion will now move to the Standing Committee for final approval.
  The motion passed.
- **Motion, by Finance Committee, to approve the proposed 2025 budget for the Diocese of Southwest Florida, Inc. as presented:**
  The motion passed.
- **Motion, by Finance Committee, to approve the proposed 2025 budget for DaySpring Episcopal Conference Center as presented:**
  The motion passed.

  Diocesan Council affirmed the 4% 2025 Spending Rule approved by the Endowment Fund Board on August 6, 2024.

Endowment Fund Report

6. Minutes of August 6 Fund Board Meeting
   The minutes of the August 6, 2024 Endowment Fund Board are available for review.

Announcements

- Bishop Scharf thanked Interim Executive Director of DaySpring, Justin Miller, for his hard work during this period of transition. We wish him well in his future endeavors.
- There is a possibility of a special Zoom Council meeting in September.

Upcoming Meetings

7. 2024 Schedule of Meetings
   Upcoming Diocesan Council Meetings

   The next Diocesan Council Meeting will be on Thursday, October 10, 2024, at 3:00 PM in the Bishop Haynes Meeting Room

2024 Diocesan Council dates:

- Thursday, Oct. 10, 2024: 3:00 - 5:00 p.m. at the Charlotte Harbor Event and Conference Center
- Saturday, Dec 14, 2024: 9 a.m. - 1:00 p.m. as needed at DaySpring-

Meeting adjourned at 11:05 AM

Respectfully submitted,
Wendy Martucci
Secretary
Executive Assistant to Bishop Scharf

Episcopal Diocese of Southwest Florida
Regular Meeting of Diocesan Council
MINUTES
Charlotte Harbor Event and Conference Center
October 25, 2024 - 3:00 PM

Those in attendance included:

Officers: The Rt. Rev. Douglas F. Scharf (President), The Rev. Ryan Whitley (Vice President), Ted Tripp (Chancellor), Michael Booher (CFO/Treasurer), Wendy Martucci (Secretary)

Voting Members: Connie Mehr, Vickie McDonald, Eddie Gibbons, Paula Paquette, Bill Van Oss, Tom Connolly, Randy Arsenault, Susan Darrow, Dick Helms Jonathan Evans, Katie Arp, MaryPage Hill, Peter Lane

Staff/Other: Brad Thompson (Executive Director of DaySpring)

Absent: Richard Norman (Canon to the Ordinary), Marla Ryder, Dale Van Wormer, Rob Crow, VACANT Manasota clergy

Call to Order

Membership Roster

Zoom Link

Opening Prayer

Approval of Minutes

1. Approval of the August 17, 2024 Council Minutes

- **Motion to approve the minutes of the August 17, 2024 Diocesan Council meeting**:
  by Vickie McDonald, seconded by Paula Paquette
  The motion passed.

Bishop's Report

- Bishop Scharf updated Council regarding hurricane repairs to the Diocesan House
- A rescheduled Diocesan Convention will be conducted at 2 different times. There will be a business meeting on December 5, 2024 and a Visionary Day on January 4, 2025.

Motion to ratify the decision to hold a virtual convention on December 5, 2024.
by MaryPage Hill, seconded by Dick Helms
The Motion passed

- Thank you to Executive Director Brad Thompson and DaySpring for agreeing to host our diocesan staff in temporary office spaces and for hosting the Visionary Day in January.

Dayspring Report

2. DaySpring Financials

Executive Director Brad Thompson gave a brief overview of DaySpring and offered materials for review.

Diocesan Report

3. Diocesan Financials

CFO Mike Booher summarized the potential impact of Hurricanes Helene and Milton to our dicoesan budget. He noted that hurricane relief will be distrubuted from the 2024 budget and should have no impact on the current 2025 budget to be presented to convention in December.

- **Motion to approve suspension of apportionment assessment for the remainder of 2024 for those churches impacted with storm damage in excess of $50,000**:
  by Peter Lane, seconded by Vickie McDonald
  The motion passed.
- **Motion to approve amendment to the 2024 budget as presented in the revised budget for**

2024:
by Randy Arsenault, seconded by Susan Darrow
The motion passed.

Finance Committee Report

4. Minutes of Oct 4 Special Finance Committee

Chair Randy Arsenault summarized the minutes of the October Special Finance Committee.

- **Motion, by Finance Committee, to approve St. Mary's Episcopal Day School in Tampa Florida purchase of property at 4267 Henderson Blvd in Tampa**:
  The motion passed.
- **Motion, by Finance Committee, to approve the lease between St. Bartholomew's Episcopal Church, St. Petersburg and Precious Angels Preschool LLC**:

Chancellor Ted Tripp requested that the LOA include a requirement that all staff and volunteers take Safeguarding Training.

The motion passed.

- **Motion, by Finance Committee, to approve the Purchase Agreement presented by St. James Episcopal Church, Port Charlotte, to sell the vacant lot located at Dill Rd. Orlando, FL, Lot 1 in Orange County**:

It was noted that the summary of this motion request contained the incorrect closing date.
The closing date is set for 11/18/2024.

The motion passed.

Mission and Ministry Report

Constitution and Canons Committee Report

Endowment Fund Report

Bishop's Cabinet Report

Old Business

New Business

5. Episcopal Charities Grant Recommendations

- **Motion to Approve the Episcopal Charities Grant recommendations with the exception of St Clement's Episcopal Church, Tampa, People and Pet Ministry and St. Peter's Epicsopal Church, Plant City St. Peter's Pet Pantry until further information is considered**:
  The motion passed.

6. Diocesan Convention - 2025 Convention Date

- **Motion to approve the 57th Annual Diocesan Convention of the Diocese of Southwest Florida will be held October 10-11, 2025 at the Charlotte Harbor Event and Conference Center in Punta Gorda, Florida.**:
  This motion will now go to Diocesan Convention for final ratification.
  The motion passed.

7. Apportionment Relief

Announcements

8. Thank you to Retiring Members

Bishop Scharf and Diocesan Council would like to recognize and thank our outgoing members for their dedication and hard work shown to the Diocese. We appreciate all that you have done and continue to do for our Diocese.
Thank you to:
The Rev. Matthew Grunfeld
The Rev. Vickie McDonald
Mrs. Susan Darrow

Upcoming Meetings

9. 2024 Schedule of Meetings

2024 Diocesan Council Meetings:

- **Saturday, Dec 14, 2024**: 9 a.m. - 1:00 p.m. as needed at DaySpring- Bishop Haynes Meeting Room

2025 Diocesan Council Meetings:

- **Saturday, Feb. 15, 2025:** 9 a.m. - 1:00 p.m. at DaySpring – Bishop Haynes Meeting Room
- **Saturday, April. 26, 2025**: 9 a.m. - 1:00 p.m. at DaySpring – Bishop Haynes Meeting Room ***note week change***
- **Saturday, June 21, 2025**: 9 a.m. - 1:00 p.m. at DaySpring – Bishop Haynes Meeting Room
- **Saturday, Aug. 16, 2025**: 9 a.m. - 1:00 p.m. at DaySpring- Bishop Haynes Meeting Room
- **Thursday, Oct. 9, 2025**: 3:00 - 5:00 p.m. at the Charlotte Harbor Event and Conference Center
- **Saturday, Dec 13, 2025**: 9 a.m. - 1:00 p.m. as needed at DaySpring- Bishop Haynes Meeting Room

Meeting adjourned at 4:15 PM

Respectfully submitted,
Wendy Martucci
Secretary
Executive Assistant to Bishop Scharf

Episcopal Diocese of Southwest Florida
Regular Meeting of Diocesan Council
MINUTES
DaySpring / ZOOM Video Conference
December 14, 2024 - 9:00 AM

Those in attendance included:

Officers:	The Rt. Rev. Douglas F. Scharf (President), The Rev. Ryan Whitley (Vice President), Greg Hearing (Chancellor), Michael Booher (CFO/Treasurer), Wendy Martucci (Secretary)
Voting Members:	Connie Mehr, Andrea Hayden, Eddie Gibbons, Paula Paquette, Bill Van Oss, Tom Connolly, Dick Helms, Jonathan Evans, Katie Cross, MaryPage Hill, Peter Lane, Marla Ryder, Dale Van Wormer, Rob Crow, Joyce Holmes
Staff/Other:	Richard Norman (Canon to the Ordinary), Brad Thompson (Executive Director of DaySpring)
Absent:	Randy Arsenault, Ron Clayton

Call to Order

Opening Prayer

Approval of Minutes

1. Approval of the October 25, 2024 Council Minutes

- **Motion to approve the minutes of the October 25, 2024 Diocesan Council meeting:**
  by MaryPage Hill, seconded by Paula Paquette
  The motion passed.

Bishop's Report

- Welcome to new and returning members.
- A special welcome to our new Diocesan Chancellor, Gregory Hearing. Thank you for being willing to serve. We had a successful virtual convention that satisfied the canonical requirements for the upcoming year.
- Visioning Day on January 4th, in person and virtual discussions around the Diocesan Vitality Initiative. Water and the Word is February 21-22. Registration is open.
- The Director of Youth Programming and Ministry position has been an all-encompassing position. The Diocese, DaySpring and the Youth and Young Adult Ministry have proposed to split the position into 2 full-time positions. A Director of Camp and Outdoors would work under the DaySpring umbrella and a Youth and Young Adult Missioner would work under the Diocesan House umbrella. The Diocese will help supplement the Camp Director according to a stepdown plan.
- **Motion to amend the 2025 DaySpring and Diocesan budgets in order to support a Director of Camp and Outdoors as DaySpring Staff. The Diocese will supplement DaySpring according to the presented stepdown plan:**
  by Connie Mehr, seconded by Peter Lane
  The motion passed.

- The Diocese would like to commemorate the legacy and life of the Rt. Rev. Dabney Tyler Smith and his contribution to the Diocese of Southwest Florida. He was the longest serving bishop of the Diocese of Southwest Florida, and it was his vision to bring the seat of the Office of the Bishop to DaySpring.

- **Motion to rename Diocesan House "the Dabney Tyler Smith Diocesan Center" and informally call it "the Smith Center"**:
  by Ryan Whitley, seconded by Joyce Holmes
  The motion passed.

Dayspring Report

2. DaySpring Financials
   Executive Director Brad Thompson gave a brief overview of DaySpring and offered innovative ways to promote the Conference Center. He encouraged every member of Council to make a donation to DaySpring. The Bishop's Cabinet is reconvening to help promote and support the growth of DaySpring.

Diocesan Report

3. Diocesan Financials
   CFO Mike Booher demonstrated a new document format that he will be utilizing moving forward. Other highlights included:

- St. Bede's is still incurring costs. The closing with Habitat for Humanity is scheduled for the end of March.
- Updates on hurricane relief efforts
- Several assisted congregations have large, differing maintenance costs
- D&O insurance is now given to all congregations
- We were able to recuperate much of the cost of convention. The virtual meeting and Visioning Day were nowhere near the budgeted cost for our in-person convention
- DaySpring upgrades included hearing loops, network upgrades and fiber optics integration

Finance Committee Report

4. Minutes of November 12 Finance Committee
   CFO Mike Booher summarized the minutes of the November 12 and December 11 Finance Committee meetings.

- **Motion, by Finance Committee, to establish a line of credit for DaySpring Episcopal Conference Center in the amount of $350,000 payable in 5 years at 1.5% interest:**
  The motion passed.

5. Minutes of December 11 Special Finance Committee

- **Motion, by Finance Committee, to approve the listing of the St. Thomas' Episcopal Church, Snell Isle, rectory for sale:**
  The motion passed.

New Business

6. Housing Allowance

- **Motion to approve the 2025 clergy housing allowances as presented:**
  by Dick Helms, seconded by Bill Van Oss
  The motion passed.

- **<u>Motion to appoint C. Wendy Martucci as Secretary to the Diocesan Council of the Diocese of Southwest Florida:</u>**
  by Tom Connolly, seconded by Marla Ryder
  The motion passed.

Announcements

Bishop Scharf encouraged members of Council to read Canon V which outlines the duties of Diocesan Council.

2025 Schedule of Meetings

7. Upcoming Meetings

The next Diocesan Council Meeting will be on Saturday, February 15, 2025, at 9:00 AM in the Bishop Haynes Meeting Room

- Saturday, Feb. 15, 2025: 9 a.m. - 1:00 p.m. at DaySpring – Bishop Haynes Meeting Room
- Saturday, April. 26, 2025: 9 a.m. - 1:00 p.m. at DaySpring – Bishop Haynes Meeting Room **note week change*
- Saturday, June 21, 2025: 9 a.m. - 1:00 p.m. at DaySpring – Bishop Haynes Meeting Room
- Saturday, Aug. 16, 2025: 9 a.m. - 1:00 p.m. at DaySpring- Bishop Haynes Meeting Room
- Thursday, Oct. 9, 2025: 3:00 - 5:00 p.m. at the Charlotte Harbor Event and Conference Center
- Saturday, Dec 13, 2025: 9 a.m. - 1:00 p.m. as needed at DaySpring- Bishop Haynes Meeting Room

Meeting adjourned at 10:21 AM

Respectfully submitted,
Wendy Martucci
Secretary
Executive Assistant to Bishop Scharf

Episcopal Diocese of Southwest Florida
2025 Diocesan Operating Budget Details

Accounts	2024 Budget	2024 Forecast	2025 Budget
INCOME			
Apportionment			
570000 - Operating Apportionment	$ 3,351,040	$ 3,351,040	$ 3,527,870
570100 - Uncollectable Apportionments	$ (167,556)	$ (117,290)	$ (70,560)
570199 - Recovery of Bad Debt	$ -	$ 50,000	$ -
570010 - Operating Apportionment Forgiveness	$ -	$ -	$ -
	$ 3,183,484	**$ 3,283,750**	**$ 3,457,310**
Miscellaneous Income			
573000 - Misc Income	$ -	$ 38,605	$ 66,650
573003 - Congregational Bookkeeping Revenue	$ 12,000	$ 13,120	$ 24,000
573912 - ECW Operating	$ -	$ 24,165	$ -
573913 - Sara Howell Funds (ECW)	$ -	$ 22,525	$ -
573001 - Grant Income	$ 17,500	$ 75,000	$ 24,000
	$ 29,500	**$ 173,415**	**$ 114,650**
Transfers of Released Income (a)			
572000 - Released from Restricted Funds-General	$ 87,193	$ 87,195	$ 88,390
	$ 87,193	**$ 87,195**	**$ 88,390**
TOTAL INCOME	**$ 3,300,177**	**$ 3,544,360**	**$ 3,660,350**
EXPENSES			
Administration			
Salaries			
580100 - Bishop - Compensation	$ 142,355	$ 148,400	$ 156,045
580150 - Bishop - Housing	$ 75,000	$ 70,000	$ 70,000
580900 - Assisting Bishop Stipend	$ 9,300	$ 4,650	$ 22,500
583201 - Staff - M&M-Compensation	$ 302,040	$ 247,390	$ 297,270
583200 - Staff - Finance&Admin-Compensation	$ 585,720	$ 588,750	$ 623,295
	$ 1,114,415	$ 1,059,190	$ 1,169,110
Payroll Taxes			
583211 - Staff - M&M-PR Taxes	$ 3,720	$ 3,725	$ 3,935
583210 - Staff - Finance&Admin-PR Taxes	$ 44,760	$ 45,050	$ 47,675
	$ 48,480	$ 48,775	$ 51,610
Health and Dental Insurance			
580200 - Bishop - Insurance	$ 39,110	$ 43,730	$ 47,230
583221 - Staff - M&M-Insurance	$ 76,435	$ 77,355	$ 83,540
583220 - Staff - Finance&Admin-Insurance	$ 141,390	$ 151,150	$ 163,240
	$ 256,935	$ 272,235	$ 294,010
Retirement			
580250 - Bishop - Pension	$ 39,120	$ 39,310	$ 40,690
583231 - Staff - M&M-Pension	$ 44,940	$ 41,265	$ 49,860
583230 - Staff - Finance&Admin-Pension	$ 46,860	$ 58,740	$ 62,330
	$ 130,920	$ 139,315	$ 152,880
Professional Expenses			
580300 - Bishop - Prof Exp	$ 27,600	$ 32,160	$ 35,000
580910 - Assisting Bishop Prof. Expenses	$ 3,800	$ 1,900	$ 3,800
580440 - Staff - CTO Prof Exp	$ -	$ 1,535	$ 1,500
583242 - Staff - Director Youth Prof Exp	$ -	$ 40	$ 2,400
584440 - Staff - Archdeacon Prof Exp	$ -	$ 5,210	$ 4,200
584490 - Staff - Canon for Ministry Dev Prof Exp	$ -	$ 9,430	$ 9,600
584740 - Staff - Canon Pastor Prof Exp	$ -	$ 550	$ 1,200

Episcopal Diocese of Southwest Florida
2025 Diocesan Operating Budget Details

Accounts	2024 Budget	2024 Forecast	2025 Budget
583241 - Staff - M&M-Prof Exp	$ 20,280	$ 4,375	$ 6,000
583140 - Staff - CFO Prof Exp	$ -	$ 6,025	$ 8,500
583540 - Staff - Finance&Admin-Prof Exp	$ 17,520	$ 13,110	$ 6,500
	$ 69,200	$ 74,335	$ 78,700
Beyond Diocese			
585010 - The Budget for The Episcopal Church	$ 503,460	$ 503,460	$ 566,520
585050 - General Conv/Synod Expenses	$ 70,000	$ 85,440	$ 25,000
585060 - Dominican Development Group	$ 20,000	$ 20,000	$ 20,000
585020 - Province IV - Support	$ 6,000	$ 8,440	$ 10,000
585030 - Sewanee - University of the South	$ 5,000	$ 5,000	$ 5,000
584010 - Episcopal Networks & Travel	$ 6,000	$ -	$ 6,000
585080 - Episcopal Relief & Development	$ 5,000	$ -	$ 5,000
585015 - Sustainable Development Goals	$ 15,000	$ -	$ -
	$ 630,460	$ 622,340	$ 637,520
Contract Personnel			
583203 - Staff - M&M Contract	$ -	$ 14,400	$ 14,400
583202 - Staff - Finance&Admin-Contract	$ 15,000	$ 10,865	$ 2,500
	$ 15,000	$ 25,265	$ 16,900
Other Administration			
583300 - Office Expenses	$ 24,150	$ 18,490	$ 18,520
583315 - Maintenance, Housekeeping, Repairs	$ 38,835	$ 48,900	$ 47,035
583310 - Utilities	$ 31,235	$ 32,955	$ 33,950
583302 - Background check expense	$ 3,500	$ 5,340	$ 4,500
583330 - Insurance	$ 66,910	$ 57,975	$ 65,935
583335 - Legal and Auditing	$ 33,500	$ 30,000	$ 40,000
583336 - Banking and Professional Fees	$ 11,910	$ 14,460	$ 11,915
582100 - Diocesan Liturgy Support	$ 4,000	$ 4,000	$ 4,000
583600 - Publication Costs	$ 64,300	$ 25,945	$ 35,500
583325 - Postage and Mailing Services	$ 20,965	$ 5,095	$ 5,245
583345 - Equipment and Software (IT)	$ 30,640	$ 44,315	$ 47,450
580370 - Office of the Bishop	$ 7,000	$ 5,725	$ 8,000
581230 - Real Estate Taxes	$ -	$ (100)	$ -
580380 - Bishop Coadjutor Search Committee	$ -	$ (130)	$ -
580382 - Bishop - Transition	$ -	$ (150)	$ -
	$ 336,945	$ 292,820	$ 322,050
Cemetery			
572060 - Released from Restricted Fund - St. Barth's Cemetery	$ (3,232)	$ (3,235)	$ (3,275)
599040 - St. Bartholomew's Cemetery	$ 10,200	$ 13,920	$ 12,000
	$ 6,968	$ 10,685	$ 8,725
Total Administration	**$ 2,609,323**	**$ 2,544,960**	**$ 2,731,505**
Budget Available for Strategic Pathways	$ 690,854	$ 999,400	$ 928,845
Percentage Available for Strategic Pathways	*20.9%*	*28.2%*	*25.4%*
Strategic Pathways			
Transforming Communities			
Retired Personnel			
572006 - Released from Restricted Funds-Retirement	$ (100,578)	$ (100,575)	$ (101,950)
580700 - Health Insurance Benefit for Retired Clergy	$ 100,578	$ 98,560	$ 101,950
	$ -	$ (2,015)	$ -
Hurricane Relief			
573002 - Hurricane Donation	**$ -**	$ (6,000)	$ -
581022 - Hurricane Relief	$ -	$ 101,865	$ -

Episcopal Diocese of Southwest Florida
2025 Diocesan Operating Budget Details

Accounts	2024 Budget	2024 Forecast	2025 Budget
	$ -	$ 95,865	$ -
Recovery Ministries			
573900 - Recovery Ministries Revenue	$ (5,000)	$ (2,930)	$ (5,000)
584030 - Recovery Ministries Expense*	$ 10,000	$ 16,000	$ 16,500
	$ 5,000	$ 13,070	$ 11,500
Bishop Discretionary			
572005 - Released from Restricted Funds-Bishop Discretionary	$ (34,280)	$ (23,930)	$ (33,720)
573300 - Donations to Discretionary Fund	$ (10,000)	$ (12,280)	$ (10,000)
599090 - Bishop Discretionary - Miscellaneous	$ 44,280	$ 25,040	$ 43,720
	$ -	$ (11,170)	$ -
DaySpring Support			
583400 - DaySpring Operating Support	$ -	$ 20,000	$ 20,000
583420 - DaySpring Executive Director Search	$ 30,000	$ 24,430	$ -
	$ 30,000	$ 44,430	$ 20,000
Mission and Congregational Development			
572003 - Released from Restricted Funds-Mission	$ (65,607)	$ (65,610)	$ (66,505)
572001 - Released from Designated Funds-Mission	$ (98,958)	$ (98,955)	$ (100,320)
STBEDE - Released from Restricted Funds - St. Bede	$ -	$ -	$ (40,000)
580493 - Congregation Expertise Support	$ 25,000	$ 32,405	$ 18,000
581020 - Congregation Financial Aid	$ 100,000	$ 94,500	$ 100,000
581021 - Congregation Growth Initiatives	$ 25,000	$ 20,635	$ 60,000
CPGSVG - D&O Insurance - All Congregations	$ -	$ 25,000	$ 125,000
581050 - St. Bede Church	$ -	$ 65,145	$ -
581060 - Assisted Congregations	$ -	$ 5,675	$ 6,000
581265 - New Mission Investment-St Paul WC	$ 160,000	$ 160,000	$ 140,000
573911 - Church Plant Revenue-Parrish	$ (42,000)	$ (39,415)	$ (42,000)
581267 - New Mission Investment-Parrish Church Plant	$ 75,600	$ 20,975	$ 27,000
	$ 179,035	$ 220,355	$ 227,175
Total Transforming Communities	**$ 214,035**	**$ 360,535**	**$ 258,675**
Percentage Used for Transforming Communities	*6.5%*	*10.2%*	*7.1%*
Forming Disciples			
Adult Programming			
573499 - Adult Program Revenues	$ (30,000)	$ (33,220)	$ (36,000)
582370 - Women's Ministry	$ -	$ -	$ -
582400 - Adult Programs Expense	$ 130,000	$ 117,405	$ 120,000
	$ 100,000	$ 84,185	$ 84,000
Youth, Young Adult and Families			
573500 - Youth Program Revenues	$ (100,650)	$ (102,240)	$ (110,000)
580850 - Youth Programs Expense	$ 234,265	$ 255,330	$ 264,000
582179 - E.Y.E./Prov. Youth and Young Adult Events	$ -	$ -	$ -
585218 - General Young Adult and Family Ministry Programming	$ 1,200	$ -	$ -
	$ 134,815	$ 153,090	$ 154,000
Campus Ministry			
572007 - Released from Restricted Fund - SCF Chaplaincy	$ (1,669)	$ (1,670)	$ (1,690)
573510 - USF Chapel Center Income	$ -	$ -	$ -
582195 - USF Chapel Center Expenses	$ 29,520	$ 30,745	$ 34,670
582196 - College Ministry Programming	$ 12,000	$ -	$ 4,800
582197 - College Ministry Personnel	$ -	$ -	$ -
	$ 39,851	$ 29,075	$ 37,780
Total Forming Disciples	**$ 274,666**	**$ 266,350**	**$ 275,780**
Percentage Used for Forming Disciples		*7.5%*	*7.5%*

Episcopal Diocese of Southwest Florida
2025 Diocesan Operating Budget Details

Accounts	2024 Budget	2024 Forecast	2025 Budget
Developing Leaders			
Seminarian Transition			
572002 - Released from Restricted Funds-Seminarian Transition	$ (19,106)	$ (19,105)	$ (19,370)
582180- Seminarian Transition/Deployment	$ 35,000	$ 23,125	$ 65,500
	$ 15,894	$ 4,020	$ 46,130
Congregation Leadership			
583360 - Diocesan Convention (Oct)	$ 75,000	$ 125,000	$ 130,000
580492 - Congregation Education	$ 15,000	$ 6,490	$ 6,000
583350 - Deanery Support	$ 7,000	$ 7,000	$ 7,000
583340 - Meetings	$ 15,000	$ 6,110	$ 6,000
	$ 112,000	$ 144,600	$ 149,000
Ministry Development			
573750 - School for Ministry Revenue	$ (4,000)	$ (2,400)	$ (3,995)
582121 - School for Ministry Expense*	$ 22,000	$ 15,050	$ 22,000
582190 - Commission on Ministry	$ -	$ -	$ 3,000
582150 - Education for Ministry	$ -	$ -	$ -
572004 - Released from Restricted Fund - Seminarian	$ (41,362)	$ (41,360)	$ (41,930)
582160 - Seminarian Support	$ 36,500	$ 29,725	$ 24,750
	$ 13,138	$ 1,015	$ 3,825
Total Developing Leaders	**$ 141,032**	**$ 149,635**	**$ 198,955**
Percentage Used for Developing Leaders	*4.3%*	*4.2%*	*5.4%*
Cultural & Ethnic Ministries			
582194 - Cultural & Ethnic Ministries	$ 120,000	$ 178,485	$ 195,200
Total Cultural & Ethnic Ministries	**$ 120,000**	**$ 178,485**	**$ 195,200**
Percentage Used for Cultural & Ethnic Ministris	*3.6%*	*5.0%*	*5.3%*
TOTAL EXPENSE (net of released income and program revenue)	**$ 3,359,056**	**$ 3,499,965**	**$ 3,660,115**
NET TOTAL - OPERATING	**$ (58,879)**	**$ 44,395**	**$ 235**
OTHER INCOME			
570050 - Capital Apportionment	$ 170,945	$ 176,905	$ 197,150
	$ 170,945	**$ 176,905**	**$ 197,150**
OTHER EXPENSE			
583306 - Depreciation Expense (non cash)	$ 96,000	$ 96,000	$ 96,000
583353 - Capital Campaign Expense	$ -	$ -	$ -
583355 - Capital Project Interest Expense	$ -	$ -	$ -
583410 - DaySpring Capital Maintenance Support	$ 150,000	$ 150,000	$ 150,000
	$ 246,000	**$ 246,000**	**$ 246,000**
NET TOTAL - GRAND TOTAL	**$ (133,934)**	**$ (24,700)**	**$ (48,615)**

Diocese of Southwest Florida, Inc.

Consolidated Financial Statements

December 31, 2024 and 2023

PDR
CPAs + ADVISORS

DIOCESE OF SOUTHWEST FLORIDA, INC.
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INDEPENDENT AUDITOR'S REPORT

To the Diocesan Council
Diocese of Southwest Florida, Inc.
Parrish, FL

Opinion

We have audited the accompanying consolidated financial statements of the Diocese of Southwest Florida, Inc. and subsidiary (the Diocese), which comprise the consolidated statements of financial position as of December 31, 2024 and 2023, the related consolidated statements of activities and cash flows for the years then ended, the related consolidated statement of functional expenses for the year ended December 31, 2024, and the related notes to the consolidated financial statements.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of the Diocese of Southwest Florida, Inc. and subsidiary as of December 31, 2024 and 2023, and the changes in their net assets and their cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Diocese and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Diocese's ability to continue as a going concern within one year after the date that the consolidated financial statements are available to be issued.

CONTINUED

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Diocese's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Diocese's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

CONTINUED

Report on Summarized Comparative Information

We have previously audited the Diocese 2023 consolidated financial statements, and we expressed an unmodified audit opinion on those audited consolidated financial statements in our report dated June 15, 2024. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2023, is consistent, in all material respects, with the audited consolidated financial statements from which it has been derived.

Report on Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The supplementary information in the consolidating statement of financial position and consolidating statement of activities as of and for the year ended December 31, 2024; is presented for purposes of additional analysis and is not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The supplementary information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplementary information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

PDR CPAs + Advisors

Oldsmar, Florida
June 21, 2025

DIOCESE OF SOUTHWEST FLORIDA, INC.
CONSOLIDATED STATEMENTS OF FINANCIAL POSITION
DECEMBER 31, 2024 AND 2023

	2024	2023
ASSETS		
Cash	$ 1,242,022	$ 1,593,618
Investments:		
Held for others	7,024,612	6,879,891
Held in endowment	12,421,000	11,415,591
Other	3,934,451	3,452,143
Apportionments and notes receivable, net of allowance for credit losses of $50,624 and $41,509 for 2024 and 2023, respectively	35,794	32,826
Accounts receivable	17,569	8,345
Loans receivable	2,612,934	2,750,071
Mortgage note receivable	1,191,722	1,213,125
Other assets	96,910	31,576
Note receivable	75,000	75,000
Land held for sale, net	1,400,000	1,714,976
Land, buildings, and equipment, net	8,063,057	8,360,693
Total Assets	$ 38,115,071	$ 37,527,855
LIABILITIES AND NET ASSETS		
Liabilities		
Accounts payable and accrued expenses	$ 664,822	$ 751,913
Deposits	159,934	112,243
Deposits held for others	7,024,612	6,879,891
Total liabilities	7,849,368	7,744,047
Net Assets		
Net assets without donor restrictions:		
Undesignated	1,828,879	2,520,108
Board-designated endowment	2,246,889	2,150,269
Board-designated other	7,952,767	7,487,416
Land, buildings, and equipment	8,063,057	8,360,693
Total net assets without donor restrictions	20,091,592	20,518,486
Net assets with donor restrictions	10,174,111	9,265,322
Total net assets	30,265,703	29,783,808
Total Liabilities and Net Assets	$ 38,115,071	$ 37,527,855

See accompanying notes to consolidated financial statements

DIOCESE OF SOUTHWEST FLORIDA, INC.
CONSOLIDATED STATEMENT OF ACTIVITIES
YEAR ENDED DECEMBER 31, 2024
(WITH COMPARATIVE TOTALS FOR 2023)

	Without Donor Restrictions	With Donor Restrictions	Total 2024	Total 2023
Support and Revenue				
Diocesan apportionments, net	$ 3,367,388	$ -	$ 3,367,388	$ 3,964,234
Investment return, net of fees	485,181	987,778	1,472,959	1,826,817
Contributions and bequests	210,690	627,924	838,614	156,552
DaySpring operations	1,266,636	-	1,266,636	1,360,450
Program revenue	185,493	-	185,493	145,379
Capital income - major gifts	150,000	-	150,000	112,500
Interest income from loans to churches	87,738	-	87,738	92,324
Other interest income	4,752	-	4,752	2,163
Recovery of bad debt	110,045	-	110,045	56,893
	5,867,923	1,615,702	7,483,625	7,717,312
Net assets released from restrictions	706,913	(706,913)	-	-
Total support and revenue	6,574,836	908,789	7,483,625	7,717,312
Operating Expenses				
Program services:				
Congregation support	1,044,595	-	1,044,595	961,267
Ministry	1,697,194	-	1,697,194	1,688,312
DaySpring	2,589,706	-	2,589,706	2,326,629
Total program services	5,331,495	-	5,331,495	4,976,208
Supporting Services:				
Administrative	1,607,636	-	1,607,636	1,564,364
Total operating expenses	6,939,131	-	6,939,131	6,540,572
Change in Net Assets from Operations	(364,295)	908,789	544,494	1,176,740
Other Changes - Revenue (Expense)				
Impairment on land held for sale	(318,476)	-	(318,476)	-
Other income	255,877	-	255,877	4,131
Contributed land	-	-	-	1,430,000
Total other changes	(62,599)	-	(62,599)	1,434,131
Change in Net Assets	(426,894)	908,789	481,895	2,610,871
Net Assets at Beginning of Year	20,518,486	9,265,322	29,783,808	27,172,937
Net Assets at End of Year	$ 20,091,592	$ 10,174,111	$ 30,265,703	$ 29,783,808

See accompanying notes to consolidated financial statements

DIOCESE OF SOUTHWEST FLORIDA, INC.
CONSOLIDATED STATEMENT OF ACTIVITIES
YEAR ENDED DECEMBER 31, 2023

	Without Donor Restrictions	With Donor Restrictions	Total
Support and Revenue			
Diocesan apportionments, net	$ 3,964,234	$ -	$ 3,964,234
Investment return, net of fees	632,179	1,194,638	1,826,817
Contributions and bequests	42,736	113,816	156,552
DaySpring operations	1,360,450	-	1,360,450
Program revenue	145,379	-	145,379
Capital income - major gifts	112,500	-	112,500
Interest income from loans to churches	92,324	-	92,324
Other interest income	2,163	-	2,163
Recovery of bad debt	56,893	-	56,893
	6,408,858	1,308,454	7,717,312
Net assets released from restrictions	639,326	(639,326)	-
Total support and revenue	7,048,184	669,128	7,717,312
Operating Expenses			
Program services:			
Congregation support	961,267	-	961,267
Ministry	1,688,312	-	1,688,312
DaySpring	2,326,629	-	2,326,629
Total program services	4,976,208	-	4,976,208
Supporting Services:			
Administrative	1,564,364	-	1,564,364
Total operating expenses	6,540,572	-	6,540,572
Change in Net Assets from Operations	507,612	669,128	1,176,740
Other Changes - Revenue (Expense)			
Contributed land	1,430,000	-	1,430,000
Other income	4,131	-	4,131
Total other changes	1,434,131	-	1,434,131
Change in Net Assets	1,941,743	669,128	2,610,871
Net Assets at Beginning of Year	18,576,743	8,596,194	27,172,937
Net Assets at End of the Year	$ 20,518,486	$ 9,265,322	$ 29,783,808

See accompanying notes to consolidated financial statements

DIOCESE OF SOUTHWEST FLORIDA, INC.
CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES
YEAR ENDED DECEMBER 31, 2024
(WITH COMPARATIVE TOTALS FOR 2023)

	Program Services					Total	
	Congregation Support	Ministry	DaySpring	Total Program Services	Administrative	2024	2023
Salaries and employee benefits	$ 439,375	$ 291,805	$ 1,106,833	$ 1,838,013	$ 952,944	$ 2,790,957	$ 2,658,328
Program ministry	-	1,235,029	-	1,235,029	-	1,235,029	1,286,073
Food services	-	-	302,476	302,476	-	302,476	310,703
Grounds and building maintenance	-	-	187,501	187,501	-	187,501	106,050
Grants to congregations	426,332	-	-	426,332	-	426,332	487,923
Occupancy	-	33,816	160,328	194,144	35,926	230,070	240,549
Guest services	-	-	49,284	49,284	-	49,284	31,056
Insurance	-	-	288,480	288,480	52,204	340,684	317,336
Credit loss expense	178,888	-	-	178,888	-	178,888	69,102
Travel	-	87,669	1,449	89,118	-	89,118	8,476
Meetings and conventions	-	-	-	-	34,512	34,512	116,926
Office expenses	-	-	2,907	2,907	15,065	17,972	22,237
Computer services	-	-	3,738	3,738	64,033	67,771	72,510
Miscellaneous	-	-	101,097	101,097	266,803	367,900	162,332
Scholarships	-	23,875	-	23,875	-	23,875	36,046
Donations	-	25,000	-	25,000	-	25,000	23,310
Legal and accounting	-	-	70	70	48,086	48,156	44,003
Postage	-	-	759	759	7,909	8,668	9,899
Repairs and maintenance	-	-	-	-	26,828	26,828	35,909
Cemetery	-	-	-	-	14,940	14,940	37,711
Education and training	-	-	2,608	2,608	-	2,608	2,300
Dues and subscriptions	-	-	9,019	9,019	-	9,019	2,937
Total Expenses Before Depreciation	1,044,595	1,697,194	2,216,549	4,958,338	1,519,250	6,477,588	6,081,716
Depreciation	-	-	373,157	373,157	88,386	461,543	458,856
Total Expenses	$ 1,044,595	$ 1,697,194	$ 2,589,706	$ 5,331,495	$ 1,607,636	$ 6,939,131	$ 6,540,572

See accompanying notes to consolidated financial statements

DIOCESE OF SOUTHWEST FLORIDA, INC.
CONSOLIDATED STATEMENTS OF CASH FLOWS
YEARS ENDED DECEMBER 31, 2024 AND 2023

	2024	2023
Cash Flows from Operating Activities:		
Change in net assets	$ 481,895	$ 2,610,871
Adjustments to reconcile change in net assets to net cash used in operating activities:		
Depreciation	461,543	458,856
Loss on disposal of fixed assets	18,003	9,614
Realized and unrealized gain on investments	(1,402,465)	(1,739,450)
Contributed land	-	(1,430,000)
Impairment on land held for sale	318,476	-
Increase (decrease) in allowance for uncollectible receivables	11,257	(63,401)
(Increase) decrease in apportionments and notes receivable	(12,081)	37,965
(Increase) decrease in accounts receivable	(11,366)	14,090
(Increase) decrease in other assets	(65,334)	14,110
(Decrease) increase in accounts payable and accrued expenses	(87,091)	97,057
Increase in deposits	47,691	37,692
Contributions restricted for endowment	(452,808)	(67,146)
Net cash used in operating activities	(692,280)	(19,742)
Cash Flows from Investing Activities:		
Purchases of investments	(1,854,309)	(7,736,348)
Proceeds from sale of investments	1,624,335	6,954,540
Increase in deposits held for others	144,721	868,294
Payments received on loans receivable	578,439	563,352
Proceeds disbursed for loans receivable	(419,900)	(312,256)
Purchases of land, buildings, and equipment	(185,410)	(610,015)
Net cash used in investing activities	(112,124)	(272,433)
Cash Flows from Financing Activities:		
Contributions restricted for endowment	452,808	67,146
Net cash provided by financing activities	452,808	67,146
Net Decrease in Cash	(351,596)	(225,029)
Cash at Beginning of Year	1,593,618	1,818,647
Cash at End of Year	$ 1,242,022	$ 1,593,618

See accompanying notes to consolidated financial statements

NOTE A - NATURE OF ORGANIZATION

Diocese of Southwest Florida, Inc. (the Episcopal Diocese) is a not-for-profit corporation existing under the laws of the State of Florida. It is one of 109 dioceses of the Protestant Episcopal Church in the U.S.A. (101 domestic and 8 overseas). As such, the Episcopal Diocese is subject to the Constitution and Canons of the National Church, and to the acts of the General Convention, which is held every three years.

The Episcopal Diocese is comprised of twelve counties stretching along the west coast of Florida from Hernando County in the north to Collier County in the south. The Diocese of Southwest Florida, Inc. is divided geographically into seven deaneries: Tampa, Clearwater, St. Petersburg, Manasota, Venice, Fort Myers, and Naples.

The consolidated financial statements (collectively referred to as the Diocese) include the accounts of the administrative offices of the Episcopal Diocese which are fiscally responsible to the Bishop of the Diocese of Southwest Florida, and also include the accounts of the Episcopal Conference Center, Diocese of Southwest Florida, Inc. (DaySpring). All significant inter-organization transactions have been eliminated (see **NOTE F).**

The consolidated financial statements of the Diocese do not include the various churches, missions, and other religious organizations which operate within the Episcopal Diocese, but which are primarily responsible to their own governing boards. The 77 congregations within the Episcopal Diocese have total endowment assets of $59,256,842 and combined normal operating income of $59,859,152 as of and for the year ended December 31, 2024.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The consolidated financial statements of the Diocese have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (US GAAP), which require the Diocese to report information regarding its financial position and activities according to the following net asset classifications:

Net assets without donor restrictions: Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Diocese. These net assets may be used at the discretion of the Diocese's management and the board of directors.

Net assets with donor restrictions: Net assets subject to stipulations imposed by donors, and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Diocese or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

Basis of Presentation - Continued

Revenues are reported as increases in net assets without donor restrictions unless use of the related assets is limited by donor-imposed restrictions. Expenses are reported as decreases in net assets without donor restrictions. Gains and losses on investments and other assets or liabilities are reported as increases or decreases in net assets without donor restrictions unless their use is restricted by explicit donor stipulation or by law. Expirations of net assets with donor restrictions (i.e., the donor-stipulated purpose has been fulfilled and/or the stipulated time period has elapsed) are reported as reclassifications between the applicable classes of net assets. As contributions with donor-imposed restrictions are expended, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the consolidated statements of activities as net assets released from restriction.

Contributions, including unconditional promises to give (pledges), are recognized as revenue in the period received. Conditional promises to give are not recognized until they become unconditional, that is when the conditions on which they depend are substantially met. Contributions of assets other than cash are recorded at their estimated fair value. At December 31, 2024 and 2023, the Diocese had no outstanding pledges or bequests.

Measure of Operations

The consolidated statements of activities reports all changes in net assets, including changes in net assets from operating and nonoperating activities. Operating activities consist of those items attributable to the Diocese's ongoing services. Nonoperating activities, if any, are limited to other activities considered to be of a more unusual or nonrecurring nature.

Use of Estimates

The preparation of consolidated financial statements in conformity with US GAAP requires management to make a number of estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the period. Accordingly, actual results could differ from those estimates. Significant estimates include the allowance for uncollectible receivables, useful lives on related assets, valuation of contributed land and allocation of expenses by function.

Assets Held for Sale

In accordance with ASC 360-10-45, long-lived assets classified as held for sale are measured at the lower of their carrying amount or fair value less cost to sell. During the year ended December 31, 2024, the Organization classified a parcel of land as held for sale and an impairment loss was recognized. See **NOTE K** for additional disclosures.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

Fair Value Measurement

Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on a measurement date. There is a fair value hierarchy which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. There are three levels of inputs that may be used to measure fair value:

Level 1: Quoted market prices in active markets for identical assets or liabilities.
Level 2: Observable market based inputs or unobservable inputs that are corroborated by market data.
Level 3: Unobservable inputs that are not corroborated by market data.

Cash

Cash consists of cash on deposit with financial institutions. The Diocese considers all highly liquid assets with a maturity of three months or less when purchased as cash.

Financial instruments which potentially subject the Diocese to concentrations of credit risk consist principally of cash held in financial institutions in excess of federally-insured limits. From time to time throughout the years ended December 31, 2024 and 2023, the Diocese's cash balance may have exceeded the federally insured limits. However, the Diocese has not experienced and does not expect to incur any losses in such accounts.

Allowance for Credit Losses

Apportionment and Notes Receivable

The Diocese's receivables consist of apportionment and note receivables due from the churches. Management manages credit risk by evaluating each church's credit worthiness on an ongoing basis. Management periodically assesses the collectability of its receivables by reviewing each outstanding balance, as well as bad debt write-offs experienced in the past, and current and developing general economic conditions, and provides for allowances of credit losses. Determination of delinquent receivables is based upon the contractual terms of the receivable with the individual church. If management determines a receivable balance is uncollectible, it is written off through a charge against earnings. At December 31, 2024 and 2023, the allowance for credit losses was $50,624 and $41,509, respectively.

Loans and Mortgage Note Receivables

Loans and mortgage note receivables from the churches are interest and noninterest bearing, unsecured except for the one mortgage note receivable, and are carried in the accompanying consolidated statements of financial position at December 31, 2024 and 2023 at the amount expected by management to be collected over the terms of the loans and mortgage note. Management periodically assesses the collectability of the these receivables by reviewing each outstanding balance and current and developing general economic conditions, and provides for allowances of credit losses.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

Allowance for Credit Losses - Continued

Loans and Mortgage Note Receivables - Continued

Management has determined that an allowance for credit losses is not warranted at December 31, 2024 and 2023 for loans and mortgage note receivables. See **NOTES H AND I** for additional disclosures related to loans and mortgage note receivables.

Investments

The Diocese invests in common trust funds which hold a variety of investments including equity and fixed income securities and derivative instruments. The common trust funds are managed by a financial institution. Investments are carried at fair value using market based inputs including sales of the same or similar securities in active markets for equity securities and pricing models based on security ratings, interest rates and maturity dates for fixed income securities. Realized and unrealized gains and losses are reflected in the consolidated statements of activities.

Bishop Grey Retirement Foundation, Inc.

The Diocese elects four members to the governing board of the Bishop Gray Retirement Foundation, Inc. (the Foundation). The Foundation is a not-for-profit Florida corporation, organized to provide retirement support for the aged under the auspices and control of the Central, Southwest, and Southeast Florida Diocese of the Protestant Episcopal Church currently through a "scholarship program" which is intended to help eligible elderly Episcopalians from the three dioceses obtain quality housing and healthcare. Since the Diocese only acts in an advisory capacity, the Foundation's assets and related income are not recorded in the Diocese consolidated financial statements. Total assets of the Foundation at December 31, 2024 and 2023 were approximately $14.6 million and $13.8 million, respectively.

Land, Buildings, and Equipment

Land, buildings, and equipment are stated at cost if purchased or at estimated fair value at the date of gift if donated. Depreciation on buildings and equipment is calculated using the straight-line method over the estimated useful lives of the assets, which range from 5 to 28 years. Expenditures in excess of $1,000 with an estimated useful life in excess of one year are capitalized.

Impairment of Long-Lived Assets

In accordance with FASB ASC Topic 360, *Property, Plant, and Equipment*, long-lived assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of an asset to estimated undiscounted future cash flows expected to be generated from the use and eventual disposition of the asset, excluding interest. If the carrying amount of an asset exceeds its estimated future cash flows, an impairment charge is recognized by the amount by which the carrying amount of the asset exceeds the fair value of the asset.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

Impairment of Long-Lived Assets - Continued

the consolidated statements of financial position and reported at the lower of carrying amount or fair value less costs to sell, and are no longer depreciated.

In addition to consideration of impairment upon occurrence of specific events or changes in circumstances described above, management regularly evaluates the remaining useful lives of its long-lived assets. If estimates are revised, the carrying value of affected assets is depreciated or amortized over the remaining useful lives. At December 31, 2024 and 2023, there were no impairments.

Diocesan Apportionments

The Diocese's principal source of revenue consists of apportionments received from congregations located within the Diocese. The apportionment is generally based upon 10% of the congregations' total operating revenue and 10% of total capital income for the fiscal year ended two years prior.

On an annual basis, apportionments receivable balances are reviewed for collectability and any allowance for credit losses is recorded. Management budgets 5% of the annual apportionment for credit losses. The amount of unused allowance for credit losses is treated as recovery of bad debt in the consolidated statements of activities. Recovery of credit losses totaled $110,045 and $56,893 for the years ended December 31, 2024 and 2023, respectively.

The Diocesan Council may elect to return a portion of the unused budgeted uncollectable amount as a dividend to congregations who are current on their apportionment at year-end. The Diocesan Council approved a $110,778 Mission and Ministry Dividend for the year ended December 31, 2023 that was distributed on a pro rata basis. This provision is under the sole discretion of the Diocesan Council and is determined on an annual basis. No dividend to congregations was approved for the year ended December 31, 2024.

The Episcopal Diocese is a member of the Worldwide Anglican Communion and the Episcopal Church in the United States. The suggested pledge to the Budget for the Episcopal Church is 15% of certain revenues less $200,000 exemption during 2024 and 2023. The "asking" expense was approximately $503,000 and $455,000 for the years ended December 31, 2024 and 2023, respectively, and is included in ministry expense on the consolidated statements of activities.

DaySpring Operations

DaySpring, a ministry of the Diocese, provides room and board accommodations for various groups and ministries. Revenue is recognized for these services at the point in time when all services have been provided. Advance deposits received from groups and ministries are recorded as liabilities and recorded as “deposits” on the accompanying consolidated statements of financial position. At the conclusion of each event, deposits are reclassified to earned revenue. Generally, there are no accounts receivable from these services as amounts earned, less advance deposits, are collected at the conclusion of each event. Revenue associated with affiliated groups within the Episcopal Diocese account for approximately 19% of DaySpring revenues for 2024 and 2023.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

Deposits Held for Others

The Diocese holds deposits for parishes for investment purposes in which the Diocese has recorded a "deposit held for others" on the accompanying consolidated statements of financial position.

Income Tax Status

The Diocese is a non-profit agency under the laws of the State of Florida and is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code. The Diocese is listed as a subordinate of the group exemption of the Protestant Episcopal Church in the United States of America and therefore is exempt from income tax. Accordingly, the accompanying consolidated financial statements reflect no provision for income taxes.

The Diocese has processes presently in place to ensure the maintenance of its tax-exempt status; to identify and report unrelated income; and to review other matters that may be considered tax positions. No amounts of unrecognized tax benefits have been recorded by the Diocese as of December 31, 2024 and 2023.

Related Party Consolidation

FASB ASC Topic 958-810, *Not-For-Profit Entity Consolidation*, clarifies the application of consolidated financial statements to certain related party entities in which a not-for-profit entity has characteristics of a controlling and economic financial interest. This guidance clarifies how to identify a related party entity in which the not-for-profit entity has a controlling and economic interest and how to determine when a not-for-profit entity should include the assets, liabilities, net assets, and results of activities of the related party entity in its consolidated financial statements.

Management has concluded that DaySpring, a related party under common control, is a related party entity in which Diocese has both controlling and economic interest. Management has elected to include the related assets, liabilities, net assets, and results of activities of DaySpring in these consolidated financial statements, as required by US GAAP.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

Functional Allocation of Expenses

The costs of providing the various program and other activities have been detailed in the statement of functional expenses and summarized on a functional basis in the consolidated statements of activities. Expenses that can be identified with a specific program service are charged directly to that program, according to their natural expenditure and classification. Certain costs have been allocated among the programs and supporting services benefited based on direct usage or management's estimates of the benefit derived by each activity. The expenses that are allocated include the following:

Expense	Method of Allocation
Salaries and related expenses	Time and effort
Legal and accounting	Directly identifiable
Computer services	Directly identifiable
Occupancy	Directly identifiable
Insurance	Directly identifiable
Office expense	Directly identifiable
Postage	Directly identifiable
Miscellaneous	Directly identifiable
Depreciation	Directly identifiable

NOTE C - AVAILABILITY AND LIQUIDITY

The following represents the Diocese's financial assets at December 31:

	2024	2023
Financial Assets:		
Cash	$ 1,242,022	$ 1,593,618
Investments - other	3,934,278	3,465,721
Apportionments and notes receivable, net	35,794	32,826
Accounts receivable, net	17,569	8,345
Total financial assets	5,229,663	5,100,510
Less Amounts Not Available to be Used Within One Year:		
Amounts payable for specific users	456,087	360,615
Conference deposits for following year	159,934	112,243
	616,021	472,858
Financial assets available to meet general expenditures over the next twelve months	$ 4,613,642	$ 4,627,652

NOTE C - AVAILABILITY AND LIQUIDITY - CONTINUED

The Diocese's goal is generally to maintain financial assets to meet six months of operating expenses (approximately $3 million). As part of its ongoing liquidity plan, excess cash is invested in short-term investments, including money market accounts.

As described in **NOTE L**, the Diocese has a $3.0 million line-of-credit available to meet construction related cash flow needs through the implementation of the 10-year $20 million DaySpring Master Plan started in 2015.

In the case of extraordinary circumstances, the Diocese can immediately access the available (unrestricted) balance of the Revolving Loan Fund $1,182,047 and $938,732 or Mission Fund $2,752,231 and $2,526,989 for the years ended December 31, 2024 and 2023, respectively. The Revolving Loan Fund is intended for loans to congregations, often as a lender of last resort when bank loans are not an option. Mission Fund is intended for use for real property to grow the church. These two funds comprise Investments – other in the above schedule.

NOTE D - INVESTMENTS

At December 31, 2024 and 2023, the Diocese held investments as follows:

	2024		2023	
	Cost	Fair Value	Cost	Fair Value
Equity Funds	$ 1,727,535	$ 1,552,698	$ -	$ -
ECF - Investment Fund	16,038,642	20,645,318	16,828,381	20,808,893
ECF - Income Fund	1,152,858	1,182,047	773,933	938,732
	$18,919,035	$23,380,063	$17,602,314	$21,747,625

Investments included in the consolidated statements of financial position at December 31, 2024 and 2023 are measured at the reporting date using Level 2 inputs, except for the equity funds which is classified as level 1.

Investment return was comprised of the following for the years ended December 31, 2024 and 2023:

	2024	2023
Dividends and interest	$ 186,983	$ 148,677
Net realized and unrealized gains (losses)	1,402,465	1,739,450
Investment fees	(116,489)	(61,310)
Investment return, net of fees	$ 1,472,959	$ 1,826,817

NOTE E - APPORTIONMENTS, NOTES RECEIVABLE AND ALLOWANCE FOR CREDIT LOSSES

During the years ended December 31, 2024 and 2023, the Diocese reviewed the individual apportionment receivable balances for collectability. As of December 31, 2024 and 2023, the apportionments and notes receivable included:

	2024	2023
Apportionments converted to notes	$ 16,539	$ 10,129
Current apportionments receivable	69,879	64,206
Allowance for credit losses	(50,624)	(41,509)
Net apportionments and notes receivable	$ 35,794	$ 32,826

The activity in the allowance for credit losses during the year ended December 31, 2024 and 2023 was as follows:

	2024	2023
Beginning balance	$ 41,509	$ 104,910
Credit loss expense	176,746	69,102
Write-offs and adjustments	(167,631)	(132,503)
Ending balance	$ 50,624	$ 41,509

NOTE F - DAYSPRING ELIMINATIONS AND RELATED ACTIVITY

The consolidated financial statements of the Diocese include related DaySpring balances and activities. For this reason, elimination of related party receivables and payables, along with corresponding revenues and expenses are necessary at year-end. Eliminating entries were made to properly account for the investment in DaySpring of $8,970,978 and $8,705,705 at December 31, 2024 and 2023, respectively. At December 31, 2024 and 2023, $516,277 and $522,425, respectively, of DaySpring support and revenue was eliminated along with the transfer of $46,137 and $49,295, respectively, of total return distribution per the spending rule included in the endowment fund.

NOTE G - NOTE RECEIVABLE

During 2022, a new Bishop was installed at the Diocese. In connection with the new Bishop's Letter of Agreement, a $75,000 loan was made to assist with housing expenses. The loan is noninterest bearing and matures June 30, 2037. The Diocese has agreed to forgive one-tenth of the loan annually beginning on the fifth anniversary of service or July 1, 2027, provided the Bishop continues to serve the Diocese. If such service should end before the loan is fully forgiven, the remaining balance shall be due and payable with 30 days of the last day of service.

NOTE H - LOANS RECEIVABLE

At December 31, 2024 and 2023, the Diocese had interest and non-interest bearing loans receivable due from member churches. Repayment terms and scheduled payments are made according to each Church's agreement with the Diocese. As of December 31, 2024 and 2023, the loans outstanding included:

	2024	2023
Iona Hope Episcopal Church, Fort Myers	$ 639,656	$ 670,712
St. Monica's Episcopal Church, Naples	288,661	306,552
Church of the Good Shepherd, Dunedin	-	149,410
St. Nathaniel's Episcopal Church, North Port	176,073	185,782
St. Alfred, Palm Harbor	459,200	488,565
Church of the Good Shepherd, Punta Gorda	87,406	113,198
St. John the Divine, Sun City Center	49,805	65,437
St. Alban, St. Pete Beach	48,605	56,826
St. Mary's Episcopal Church, Tampa	29,499	41,500
St. Mary Magdalene	17,081	28,187
St. Vincent, St. Petersburg	26,753	33,375
St. Raphael, Fort Myers Beach	999	10,858
St. Martin, Hudson	-	20,576
St. Marks, Marco Island	12,139	17,482
Resurrection Episcopal Church, Largo	11,233	16,602
Church of the Good Shepherd, La Belle	-	14,280
St. John, Clearwater	17,605	20,506
St. Margaret, Scotland	78,765	90,000
St. Thomas, St. Petersburg	163,276	177,158
Nativity	40,617	22,284
All Souls Episcopal Church	38,087	-
Church of the Good Shepherd, La Belle	150,000	150,000
Church of the Epiphany	20,007	25,781
St. Mark's Episcopal Church	125,000	45,000
Church of the Good Shepherd, Venice	114,936	-
St. Peters, Plant City	17,531	-
Allowance for credit losses	-	-
Net loans receivable	$ 2,612,934	$ 2,750,071

NOTE I - MORTGAGE NOTE RECEIVABLE

On December 22, 2004, the Diocese executed a mortgage in the amount of $1,500,000 by and between St. Mark's Episcopal Church for construction of their new facilities. The mortgage receivable, which bears interest at 3% and is payable over 30 years, is due in monthly installments of $6,324 beginning April 1, 2005. The note is secured by real property. The Diocesan Council approved the deferral of principal payments and required interest only payments for four years. Beginning January 2013, St. Mark's Episcopal Church began making principal payments per Council Resolution 2013-01-d, based on the 2013 agreement, which modified terms for 2013-2015 at 1% interest on 50-year amortization. Diocesan Council approved interest only payments beginning March 2018 and extended through December 2021. As of December 31, 2024 and 2023, the note had an outstanding balance of $1,191,722 and $1,213,125, respectively. Management considers the amount to be fully collectible.

NOTE J - CONDITIONAL PROMISES TO GIVE

During 2016, the Diocese began a major donor campaign for the restricted purpose to upgrade the facilities at DaySpring. These pledges are an intention to give, rather than a promise, and are not legally binding to the donor. At December 31, 2023, the Diocese had $7,167 of conditional pledges outstanding. Since these amounts represent conditional promises to give, they are not recorded as contribution revenue until the donor conditions are met and the cash is received. During the year ended December 31, 2024, all conditions were met and no additional conditional pledges were received.

NOTE K - LAND, BUILDINGS, AND EQUIPMENT

Land, buildings, and equipment, consist of the following at December 31, 2024 and 2023:

	2024			2023
	Diocese	DaySpring	Total	Total
Land and improvements	$ 219,328	$ 1,879,267	$ 2,098,595	$ 2,094,804
Buildings	1,850,027	9,105,073	10,955,100	10,905,694
Furniture and equipment	264,626	1,441,356	1,705,982	1,619,719
Vehicles	50,566	71,278	121,844	129,787
Construction in progress	-	-	-	13,738
	2,384,547	12,496,974	14,881,521	14,763,742
Less accumulated depreciation	(1,139,475)	(5,678,989)	(6,818,464)	(6,403,049)
	$ 1,245,072	$ 6,817,985	$ 8,063,057	$ 8,360,693

Depreciation expense for the years ended December 31, 2024 and 2023 is as follows:

	2024	2023
Diocese	$ 88,386	$ 85,150
DaySpring	373,157	373,706
	$ 461,543	$ 458,856

NOTE K - LAND, BUILDINGS, AND EQUIPMENT - CONTINUED

The Diocese approved a 3-phase plan to upgrade the facilities at DaySpring Episcopal Center. Phase 1 of this plan includes construction of a new program center and a new pool complex. Phase 2 includes new residential rooms, and Phase 3 includes a new multi-purpose worship center. Phases 2 and 3 are as yet unfunded, and initiation is dependent on gifts and fund raising.

In December 2019, the Diocesan Council approved a $1.6 million intermediate Phase of transition projects. These projects include the relocation of the ropes course (completed in 2020), as well as a donor recognition gathering area and a new maintenance building which were completed in 2022.

Land Held for Sale and Impairment

In June 2023, The Church of St. Bede (the Church) concluded operations, and during the Diocesan Convention in October 2023, it was formally closed. In connection with this decision, the Church's net assets, including its land and building, were transferred to the Diocese of Southwest Florida, Inc. The building, deemed not repairable due to deferred maintenance, was demolished in 2023, and the Diocese recorded the contributed land at its estimated fair value of $1,430,000. Costs of $284,976 related to demolition and site preparation were capitalized as part of the land held for development as of December 31, 2023.

In 2024, the land was reclassified as held for sale under a signed contract for $1,400,000, with closing expected in 2025. In accordance with ASC 360-10-45, assets held for sale are measured at the lower of carrying amount or fair value less cost to sell. Based on market conditions and estimated selling costs, an impairment loss of $318,476 was recognized in 2024 and is included in the accompanying consolidated statement of activities.

NOTE L - LINE-OF-CREDIT

The Diocese obtained a $3,000,000 unsecured line-of-credit with a financial institution in 2016 for purposes of implementing the construction ten year master plan at DaySpring. The interest rate on the line-of-credit is based on the prime rate minus 0.25% (7.25% at December 31, 2024). There were no amounts outstanding on the line-of-credit at December 31, 2024 and 2023. The Diocese had $3,000,000 available for use at December 31, 2024 and 2023.

NOTE M - BOARD-DESIGNATED NET ASSETS

At December 31, 2024 and 2023, the Diocesan Council has designated unrestricted net assets for the following:

	2024	2023
Mission fund	$ 2,752,231	$ 2,526,989
Capital revolving loan fund	5,200,536	4,960,427
DaySpring endowment	221,272	247,691
Diocesan endowment	2,025,617	1,902,578
	$10,199,656	$ 9,637,685

NOTE N - NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions consist of gifts and other unexpended support available for the following at December 31, 2024 and 2023:

	2024	2023
Subject to expenditure for specified purpose:		
Benefit of elderly	$ 2,734,287	$ 2,568,197
Congregation loans	159,702	149,156
Ministry development	239,367	207,817
St. Bartholomew	87,864	82,527
SCF chaplaincy	45,378	42,622
Missions	1,210,957	980,016
Bishop's discretionary	116,090	76,553
Underprivileged	107,173	97,167
Theological education	1,059,836	991,528
Episcopal charities grants	354,167	283,566
DaySpring	149,391	252,222
Other	506,251	235,759
	6,770,463	5,967,130
Donor-restricted endowment funds:		
Bishop's discretionary	534,689	534,689
Missions	392,438	392,438
Benefit of elderly	335,889	335,889
Ministry development	280,054	280,054
Education	122,159	122,159
DaySpring endowment	810,914	777,056
Episcopal charities grants	894,393	822,795
Other	33,112	33,112
	3,403,648	3,298,192
Total net assets with donor restrictions	$10,174,111	$ 9,265,322

NOTE O - NET ASSETS RELEASED FROM RESTRICTIONS

Net assets were released from donor restrictions as follows during the years ended December 31, 2024 and 2023, by incurring expenses satisfying the restricted purposes, or by occurrence of other events specified by donors.

NOTE O - NET ASSETS RELEASED FROM RESTRICTIONS - CONTINUED

Purpose restrictions accomplished:

	2024	2023
Benefit of elderly	$ 100,577	$ 101,382
Congregation Loans	12,000	8,500
Ministry development	19,106	19,260
St. Bartholomew	3,232	3,258
College chaplaincy	1,669	1,683
Missions	65,607	66,126
Theological education	41,362	41,693
Bishop's discretionary	23,932	23,835
Underprivileged	6,059	6,107
DaySpring	199,162	40,700
Episcopal charities grants	47,264	59,161
Hurricane relief	175,116	255,700
Other	11,827	11,921
	$ 706,913	$ 639,326

NOTE P - ENDOWMENT FUNDS

Effective July 1, 2012, the State of Florida adopted the Florida Uniform Prudent Management of Institutional Funds Act (FUPMIFA) and in accordance with ASC Topic 958-205-45-28, *Classification of Donor Restricted Endowment Funds Subject to UPMIFA*, the Diocese classifies investment earnings on endowments as a component of net assets with donor restrictions if not appropriated for expenditure in the period earned. Once investment earnings are appropriated for expenditure, the Diocese reclassifies the amount appropriated as a component of net assets without donor restrictions.

The Diocese's endowment consists of several individual funds established for a variety of purposes. Its endowment consists of donor-restricted funds and is subject to donor intent and the terms of its governing documents as well as the provisions of FUPMIFA. As required by US GAAP, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

Interpretation of Relevant Law

The Diocese's Diocesan Council has interpreted the wishes of donors and state law as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations of the contrary. As a result of this interpretation, the Diocese classifies as permanently restricted (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not permanently restricted is considered to be temporarily restricted until those amounts are appropriated for expenditure by the Diocese in a manner consistent with the standard of prudence prescribed by FUPMIFA.

NOTE P - ENDOWMENT FUNDS - CONTINUED

In accordance with FUPMIFA, the Diocese considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

(1) The duration and preservation of the fund

(2) The purposes of the Diocese and the donor-restricted endowment fund

(3) General economic conditions

(4) The possible effect of inflation and deflation

(5) The expected total return from income and the appreciation of investments

(6) Other resources of the Diocese

(7) The investment policies of the Diocese

For the years ended December 31, 2024 and 2023, the Diocese has elected not to add appreciation for cost of living or other spending policies to its permanently restricted endowment for inflation and other economic conditions.

Investment Return Objectives, Risk Parameters, and Strategies

The Diocese has adopted investment and spending policies, approved by the Diocesan Council, for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment funds while also maintaining the purchasing power of those endowment assets over the long-term. Accordingly, the investment process seeks to achieve an after-cost total real rate of return, including investment income as well as capital appreciation, which exceeds the annual distribution with acceptable levels of risk.

Endowment assets are invested in a well-diversified asset mix, which includes equity and fixed-income securities, that is intended to result in a consistent inflation-protected rate of return that has sufficient liquidity to provide a high level of cash distribution, while growing the funds if possible. Therefore, the Diocese expects its endowment assets, over time, to produce an average rate of return of approximately 7-9% annually. Actual returns in any given year may vary from this amount. Investment risk is measured in terms of the total endowment fund, investment assets and allocation between asset classes, and strategies and managed to not expose the fund to unacceptable levels of risk.

Spending Policy

The Diocese is operating under an endowment spending policy which dictates that the endowment fund transfer to the operating fund an agreed-upon percentage of the fund. The Diocese estimates the distribution to fall in the range of three to five percent. In establishing this policy, the Diocese considers the long-term expected return on its investment assets, the nature and duration of the individual endowment funds, many of which must be maintained in perpetuity because of donor-restrictions, and the possible effects of inflation. This is consistent with the Diocese's objective to maintain the purchasing power of the endowment assets as well as to provide additional real growth through new gifts and investment return.

NOTE P - ENDOWMENT FUNDS - CONTINUED

Endowment net asset composition by type of fund as of December 31, 2024 is as follows:

	Without Donor Restrictions	With Donor Restrictions	Total Endowment Net Assets
Board-designated endowment funds	$ 2,246,889	$ -	$ 2,246,889
With donor restrictions endowment funds	-	10,174,111	10,174,111
	$ 2,246,889	$ 10,174,111	$ 12,421,000

Changes in endowment net assets for the year ended December 31, 2024 are as follows:

	Without Donor Restrictions	With Donor Restrictions	Total Endowment Net Assets
Balance, beginning of year	$ 2,150,269	$ 9,265,322	$ 11,415,591
Contributions	-	452,808	452,808
Interest and dividends, net of investment expenses	-	74,582	74,582
Net appreciation	222,300	913,196	1,135,496
Amount appropriated for expenditures	(125,680)	(531,797)	(657,477)
Balance, end of year	$ 2,246,889	$ 10,174,111	$ 12,421,000

Endowment net asset composition by type of fund as of December 31, 2023 is as follows:

	Without Donor Restrictions	With Donor Restrictions	Total Endowment Net Assets
Board-designated endowment funds	$ 2,150,269	$ -	$ 2,150,269
Donor-restricted endowment funds	-	9,265,322	$ 9,265,322
	$ 2,150,269	$ 9,265,322	$ 11,415,591

NOTE P - ENDOWMENT FUNDS - CONTINUED

Changes in endowment net assets for the year ended December 31, 2023 are as follows:

	Without Donor Restrictions	With Donor Restrictions	Total Endowment Net Assets
Balance, beginning of year	$ 1,959,247	$ 8,387,166	$ 10,346,413
Contributions	-	67,146	67,146
Interest and dividends, net of investment expenses	-	51,765	51,765
Net appreciation	274,722	1,142,873	1,417,595
Amount appropriated for expenditures	(83,700)	(383,628)	(467,328)
Balance, end of year	$ 2,150,269	$ 9,265,322	$ 11,415,591

NOTE Q - PENSION PLAN

The Clergy and the lay employees of the Diocese are participants in separate pension plans. The Clergy and lay employees are covered by the Church Pension Fund. The Clergy are covered by a defined benefit plan and the lay employees are covered by a defined contribution plan. The plan covering lay employees calls for annual contributions by the Diocese, based on a percent of aggregate employee compensation. Total pension expense for all employees for the years ended December 31, 2024 and 2023 was $137,386 and $137,659, respectively. The Church Pension Fund is part of a National Plan and additional information with the respect to the Diocese of Southwest Florida, Inc. is not available as the plan is evaluated on an aggregate basis.

The DaySpring employees also participate in a separate pension plan through the Church Pension Fund. Total expense for the years ended December 31, 2024 and 2023 was $72,343 and $62,803, respectively.

NOTE R - POSTRETIREMENT BENEFITS

Under a plan adopted January 1, 1999, the Diocese provides certain health care benefits for clergy and lay retirees. Eligibility for those benefits occurs upon the attainment of age 65 and a minimum of ten years of service while working for the Diocese. The Diocese has the right to amend or terminate the program at any time; therefore, no future obligations are recorded under generally accepted accounting principles. In 2011, the Diocese adopted a new policy that affected the calculation of the total retiree benefit amount starting in 2012. The new policy provides for the Diocese to designate a total retiree benefit amount each year as part of their annual budgeting process. This amount is based on the income released from the endowment funds restricted for the benefit of the elderly, may include funds from current year Diocesan operating funds and is then divided by the budgeted number of eligible retirees each year. Total postretirement benefit expense for the years ended December 31, 2024 and 2023 was $99,336 and $95,735, respectively.

NOTE S - SUBSEQUENT EVENTS

The Diocese has evaluated events occurring after the consolidated statements of financial position date through June 21, 2025, the date which the consolidated financial statements were available to be issued. The Diocese is not aware of any subsequent events which would require recognition or disclosure in the accompanying consolidated financial statements.

SUPPLEMENTARY INFORMATION

DIOCESE OF SOUTHWEST FLORIDA, INC.
CONSOLIDATING STATEMENT OF FINANCIAL POSITION
DECEMBER 31, 2024

Assets	Diocese Operating	DaySpring Operating	Eliminating Entries	Total
Cash	$ 1,088,200	$ 153,822	$ -	$ 1,242,022
Investments:				
Held for others	7,024,612	-	-	7,024,612
Held in endowment	12,421,000	-	-	12,421,000
Other	3,934,451	-	-	3,934,451
Apportionments and notes receivable, net	35,794	-	-	35,794
Accounts receivable, net	-	17,569	-	17,569
Loans receivable, net	2,856,267	-	(243,333)	2,612,934
Mortgage note receivable	1,191,722	-	-	1,191,722
Other assets	96,910	-	-	96,910
Note receivable	75,000	-	-	75,000
Land held for sale, net	1,400,000	-	-	1,400,000
Land, buildings, and equipment, net	1,245,072	6,817,985	-	8,063,057
Investment in DaySpring	8,970,978	-	(8,970,978)	-
Total assets	$ 40,340,006	$ 6,989,376	$ (9,214,311)	$ 38,115,071
Liabilities and Net Assets				
Liabilities				
Accounts payable and accrued expenses	$ 559,396	$ 105,426	$ -	$ 664,822
Loan payable, net	-	243,333	(243,333)	-
Deposits	-	159,934	-	159,934
Deposits held for others	7,024,612	-	-	7,024,612
Total liabilities	7,584,008	508,693	(243,333)	7,849,368
Net Assets				
Net assets without donor restrictions:				
Undesignated	11,137,159	(337,302)	(8,970,978)	1,828,879
Board-designated endowment	2,246,889	-	-	2,246,889
Board-designated other	7,952,767	-	-	7,952,767
Land, buildings, and equipment	1,245,072	6,817,985	-	8,063,057
Total net assets without donor restrictions	22,581,887	6,480,683	(8,970,978)	20,091,592
Net assets with donor restrictions	10,174,111	-	-	10,174,111
Total net assets	32,755,998	6,480,683	(8,970,978)	30,265,703
Total Liabilities and Net Assets	$ 40,340,006	$ 6,989,376	$ (9,214,311)	$ 38,115,071

See independent auditor's report

DIOCESE OF SOUTHWEST FLORIDA, INC.
CONSOLIDATING STATEMENT OF ACTVITIES
YEAR ENDED DECEMBER 31, 2024

	Diocese Operating	DaySpring Operating	Eliminating Entries	Total
Support and Revenue				
Diocesan apportionments	$ 3,367,388	$ -	$ -	$ 3,367,388
Investment return, net of fees	1,472,959	46,137	(46,137)	1,472,959
Contributions and bequests	827,951	9,087	1,576	838,614
DaySpring operations	-	1,784,489	(517,853)	1,266,636
Program revenue	185,493	-	-	185,493
Capital income - major gifts	150,000	-	-	150,000
Interest income from loans to churches	87,738	-	-	87,738
Other interest income	-	4,752	-	4,752
Recovery of bad debt	110,045	-	-	110,045
Total support and revenue	6,201,574	1,844,465	(562,414)	7,483,625
Operating Expenses				
Program services:				
Congregation Support	1,108,833	-	(64,238)	1,044,595
Ministry	1,941,259	-	(244,065)	1,697,194
DaySpring	65,135	2,500,571	24,000	2,589,706
Total program services	3,115,227	2,500,571	(284,303)	5,331,495
Supporting services:				
Administrative	1,885,747	-	(278,111)	1,607,636
Total operating expenses	5,000,974	2,500,571	(562,414)	6,939,131
Change in Net Assets from Operations	1,200,600	(656,106)	-	544,494
Other Changes - Revenue (Expense)				
Impairment on land held for sale	(318,476)	-	-	(318,476)
Other income	240,451	15,426	-	255,877
Total other changes	(78,025)	15,426	-	(62,599)
Change in Net Assets	1,122,575	(640,680)	-	481,895
Net Assets at Beginning of Year	31,633,423	(1,849,615)	-	29,783,808
Net Assets at End of Year	$ 32,755,998	$ (2,490,295)	$ -	$ 30,265,703

See independent auditor's report

Episcopal Diocese of Southwest Florida
Official Acts of the Bishop
2024

1149

Consecrate and ordain other Bishops	0
Ordain Deacons	7
Ordain Priests	2
Celebration of New Ministry	7
Receive and issue Letters Dimissory	7
License clergy to officiate in diocese	11
Visitations	33
Confirmations	176
Receptions	66
Reaffirmations	48
Eucharistic Visitor, Minister, Lay Leader Licenses	248
Give permission for remarriages	18
Approve retirement applications for clergy	2
Death notices	12
Impose sentences of Suspension, Deposition	0
Receive notices from other Diocese including Accords	60

THE CONSTITUTION AND CANONS OF THE DIOCESE OF SOUTHWEST FLORIDA AS ADOPTED BY THE 40TH ANNUAL CONVENTION ON OCTOBER 18, 2008

AND AMENDED THROUGH THE 54th ANNUAL CONVENTION ON December 10, 2022

ORGANIZING CONVENTION OCTOBER 16, 1969
RECOGNIZED BY THE EPISCOPAL CHURCH
NOVEMBER 4, 1969

FIRST ANNUAL CONVENTION
NOVEMBER 18, 1969

INCORPORATED BY THE STATE OF FLORIDA
DECEMBER 12, 1969

OPERATIVE DATE JANUARY 1, 1970

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PREAMBLE

The Protestant Episcopal Church in the United States of America, otherwise known as The Episcopal Church, within the area hereafter described does hereby adopt this Constitution as and for its Articles of Incorporation of a corporation not for profit under the laws of the State of Florida. The corporation shall be known as a "Diocese" in accordance with the Constitution and Canons of the Protestant Episcopal Church in the United States of America.

ARTICLE I
Of Acceding to the General Convention

The Diocese acknowledges its allegiance to be due to the One, Holy, Catholic and Apostolic Church and recognizing the body known as The Episcopal Church in the United States of America to be a true branch of said Church, having a rightful spiritual jurisdiction in this country, hereby declares its adhesion to the same and accedes to its Constitutions and Canons.

ARTICLE II
Of the Name and Boundaries of the Diocese

The name of the Diocese shall be Diocese of Southwest Florida, Incorporated.

The boundaries of the Diocese shall include all that part of the State of Florida lying in the Counties of Hernando, Pasco, Hillsborough, Pinellas, Manatee, Sarasota, Charlotte, DeSoto, Lee, Collier, Glades, and that portion of Hendry County lying west of the center line of Range 32 East of the Prime meridian at Tallahassee, Florida, as the same existed under the laws of Florida on October 15, 1969.

ARTICLE III
Of the Annual Diocesan Convention

The members of the Diocese shall be all congregations in union with The Episcopal Church in the above-described area and shall be represented solely by the delegates to the Annual Convention of the Diocese.

The Convention of the Church of this Diocese shall assemble annually at such time and place as shall have been appointed by the preceding Annual Convention; but, for sufficient cause, the Ecclesiastical Authority of the Diocese shall have power to change the time or place, or both. Reasonable notice thereof shall be given to all Clergy and Congregations entitled to representation.

As adopted in Conventions through 2002

ARTICLE IV
Of Special Meetings of the Convention

The Ecclesiastical Authority shall have power to call a special meeting of the Convention at such time and place as it shall determine. The notice of a special meeting of the Convention shall be issued, in writing, to every member of the Clergy and to every Vestry and Bishop's Committee in the Diocese, at least thirty days before the time appointed for the meeting, and shall state the business for which the Convention is called, and no business shall be transacted at such special meeting beyond that which has been stated in the notice, except with the unanimous consent of the members present.

ARTICLE V
Of the Members of the Convention

Section 1. The Convention shall be composed of the Bishops, together with the other members of the Clergy, and Lay Persons of the Diocese, as provided for in the following sections of this Article.

Section 2. Each canonically resident Presbyter who serves as Bishop, Rector, Assistant or Priest-in-Charge in a congregation or other community of faith shall have seat, voice and vote. Each canonically resident member of the diaconate who is licensed by the Ecclesiastical Authority and serving under a written letter of agreement approved by the Ecclesiastical Authority shall have seat, voice and vote. Every member of the Diocesan Council who is not otherwise a member of the Convention, and every member of the Standing Committee who is not otherwise a member of the Convention, shall be entitled to seat, voice and vote. All other members of the Clergy canonically resident in this Diocese shall be entitled to a seat and voice but without a vote.

Section 3. In the year before, the year of and the year following the General Convention, every Deputy and Alternate Deputy to General Convention, who is not otherwise a member of the Convention shall be entitled to seat, voice and vote.

Section 4. Every Parish in union with the Convention of this Diocese shall be entitled as provided by Canon to be represented by three Lay Delegates.

Section 5. Every canonically organized Mission of the Diocese shall be entitled as provided by Canon to be represented by two Lay Delegates.

Section 6. Lay Delegates shall be chosen by the Vestry or Bishop's Committee of each Congregation in the Diocese. If the respective Vestry or Bishop's Committee fails to act, then election shall be by such Congregation duly convened. Delegates shall be canonical electors of the Congregation which they severally represent; but no candidate for Holy Orders shall be elected as a Lay Delegate to any Convention.

As adopted in Conventions through 2002

ARTICLE VI
Of the Affairs of the Diocese

Section 1. All spiritual affairs of the Diocese shall be the exclusive charge of the Diocesan Bishop, who may, subject to the consent of the Diocesan Council, appoint one or more Archdeacons to assist in the administration of the affairs of the Diocese.

Section 2. The temporal work and mission of the Diocese shall be established by the Convention.

Section 3. The development and prosecution of the mission, work of the Church, ownership of property, and management of all temporal affairs of the Diocese shall be under the supervision and management of the Diocesan Council of the Diocese.

The Diocesan Council shall be composed of the Diocesan Bishop, and members of the Clergy and Laity chosen in a manner prescribed by Canon.

Coadjutor and Suffragan Bishops, the President of the Standing Committee, and the Chancellor shall be ex officio members of the Diocesan Council, without vote.

The Diocesan Council shall have power to create subordinate boards and, with the prior permission of the Convention, legal entities for the accomplishment of its responsibilities.

The Diocesan Bishop shall be the President of the Corporation, Chairman of the Diocesan Council, and Presiding Officer of any Diocesan Convention. Other officers of the Diocese shall be elected by the Council or appointed by the Bishop pursuant to Canon. A quorum shall consist of one more than one-half of the qualified voting members of the Council.

Terms of office of members of Council shall be fixed by Canon.

Section 4. Deaneries within the Diocese shall be established as provided by Canon.

Section 5. This Diocese specifically recognizes the continuation of the Trustees of the Diocese of South Florida, the Endowment Fund Corporation of South Florida; and the William Crane Gray Inn for Older People solely for the purpose of the operation of such entities and the orderly liquidation of this Diocese's interest therein. Representation from this Diocese to such entities shall be provided by action of the Diocesan Council.

Section 6. The calendar year shall be the fiscal year of the Diocese.

Section 7. The Church Pension Fund, a corporation created by Chapter 97 of the Laws of the State of New York as subsequently amended, is accepted and acknowledged as the authorized and approved pension system for the Clergy of this Diocese and for their dependents.

As adopted in Conventions through 2002

ARTICLE VII
Of Divine Service at Meetings of the Convention

The direction of Divine Service during the sessions of the Convention shall rest with the Bishop alone. In the absence of the Bishops, all such services shall be in the charge of the President of the Standing Committee.

ARTICLE VIII
Of the President of the Convention

Section 1. The Bishop of the Diocese shall be Presiding Officer of the Convention, with full ecclesiastical authority. In case of the absence of the Bishop of the Diocese and in the absence of a Bishop Coadjutor and Suffragan Bishop, the President or Senior Clerical Member of the Standing Committee shall call the Convention to order, and, if a quorum be present, a presiding officer shall be chosen pro tempore, from among the Presbyters in attendance. The Bishop may appoint a Presbyter to preside any time the chair is vacant.

Section 2. The Presiding Officer shall be entitled to vote only in case of a tie.

ARTICLE IX
Of Quorum and Methods of Voting in the Convention

Section 1. One-half of the Clergy entitled to vote in the Convention and Lay Delegates from one-half of the Congregations entitled to representation, when duly assembled, shall constitute a quorum for the transaction of business, but a smaller number may adjourn from time to time.

Section 2. The Clergy and Laity shall deliberate in one body. Every member shall be entitled to one vote, and, except when herein otherwise expressly provided, a majority of all the votes cast shall determine any question submitted to the Convention.

Section 3. If any ten members of the Convention, representing no fewer than six Congregations, or any ten Clerical Members shall call for a vote by yeas and nays, the Secretary shall call the roll of the Convention, and the members shall thereupon announce their votes as their names are called by the Secretary. The votes so cast shall be recorded in the Journal, and no member shall be excused from voting, unless by unanimous consent.

Section 4. If any ten members of the Convention, representing no fewer than six Congregations, or any ten Clerical Members, shall demand a vote by Orders prior to the call for a vote, the vote of the Clergy and Lay Delegates shall be taken separately, and a majority of the votes of each Order shall be necessary for an affirmative decision.

As adopted in Conventions through 2002

ARTICLE X
Of the Secretary of the Convention

Section 1. For each Annual Convention the Bishop shall appoint a Secretary of the Convention, whose duties shall be defined by Canon.

Section 2. At any time in the interval between Annual Conventions the Diocesan Council may, for sufficient cause, of which its members shall be the judges, remove the Secretary and appoint an interim Secretary to act until the next Annual Convention.

As adopted in Conventions through 2002

ARTICLE XI
Of the Chancellor and Vice Chancellors of the Diocese

At each Annual Convention the Bishop shall appoint a Chancellor learned in law, who is a member in good standing of The Florida Bar and who shall be legal advisor of the Diocese. He or she shall be an Elector of the church in this Diocese and shall be entitled, ex officio, to a seat and voice, without vote, in the Convention. At the same time, the Bishop shall also appoint one or more Diocesan Vice Chancellors with the same qualifications as the Chancellor, who, as directed by the Bishop in the absence or inability of the Chancellor, shall perform the duties of that office, and shall perform such other duties as may be designated by the Bishop or the Chancellor. The Bishop shall also appoint a Vice Chancellor in each Deanery, with the same qualifications as the Chancellor, who shall be entitled, ex officio, to a seat in the Convention with all the privileges of membership except the right to vote, unless he or she is a Delegate to the Convention. The Deanery Vice Chancellors shall serve as legal advisors to the parishes and missions in their respective deaneries.

ARTICLE XII
Of the Registrar of the Diocese

The Bishop shall appoint a Registrar of the Diocese. It shall be the duty of the Registrar to preserve copies of the Convention Journal and all other publications and documents and records, relating to the History of the Church in this Diocese. The Registrar shall have charge of the Library and all books belonging to the Diocese and shall keep a record of these and all other historical documents presented with the name of the donor.

ARTICLE XIII
Of the Deputies to the General Convention

Section 1. At the Annual Convention in the second year preceding that of the regular meeting of the General Convention, Clerical and Lay Deputies and Clerical and Lay Alternate Deputies shall be elected to the General Convention, in the maximum number and for the term specified by the Constitution and Canons of the General Convention.

Section 2. If any Deputy elected is unable to attend the General Convention, the Ecclesiastical Authority shall be immediately notified of such inability. It shall be the duty of such authority to fill a vacancy from this, or any other cause, up to the time of the meeting of the General Convention, from the list of Alternate Deputies.

Section 3. Any vacancy in a deputation to any General Convention existing at the time of its meeting, or occurring during its session, or at any special session, may be supplied by the concurrent votes of the remaining Deputies from the list of Alternate Deputies, if practicable; if not, then from any other qualified members of the Diocese.

As adopted in Conventions through 2002

ARTICLE XIV
Of the Standing Committee

The Convention annually shall elect members of a Standing Committee, as provided by Canon.

ARTICLE XV
Of the Election of Officers

The Election of all officers provided for in this Constitution and Canons shall be by secret ballot, except in the event there be only one nominee for the office, and, in the event of failure or neglect to elect at any Convention, the person or persons already in office shall hold over until their successors shall have been regularly elected and qualified. A majority of votes shall be necessary to elect.

ARTICLE XVI
Of Admission to or Suspension from Membership

Provision shall be made by Canon for admission of Congregations into union with the Convention of the Diocese and for the suspension or the dissolution of the relationship with the Convention of a Congregation provided that any such suspension or dissolution shall require an affirmative vote of two-thirds of the Convention.

ARTICLE XVII
Of the Forfeiture of Parochial Privileges

Any Congregation may, for causes specified by Canon, be suspended from representation in the Convention or its connection with the Convention wholly dissolved, by a vote of two-thirds of those present. A suspension aforesaid shall not absolve the Congregation from its obligations to the Convention or the Diocese.

ARTICLE XVIII
Of the Election of a Bishop

The election of a Bishop shall be made in an Annual Convention, or in a Special Convention called for that purpose. The vote, by secret ballot, of a majority of the Clergy and of the Lay Members of the Convention, voting separately and concurrently shall be necessary for the election of a Bishop.

ARTICLE XIX
Of Canons

The Convention of the Diocese shall have power to adopt appropriate Canons for the government and function of the Diocese.

As adopted in Conventions through 2002

ARTICLE XX
Of Amendments to this Constitution

This Constitution may be amended, in whole or in part, by any Annual Convention, upon two-thirds majority of the votes of both the Clerical and Lay Delegates voting separately and concurrently, provided, the proposed amendment shall have been submitted to and approved by the previous Annual Convention, upon a majority of the votes of both the Clerical and Lay Delegates, voting separately and concurrently.

ARTICLE XXI
Of Organizing Governments

The Constitution shall become effective upon the adoption thereof by the organizing Convention of the Diocese. The organizing Convention shall have the power to adopt specific rules for its conduct in general conformity with the intent and purpose of this Constitution solely for the purpose of implementing the organizing of this Diocese under this Constitution.

ARTICLE XXII
Miscellaneous

(Statutory requirements for charter of original not reproduced)

As adopted in Conventions through 2002

THE CANONS

As adopted - Convention October 18, 2008, and as amended through to Convention October 13, 2018

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CANON I
Members of Diocesan Convention

Section 1.

a. The Bishop of the Diocese is the Ecclesiastical Authority of the Diocese and the presiding officer of the convention. If there is no Bishop Diocesan, or if the Bishop Diocesan is temporarily unable to serve, the Bishop Coadjutor is the Ecclesiastical Authority. If there is no Bishop Diocesan or Coadjutor, the Standing Committee is the Ecclesiastical Authority. When the Bishop Coadjutor or Standing Committee is acting as the Ecclesiastical Authority, they shall have all of the authority and responsibilities granted and assigned to the Bishop by these Canons.

b. Clergy members of convention, as that term is used in these Canons, are those persons who are duly licensed and ordained as presbyters and deacons pursuant to the provisions of the Constitution and Canons of the General Convention of the Episcopal Church, are in good standing in the episcopal church, and are canonically resident in the diocese of Southwest Florida. All Clergy Members of Convention have the right to seat and voice.

c. Clergy Members of Convention who are presbyters who have been called, subject to the provisions of Diocesan Canon VI, to serve a Congregation that is a member of this Diocese, who are serving pursuant to a written agreement with that Congregation, and who are not retired from active service, are Members of Convention with the right to seat, voice and vote.

d. Clergy Members of Convention who are presbyters who have been called, subject to the provisions of Diocesan Canon VI, to serve a Congregation that is a member of this Diocese, who are serving pursuant to a written agreement with that Congregation, and who are retired from active service but who are serving in positions pursuant to the provisions of Canon III.9.7 of the Episcopal Church, as amended, are Members of Convention with the right to seat, voice and vote.

e. Clergy Members of Convention who serve by appointment of the Bishop as a Canon, Archdeacon, missionary, chaplain, or Church Army Officer in charge of a Congregation under the direction of the Bishop, as a member of the clergy in charge of an Associated Worshiping Community, or as an instructor of youth in an institution of learning governed by Diocesan Canon XVI, or as a chaplain on active duty in the Armed Forces of the United States of America, are Members of Convention, with seat, voice and vote.

f. Clergy Members of Convention who are deacons who have an assignment from the Bishop to serve a Congregation that is a member of this Diocese, who have entered into a written agreement, approved by the Bishop, with that Congregation, are Members of Convention with the right to seat, voice and vote.

g. Clergy Members of Convention who do not have the credentials specified in Sections 1.c., 1.d., 1.e., or 1.f of this Canon, are Members of Convention with the right to seat and voice.

h. The Bishop of the Florida-Bahamas Synod of the Evangelical Lutheran Church in America is an honorary Member of Convention with the right to seat and voice.

i. A member of the clergy who is an ordained presbyter in good standing with a denomination with which the Episcopal Church has an agreement for the exchange of clergy, who has been called, subject to the provisions of Diocesan Canon VI, to serve a Congregation that is a member of this Diocese, and who is serving pursuant to a written agreement with that Congregation, shall be granted the right to seat, voice and vote at the Convention provided there is no Clergy Member of Convention, as that term is defined in section 1.c., 1.d., or 1.e. of this Canon, serving the Congregation.

Section 2.

a. Lay Members of Convention are those persons who have been duly selected as Lay Delegates and Alternate Delegates to Convention and those who are entitled to membership in Convention under specific provisions in these Canons.

b. Lay Delegates to Convention are Members of Convention with the right to seat, voice and vote.

c. Alternate Delegates to Convention are Members of Convention with the right to seat. In the event a Lay Delegate from a Congregation is unable to attend all or part of a meeting of the Convention, an Alternate Delegate from that Congregation shall serve and shall have seat, voice and vote.

d. Those entitled to membership in Convention under specific provisions in these Canons shall have the rights as stated in the relevant Canon.

Section 3. Convention Roster and Credentials.

a. Not later than eighty (80) days prior to the scheduled date of any annual meeting of the Convention, and not less than fifteen (15) days prior to the scheduled date of a special meeting of the Convention, the Bishop shall provide for the preparation of a preliminary roster of the Members of Convention. This roster shall include the names of the Lay Delegates and Alternate Delegates selected pursuant to Canons II and VIII, the clergy entitled to a seat, and all other persons entitled to a seat pursuant to the Constitution and Canons of the Diocese. The roster shall state the level of participation to which the Member is entitled. The roster shall be distributed to each Congregation, each member of the clergy, and the elected and appointed officeholders of the Diocese. Any corrections, additions or replacements, with any required supporting documentation, shall be provided to the Bishop not later than thirty (30) days prior to the scheduled date of any annual meeting of the Convention, and not less than seven (7) days prior the scheduled date of a special meeting of the Convention.

b. If the Bishop does not agree with a requested correction, addition or replacement, the person and Congregation involved shall be notified of the dispute not later than fifteen (15) days prior to the scheduled date of any annual meeting of the Convention, and not less than three (3) business days prior the scheduled date of a special meeting of the Convention, and the person and Congregation shall have forty-eight (48) hours to respond with any additional information for the Bishop to consider. The Bishop shall then determine the matter and the decision shall be final and non appealable.

c. Not less than one (1) week prior to the scheduled opening of any annual meeting of the Convention, and one (1) day prior the scheduled opening of any special meeting of the Convention, the Bishop shall provide for the preparation of a final roster of the clergy and lay Members of Convention, which shall be delivered to the Credentials Committee. This roster shall state the level of participation to which each Member is entitled. The Credentials Committee shall utilize this roster to register all of the Members of Convention attending the Convention. At the opening session of the Convention, the Credentials Committee shall report on whether a quorum has been established, stating the total number of Members of Convention, by orders, and the total number of the Members of Convention in attendance, by orders.

d. For purposes of this section, proper distribution and response shall include any means reasonably calculated to give actual notice to the person and Congregation involved, including electronic mail or media, telephone, facsimile, and correspondence.

Canon I, Section 3 (Continued)

Section 4.

a. It is the duty of every Member of the Convention to attend every meeting of the Convention.

b. Lay Delegates and Alternate Delegates shall serve at all meetings of the Convention until the delegate resigns or until the delegate's successor takes office in accordance with these Canons. Notice of the identity of the new delegate shall be provided to the Bishop in accordance with Canons II and VIII.

c. Lay Delegates and Alternate Delegates who cannot attend a scheduled meeting of the Convention immediately shall inform the member of the clergy in charge of the Congregation and wardens of the Congregation so that a replacement may be selected.

d. Clergy canonically resident in this Diocese who cannot attend a scheduled meeting of the Convention immediately shall inform the Bishop and provide the reason for the absence.

e. Clergy canonically resident in this Diocese but who have retired from active service are not required to be present at the meetings of the Convention.

Section 5.

a. The selection of Lay Delegates and Alternate Delegates to serve as Members of the Convention shall be made by the Congregation, unless otherwise specified by the bylaws of the Congregation. If the Congregation's bylaws specify that selection is to be made by Congregational election, the electors must have the qualifications as set forth in Canon VII.

b. A Lay Delegate or Alternate Delegate must be a qualified elector of a Congregation as defined in Diocesan Canon VII.

c. If a Lay Delegate or Alternate Delegate resigns or gives notice that he or she is unable to attend a meeting of the Convention, the vacancy shall be filled in accordance with the bylaws of the Congregation. If the bylaws do not specify the manner for filling a vacancy, the member of the clergy in charge of the Congregation or, if there is no member of the clergy in charge of the Congregation available, the wardens shall appoint a replacement. The identity of the replacement immediately shall be provided in writing to the Bishop in a document signed by the member of the clergy in charge of the Congregation, if available, or the wardens, if not, and the secretary of the congregational council.

CANON II

Proceedings of the Convention

Section 1. Rules of Order. The proceedings of the Convention shall be governed by the Constitution and Canons of the Diocese and by Rules of Order for the Convention approved by Diocesan Council and adopted by the Convention. The Rules of Order for the Convention shall be adopted by resolution as the first order of business and shall continue in force for any subsequent meeting of the Convention except as amended by resolution. In all matters not specifically covered by the Constitution and Canons and Rules of Order for the Convention, the functioning and dispatch of business at any Convention shall be governed by Robert's Rules of Order, using the most current and revised edition immediately available to the Convention.

Section 1.

a. Any congregation in arrears in any amount for the immediately preceding calendar year, or any other preceding year shall be automatically denied the right to voice and vote at the Annual Convention. If the members of the congregation think there are extenuating circumstances giving rise to their arrearage(s) they may request, in writing, to have their extenuating circumstances considered by the Diocesan Council Finance Committee. The request shall be made on or before the 15th day of April in the year of the convention. Any request not submitted in writing by the deadline shall not be heard by the Diocesan Council, its Finance Committee or the members of the Convention. The Diocesan Council Finance Committee shall hear the request of the congregation and make its recommendation to the full Diocesan Council on or before the August meeting of the Diocesan Council. The Diocesan Council shall consider the request and the recommendation of its Finance Committee and make a recommendation regarding voice and vote to the members of the convention prior to the first business of the convention requiring a vote. The decision of the convention shall be final.

Section 2. Voting.

a. Each Member of Convention entitled to vote shall comply with the following provisions regarding voting:

1. On ballots regarding all matters except elections, the Member shall be entitled to cast one (1) vote during each vote taken.

2. On a ballot to elect a person to fill an office or position, each Member is entitled to cast one (1) vote for each vacancy. If more than one vacancy for a position is to be filled on the same ballot, the Member may cast one (1) vote for each vacancy, but may not cast more than one (1) vote for a single person standing for election to that position.

b. The Presiding Officer of the Convention shall appoint tellers to count the votes taken at a meeting of the Convention. The tellers shall count only the valid votes cast to determine the number of votes cast.

c. The vote required to pass any resolution or take other action shall be a simple majority of the votes cast unless the Constitution, Canons, or any applicable Rules of Order require a higher percentage for a particular action.

d. **1.** The vote required to elect a person to any office or position shall be by the highest number of votes cast for each office, provided that a candidate receives at least a majority of the votes cast.

2. When a particular office has more than one position to be filled by election, those candidates receiving the highest number of votes in excess of fifty percent (50%) of the votes cast shall be deemed elected. Unless otherwise specified in the nomination, if the lengths of the terms of service for the vacant positions are not the same, the person with the highest number of votes over fifty percent (50%) shall be elected to the position with the longest term, the person with the next highest number of votes over fifty percent (50%) shall be elected to the position with the next longest term, and so on until all of the positions are filled. Once a position is filled by election, the number of votes on subsequent ballots for remaining positions shall not affect the results of the previous ballots.

Canon II, Section 2.d.2 (Continued)

3. If after the second ballot or subsequent ballots there remains one or more open positions for a particular office because the candidates have not received at least a majority of the votes cast, the positions still vacant may be filled by a plurality vote when authorized prior to the next round of balloting by two-thirds (2/3) of the Members of the Convention present and voting.

4. The Convention may conduct other business while the votes for election to offices or positions are being counted; however, balloting may interrupt any other business until all offices or positions are filled. Voting shall continue until all of the offices and positions for which there are nominees are filled.

5. This Canon shall not apply to the election of a bishop.

Section 3. Effective Date.

a. Persons elected to office by the Convention shall take office immediately upon the adjournment of the meeting of the Convention.

b. A resolution, including an amendment to the Canons or any other action approved by the Convention, shall be effective immediately unless the language of the resolution, amendment or other action specifies a later time.

Section 4. Convention Committees. Subject to the provisions of Diocesan Canon V, Diocesan Council shall appoint the following committees to ensure the orderly transaction of the annual meeting of the Convention and may appoint one or more of these committees for any special meeting of the Convention:

a. A Program Committee that is charged with preparing for the efficient conduct of the business of the Convention. Subject to review and approval by Diocesan Council, the Program Committee shall have the responsibility of proposing Rules of Order for the Convention, a preliminary agenda, and developing efficient balloting procedures. The Program Committee members shall include, at a minimum, the Presiding Officer of the Convention or a person appointed by the Presiding Officer to serve as a surrogate, the Secretary of the Convention, a member of the Committee on Constitution and Canons, a member of the Commission on Liturgy and Music, and the person designated by the Bishop to coordinate the events and facilities attendant to the meeting of the Convention. Diocesan Council may appoint such other people to the Program Committee as it deems appropriate.

b. A Nominating Committee that is charged with developing a slate of candidates for the various elections that may be held at a meeting of the Convention. The Committee shall be charged with nominating candidates representative of the Diocese. The Committee shall consist of seven (7) persons, one (1) from each deanery, plus the chair, who shall be a clergy Member of Convention or an elector and who shall be named by Diocesan Council.

1. No later than five (5) months prior to the scheduled date of the annual meeting of the Convention, the Committee shall circulate a request to all Congregations and deaneries for names of persons to be nominated to positions to be filled by Convention.

2. The Committee shall review the information about the persons identified by the Committee as potential candidates, including all whose names are submitted to the Committee at least ninety (90) days prior to the scheduled date of the annual meeting of the Convention, to determine whether the person has the canonical qualifications to serve. If the person has the canonical qualifications and has agreed to stand for election, the person shall become a candidate.

Canon II, Section 4.b. (Continued)

3. The Committee shall report the names of all candidates to the Secretary of the Convention not later than sixty (60) days prior to the scheduled date of the annual meeting of the Convention. In this report the Committee shall include information about the candidates to facilitate an informed choice by the Convention but shall not make any recommendations or endorsements of the candidates.

4. Nothing in this Canon shall be construed to prevent candidates from being nominated in other ways as permitted in the Constitution and Canons of this Diocese.

5. If one or more elections will be held at a special meeting of the Convention called pursuant to Article IV of the Diocesan Constitution, the Diocesan Council shall establish an appropriate schedule for the Committee to complete the duties described in this Section. This schedule need not comply with the time limits set forth in this Section.

c. A Resolutions Committee that is charged with ensuring that proposed resolutions coming before the Convention comply with the requirements of the Constitutions and Canons of the Episcopal Church and this Diocese, are not redundant, and are stated in clear and consistent language. The Committee shall consist of four (4) persons plus the chair, who shall be named by Diocesan Council. The Committee shall consider all proposed resolutions properly coming before the Convention that have been submitted in a timely manner under these Canons and that are not within the responsibility of the Committee on Constitution and Canons. It shall be the duty of the Committee:

1. to resolve duplicative or substantially similar proposed resolutions into a single proposed resolution, doing so in consultation with the resolutions' sponsors;

2. to make such editorial or stylistic corrections as do not affect the substance of proposed resolutions, doing so in consultation with the resolutions' sponsors to ensure that no distortion of the intended meaning has occurred; and

3. to report on proposed resolutions that have been validly submitted to Convention. The report may include the following recommendations:

(a) a recommendation that a proposed resolution be passed; in which case the Committee shall state its reasons;

(b) a recommendation that a proposed resolution be defeated, in which case the Committee shall state its reasons;

(c) a statement that a proposed resolution will be reported to the floor without comment by the Committee.

d. A Credentials Committee, consisting of not fewer than four (4) people, that is responsible for registering all persons attending any meeting of the Convention, assisting the Bishop in determining the applicable level of credentials held by an individual, and making the reports to Convention required in Diocesan Canon I. Members of the Credentials Committee shall be named by Diocesan Council and may include any person deemed suitable by the Council, including employees of the Diocese.

Section 5. Severability. Should any of the Canons of this Diocese be found or declared to be invalid or ineffective for any reason, only the provisions specifically found or declared to be invalid or ineffective shall cease to be operative, and the remaining terms and provisions of the Canons shall continue in full force and effect.

CANON III
Secretary of the Convention

Section 1. The duties of the Secretary shall be to take minutes of the proceedings of the Convention; prepare and distribute the Journal of any meeting of the Convention; preserve the Convention's Journals and records; attest the public acts of the body; and faithfully deliver into the hands of a successor all property, moneys, books, and papers relative or belonging to the Diocese that may be in the Secretary's possession. The Secretary shall distribute a copy of the Journal of the Convention to each officer of the Diocese, each chair of a Committee of the Convention, the Diocesan Chancellor and Vice Chancellors, each member of the clergy of the Diocese, each Congregation of the Diocese, and to others who request one in advance. The Journal may be distributed in any format approved by Diocesan Council, including electronic mail or media and conventional publication.

Section 2. The Secretary shall transmit to the proper officers a certificate of the election of Deputies to the General Convention and to the Provincial Synod.

Section 3. The Secretary shall be responsible for ensuring that each Congregation and each Member of Convention receive at least thirty (30) days' prior notice of the time and place appointed for any meeting of the Convention.

Section 4. The Secretary shall perform such other duties as may be incumbent on the office or as may be provided for by the Convention and shall receive such compensation for services as Diocesan Council may determine.

Section 5. The Secretary may, with the approval of the Bishop, appoint one or more persons to serve as an Assistant Secretary.

CANON IV
Standing Committee

Section 1. The Convention annually shall elect to the Standing Committee the number of members as set forth in this Canon.

Section 2. The Standing Committee shall consist of five (5) presbyters and four (4) electors, the term of office of each to be three (3) years. No member, either clergy or lay, shall serve more than two (2) consecutive three (3) year terms. A member of the Disciplinary Board shall not be eligible for concurrent membership on the Standing Committee and a member of the Standing Committee shall not be eligible for concurrent membership on the Disciplinary Board. Members' terms of office shall be staggered so that the Convention shall elect annually three (3) members of the Standing Committee. Of those three (3), at least one (1) shall be a member of the clergy and at least one (1) shall be a member of the laity.

Section 3. Qualifications for Office.

a. Clergy members must be Members of Convention with the right to seat, voice and vote pursuant to Diocesan Canon I, Section 1.

b. Lay members must be electors of a Congregation and domiciled in the Diocese. A lay member of the Standing Committee is a Member of Convention ex officio, without vote. Provided, however, that a lay member who also serves a Congregation as one of its Lay Delegates is entitled to vote at Convention.

c. If the formation of an Episcopal Election Committee has been assented to by the Convention pursuant to Diocesan Canon XXI, and a member of the Standing Committee, or a member's spouse, parent or child, permits his or her name to be submitted to the Episcopal Election Committee for consideration as a candidate for bishop as either a nominee or a candidate by petition, the member shall recuse and absent himself or herself from any discussion, deliberation or vote on any matter coming before the Standing Committee that relates to the Episcopal Election Committee or the Convention to Elect a Bishop until the member, or the member's spouse, parent or child, is no longer a possible candidate, or until the duties of the Episcopal Election Committee have ended, whichever occurs first.

Section 4. Vacancies in the Committee's membership, occurring by death or otherwise, may be filled by the Committee until the next annual meeting of the Convention, when the vacancy for the remainder of the term shall be filled by election of the Convention, in addition to the elections required under Section 2 of this Canon.

Section 5. The Committee, at its first meeting after the annual meeting of the Convention, shall choose a President, Secretary, and other officers from among its members. The Secretary shall keep a full record of all transactions of the Committee and shall maintain all documents submitted to the Committee in the performance of its official duties. Five (5) members of the Committee shall constitute a quorum for the transaction of business after due notice of a meeting is given all members.

Section 6.

1. The Standing Committee shall be a council of advice to the Bishop to be summoned by the Bishop whenever its advice is desired; it may of its own accord advise the Bishop when it considers it needful to do so.

2. The records of transactions of the Committee kept by the Secretary, and the documents submitted to the Committee in the performance of its official duties, shall be subject at all times to the examination by the Bishop and the Convention. All other proceedings of the Committee shall be strictly confidential unless the Bishop and the Committee shall determine otherwise.

Canon IV, Section 6.2. (Continued)

3. The prior written consent and approval of the Bishop and the Committee are required prior to the conveyance, transfer or encumbrance, in whole or in part, of any interest in any real property that has been designed or used for regular services of worship, whether or not consecrated, and that is owned or controlled by the Diocese, or a Congregation, or a Related Organization.

CANON V
Diocesan Council

Section 1. The Diocesan Council, subject to the provisions of the Constitutions and Canons of the Episcopal Church and this Diocese and the direction of the Convention, shall have oversight of the work of the Diocese, and of such other work as may be submitted to it by the Convention of the Diocese. The Bishop shall be executive head of all such work, and the Council shall assist the Bishop in fulfilling the duties and responsibilities of that office. A lay member of Diocesan Council is a Member of Convention ex officio, without vote, provided, however, that a lay member who also serves a Congregation as one of its Lay Delegates is entitled to vote at Convention.

Section 2. The Diocesan Council, hereinafter called the Council, shall be the Board of Directors of the Corporation of the Diocese.

Section 3. The Council shall be composed of the following:

a. The Bishop;

b. Any Bishop Coadjutor, any Bishop Suffragan, the President of the Standing Committee, and the Chancellor of the Diocese, ex officio;

c. One (1) presbyter and two (2) electors, each elected by the Convention for a two (2) year term. The terms shall be staggered so that the presbyter and laypersons are elected on alternate years at the annual meeting of the Convention; and

d. **1.** one (1) presbyter and one (1) elector from each deanery of the Diocese, who shall be elected at a deanery convocation for a two (2) year term and confirmed by the Convention. The terms shall be staggered so that the deanery elects one (1) person each year.

2. If a new deanery is established, a deanery convocation shall be held within one (1) month to elect members to the Council. The initial term of the presbyter shall expire at the next annual meeting of the Convention. The election of the layperson shall be confirmed at the next annual meeting of the Convention, and the term shall expire at the subsequent annual meeting of the Convention.

e. If the formation of an Episcopal Election Committee has been assented to by the Convention pursuant to Diocesan Canon XXI, and a member of the Diocesan Council, or a member's spouse, parent or child, permits his or her name to be submitted to the Episcopal Election Committee for consideration as a candidate for bishop as either a nominee or a candidate by petition, the member shall recuse and absent himself or herself from any discussion, deliberation or vote on any matter coming before the Council that relates to the Episcopal Election Committee or the Convention to Elect a Bishop until the member, or the member's spouse, parent or child, is no longer a possible candidate or until the duties of the Episcopal Election Committee have ended, whichever occurs first.

Section 4.

a. The Officers of the Diocese shall be the Bishop as President, with any Bishop Coadjutor, any Bishop Suffragan, and the President of the Standing Committee as Vice-President(s). All other officers of the corporation shall be elected by the Council. In the absence of the President and Vice-President(s), the Council shall elect one of its members to preside pro tempore. Any and all actions shall be by majority vote of a quorum, which shall consist of one (1) more than one-half (1/2) of the qualified voting members of the Council.

Canon V,Section 4. (Continued)

b. At its first meeting after the annual meeting of the Convention, Council shall choose a Secretary who may be, but need not be, a member of the Council. The Secretary is responsible for maintaining all of the documents submitted to or generated by the Council, and shall keep a full record of all transactions of the Council and its committees. The records of the Council, and all papers officially in its possession, shall be subject at all times to the examination by the Bishop and the Convention.

Section 5. Each year each of the deaneries and the Convention shall elect a successor to the Council member whose term of office has expired. An elected member may serve no more than three (3) consecutive terms. Any election to fill an unexpired term shall, for calculation to fill an additional term, be counted as a full term. The Council shall fill any vacancy of members elected by the Convention until the next annual meeting of the Convention, unless the seat becomes vacant fewer than six (6) months prior to the scheduled date of the annual meeting of the Convention of the year in which the term expires, in which case Council may, but is not required to, fill the vacancy. A deanery shall hold a convocation to elect a person to fill any vacancy of a member elected by the deanery, unless the seat becomes vacant fewer than six (6) months prior scheduled date of the annual meeting of the Convention of the year in which the term expires, in which case the deanery convocation may, but is not required to, fill the vacancy. Any vacancy filled by a deanery convocation shall be confirmed at the next annual meeting of the Convention.

Section 6. At the first meeting of the Council following the annual meeting of the Convention, the Council shall meet to organize, elect necessary officers, appoint all necessary committees or agencies to implement the work of the Convention of the Diocese, and fulfill any special mandates or commissions of the Convention. The Council shall meet thereafter at least quarterly. Special meetings may be called by the Bishop or shall be called upon the request of any seven (7) members of the Council. No elected members of the Council may serve at the same time on the Standing Committee.

Section 7. Reports to the Convention. a. At least ten (10) days prior to the scheduled date of the annual meeting of the Convention, the Council shall submit the following reports to the Bishop, the Secretary of the Convention, every clergy Member of Convention, and the secretaries of the congregational councils of every Congregation:

1. an audited financial statement of the affairs of the Diocese for the past year, and
2. a proposed budget for the Diocese, and
3. a schedule showing the proposed apportionment against each Congregation to meet the cost of the proposed budget, and
4. a report of the activities of the Council for the preceding year, and
5. an analysis of the annual reports of the Congregations as made on the form required by the General Convention of the Episcopal Church.

Section 8. Committees of the Council.
a. The Council shall establish committees as deemed necessary for the execution of its responsibilities. It may enlist the aid of persons not members of the Council to serve on any committee or assist in the performance of any function of the Council. The power of any committee or functionary shall be subject to and limited to the authority of the Council. With the approval of the Convention, the Council may form legal entities to assist the Council in its work and to manage funds, real property, personal property, intangible property, trusts, and to perform any other responsibilities for which the Council is accountable, such entities to have only managerial powers with all actions subject to the formal approval of the Council.

Canon V, Section 8.a. (Continued)

b. The Council shall form the following committees:

1. a Diocesan Finance Committee, which shall be charged with monitoring the fiscal operations of the Diocese and reporting on them to the Council with any recommendations the Committee deems advisable. The Council may choose a Treasurer, who may be, but need not be, a member of the Council, to serve on the Diocesan Finance Committee and perform such other duties for the Diocese as assigned by the Council, and

2. the Convention committees as provided in Diocesan Canon II.

Section 9. Only the Council shall have the authority to amend, modify, or suspend any apportionments placed on Congregations.

Section 10. The prior written consent and approval of the Bishop and Diocesan Council are required prior to the conveyance, transfer or encumbrance, in whole or in part, of any interest in any real property owned or controlled by the Diocese, a Congregation, or a Related Organization.

Section 11. A Registrar shall be appointed by the Bishop and shall serve as an Assistant Secretary of the Council, without vote. In addition to the duties required by the Constitution, the Registrar shall keep the following information, which shall be made available to the Council upon request:

a. a register listing the clergy who are canonically resident in the Diocese, those received and transferred, those ordained, and those suspended or deposed;

b. a register of persons confirmed or received from other Communions;

c. a record of marital judgments and of persons readmitted to the Sacraments in accordance with the provisions of the Constitution and Canons of the General Convention of the Episcopal Church.

Section 12. The Council shall elect representatives of the Diocese, who shall be clergy Members of Convention in active service or electors of a Congregation, to:

a. the Synod of Province IV; and

b. any other corporation, institution, organization, or other body with whom the convention of the Diocese recognizes an official relationship calling for representation from this Diocese, unless election by Convention is required by the Constitution or Canons.

Section 13. The administration of the affairs of the Church Pension Fund in this Diocese shall be the responsibility of Diocesan Council, which shall ensure the performance of all necessary duties in accordance with the rules of the Church Pension Fund.

Section 14. Subject to the approval of the Diocesan Council, the Bishop may appoint such Canons, Archdeacons, fiscal officers, assistants, aides, secretaries and other diocesan staff as may be needed to tend to the administration of the Diocese.

CANON VI
Clergy

Section 1. a. The member of the clergy in charge of a Congregation in the Diocese shall be either:

1. duly licensed and ordained as a presbyter pursuant to the provisions of the Constitution and Canons of the General Convention of the Episcopal Church and be in good standing in the Episcopal Church; or

2. a member of the clergy who is an ordained presbyter in good standing with a denomination with which the Episcopal Church has an agreement for the exchange of clergy.

b. The member of the clergy in charge of a Congregation has full authority over and responsibility for all matters specified in Title III of the Canons of the Episcopal Church, as amended, including, but not limited to:
1. pastoral care;
2. worship and music,
3. Congregational programs;
4. chairing meetings of the Congregation and the congregational council;
5. supervising, hiring and dismissing staff;
6. the spiritual direction and control of all church schools, parish schools, and all other associations and Related Organizations connected with the Congregation;
7. ensuring compliance with the requirements regarding licensed ministries as provided in the Canons of the Episcopal Church; and
8. decoration of the Congregation's property and facilities.

c. During any planned absence of the member of the clergy in charge, it is the responsibility of the member of the clergy in charge to arrange for coverage of the Congregation's regularly-scheduled services and other needs for pastoral care. If the member of the clergy in charge is paid wholly or in part by the Diocese, the approval of the Bishop must be received in advance of any absences that are in addition to, or longer than, those specified in any contract or letter of agreement entered into with the member of the clergy in charge.

d. The member of the clergy in charge shall be subject to the rubrics of the Book of Common Prayer, the Constitutions and Canons of the Episcopal Church and the Diocese, the pastoral direction of the Bishop, and the laws of the State of Florida.

e. The member of the clergy in charge shall have a written agreement with the Congregation governing the relationship between the member of the clergy in charge and the Congregation. The written agreement shall specifically indicate the title and status of the member of the clergy in charge, in accordance with Section 2 of this Canon.

Section 2. The written agreement and relationship between a Congregation and member of the clergy in charge shall specify the title of the member of the clergy in charge in accordance with the following:

a. Rector of a parish: a presbyter who is elected by the congregational council of a parish in accordance with this Canon. A rector shall serve on a permanent basis; any termination of the pastoral relationship must be in accordance with the provisions of Title III of the Canons of the Episcopal Church, as amended.

b. Vicar of a mission: a presbyter who is appointed by the Bishop with charge and responsibility for a mission. A vicar is eligible to become the rector when the mission becomes a parish.

Canon VI, Section 2.b. (Continued)

c. Pastor of a parish: a presbyter who enters an agreement between the congregational council of a parish and the Bishop. A pastor is elected by the congregational council to serve for a specified period of time, which may be renewed upon mutual agreement of all three parties for another specified period of time. The pastoral relationship may be terminated prior to the end of the specified period of time only with the consent of two out of the three parties. A pastor is eligible to become the rector.

d. Priest-in-charge: a presbyter who may be either of the following:

1. A person appointed temporarily by the Bishop under the provisions of Diocesan Canon IX. An appointment under Canon IX shall be for up to one (1) year, and the person appointed is eligible to become a priest-in-charge by agreement as specified in the next paragraph.

2. A person who enters a written agreement between the congregational council of a parish and the Bishop to serve as a long-term interim, with a contract of one to three years, which may be renewed upon mutual agreement of all three parties for another specified period of time. A priest-in-charge is eligible to become the pastor or rector only if such a provision is agreed upon in the initial written agreement with the Congregation.

e. Interim pastor: a presbyter who is trained for interim ministry who enters a contract with the congregational council of a parish to serve for one (1) year, which may be renewed upon mutual agreement for another year while a search is being conducted. An interim pastor shall have a written agreement specifying the person's roles and responsibilities. With the Bishop's approval, the interim pastor may become the priest-in-charge, but under no circumstances can the interim pastor become the pastor or rector of that Congregation.

Section 3. Consociate Clergy. In a Joint Congregation, formed in accordance with these Canons, the Congregation may call a person to serve as consociate clergy, who may be a bishop or presbyter in good standing with the Episcopal Church or a denomination with which the Episcopal Church has an agreement for the exchange of clergy. Consociate clergy shall be called and appointed utilizing the same search process used for a rector; shall serve independently on a permanent basis; shall be considered to be the member of the clergy in charge as that term is used in the Constitution and Canons of the Diocese with regard to those rights, duties and responsibilities of the Joint Congregation that relate to the Diocese or the Episcopal Church; and shall not be considered an assistant pursuant to the Canons of the Episcopal Church, as amended. Consociate clergy are subject only to the Bishop or the equivalent judicatory authority of the denomination which ordained and supervises the consociate. Consociate clergy shall have the same rights and duties as set forth in Section 1 of this Canon.

Section 4.

a. The member of the clergy in charge of any Congregation is, ex officio, a member of the Congregation's congregational council and has the right to vote at all meetings. The member of the clergy in charge, or another member of the Congregation's congregational council designated by the member of the clergy in charge, shall preside at all the meetings of the Congregation's congregational council and at the annual meeting and special meetings of the Congregation.

b. Clergy Members of Convention have the right to attend and vote at all meetings of the Congregation which they serve.

c. Clergy Members of Convention who are not in charge of a congregation may be granted the right to vote at meetings of the congregational council if this right is granted in the bylaws of the Congregation which they serve.

Canon VI, Section 4.c. (Continued)

Section 5.

a. In accordance with the Constitution and Canons of the Episcopal Church, the member of the clergy in charge of a Congregation may appoint one or more assistant clergy. Assistant clergy may be bishops, presbyters, deacons, diaconal ministers, or other members of the clergy in good standing with the Episcopal Church or a denomination with which the Episcopal Church has an agreement for the exchange of clergy. Assistant clergy shall serve at the pleasure of the member of the clergy in charge, who shall be responsible for their supervision. The assistant clergy shall have a written agreement with the Congregation governing the relationship between the assistant clergy and the Congregation.

b. The member of the clergy in charge of a Congregation may appoint one or more persons in good standing with any nationally recognized Christian denomination, whether in active service or retired, to serve a Congregation to provide assistance with specific, limited ministries such as visitation, education, counseling or other support of the duties of the clergy. Ministerial clergy may serve with or without remuneration or reimbursement of expenses and shall serve at the pleasure of the member of the clergy in charge, who shall be responsible for their supervision. Ministerial clergy who are not ordained and licensed as a bishop, presbyter or deacon, or diaconal minister, or other member of the clergy in the Episcopal Church or in a denomination with which the Episcopal Church has an agreement for the exchange of clergy must be licensed by the Bishop prior to undertaking any of the functions or ministries specified in the Constitution and Canons of the Episcopal Church as requiring licensure. All clergy appointed under this provision shall have a written agreement with the Congregation governing the relationship between the clergy person and the Congregation.

c. Clergy who are on the supply lists of the Diocese may be engaged to provide pastoral services on an occasional basis. With the prior approval of the Diocese, a Congregation may engage the services of clergy on supply lists maintained by a denomination with which the Episcopal Church has an agreement for the exchange of clergy.

Section 6.

a. No person may serve a Congregation as clergy of any kind without the prior approval of the Bishop in accordance with the Constitutions and Canons of the Episcopal Church and of this Diocese.

b. In the event a Congregation desires to call a rector, pastor, interim or consociate clergy, the Congregation's congregational council shall notify the Bishop and comply with the requirements of the Constitutions and Canons of the Episcopal Church and this Diocese. The Congregation's congregational council and the Diocese shall develop a mutually acceptable plan for calling a person to the position.

c. In the event a Joint Congregation desires to call a rector, pastor or consociate clergy, the Congregation shall notify the Bishop and the equivalent judicatory authority of the other denomination, and comply with the requirements of the Constitutions and Canons of the Episcopal Church and this Diocese and the governing provisions of the other denomination. The Joint Congregation, the Diocese, and the equivalent authority of the other denomination shall develop a mutually acceptable plan for calling a person to the position.

CANON VII
Congregational Governance

Section 1. Annual Meeting. A Congregation shall hold an annual meeting every year. Unless otherwise specified in the Congregation's bylaws, the annual meeting of the Congregation shall be within one hundred twenty (120) days before or on the twenty-eighth (28th) day of February.

Section 2. Bylaws.

a. A Congregation shall adopt bylaws for the governance of the affairs of the Congregation. Bylaws that conflict with the provisions of the Constitution or Canons of the Episcopal Church shall be void. Unless these Canons grant specific authority to the Congregation to adopt an alternative provision, bylaws that conflict with the provisions of the Constitution or Canons of this Diocese shall be void. Should any of the bylaws of a Congregation be found or declared to be invalid or ineffective for any reason, only the provisions specifically found or declared to be invalid or ineffective shall cease to be operative, and the remaining terms and provisions of the bylaws shall continue in full force and effect.

b. A two-thirds (2/3) majority vote of the members of the Congregation present at a properly called and convened congregational meeting is necessary to adopt, amend or repeal any congregational bylaw, unless the bylaws of the Congregation impose a different requirement, in which case the bylaws of the Congregation shall govern.

c. Unless and until a Congregation adopts bylaws in accordance with this Canon, the provisions of these Canons shall govern the affairs of the Congregation.

Section 3. Electors.

a. As used in these Canons, an elector is a lay communicant member of a Congregation who is sixteen (16) years of age or over, whose name is duly enrolled as such in the Register of the Congregation, who is regular in attendance at divine services, and who makes stated contributions of record to the general support of the Congregation. A qualified elector of a Congregation is entitled to vote in all congregational elections and on all matters that come before the Congregation for a vote.

b. The vote of no person shall be questioned unless his or her right to vote shall be first challenged by a qualified elector. The bylaws of the Congregation shall provide that, in the event of such challenge, the right of such person shall be passed upon by an independent Qualifications Committee. If the Congregation's bylaws do not otherwise specify, the Qualifications Committee shall consist of three (3) electors appointed by the member of the clergy in charge, or in the event there is no member of the clergy in charge, by the congregational council, and the findings of the Qualifications Committee shall be final and binding.

Section 4. Congregational Council.

a. Each Congregation shall have a congregational council, which may be called a vestry or board of trustees or similar name, according to the choice of the Congregation. To be qualified to serve on the congregational council, a person must be an elector of the Congregation and eighteen (18) years of age or older.

b. The Congregation's bylaws shall specify the number of persons serving on the congregational council, which must consist of at least five (5) electors. A majority of the members of the congregational council must be selected by the Congregation.

Canon VII, Section 4.b. (Continued)

c. The Congregation's bylaws shall specify the manner the Congregation will use to select persons to serve on the congregational council and as lay Members of Convention. Unless otherwise provided in the bylaws, selection shall be by election by a majority vote of the members of the Congregation present at a properly called and convened congregational meeting.

d. The Congregation's bylaws shall provide for the orderly succession of persons serving on the congregational council. The bylaws shall provide that those elected to the congregational council shall continue in office until their successors are elected and qualified. The bylaws shall provide for staggered terms of service so that approximately the same number of terms on the congregational council are filled each year in rotation, and that no one person shall remain a member of the congregational council for more than six (6) consecutive years. If a person has served on the congregational council for any portion of six (6) of the previous seven (7) years, the person is not eligible to serve as a member of the congregational council for one (1) year.

e. Wardens. The Congregation's bylaws shall provide for the selection of wardens of the Congregation. The Congregation's bylaws shall provide that the term of office for the wardens is one (1) year, and that a person may not serve as a warden for more than three (3) consecutive terms. Unless otherwise provided in the bylaws, the selection of wardens shall take place at the first meeting of the congregational council after a congregation's annual meeting, as follows:

1. The member of the clergy in charge shall appoint one (1) member of the congregational council to serve as the Senior Warden. If the Congregation does not have a member of the clergy in charge, the members of the congregational council shall select the Senior Warden in the same manner as it selects the Junior Warden.

2. The members of the congregational council shall select one (1) member of the congregational council to serve as the Junior Warden. Unless otherwise provided in the bylaws, the selection of the Junior Warden shall be by majority vote of the members of the congregational council.

f. Officers.

1. The congregational council shall annually select a secretary, who need not be a member of the Congregation. The secretary shall ensure that the minutes of congregational council's proceedings are taken and reported, attest to the public acts of the congregational council, preserve all records and papers belonging to the Congregation, perform such other duties as shall be legally assigned, and faithfully deliver into the hands of a successor all books and documents of the Congregation that may be in the secretary's possession.

2. The congregational council shall annually select a treasurer, who need not be a member of the Congregation, to perform the duties incumbent upon that office. The treasurer shall furnish a bond of suitable amount. The books and accounts shall be audited annually and at any other time the congregational council may direct. The offices of secretary and treasurer may both be held by the same person.

g. The congregational council shall hold an annual meeting every year. Unless otherwise specified in the Congregation's bylaws, the annual meeting of the congregational council shall be held within two (2) weeks after the annual meeting of the Congregation. In accordance with the Congregation's bylaws and this Canon, at its annual meeting the congregational council shall turn over the affairs of the Congregation to the congregational council with its newly selected members.

h. The congregational council may hold other meetings at the times specified in the Congregation's bylaws. In all cases, a meeting may be called by the member of the clergy in charge or the Senior Warden. Unless a different number is specified in the Congregation's bylaws, a meeting of the congregational council may also be called at the joint request of two (2) or 25 percent (25%) of the congregational council's members, whichever is the greater number. In the case of a Joint Congregation, consociate clergy may also call a meeting of the congregational council. In the sole discretion of the Bishop, the Bishop may at any time call a meeting of the congregational council of any Congregation and preside at such meeting.

Section 5. Responsibilities of the congregational council.

a. It shall be the duty of the wardens and congregational council to protect the properties of the Congregation and to see that all things needed for the orderly worship of God and for the administration of the Sacraments and Ordinances of the Church be provided. Unless otherwise provided in the Congregation's bylaws, in the absence of the member of the clergy in charge, or at the request of the member of the clergy in charge, the Senior Warden shall preside at the meetings of the congregational council and, in the absence of both, the Junior Warden shall preside.

b. It shall be the duty of the congregational council to take charge of the real and personal properties of the Congregation and keep the same fully insured, to provide for the remuneration and reimbursement of the clergy and other ministers and employees serving the Congregation, to prepare a budget providing for the necessary requirements and expenditures of the Congregation, to regulate all its temporal concerns, to keep order in the church during the celebration of Divine worship, and, in general, to act as helpers in whatever is appropriate to laypersons for the furtherance of the Church's welfare.

CANON VIII
Congregational Registers and Reports

Section 1. Every Congregation shall maintain a register in which the member of the clergy in charge of the Congregation, or, if there be none, one of the wardens, shall cause to be recorded:

a. Any baptism administered in the Congregation, including the name and date of birth of each person baptized; and, if a child, the names of the child's parents and sponsors.

b. Any celebration and blessing of a marriage and any blessing of a civil marriage performed in the Congregation, including the date, names and addresses of the persons being married or whose civil marriage is being blessed, and the names and addresses of the witnesses to the marriage.

c. Any funeral or memorial service conducted in the Congregation or for a member of the Congregation, including the date and place of the service and, if known, the date and place of the burial.

d. The person performing each of the offices or services listed above shall sign the register entry recording the event.

Section 2. Every Congregation shall maintain a record of the following, which may be maintained in electronic form:

a. All services held in the Congregation, which record shall show the date, time, place, and kind of service held, the number of persons present, and the name or names of those officiating or preaching at the service.

b. A list of all communicants in the Congregation.

Section 3. No later than March 1 of each year, the Congregation shall file an annual report with the Diocese that is signed by the member of the clergy in charge, if any, the secretary of the congregational council, the Senior Warden, the Junior Warden, and the treasurer of the Congregation. The Congregation's annual report to the Diocese shall include the information as indicated below:

a. a copy of the parochial report filed pursuant to Title I.6 of the Canons of the Episcopal Church, as amended; and

b. a statement as to whether the premiums for the preceding fiscal year to the Church Pension Fund on account of the clergy of the Congregation have been fully paid; and

c. a list of the persons selected to serve on the congregational council for the following year, indicating the names of the persons selected to serve as Senior Warden, Junior Warden, secretary, treasurer or member of the congregational council, together with a list of the persons selected to serve as Lay Delegates and Alternate Delegates to the Convention; and

d. a statement as to whether the diocesan apportionment(s) for the preceding calendar year have been fully paid; and

e. a statement as to the amount of insurance coverage the Congregation has on its real and personal property, and the name of the insurance carrier; and

Canon VIII, Section 3.e. (Continued)

f. any other information requested by the Bishop, Diocesan Council or Standing Committee, if the information is requested on or before January 15th of the year the annual report to the Diocese is to be filed, and

g. if available, the annual audit for the previous year required by Diocesan Canon XIV; and

h. for the purpose of enabling the Diocese to provide appropriate assistance to Congregations, an explanation of any problems, irregularities or delays the Congregation has experienced in complying with its canonical obligations.

Section 4. A Congregation has the affirmative duty of notifying the Diocese of any problems, irregularities or delays the Congregation is experiencing that are not of a temporary nature, including, but not limited to, any time the Congregation, for a period of three (3) consecutive months:

a. is unable to meet its financial obligations, including provision for its clergy or other ministers or employees, or payment to the Church Pension Fund; or

b. is unable to pay its apportionment to the diocese; or

c. has a mid-cycle turnover in leadership of more than forty percent (40%) of the persons serving on the congregational council of the Congregation; or

d. is unable to complete an audit that complies with the requirements of Diocesan Canon XIV.

CANON IX
Congregations

Section 1. The Bishop has primary oversight over Congregations and Associated Worshipping Communities. The Diocesan Council is responsible for assisting the Bishop in forming, guiding, analyzing, supporting, advising and strengthening Congregations and Associated Worshipping Communities.

a. Definition of a Congregation. As used in these Canons, a Congregation is a community of faith that:

b. accedes to the Doctrine, Discipline, and Worship of the Episcopal Church, to the Constitution and Canons set forth by General Convention without exception, amendment, proviso or addition, and to the Constitution and Canons of this Diocese without exception, amendment, proviso or addition; and

c. acknowledges and undertakes the responsibility of providing for the remuneration and reimbursement of its clergy, other ministers, and employees; its apportioned share of funding the Program and Budget as agreed at the Convention of the Diocese; the pension premiums for its clergy, and such other expenses as may be normally encountered in the operation of a Congregation; and

d. has been accepted as a Member of the Diocese by the Members of Convention pursuant to the Constitution and Canons of the Diocese.

Section 2. a. Parishes and missions. As used in the Constitution and Canons of this Diocese, the types of Congregations are as follows:

1. A parish is a Congregation that is financially stable and self-sustaining and able to comply with the provisions of Section 1, paragraph b, of this Canon, and that has an average Sunday attendance of at least fifty (50) people. Subject to the provisions of Section 1, paragraph a. of this Canon, a parish has the right to govern its own affairs and call a rector to serve the Congregation.

2. A mission is a Congregation that has an average Sunday attendance of at least fifty (50) people and that is under the direct authority of the Bishop.

b. A mission that desires to become a parish shall make application to the Bishop that includes the following:

1. a resolution passed by the congregational council of the mission approving the submission of the application; and

2. an income statement, balance sheet, cash flow analysis, and any other financial information requested by the Committee, Diocesan Council or the Bishop that demonstrates the ability of the mission to be financially stable and self-sustaining and able to comply with the provisions of Section 1, paragraph b, of this Canon; and

3. a narrative history of the worshiping community, including information on the lay leadership and average Sunday attendance, as well as any other information requested by the Diocesan Council or the Bishop.

4. The Bishop shall review the application and undertake any investigation deemed advisable. If the Bishop approves the application, the application and the findings from any investigation shall be submitted to the Diocesan Council for consideration and approval.

5. If the application is approved by both Diocesan Council and the Bishop at least thirty (30) days prior to the next scheduled meeting of the Convention, the application shall be considered for approval at that meeting of the Convention. Otherwise, the application shall be considered at the next meeting of the Convention.

c. A Congregation's status may be changed from that of a parish to that of a mission only in accordance with Section 6 of this Canon.

Section 3. Application to become a Congregation. a. A worshiping community that desires to become a Congregation shall submit an application to the Bishop that includes the following:

1. a resolution passed by the people affiliated with the worshiping community undertaking the affirmations in Section 1, paragraphs a and b; and stating whether the application is to become a parish or a mission; and

2. an income statement, balance sheet, cash flow analysis, and any other financial information requested; and

3. a narrative history of the worshiping community, including information on the leadership and average Sunday attendance, as well as any other information requested; and

4. a draft of the articles of incorporation to be filed with the State of Florida, or, if an existing corporate entity will be used, a copy of its articles of incorporation and any other incorporation documents, including any amendments, which have been filed with the State of Florida, and any proposed amendments to the corporate filings.

b. The Bishop shall review the application and undertake any investigation deemed advisable, including consultation with any Congregations of this Diocese near the applicant. If the application and articles of incorporation are approved by the Bishop, the application and the findings from any investigation shall be submitted to the Diocesan Council for consideration and approval. If approved by the Diocesan Council, the application shall be submitted to Convention for approval. If the Convention votes to approve the application and accept the applicant as a member of the Diocese, within fifteen (15) days the new Congregation shall file with the State of Florida the approved articles of incorporation or amendments to its existing articles of incorporation.

Section 4. If a Congregation believes its mission would be better served by moving to a new location or operating an additional facility in a new location, the Congregation shall submit a proposal to the Bishop, who shall consult with the Congregation to ensure the proposal is fiscally and programmatically sound, and that any other Congregations of this Diocese within ten (10) miles have been given adequate opportunity to comment on the proposal. If the proposal is approved by the Bishop, it shall be submitted to Diocesan Council for consideration and approval. This provision does not require a Congregation to obtain prior approval for temporary or occasional use of facilities.

Section 5. Joint Congregations. a. With the prior approval of the Bishop and the Diocesan Council, a Congregation may enter into an agreement for joint ministry with a worshipping community affiliated with a denomination with which the Episcopal Church is in full communion. The agreement for joint ministry may range from routine sharing of facilities to full corporate merger. Each proposal for joint ministry shall be negotiated separately in accordance with the Constitution and Canons of the Episcopal Church and the governing provisions of the denomination of the other worshipping community.

Canon IX, Section 5.a. (Continued)

b. A Congregation that has entered into an agreement for joint ministry pursuant to this Canon shall retain its membership in the convention with all of the same rights, privileges, responsibilities and duties.

c. A worshipping community that desires to become a Member of the Diocese as a joint congregation also affiliated with another denomination with which the Episcopal Church is in full communion shall simultaneously comply with Sections 2 and 4 of this Canon.

Section 6. Congregational support.

a. The Bishop and Diocesan Council are responsible for monitoring the general state of affairs of the Congregations of the Diocese and to provide appropriate resources, assistance, guidance, oversight and support to all Congregations. This may be of any type approved by the Bishop, including, but not limited to, consultation, mediation, financial assistance provided in accordance with this Canon, deployment of deacons, temporary assignment of clergy or a lay minister, and, in the case of a mission, the removal or replacement of one or more members of the congregational council.

b. The Bishop or Diocesan Council May make inquiry to determine the condition of a Congregation based on:

1. information received in an annual or special report received pursuant to Diocesan Canon VIII; or

2. information received in a statement from the member of the clergy in charge, warden, or congregational council of the Congregation, whether written, oral, electronic, or other form; or

3. a failure to file required reports with, or failure to pay its apportionment to, the Diocese in a timely manner; or

4. a failure or refusal to comply with the terms of a judgment rendered according to the provisions of Title III of the Canons of the Episcopal Church, as amended, relating to the pastoral relationship between the member of the clergy in charge and the Congregation or congregational council; or

5. under exceptional circumstances as determined by the Bishop.

c. The Bishop or Diocesan Council shall make inquiry to determine the condition of any Congregation that fails to file an annual audit by the deadline specified in Diocesan Canon XIV, or pay its full year's apportionment within thirty (30) days after the final annual due date. The purpose of the inquiry shall be to determine the background and causes for the Congregation's situation and to provide any extraordinary assistance, guidance, support, advice, or consultation the Congregation needs to resolve the issues.

d. If the Bishop and Diocesan Council approve the provision of financial support or extraordinary assistance from the Diocese in order for the Congregation to continue operating in accordance with the Constitution and Canons of the Episcopal Church or of this Diocese, the Congregation, whether a parish or a mission, shall be considered an Assisted Congregation until the Bishop, with the approval of Diocesan Council, removes the designation.

1. An Assisted Congregation shall be under the guidance of the Bishop. During this period, the Bishop, with the assistance of Diocesan Council, shall consult with and guide the Assisted Congregation in all facets of its mission, including its leadership and fiscal stability, and any other considerations, with the mutual goal of enabling the Assisted Congregation to become financially stable, self-supporting, and able to operate in accordance with the Constitution and Canons of the Episcopal Church and of this Diocese. Any financial assistance to be given to an Assisted Congregation shall be approved in advance by the Bishop and Diocesan Council.

2. The Bishop shall have the primary responsibility for oversight over all Assisted Congregations. If the Assisted Congregation does not have a member of the clergy in charge of it, the Bishop shall have the authority to appoint a priest-in-charge or a lay minister to serve the Congregation temporarily and, in the Bishop's sole discretion, to remove any appointed person.

3. With the prior approval of the Bishop and Diocesan Council, an Assisted Congregation may call a person to serve as the member of the clergy in charge of the Congregation, using the usual Diocesan call process. The stipend, benefits, allowances and other compensation the Assisted Congregation proposes to provide to a member of the clergy or a lay minister appointed or called to serve it must be approved in advance by the Bishop and Diocesan Council.

e. Upon approval of Diocesan Council and the Bishop, the status of a parish may be changed to that of a mission in either of the following cases:
1. Pursuant to their duties under Canons VI and VII of the Canons of this Diocese, and in compliance with the bylaws of the congregation, the Congregational Council and the member of the clergy in charge of the parish voluntarily consent to the change in status.
2. The parish has been an Assisted Congregation for at least the three (3) prior consecutive years and the Bishop, with the approval of Diocesan Council, determines that it is not likely that within the next six (6) months the Congregation will become financially stable, self-supporting, and able to operate in accordance with the Constitution and Canons of the Episcopal Church and of this Diocese. In actions under Section 6.e.2, the affirmative vote of two-thirds (2/3) of the Members of Convention voting at a meeting of the Convention shall be necessary to change the status of the parish to a mission.

Section 7. Suspension or dissolution of a Congregation.
a. A Congregation may be suspended from membership in the Convention, or its membership in the Convention may be terminated and dissolved, only upon an affirmative vote by two-thirds (2/3) of the members of Diocesan Council and ratified by an affirmative vote by two-thirds (2/3) of the Members of Convention voting at a meeting of the Convention, and based only on grounds provided in this Canon.

b. Grounds for suspension or termination of membership in the Convention are:

1. a Congregation requests suspension or termination of membership in the Convention by a vote of two-thirds (2/3) of the members of record of the Congregation in a properly called and convened congregational meeting; or

2. the Bishop, with the approval of Diocesan Council, recommends suspension or termination of an Assisted Congregation's membership in the Convention because that Congregation is unable to become stable and self-sustaining, or because it is unable to operate in accordance with the Constitution and Canons of the Episcopal Church and of this Diocese, and that suspending or terminating the congregation's membership is in the best interests of the mission of the Diocese; or

3. a Congregation, in a duly called and convened congregational meeting, votes to rescind its accession to the Doctrine, Discipline, and Worship of the Episcopal Church, or to the Constitution and Canons set forth by General Convention without exception, amendment, proviso or addition, or to the Constitution and Canons of this Diocese without exception, amendment, proviso or addition.

c. The title to all real and personal property of a Congregation whose membership in the Convention has been suspended, or terminated and dissolved, shall immediately vest in the Diocese.

CANON X
Associated Worshiping Communities

Section 1. To encourage new church plantings and the creation of innovative fellowships to engage in the mission and ministry of the Church, any group of at least twelve (12) persons may apply to the Bishop to form an Associated Worshiping Community.

Section 2. In the application, the persons forming the Associated Worshiping Community shall affirm that: they accede to the doctrine, discipline and worship of the Episcopal Church; to the Constitution and Canons set forth by General Convention without exception, amendment, proviso or addition; and they submit to the authority of the Diocese and its Constitution and Canons without exception, amendment, proviso or addition.

Section 3. The Bishop shall consult with at least one (1) Congregation geographically close to the applicant, and must consult with any Congregations located within ten (10) miles of the applicant's proposed primary area of activity. This consultation shall be for the purposes of determining the ways that an existing Congregation(s) might support the Associated Worshiping Community with prayer, resources and fellowship. The application of the Associated Worshiping Community shall be approved provided it receives the approval of the Bishop, Diocesan Council, and the support of at least one (1) of the Congregations consulted during the application process.

Section 4. The Bishop shall report to the annual meeting of the Convention regarding the Associated Worshiping Communities that have been formed during the previous year, and the nature of the ministry of each.

Section 5. a. The Bishop shall be in charge of and have primary oversight over all Associated Worshiping Communities, with authority to appoint a member of the clergy or a lay minister to serve them and, in the Bishop's sole discretion, to remove any appointed person. The stipend, benefits, allowances and other compensation the Associated Worshiping Community proposes to provide a person appointed to serve it, as well as any financial assistance deemed advisable, shall be approved in advance by the Bishop and Diocesan Council.

b. An Associated Worshiping Community shall be under the oversight of the Bishop for five (5) years. During this period, the Associated Worshiping Community shall be given any assistance, guidance, support, advice, or consultation the Bishop deems advisable regarding its mission and ministry, including the choice of a name, formation of a congregational council, fiscal stability, and any other considerations, with the mutual goal of enabling the Associated Worshiping Community to become a Congregation.

c. If the Associated Worshiping Community has not become a Congregation at the end of five (5) years, the Bishop, with the approval of the Diocesan Council, shall determine whether the Associated Worshiping Community should remain in that status for up to five (5) more years, or should have its relationship with the Diocese terminated.

Section 6. Except for membership in Convention, which is limited to electors belonging to Congregations, all of the rights, duties and responsibilities of electors under these Canons are equally applicable laypersons affiliated with an Associated Worshipping Community including, but not limited to, eligibility to serve in the various diocesan offices and positions.

CANON XI
Deaneries

Section 1. The Diocese shall be divided into deaneries, the number and boundaries of which shall be determined by the Bishop with the advice of Diocesan Council. The presiding officer of each deanery shall be a Dean appointed by the Bishop for a maximum term of three (3) years. The deanery convocation shall be composed of:

a. all clergy Members of Convention who are located in the deanery. Clergy who reside in one deanery but serve a Congregation in another deanery are members of the deanery in which the Congregation is located; and

b. the lay Members of Convention from each Congregation located in the deanery; and

c. one (1) elector selected by the congregational council of each Congregation located in the deanery.

Section 2. Each deanery convocation shall meet at least thirty (30) days, and not more than one hundred twenty (120) days, prior to the scheduled date of the annual meeting of the Convention, and may also meet any other time at the call of the Dean or of the Bishop.

Section 3. The purpose of each deanery shall be to afford opportunity for the clergy and laity to come together for conferences, to initiate works and activities at the deanery and Congregational levels, to promote the work and Mission of the Church, to identify nominees for the various diocesan offices and positions, to consider resolutions and other matters coming before a meeting of the Convention, to elect persons to serve on Diocesan Council in accordance with Canon V, Section 3.d., to elect persons to serve on an episcopal elections committee in accordance with Canon XXI, Section 2., and to carry out the work of the Diocese within the deanery.

CANON XII
Committee on Constitution and Canons

Section 1. The Bishop shall appoint a Committee on Constitution and Canons, subject to confirmation by Diocesan Council. The purpose of the Committee is to make and review proposed amendments to the Constitution and Canons of the Diocese. The Committee shall consist of not less than six (6) and not more than nine (9) people who shall serve in staggered three (3) year terms. At least three (3) of the Committee members shall be clergy Members of Convention, and at least three (3) shall be electors. The Bishop may appoint persons to serve any unexpired terms that become vacant, subject to confirmation by Diocesan Council.

Section 2. All matters relating to the Constitution and Canons of this Diocese, including any proposed changes, shall be referred to this Committee for consideration.

a. The Committee on Constitution and Canons is authorized to sponsor a resolution to adopt one or more proposed amendments to the Constitution and Canons. All such resolutions shall comply with the procedures in Diocesan Canon XVIII.

b. If the Committee determines that a proposed amendment to the Constitution or Canons should be reworded or made to conform to the Constitution and Canons, the Committee may work with the proponent of the proposed change to draft a mutually acceptable substitute proposed amendment. If a mutually acceptable substitute cannot be agreed upon and the proponent submits the proposed amendment in a resolution to the Convention, the Committee may submit an alternative proposed amendment, and both proposals shall be considered by the Convention.

CANON XIII
Business Methods and Practices

Section 1. It shall be the duty of all custodians of trusts and permanent funds maintained by the Diocese, a Congregation, or a Related Organization, to deposit the same in trust with a trust company or bank with trust powers or with the Diocese. Diocesan custodians shall provide a full and detailed report on each fund at the annual meeting of the Convention, and custodians for Congregations and Related Organizations shall provide a full and detailed report of each fund at the annual meeting of that entity's congregational council.

Section 2. Audits. a. The fiscal records of every Congregation and every Related Organization shall be audited annually by a certified public accountant or an audit committee approved by the Congregation's congregational council for the purpose of determining whether the accounts fairly reflect the performance of the duties and obligations of the entity audited. If a Congregation or Related Organization uses an approved audit committee, the committee shall be formed in compliance with guidelines established by the Diocesan Finance Committee and approved by Diocesan Council. Every auditor or approved audit committee performing their duties pursuant to this Canon shall prepare an audit report that shall be made in accordance with the format and guidelines established by the Diocesan Finance Committee and approved by Diocesan Council.

b. Every auditor or approved audit committee performing their duties pursuant to this Canon shall file the annual audit report with the Bishop not later than thirty (30) days following the date of the report, but in no event later than September 1 of each year. The report filed with the Bishop shall include any memoranda issued by the auditor or approved audit committee regarding internal control, allocation and accounting for receipts and disbursements or other accounting matters, together with a summary of action taken or proposed to be taken to correct deficiencies or implement recommendations contained in such memoranda.

Section 3. All buildings and personal property owned by the Diocese, a Congregation, or a Related Organization, shall be insured with a reliable insurance company for an amount that complies with guidelines established by the Diocesan Finance Committee and approved by Diocesan Council. If appropriate insurance for real property cannot be secured within three (3) months of the date the property was acquired or the previous insurance policy ended, an application for an exemption from this requirement may be made to Diocesan Council. Any exemption granted shall expire one (1) year from the date Diocesan Council granted the request. Upon application, Diocesan Council may, in its discretion, renew the exemption.

Section 4. The Bishop and Diocesan Council shall have authority to call for reports, including financial reports, from every Congregation or Related Organization.

Section 5. Treasurers, congregational employees and custodians, other than banking institutions, who have custody of funds that exceed $500 during a fiscal year, shall be adequately bonded.

Section 6. All deeds, mortgages, hypothecations, assignments or other documents executed on behalf of the Congregation shall be signed by the member of the clergy in charge and the Senior Warden. If there is no member of the clergy in charge, both wardens and the secretary of the congregational council shall sign.

Section 7. a. Congregations that maintain a columbarium, cemetery or memorial garden shall establish written policies regarding remains interred or maintained on the Congregation's property. These policies must be given, in writing, to all people at the time they arrange for the use of the Congregation's columbarium, cemetery or memorial garden. At a minimum, the policy must address the following:

Canon XIII, Section 7.a. (Continued)

1. In the case of a columbarium, the policy shall state the Congregation's expectations regarding refunds should the remains be removed by a representative of the deceased or if the Congregation ceases to maintain the columbarium and intends to return the remains to a representative of the deceased.

2. In the case of a memorial garden, the policy shall state that cremated remains placed in the ground in a memorial garden, whether or not the remains are placed in a container, are presumed to be unrecoverable in the future. The policy shall require people, at the time they arrange for the use of a memorial garden, to acknowledge, in writing, the non-recoverability of the remains, and to release the Congregation from any responsibility for attempting to locate or remove the remains in the future.

b. If a Congregation intends to cease maintaining a columbarium, cemetery or memorial garden, it shall immediately notify the Bishop.

CANON XIV
Commission on Ministry

Section 1. The Commission on Ministry of this Diocese shall consist of twelve (12) voting members, of whom six (6) shall be presbyters, two (2) shall be deacons, and four (4) electors. Members shall be appointed by the Bishop and confirmed by Convention. Terms shall be for a period of three (3) years. Terms shall be staggered with one-third (1/3) of the members being appointed annually. In the event of a vacancy, the Bishop shall appoint a replacement to fill the unexpired term. A person may serve two consecutive terms. He or she will then be eligible for reappointment after a period of one (1) year. In addition, one (1) member of the Standing Committee shall serve as liaison to the Commission on Ministry with seat and voice but without vote. This person shall be appointed by the Standing Committee.

Section 2. The duties of the Commission on Ministry shall be those prescribed in the Canons of the Episcopal Church, as amended, and such other duties relating to the ministry of this Diocese as shall be assigned by the Bishop.

Section 3. The Commission on Ministry shall make a written report of its activities for the past year available at the annual meeting of the Convention.

Section 4. No voting member of this Commission may serve on the Standing Committee during his or her term of office.

CANON XV
Schools

Section 1. No school providing secular education for young people equivalent to that provided by kindergartens or any of the first twelve grades of the public school system and claiming to be with or under the control, auspices or approval of this Church shall be established by any Congregation or Related Organization without first obtaining the consent and approval of the Bishop and Diocesan Council. No school shall be operated or maintained by any Congregation or Related Organization without the continued approval of the Bishop and Diocesan Council.

Section 2. The Bishop and Diocesan Council are authorized to make and provide minimum standards and requirements for the establishment, the approval, and the recognition of schools established and operated under the authority of this Canon, including reasonable probationary periods. If any school fails to meet the standards and requirements, the approval of the Bishop and Diocesan Council shall cease immediately.

Section 3. The Bishop and Diocesan Council may require reports from all schools established and operated under the authority of this Canon, specify the information to be disclosed by such reports, and shall have the right to inspect, or cause to be inspected, such schools at any time.

CANON XVI
Resolutions

Section 1. A resolution shall be considered at a meeting of the Convention on the agenda as determined by the Bishop, provided the proposed resolution is:

a. sponsored by a Member of Convention, or a deanery convocation, or a committee, commission or council established under the authority of these Canons; and

b. consistent with the provisions of the Constitutions and Canons of the Episcopal Church and of this Diocese; and

c. submitted in writing to the Diocese's primary office; and

d. received at the Diocese's office at least sixty (60) days prior to the scheduled opening of any annual or special meeting of the Convention; and

e. provided by the Diocese to the Members of Convention at least thirty (30) days before the scheduled opening of any annual or special meeting of the Convention.

f. For purposes of this section, the sponsor or Diocese may provide the text of a proposed resolution by any means reasonably calculated to give actual notice to the intended recipient, including electronic mail or media, facsimile, printed material, and correspondence. Except as provided in Section 2 below, no resolution shall be considered by the Convention if the requirements of this Section have not been met.

Section 2.

a. A proposed resolution that does not comply with Section 1.c or 1.d of this Canon nonetheless may be considered by the Convention if, at a meeting of the Convention, a motion to consider the proposed resolution is approved by an affirmative vote by two-thirds (2/3) of both the clergy and lay Members of Convention, voting separately.

b. A proposed resolution that does not comply with Section 1.c, 1.d, or 1.e of this Canon, and which arises from any business properly before a meeting of the Convention, including the Bishop's address, may be considered as an Emergency Resolution. A motion to consider an Emergency Resolution at the current meeting of the Convention must be approved by an affirmative vote by two-thirds (2/3) of both the clergy and lay Members of Convention, voting separately. If the motion to consider an Emergency Resolution fails, pursuant to Article IV of the Diocesan Constitution, the Bishop may call a special meeting of the Convention to consider the Emergency Resolution, in which case the provisions of Section 1.c and 1.d of this Canon shall not apply.

Section 3. All proposed amendments to the Constitution and Canons of this Diocese shall be put in the form of a resolution and shall be considered only in accordance with these Canons, including Diocesan Canon XIII.

CANON XVII
Related Organizations

Section 1.

a. No organization associated with the Diocese or a Congregation, including, but not limited to, a school, orphanage, retirement facility, rehabilitation center, or other institution, corporation, or any other legal entity in which the Diocese or Congregation has any interest, shall be formed until it first shall have obtained the consent of the Bishop and Diocesan Council. Any entity formed under the authority of this Canon is a "Related Organization" as that term is used in these Canons. This provision does not apply to normal investment activities in the public financial market.

b. The chief executive officer of any Related Organization formed by the Diocese shall be selected only with the prior approval of the Bishop.

Section 2. No natural or legal entity shall use the name of this Diocese or any Congregation of this Diocese, or claim to be a Related Organization, without first having obtained the approval of the Bishop and Diocesan Council and being organized in accordance with the laws of the State of Florida. The following provisions shall be included in the articles of incorporation or other documents forming and governing the Related Organization:

a. any amendment of the Related Organization's charter, articles of incorporation, bylaws or other organizing or governing documents shall be subject to the approval of the Bishop and Diocesan Council.

b. no real property, the title to which is held by or for the use of the Related Organization, shall be encumbered, sold, alienated, transferred or conveyed without the prior consent and approval of the Bishop and Diocesan Council. No approval given hereunder shall confer any actual or implied authority on the Related Organization to impose any liability on the Diocese or to subject the Diocese to any liability.

c. a stated purpose of a Related Organization shall be to promote the moral and spiritual values of the Christian tradition as professed by the doctrines of the Episcopal Church.

Section 3. The Convention annually shall elect persons who are clergy Members of Convention or electors of a Congregation for any open terms or offices to be filled by representatives from this Diocese as specified by the charter, articles of incorporation or by-laws of the University of the South (Sewanee) to serve as trustees of that institution.

CANON XVIII
Episcopal Election Committee

Section 1. Whenever the Bishop Diocesan requests the election of a Bishop Coadjutor or a Bishop Suffragan and the Convention assents, an Episcopal Election Committee shall be formed under the authority of the Convention.

Section 2. The Committee membership shall be selected as follows:

a. Each deanery shall meet in convocation to elect one (1) clergy Member of Convention who is a presbyter, and one (1) elector of a Congregation located in that deanery. In addition, one (1) alternate for each position shall be elected; the alternates shall hold the same qualifications as the elected member. Should an alternate die or resign prior to beginning service on the Episcopal Election Committee, the deanery shall meet in convocation to elect a replacement with the same qualifications.

b. The Bishop shall appoint seven (7) additional people, who must be clergy Members of Convention, either presbyters or deacons, or electors of a Congregation. The Bishop shall also appoint at the same time a first, a second and a third alternate, any of whom may hold any of the permissible qualifications.

Section 3. The Committee shall be responsible for the entire episcopal election process, including:

a. conducting a self-study of the Diocese;

b. developing a process for screening and selecting candidates in order to ensure that all persons to be considered by the Convention to Elect a Bishop are qualified to hold the position;

c. developing procedures for receiving names for consideration;

d. interviewing potential nominees;

e. presenting to the Convention a slate of qualified nominees from which a Bishop may be elected;

f. developing procedures for receiving names to appear on the ballot by petition after the Committee's slate has been finalized;

g. completing background checks for all candidates whose names will appear on the ballot, whether by nomination or petition;

h. organizing the introduction of all of the candidates whose names will appear on the ballot, whether by nomination or petition, to the diocesan community; and

i. with the advice and consent of the Standing Committee, establishing the procedures to be used at the Convention to Elect a Bishop pursuant to Article XVIII of the Constitution of the Diocese.

Section 4. At its first meeting, the Committee shall elect one (1) presbyter and one (1) layperson to serve as co-chairs of the Committee. The Committee may elect other members to serve in various capacities as it deems appropriate. Within two (2) months of its first meeting, the Committee shall develop a proposed budget, which shall be given to the Diocesan Council for approval or modification.

Canon XVIII, Section 4. (Continued)

Section 5.
a. A member of the Committee must resign immediately in the following situations:

1. upon permitting his or her name to be submitted for consideration as a candidate for Bishop in this Diocese, whether by nomination or petition;

2. upon the member's spouse, parent or child permitting his or her name to be submitted for consideration as a candidate for Bishop in this Diocese, whether by nomination or petition.

b. If a member of the Committee dies, or resigns for any reason, the alternate for that person's position shall immediately begin service. Alternates appointed by the Bishop shall serve in the order of their appointment. If an alternate from one of the deaneries begins service on the Committee and then dies or resigns, no additional alternate for that position is provided for in these Canons.

Section 6. If the Diocese should be without a Bishop Diocesan, the above provisions shall be followed under the direction of the Ecclesiastical Authority, insofar as applicable, for the nominating process for a Bishop Diocesan.

Section 7.
a. The duties of the Committee shall end when the meeting of the Convention to Elect a Bishop at which the election for a bishop was held is adjourned. If that election is for any reason invalid, a new Episcopal Election Committee shall be formed by the Convention of the Diocese at its next meeting.

b. No member of an Episcopal Election Committee shall be eligible to serve on a subsequent Episcopal Election Committee unless at least five (5) years have passed since the date the previous Convention to Elect a Bishop was convened pursuant to Article XVIII of the Constitution of this Diocese.

CANON XIX

Ecclesiastical Discipline

Section 1. Title IV of General Canons. The ecclesiastical discipline of a bishop, priest or deacon shall be governed by Title IV of the Canons for the Government of The Episcopal Church. Those provisions of Title IV of the General Canons which are applicable to the Diocese are hereby incorporated as part of this Canon. To the extent, if any, that any of the provisions of this Canon are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern.

Section 2. Disciplinary Board.

a. Establishment. There is hereby established a Disciplinary Board (hereafter referred to as the "Board") consisting of nine (9) persons, five (5) of whom are members of the Clergy and four (4) of whom are Lay persons. No member of the Board, either Clergy or Lay person, who has served two (2) full consecutive terms of office, shall be eligible for re-election to the Board until one (1) year has expired since the termination of such person's last term. For purposes of determining eligibility to serve on the Board, membership on the Ecclesiastical Court or Diocesan Review Committee prior to July 1, 2011, shall not disqualify a person from serving on the Disciplinary Board. No person specified in the first sentence of Canon IV.5.3(c) of Canons of the Episcopal Church, as amended, nor any person affiliated in the practice of law or in any business relationship or in any family relationship with any of such persons, shall be eligible to serve as a member of the Board.

b. Clergy Members. The Clergy members of the Board must be clergy Members of Convention.

c. Lay Members. The lay members of the Board shall be electors of Congregations who are at least twenty one (21) years of age as of the time of their election

d. Election. (i) The members of the Board shall be elected by the Convention. Each member shall be elected for a three (3) year term; except, if a member is elected by the Convention to fill a vacancy in an unexpired term, the person elected shall serve only the unexpired term. The terms of the members shall commence on the first day of the month following election, except that the terms of the members who prior to July 1, 2011 were serving as members of the former Ecclesiastical Trial Court shall commence on the Effective Date, and shall end on the last day of the month in which the 2011 Diocesan Convention is held.
(ii) The terms of office of the Board shall be staggered and arranged into three (3) classes. Clergy and Lay people who are serving as members of the Board at the time of that election pursuant to the provisions of Section 2.d. of this Canon shall be eligible for nomination. At each Convention thereafter, the Convention shall elect three (3) persons to fill any positions vacant at the time of that Convention, provided that those nominated and elected at Convention as Clergy Members of the Board must qualify under Section 2.b. of this Canon and those nominated and elected at Convention as Lay Members must qualify under Section 2.c. of this Canon.

e. Vacancies. Vacancies on the Board due to death, resignation, declination to serve, disability rendering the member unable to serve, ordination, or the removal of a member of the Board from the Diocese to an extent that the President of the Board determines that the removed member is no longer able to fulfill their responsibilities as a member of the Board, shall be noticed and filled as follows:
(i) The President of the Disciplinary Board shall declare a vacancy if the President determines, with regard to a member of the Board, that the member:

(ii) All vacancies shall be filled as follows:

a. has died, has become disabled to such an extent that such person is unable to serve, or has resigned or declined to serve in accordance with the procedures state in Canon IV.5.3(b) of the Canons of the Episcopal Church, as amended; or

Canon XIX, Section 2. Vacancies (Continued)

(ii) All vacancies shall be filled as follows:

a. Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop, the members of the Standing Committee and the other members of the Board of the vacancy.

b. The President of the Board shall appoint a replacement Board member after consultation with the other members of the Board and with the members of the Standing Committee. In the event the President of the Board is unavailable, incapacitated, or disqualified. the Bishop Diocesan shall appoint a replacement Board member of the same order as the replaced President.

c. Persons appointed to fill vacancies on the Board shall be of the same order in which the vacancy has occurred and shall meet the same eligibility requirements as apply to elected Board members.

d. With respect to a vacancy created for any reason other than pursuant to a challenge which arises under the process set out in Section 2.f. of this Canon, the term of any person selected as a replacement Board member shall be until the next annual Convention. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the challenge.

f. Preserving Impartiality. In any proceeding under this Canon, if any member of a Conference Panel or Hearing Panel of the Board shall become aware of a conflict of interest or undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel for any matters relating to that proceeding. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Board who are not the subject of a particular challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

g. President. Within two (2) months following each annual Diocesan Convention, the members of the Board shall elect from among themselves, by majority vote, one (1) person to serve as President for a one (1) year term. In the absence of an elected President, or if the Board is advised by the elected President, or the President's personal representative that the President shall be unavailable or incapacitated during a time that the Board must act, or if the elected President is disqualified in a particular case, the remaining members of the Board shall elect a President pro tempore, who shall serve until the elected President is no longer unavailable, incapacitated or disqualified. In the event the President is permanently unavailable, incapacitated or disqualified, the Bishop Diocesan shall appoint a member of the Board to serve as President for the remainder of the term from the same order as the Board member being replaced.

A Board Member shall be eligible to be re-elected to one (1) or more subsequent terms as President. The President may be either a lay Member or a clergy member of the Board.

Canon XIX, Section 2.g. (Continued)

Section 2., Disciplinary Board

h. Electronic Meetings. The Board may hold conferences by electronic means to elect the President, to select the Church Attorney and for other administrative matters as the President deems necessary. Any meeting held under this Canon, other than a hearing at which evidence may be taken or examined, may be conducted in person, by telephone, by another means of electronic communications, or in any combination of thereof, provided that all persons participating in the meeting are able to hear each other at the same time.

Section 3. Appointed Positions

a. Intake Officer shall be appointed from time to time by the Bishop after consultation with the Board. The Bishop may appoint one (1) or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.

b. Investigator. The Bishop shall appoint an Investigator in consultation with the President of the Board. The Investigator may but need not be a Member of the Church.

c. Church Attorney. Within sixty (60) days following each annual Convention, the Board, after consultation by the President of the Board with the Standing Committee and with the Bishop, shall select, by majority vote of the Board, an attorney to serve as Church Attorney to serve for the following year. The person so selected must be a duly licensed attorney and a member in good standing of the Florida Bar. No Chancellor, Vice Chancellor, Advisor, Conciliator, Intake Officer, or Investigator, nor any person affiliated in the practice of law or otherwise with any of such persons shall be eligible to serve as a Church Attorney. A vacancy in the office of Church Attorney shall be filled by the Board, after consultation by the President of the Board with the Standing Committee and with Bishop, and such appointment shall be effective until the next annual Diocesan Convention.

d. Pastoral Response Coordinator. The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop, to coordinate the delivery of appropriate pastoral responses provided for in this Canon and in Title IV.8 of the Canons of the Episcopal Church, as amended. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Canon.

e. Advisors. In each proceeding under this Canon, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Canon, and may not be the chancellor or a vice chancellor of this Diocese, or any person likely to be called as a witness in the proceeding.

f. Clerk. The Board shall appoint a Clerk to assist the Board with records management and administrative support. The Clerk may, but is not required to, be a member of the Board.

g. Panel Members. Upon the referral of an intake report to the Reference Panel, the President of the Board shall select members of the Board to Conference Panels and Hearing Panels, If a Panel consists of more than one member, it shall include both clergy and lay members. The presidents of the Conference Panel and Hearing Panel immediately shall be selected by the President of the Board, the selections being at the sole discretion of the President.

Section 4. Costs and Expenses

a. Costs Incurred by the Church. The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Advisors, the Board Clerk and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to budgetary constraints as may be established by the Diocesan Council.

b. Costs Incurred by the Respondent. In the event of a final Order dismissing the complaint, or by provisions of a Covenant approved by the Bishop, upon recommendation of the Bishop or the Board, the reasonable defense fees and costs incurred by the Respondent may be paid or reimbursed by the Diocese, subject to budgetary constraints as may be established by the Diocesan Council.

Section 5. Records

a. Records of Proceedings. Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Diocesan offices**.**

b. Permanent Records. The Bishop shall make provision for the permanent storage of records of all proceedings under this Title at the Diocese and Archives of the Episcopal Church, as prescribed in Title IV of the Canons of the Episcopal Church, as amended.

Section 6. Terminology. Capitalized terms used in this Canon shall have the meanings assigned to them in Title IV of the Canons of the Episcopal Church, as amended.

THE CONSTITUTION AND CANONS OF THE DIOCESE OF SOUTHWEST FLORIDA AS ADOPTED BY THE 40TH ANNUAL CONVENTION ON OCTOBER 18, 2008

AND AMENDED THROUGH THE 54th ANNUAL CONVENTION ON December 10, 2022



ORGANIZING CONVENTION OCTOBER 16, 1969
RECOGNIZED BY THE EPISCOPAL CHURCH
NOVEMBER 4, 1969

FIRST ANNUAL CONVENTION
NOVEMBER 18, 1969

INCORPORATED BY THE STATE OF FLORIDA
DECEMBER 12, 1969

OPERATIVE DATE JANUARY 1, 1970

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PREAMBLE

The Protestant Episcopal Church in the United States of America, otherwise known as The Episcopal Church, within the area hereafter described does hereby adopt this Constitution as and for its Articles of Incorporation of a corporation not for profit under the laws of the State of Florida. The corporation shall be known as a "Diocese" in accordance with the Constitution and Canons of the Protestant Episcopal Church in the United States of America.

ARTICLE I
Of Acceding to the General Convention

The Diocese acknowledges its allegiance to be due to the One, Holy, Catholic and Apostolic Church and recognizing the body known as The Episcopal Church in the United States of America to be a true branch of said Church, having a rightful spiritual jurisdiction in this country, hereby declares its adhesion to the same and accedes to its Constitutions and Canons.

ARTICLE II
Of the Name and Boundaries of the Diocese

The name of the Diocese shall be Diocese of Southwest Florida, Incorporated.

The boundaries of the Diocese shall include all that part of the State of Florida lying in the Counties of Hernando, Pasco, Hillsborough, Pinellas, Manatee, Sarasota, Charlotte, DeSoto, Lee, Collier, Glades, and that portion of Hendry County lying west of the center line of Range 32 East of the Prime meridian at Tallahassee, Florida, as the same existed under the laws of Florida on October 15, 1969.

ARTICLE III
Of the Annual Diocesan Convention

The members of the Diocese shall be all congregations in union with The Episcopal Church in the above-described area and shall be represented solely by the delegates to the Annual Convention of the Diocese.

The Convention of the Church of this Diocese shall assemble annually at such time and place as shall have been appointed by the preceding Annual Convention; but, for sufficient cause, the Ecclesiastical Authority of the Diocese shall have power to change the time or place, or both. Reasonable notice thereof shall be given to all Clergy and Congregations entitled to representation.

As adopted in Conventions through 2002

ARTICLE IV
Of Special Meetings of the Convention

The Ecclesiastical Authority shall have power to call a special meeting of the Convention at such time and place as it shall determine. The notice of a special meeting of the Convention shall be issued, in writing, to every member of the Clergy and to every Vestry and Bishop's Committee in the Diocese, at least thirty days before the time appointed for the meeting, and shall state the business for which the Convention is called, and no business shall be transacted at such special meeting beyond that which has been stated in the notice, except with the unanimous consent of the members present.

ARTICLE V
Of the Members of the Convention

Section 1. The Convention shall be composed of the Bishops, together with the other members of the Clergy, and Lay Persons of the Diocese, as provided for in the following sections of this Article.

Section 2. Each canonically resident Presbyter who serves as Bishop, Rector, Assistant or Priest-in-Charge in a congregation or other community of faith shall have seat, voice and vote. Each canonically resident member of the diaconate who is licensed by the Ecclesiastical Authority and serving under a written letter of agreement approved by the Ecclesiastical Authority shall have seat, voice and vote. Every member of the Diocesan Council who is not otherwise a member of the Convention, and every member of the Standing Committee who is not otherwise a member of the Convention, shall be entitled to seat, voice and vote. All other members of the Clergy canonically resident in this Diocese shall be entitled to a seat and voice but without a vote.

Section 3. In the year before, the year of and the year following the General Convention, every Deputy and Alternate Deputy to General Convention, who is not otherwise a member of the Convention shall be entitled to seat, voice and vote.

Section 4. Every Parish in union with the Convention of this Diocese shall be entitled as provided by Canon to be represented by three Lay Delegates.

Section 5. Every canonically organized Mission of the Diocese shall be entitled as provided by Canon to be represented by two Lay Delegates.

Section 6. Lay Delegates shall be chosen by the Vestry or Bishop's Committee of each Congregation in the Diocese. If the respective Vestry or Bishop's Committee fails to act, then election shall be by such Congregation duly convened. Delegates shall be canonical electors of the Congregation which they severally represent; but no candidate for Holy Orders shall be elected as a Lay Delegate to any Convention.

As adopted in Conventions through 2002

ARTICLE VI
Of the Affairs of the Diocese

Section 1. All spiritual affairs of the Diocese shall be the exclusive charge of the Diocesan Bishop, who may, subject to the consent of the Diocesan Council, appoint one or more Archdeacons to assist in the administration of the affairs of the Diocese.

Section 2. The temporal work and mission of the Diocese shall be established by the Convention.

Section 3. The development and prosecution of the mission, work of the Church, ownership of property, and management of all temporal affairs of the Diocese shall be under the supervision and management of the Diocesan Council of the Diocese.

The Diocesan Council shall be composed of the Diocesan Bishop, and members of the Clergy and Laity chosen in a manner prescribed by Canon.

Coadjutor and Suffragan Bishops, the President of the Standing Committee, and the Chancellor shall be ex officio members of the Diocesan Council, without vote.

The Diocesan Council shall have power to create subordinate boards and, with the prior permission of the Convention, legal entities for the accomplishment of its responsibilities.

The Diocesan Bishop shall be the President of the Corporation, Chairman of the Diocesan Council, and Presiding Officer of any Diocesan Convention. Other officers of the Diocese shall be elected by the Council or appointed by the Bishop pursuant to Canon. A quorum shall consist of one more than one-half of the qualified voting members of the Council.

Terms of office of members of Council shall be fixed by Canon.

Section 4. Deaneries within the Diocese shall be established as provided by Canon.

Section 5. This Diocese specifically recognizes the continuation of the Trustees of the Diocese of South Florida, the Endowment Fund Corporation of South Florida; and the William Crane Gray Inn for Older People solely for the purpose of the operation of such entities and the orderly liquidation of this Diocese's interest therein. Representation from this Diocese to such entities shall be provided by action of the Diocesan Council.

Section 6. The calendar year shall be the fiscal year of the Diocese.

Section 7. The Church Pension Fund, a corporation created by Chapter 97 of the Laws of the State of New York as subsequently amended, is accepted and acknowledged as the authorized and approved pension system for the Clergy of this Diocese and for their dependents.

As adopted in Conventions through 2002

ARTICLE VII
Of Divine Service at Meetings of the Convention

The direction of Divine Service during the sessions of the Convention shall rest with the Bishop alone. In the absence of the Bishops, all such services shall be in the charge of the President of the Standing Committee.

ARTICLE VIII
Of the President of the Convention

Section 1. The Bishop of the Diocese shall be Presiding Officer of the Convention, with full ecclesiastical authority. In case of the absence of the Bishop of the Diocese and in the absence of a Bishop Coadjutor and Suffragan Bishop, the President or Senior Clerical Member of the Standing Committee shall call the Convention to order, and, if a quorum be present, a presiding officer shall be chosen pro tempore, from among the Presbyters in attendance. The Bishop may appoint a Presbyter to preside any time the chair is vacant.

Section 2. The Presiding Officer shall be entitled to vote only in case of a tie.

ARTICLE IX
Of Quorum and Methods of Voting in the Convention

Section 1. One-half of the Clergy entitled to vote in the Convention and Lay Delegates from one-half of the Congregations entitled to representation, when duly assembled, shall constitute a quorum for the transaction of business, but a smaller number may adjourn from time to time.

Section 2. The Clergy and Laity shall deliberate in one body. Every member shall be entitled to one vote, and, except when herein otherwise expressly provided, a majority of all the votes cast shall determine any question submitted to the Convention.

Section 3. If any ten members of the Convention, representing no fewer than six Congregations, or any ten Clerical Members shall call for a vote by yeas and nays, the Secretary shall call the roll of the Convention, and the members shall thereupon announce their votes as their names are called by the Secretary. The votes so cast shall be recorded in the Journal, and no member shall be excused from voting, unless by unanimous consent.

Section 4. If any ten members of the Convention, representing no fewer than six Congregations, or any ten Clerical Members, shall demand a vote by Orders prior to the call for a vote, the vote of the Clergy and Lay Delegates shall be taken separately, and a majority of the votes of each Order shall be necessary for an affirmative decision.

As adopted in Conventions through 2002

ARTICLE X
Of the Secretary of the Convention

Section 1. For each Annual Convention the Bishop shall appoint a Secretary of the Convention, whose duties shall be defined by Canon.

Section 2. At any time in the interval between Annual Conventions the Diocesan Council may, for sufficient cause, of which its members shall be the judges, remove the Secretary and appoint an interim Secretary to act until the next Annual Convention.

As adopted in Conventions through 2002

ARTICLE XI
Of the Chancellor and Vice Chancellors of the Diocese

At each Annual Convention the Bishop shall appoint a Chancellor learned in law, who is a member in good standing of The Florida Bar and who shall be legal advisor of the Diocese. He or she shall be an Elector of the church in this Diocese and shall be entitled, ex officio, to a seat and voice, without vote, in the Convention. At the same time, the Bishop shall also appoint one or more Diocesan Vice Chancellors with the same qualifications as the Chancellor, who, as directed by the Bishop in the absence or inability of the Chancellor, shall perform the duties of that office, and shall perform such other duties as may be designated by the Bishop or the Chancellor. The Bishop shall also appoint a Vice Chancellor in each Deanery, with the same qualifications as the Chancellor, who shall be entitled, ex officio, to a seat in the Convention with all the privileges of membership except the right to vote, unless he or she is a Delegate to the Convention. The Deanery Vice Chancellors shall serve as legal advisors to the parishes and missions in their respective deaneries.

ARTICLE XII
Of the Registrar of the Diocese

The Bishop shall appoint a Registrar of the Diocese. It shall be the duty of the Registrar to preserve copies of the Convention Journal and all other publications and documents and records, relating to the History of the Church in this Diocese. The Registrar shall have charge of the Library and all books belonging to the Diocese and shall keep a record of these and all other historical documents presented with the name of the donor.

ARTICLE XIII
Of the Deputies to the General Convention

Section 1. At the Annual Convention in the second year preceding that of the regular meeting of the General Convention, Clerical and Lay Deputies and Clerical and Lay Alternate Deputies shall be elected to the General Convention, in the maximum number and for the term specified by the Constitution and Canons of the General Convention.

Section 2. If any Deputy elected is unable to attend the General Convention, the Ecclesiastical Authority shall be immediately notified of such inability. It shall be the duty of such authority to fill a vacancy from this, or any other cause, up to the time of the meeting of the General Convention, from the list of Alternate Deputies.

Section 3. Any vacancy in a deputation to any General Convention existing at the time of its meeting, or occurring during its session, or at any special session, may be supplied by the concurrent votes of the remaining Deputies from the list of Alternate Deputies, if practicable; if not, then from any other qualified members of the Diocese.

As adopted in Conventions through 2002

ARTICLE XIV
Of the Standing Committee

The Convention annually shall elect members of a Standing Committee, as provided by Canon.

ARTICLE XV
Of the Election of Officers

The Election of all officers provided for in this Constitution and Canons shall be by secret ballot, except in the event there be only one nominee for the office, and, in the event of failure or neglect to elect at any Convention, the person or persons already in office shall hold over until their successors shall have been regularly elected and qualified. A majority of votes shall be necessary to elect.

ARTICLE XVI
Of Admission to or Suspension from Membership

Provision shall be made by Canon for admission of Congregations into union with the Convention of the Diocese and for the suspension or the dissolution of the relationship with the Convention of a Congregation provided that any such suspension or dissolution shall require an affirmative vote of two-thirds of the Convention.

ARTICLE XVII
Of the Forfeiture of Parochial Privileges

Any Congregation may, for causes specified by Canon, be suspended from representation in the Convention or its connection with the Convention wholly dissolved, by a vote of two-thirds of those present. A suspension aforesaid shall not absolve the Congregation from its obligations to the Convention or the Diocese.

ARTICLE XVIII
Of the Election of a Bishop

The election of a Bishop shall be made in an Annual Convention, or in a Special Convention called for that purpose. The vote, by secret ballot, of a majority of the Clergy and of the Lay Members of the Convention, voting separately and concurrently shall be necessary for the election of a Bishop.

ARTICLE XIX
Of Canons

The Convention of the Diocese shall have power to adopt appropriate Canons for the government and function of the Diocese.

As adopted in Conventions through 2002

ARTICLE XX
Of Amendments to this Constitution

This Constitution may be amended, in whole or in part, by any Annual Convention, upon two-thirds majority of the votes of both the Clerical and Lay Delegates voting separately and concurrently, provided, the proposed amendment shall have been submitted to and approved by the previous Annual Convention, upon a majority of the votes of both the Clerical and Lay Delegates, voting separately and concurrently.

ARTICLE XXI
Of Organizing Governments

The Constitution shall become effective upon the adoption thereof by the organizing Convention of the Diocese. The organizing Convention shall have the power to adopt specific rules for its conduct in general conformity with the intent and purpose of this Constitution solely for the purpose of implementing the organizing of this Diocese under this Constitution.

ARTICLE XXII
Miscellaneous

(Statutory requirements for charter of original not reproduced)

As adopted in Conventions through 2002

THE CANONS

As adopted - Convention October 18, 2008, and as amended through to Convention October 13, 2018

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CANON I
Members of Diocesan Convention

Section 1.

a. The Bishop of the Diocese is the Ecclesiastical Authority of the Diocese and the presiding officer of the convention. If there is no Bishop Diocesan, or if the Bishop Diocesan is temporarily unable to serve, the Bishop Coadjutor is the Ecclesiastical Authority. If there is no Bishop Diocesan or Coadjutor, the Standing Committee is the Ecclesiastical Authority. When the Bishop Coadjutor or Standing Committee is acting as the Ecclesiastical Authority, they shall have all of the authority and responsibilities granted and assigned to the Bishop by these Canons.

b. Clergy members of convention, as that term is used in these Canons, are those persons who are duly licensed and ordained as presbyters and deacons pursuant to the provisions of the Constitution and Canons of the General Convention of the Episcopal Church, are in good standing in the episcopal church, and are canonically resident in the diocese of Southwest Florida. All Clergy Members of Convention have the right to seat and voice.

c. Clergy Members of Convention who are presbyters who have been called, subject to the provisions of Diocesan Canon VI, to serve a Congregation that is a member of this Diocese, who are serving pursuant to a written agreement with that Congregation, and who are not retired from active service, are Members of Convention with the right to seat, voice and vote.

d. Clergy Members of Convention who are presbyters who have been called, subject to the provisions of Diocesan Canon VI, to serve a Congregation that is a member of this Diocese, who are serving pursuant to a written agreement with that Congregation, and who are retired from active service but who are serving in positions pursuant to the provisions of Canon III.9.7 of the Episcopal Church, as amended, are Members of Convention with the right to seat, voice and vote.

e. Clergy Members of Convention who serve by appointment of the Bishop as a Canon, Archdeacon, missionary, chaplain, or Church Army Officer in charge of a Congregation under the direction of the Bishop, as a member of the clergy in charge of an Associated Worshiping Community, or as an instructor of youth in an institution of learning governed by Diocesan Canon XVI, or as a chaplain on active duty in the Armed Forces of the United States of America, are Members of Convention, with seat, voice and vote.

f. Clergy Members of Convention who are deacons who have an assignment from the Bishop to serve a Congregation that is a member of this Diocese, who have entered into a written agreement, approved by the Bishop, with that Congregation, are Members of Convention with the right to seat, voice and vote.

g. Clergy Members of Convention who do not have the credentials specified in Sections 1.c., 1.d., 1.e., or 1.f of this Canon, are Members of Convention with the right to seat and voice.

h. The Bishop of the Florida-Bahamas Synod of the Evangelical Lutheran Church in America is an honorary Member of Convention with the right to seat and voice.

i. A member of the clergy who is an ordained presbyter in good standing with a denomination with which the Episcopal Church has an agreement for the exchange of clergy, who has been called, subject to the provisions of Diocesan Canon VI, to serve a Congregation that is a member of this Diocese, and who is serving pursuant to a written agreement with that Congregation, shall be granted the right to seat, voice and vote at the Convention provided there is no Clergy Member of Convention, as that term is defined in section 1.c., 1.d., or 1.e. of this Canon, serving the Congregation.

Section 2.

a. Lay Members of Convention are those persons who have been duly selected as Lay Delegates and Alternate Delegates to Convention and those who are entitled to membership in Convention under specific provisions in these Canons.

b. Lay Delegates to Convention are Members of Convention with the right to seat, voice and vote.

c. Alternate Delegates to Convention are Members of Convention with the right to seat. In the event a Lay Delegate from a Congregation is unable to attend all or part of a meeting of the Convention, an Alternate Delegate from that Congregation shall serve and shall have seat, voice and vote.

d. Those entitled to membership in Convention under specific provisions in these Canons shall have the rights as stated in the relevant Canon.

Section 3. Convention Roster and Credentials.

a. Not later than eighty (80) days prior to the scheduled date of any annual meeting of the Convention, and not less than fifteen (15) days prior to the scheduled date of a special meeting of the Convention, the Bishop shall provide for the preparation of a preliminary roster of the Members of Convention. This roster shall include the names of the Lay Delegates and Alternate Delegates selected pursuant to Canons II and VIII, the clergy entitled to a seat, and all other persons entitled to a seat pursuant to the Constitution and Canons of the Diocese. The roster shall state the level of participation to which the Member is entitled. The roster shall be distributed to each Congregation, each member of the clergy, and the elected and appointed officeholders of the Diocese. Any corrections, additions or replacements, with any required supporting documentation, shall be provided to the Bishop not later than thirty (30) days prior to the scheduled date of any annual meeting of the Convention, and not less than seven (7) days prior the scheduled date of a special meeting of the Convention.

b. If the Bishop does not agree with a requested correction, addition or replacement, the person and Congregation involved shall be notified of the dispute not later than fifteen (15) days prior to the scheduled date of any annual meeting of the Convention, and not less than three (3) business days prior the scheduled date of a special meeting of the Convention, and the person and Congregation shall have forty-eight (48) hours to respond with any additional information for the Bishop to consider. The Bishop shall then determine the matter and the decision shall be final and non appealable.

c. Not less than one (1) week prior to the scheduled opening of any annual meeting of the Convention, and one (1) day prior the scheduled opening of any special meeting of the Convention, the Bishop shall provide for the preparation of a final roster of the clergy and lay Members of Convention, which shall be delivered to the Credentials Committee. This roster shall state the level of participation to which each Member is entitled. The Credentials Committee shall utilize this roster to register all of the Members of Convention attending the Convention. At the opening session of the Convention, the Credentials Committee shall report on whether a quorum has been established, stating the total number of Members of Convention, by orders, and the total number of the Members of Convention in attendance, by orders.

d. For purposes of this section, proper distribution and response shall include any means reasonably calculated to give actual notice to the person and Congregation involved, including electronic mail or media, telephone, facsimile, and correspondence.

Canon I, Section 3 (Continued)

Section 4.

a. It is the duty of every Member of the Convention to attend every meeting of the Convention.

b. Lay Delegates and Alternate Delegates shall serve at all meetings of the Convention until the delegate resigns or until the delegate's successor takes office in accordance with these Canons. Notice of the identity of the new delegate shall be provided to the Bishop in accordance with Canons II and VIII.

c. Lay Delegates and Alternate Delegates who cannot attend a scheduled meeting of the Convention immediately shall inform the member of the clergy in charge of the Congregation and wardens of the Congregation so that a replacement may be selected.

d. Clergy canonically resident in this Diocese who cannot attend a scheduled meeting of the Convention immediately shall inform the Bishop and provide the reason for the absence.

e. Clergy canonically resident in this Diocese but who have retired from active service are not required to be present at the meetings of the Convention.

Section 5.

a. The selection of Lay Delegates and Alternate Delegates to serve as Members of the Convention shall be made by the Congregation, unless otherwise specified by the bylaws of the Congregation. If the Congregation's bylaws specify that selection is to be made by Congregational election, the electors must have the qualifications as set forth in Canon VII.

b. A Lay Delegate or Alternate Delegate must be a qualified elector of a Congregation as defined in Diocesan Canon VII.

c. If a Lay Delegate or Alternate Delegate resigns or gives notice that he or she is unable to attend a meeting of the Convention, the vacancy shall be filled in accordance with the bylaws of the Congregation. If the bylaws do not specify the manner for filling a vacancy, the member of the clergy in charge of the Congregation or, if there is no member of the clergy in charge of the Congregation available, the wardens shall appoint a replacement. The identity of the replacement immediately shall be provided in writing to the Bishop in a document signed by the member of the clergy in charge of the Congregation, if available, or the wardens, if not, and the secretary of the congregational council.

CANON II

Proceedings of the Convention

Section 1. Rules of Order. The proceedings of the Convention shall be governed by the Constitution and Canons of the Diocese and by Rules of Order for the Convention approved by Diocesan Council and adopted by the Convention. The Rules of Order for the Convention shall be adopted by resolution as the first order of business and shall continue in force for any subsequent meeting of the Convention except as amended by resolution. In all matters not specifically covered by the Constitution and Canons and Rules of Order for the Convention, the functioning and dispatch of business at any Convention shall be governed by Robert's Rules of Order, using the most current and revised edition immediately available to the Convention.

Section 1.

a. Any congregation in arrears in any amount for the immediately preceding calendar year, or any other preceding year shall be automatically denied the right to voice and vote at the Annual Convention. If the members of the congregation think there are extenuating circumstances giving rise to their arrearage(s) they may request, in writing, to have their extenuating circumstances considered by the Diocesan Council Finance Committee. The request shall be made on or before the 15th day of April in the year of the convention. Any request not submitted in writing by the deadline shall not be heard by the Diocesan Council, its Finance Committee or the members of the Convention. The Diocesan Council Finance Committee shall hear the request of the congregation and make its recommendation to the full Diocesan Council on or before the August meeting of the Diocesan Council. The Diocesan Council shall consider the request and the recommendation of its Finance Committee and make a recommendation regarding voice and vote to the members of the convention prior to the first business of the convention requiring a vote. The decision of the convention shall be final.

Section 2. Voting.

a. Each Member of Convention entitled to vote shall comply with the following provisions regarding voting:

1. On ballots regarding all matters except elections, the Member shall be entitled to cast one (1) vote during each vote taken.

2. On a ballot to elect a person to fill an office or position, each Member is entitled to cast one (1) vote for each vacancy. If more than one vacancy for a position is to be filled on the same ballot, the Member may cast one (1) vote for each vacancy, but may not cast more than one (1) vote for a single person standing for election to that position.

b. The Presiding Officer of the Convention shall appoint tellers to count the votes taken at a meeting of the Convention. The tellers shall count only the valid votes cast to determine the number of votes cast.

c. The vote required to pass any resolution or take other action shall be a simple majority of the votes cast unless the Constitution, Canons, or any applicable Rules of Order require a higher percentage for a particular action.

d. **1.** The vote required to elect a person to any office or position shall be by the highest number of votes cast for each office, provided that a candidate receives at least a majority of the votes cast.

2. When a particular office has more than one position to be filled by election, those candidates receiving the highest number of votes in excess of fifty percent (50%) of the votes cast shall be deemed elected. Unless otherwise specified in the nomination, if the lengths of the terms of service for the vacant positions are not the same, the person with the highest number of votes over fifty percent (50%) shall be elected to the position with the longest term, the person with the next highest number of votes over fifty percent (50%) shall be elected to the position with the next longest term, and so on until all of the positions are filled. Once a position is filled by election, the number of votes on subsequent ballots for remaining positions shall not affect the results of the previous ballots.

Canon II, Section 2.d.2 (Continued)

3. If after the second ballot or subsequent ballots there remains one or more open positions for a particular office because the candidates have not received at least a majority of the votes cast, the positions still vacant may be filled by a plurality vote when authorized prior to the next round of balloting by two-thirds (2/3) of the Members of the Convention present and voting.

4. The Convention may conduct other business while the votes for election to offices or positions are being counted; however, balloting may interrupt any other business until all offices or positions are filled. Voting shall continue until all of the offices and positions for which there are nominees are filled.

5. This Canon shall not apply to the election of a bishop.

Section 3. Effective Date.

a. Persons elected to office by the Convention shall take office immediately upon the adjournment of the meeting of the Convention.

b. A resolution, including an amendment to the Canons or any other action approved by the Convention, shall be effective immediately unless the language of the resolution, amendment or other action specifies a later time.

Section 4. Convention Committees. Subject to the provisions of Diocesan Canon V, Diocesan Council shall appoint the following committees to ensure the orderly transaction of the annual meeting of the Convention and may appoint one or more of these committees for any special meeting of the Convention:

a. A Program Committee that is charged with preparing for the efficient conduct of the business of the Convention. Subject to review and approval by Diocesan Council, the Program Committee shall have the responsibility of proposing Rules of Order for the Convention, a preliminary agenda, and developing efficient balloting procedures. The Program Committee members shall include, at a minimum, the Presiding Officer of the Convention or a person appointed by the Presiding Officer to serve as a surrogate, the Secretary of the Convention, a member of the Committee on Constitution and Canons, a member of the Commission on Liturgy and Music, and the person designated by the Bishop to coordinate the events and facilities attendant to the meeting of the Convention. Diocesan Council may appoint such other people to the Program Committee as it deems appropriate.

b. A Nominating Committee that is charged with developing a slate of candidates for the various elections that may be held at a meeting of the Convention. The Committee shall be charged with nominating candidates representative of the Diocese. The Committee shall consist of seven (7) persons, one (1) from each deanery, plus the chair, who shall be a clergy Member of Convention or an elector and who shall be named by Diocesan Council.

1. No later than five (5) months prior to the scheduled date of the annual meeting of the Convention, the Committee shall circulate a request to all Congregations and deaneries for names of persons to be nominated to positions to be filled by Convention.

2. The Committee shall review the information about the persons identified by the Committee as potential candidates, including all whose names are submitted to the Committee at least ninety (90) days prior to the scheduled date of the annual meeting of the Convention, to determine whether the person has the canonical qualifications to serve. If the person has the canonical qualifications and has agreed to stand for election, the person shall become a candidate.

Canon II, Section 4.b. (Continued)

3. The Committee shall report the names of all candidates to the Secretary of the Convention not later than sixty (60) days prior to the scheduled date of the annual meeting of the Convention. In this report the Committee shall include information about the candidates to facilitate an informed choice by the Convention but shall not make any recommendations or endorsements of the candidates.

4. Nothing in this Canon shall be construed to prevent candidates from being nominated in other ways as permitted in the Constitution and Canons of this Diocese.

5. If one or more elections will be held at a special meeting of the Convention called pursuant to Article IV of the Diocesan Constitution, the Diocesan Council shall establish an appropriate schedule for the Committee to complete the duties described in this Section. This schedule need not comply with the time limits set forth in this Section.

c. A Resolutions Committee that is charged with ensuring that proposed resolutions coming before the Convention comply with the requirements of the Constitutions and Canons of the Episcopal Church and this Diocese, are not redundant, and are stated in clear and consistent language. The Committee shall consist of four (4) persons plus the chair, who shall be named by Diocesan Council. The Committee shall consider all proposed resolutions properly coming before the Convention that have been submitted in a timely manner under these Canons and that are not within the responsibility of the Committee on Constitution and Canons. It shall be the duty of the Committee:

1. to resolve duplicative or substantially similar proposed resolutions into a single proposed resolution, doing so in consultation with the resolutions' sponsors;

2. to make such editorial or stylistic corrections as do not affect the substance of proposed resolutions, doing so in consultation with the resolutions' sponsors to ensure that no distortion of the intended meaning has occurred; and

3. to report on proposed resolutions that have been validly submitted to Convention. The report may include the following recommendations:

(a) a recommendation that a proposed resolution be passed; in which case the Committee shall state its reasons;

(b) a recommendation that a proposed resolution be defeated, in which case the Committee shall state its reasons;

(c) a statement that a proposed resolution will be reported to the floor without comment by the Committee.

d. A Credentials Committee, consisting of not fewer than four (4) people, that is responsible for registering all persons attending any meeting of the Convention, assisting the Bishop in determining the applicable level of credentials held by an individual, and making the reports to Convention required in Diocesan Canon I. Members of the Credentials Committee shall be named by Diocesan Council and may include any person deemed suitable by the Council, including employees of the Diocese.

Section 5. Severability. Should any of the Canons of this Diocese be found or declared to be invalid or ineffective for any reason, only the provisions specifically found or declared to be invalid or ineffective shall cease to be operative, and the remaining terms and provisions of the Canons shall continue in full force and effect.

CANON III
Secretary of the Convention

Section 1. The duties of the Secretary shall be to take minutes of the proceedings of the Convention; prepare and distribute the Journal of any meeting of the Convention; preserve the Convention's Journals and records; attest the public acts of the body; and faithfully deliver into the hands of a successor all property, moneys, books, and papers relative or belonging to the Diocese that may be in the Secretary's possession. The Secretary shall distribute a copy of the Journal of the Convention to each officer of the Diocese, each chair of a Committee of the Convention, the Diocesan Chancellor and Vice Chancellors, each member of the clergy of the Diocese, each Congregation of the Diocese, and to others who request one in advance. The Journal may be distributed in any format approved by Diocesan Council, including electronic mail or media and conventional publication.

Section 2. The Secretary shall transmit to the proper officers a certificate of the election of Deputies to the General Convention and to the Provincial Synod.

Section 3. The Secretary shall be responsible for ensuring that each Congregation and each Member of Convention receive at least thirty (30) days' prior notice of the time and place appointed for any meeting of the Convention.

Section 4. The Secretary shall perform such other duties as may be incumbent on the office or as may be provided for by the Convention and shall receive such compensation for services as Diocesan Council may determine.

Section 5. The Secretary may, with the approval of the Bishop, appoint one or more persons to serve as an Assistant Secretary.

CANON IV
Standing Committee

Section 1. The Convention annually shall elect to the Standing Committee the number of members as set forth in this Canon.

Section 2. The Standing Committee shall consist of five (5) presbyters and four (4) electors, the term of office of each to be three (3) years. No member, either clergy or lay, shall serve more than two (2) consecutive three (3) year terms. A member of the Disciplinary Board shall not be eligible for concurrent membership on the Standing Committee and a member of the Standing Committee shall not be eligible for concurrent membership on the Disciplinary Board. Members' terms of office shall be staggered so that the Convention shall elect annually three (3) members of the Standing Committee. Of those three (3), at least one (1) shall be a member of the clergy and at least one (1) shall be a member of the laity.

Section 3. Qualifications for Office.

a. Clergy members must be Members of Convention with the right to seat, voice and vote pursuant to Diocesan Canon I, Section 1.

b. Lay members must be electors of a Congregation and domiciled in the Diocese. A lay member of the Standing Committee is a Member of Convention ex officio, without vote. Provided, however, that a lay member who also serves a Congregation as one of its Lay Delegates is entitled to vote at Convention.

c. If the formation of an Episcopal Election Committee has been assented to by the Convention pursuant to Diocesan Canon XXI, and a member of the Standing Committee, or a member's spouse, parent or child, permits his or her name to be submitted to the Episcopal Election Committee for consideration as a candidate for bishop as either a nominee or a candidate by petition, the member shall recuse and absent himself or herself from any discussion, deliberation or vote on any matter coming before the Standing Committee that relates to the Episcopal Election Committee or the Convention to Elect a Bishop until the member, or the member's spouse, parent or child, is no longer a possible candidate, or until the duties of the Episcopal Election Committee have ended, whichever occurs first.

Section 4. Vacancies in the Committee's membership, occurring by death or otherwise, may be filled by the Committee until the next annual meeting of the Convention, when the vacancy for the remainder of the term shall be filled by election of the Convention, in addition to the elections required under Section 2 of this Canon.

Section 5. The Committee, at its first meeting after the annual meeting of the Convention, shall choose a President, Secretary, and other officers from among its members. The Secretary shall keep a full record of all transactions of the Committee and shall maintain all documents submitted to the Committee in the performance of its official duties. Five (5) members of the Committee shall constitute a quorum for the transaction of business after due notice of a meeting is given all members.

Section 6.

1. The Standing Committee shall be a council of advice to the Bishop to be summoned by the Bishop whenever its advice is desired; it may of its own accord advise the Bishop when it considers it needful to do so.

2. The records of transactions of the Committee kept by the Secretary, and the documents submitted to the Committee in the performance of its official duties, shall be subject at all times to the examination by the Bishop and the Convention. All other proceedings of the Committee shall be strictly confidential unless the Bishop and the Committee shall determine otherwise.

Canon IV, Section 6.2. (Continued)

3. The prior written consent and approval of the Bishop and the Committee are required prior to the conveyance, transfer or encumbrance, in whole or in part, of any interest in any real property that has been designed or used for regular services of worship, whether or not consecrated, and that is owned or controlled by the Diocese, or a Congregation, or a Related Organization.

CANON V
Diocesan Council

Section 1. The Diocesan Council, subject to the provisions of the Constitutions and Canons of the Episcopal Church and this Diocese and the direction of the Convention, shall have oversight of the work of the Diocese, and of such other work as may be submitted to it by the Convention of the Diocese. The Bishop shall be executive head of all such work, and the Council shall assist the Bishop in fulfilling the duties and responsibilities of that office. A lay member of Diocesan Council is a Member of Convention ex officio, without vote, provided, however, that a lay member who also serves a Congregation as one of its Lay Delegates is entitled to vote at Convention.

Section 2. The Diocesan Council, hereinafter called the Council, shall be the Board of Directors of the Corporation of the Diocese.

Section 3. The Council shall be composed of the following:

a. The Bishop;

b. Any Bishop Coadjutor, any Bishop Suffragan, the President of the Standing Committee, and the Chancellor of the Diocese, ex officio;

c. One (1) presbyter and two (2) electors, each elected by the Convention for a two (2) year term. The terms shall be staggered so that the presbyter and laypersons are elected on alternate years at the annual meeting of the Convention; and

d. **1.** one (1) presbyter and one (1) elector from each deanery of the Diocese, who shall be elected at a deanery convocation for a two (2) year term and confirmed by the Convention. The terms shall be staggered so that the deanery elects one (1) person each year.

2. If a new deanery is established, a deanery convocation shall be held within one (1) month to elect members to the Council. The initial term of the presbyter shall expire at the next annual meeting of the Convention. The election of the layperson shall be confirmed at the next annual meeting of the Convention, and the term shall expire at the subsequent annual meeting of the Convention.

e. If the formation of an Episcopal Election Committee has been assented to by the Convention pursuant to Diocesan Canon XXI, and a member of the Diocesan Council, or a member's spouse, parent or child, permits his or her name to be submitted to the Episcopal Election Committee for consideration as a candidate for bishop as either a nominee or a candidate by petition, the member shall recuse and absent himself or herself from any discussion, deliberation or vote on any matter coming before the Council that relates to the Episcopal Election Committee or the Convention to Elect a Bishop until the member, or the member's spouse, parent or child, is no longer a possible candidate or until the duties of the Episcopal Election Committee have ended, whichever occurs first.

Section 4.

a. The Officers of the Diocese shall be the Bishop as President, with any Bishop Coadjutor, any Bishop Suffragan, and the President of the Standing Committee as Vice-President(s). All other officers of the corporation shall be elected by the Council. In the absence of the President and Vice-President(s), the Council shall elect one of its members to preside pro tempore. Any and all actions shall be by majority vote of a quorum, which shall consist of one (1) more than one-half (1/2) of the qualified voting members of the Council.

Canon V,Section 4. (Continued)

b. At its first meeting after the annual meeting of the Convention, Council shall choose a Secretary who may be, but need not be, a member of the Council. The Secretary is responsible for maintaining all of the documents submitted to or generated by the Council, and shall keep a full record of all transactions of the Council and its committees. The records of the Council, and all papers officially in its possession, shall be subject at all times to the examination by the Bishop and the Convention.

Section 5. Each year each of the deaneries and the Convention shall elect a successor to the Council member whose term of office has expired. An elected member may serve no more than three (3) consecutive terms. Any election to fill an unexpired term shall, for calculation to fill an additional term, be counted as a full term. The Council shall fill any vacancy of members elected by the Convention until the next annual meeting of the Convention, unless the seat becomes vacant fewer than six (6) months prior to the scheduled date of the annual meeting of the Convention of the year in which the term expires, in which case Council may, but is not required to, fill the vacancy. A deanery shall hold a convocation to elect a person to fill any vacancy of a member elected by the deanery, unless the seat becomes vacant fewer than six (6) months prior scheduled date of the annual meeting of the Convention of the year in which the term expires, in which case the deanery convocation may, but is not required to, fill the vacancy. Any vacancy filled by a deanery convocation shall be confirmed at the next annual meeting of the Convention.

Section 6. At the first meeting of the Council following the annual meeting of the Convention, the Council shall meet to organize, elect necessary officers, appoint all necessary committees or agencies to implement the work of the Convention of the Diocese, and fulfill any special mandates or commissions of the Convention. The Council shall meet thereafter at least quarterly. Special meetings may be called by the Bishop or shall be called upon the request of any seven (7) members of the Council. No elected members of the Council may serve at the same time on the Standing Committee.

Section 7. Reports to the Convention. a. At least ten (10) days prior to the scheduled date of the annual meeting of the Convention, the Council shall submit the following reports to the Bishop, the Secretary of the Convention, every clergy Member of Convention, and the secretaries of the congregational councils of every Congregation:

1. an audited financial statement of the affairs of the Diocese for the past year, and
2. a proposed budget for the Diocese, and
3. a schedule showing the proposed apportionment against each Congregation to meet the cost of the proposed budget, and
4. a report of the activities of the Council for the preceding year, and
5. an analysis of the annual reports of the Congregations as made on the form required by the General Convention of the Episcopal Church.

Section 8. Committees of the Council.
a. The Council shall establish committees as deemed necessary for the execution of its responsibilities. It may enlist the aid of persons not members of the Council to serve on any committee or assist in the performance of any function of the Council. The power of any committee or functionary shall be subject to and limited to the authority of the Council. With the approval of the Convention, the Council may form legal entities to assist the Council in its work and to manage funds, real property, personal property, intangible property, trusts, and to perform any other responsibilities for which the Council is accountable, such entities to have only managerial powers with all actions subject to the formal approval of the Council.

Canon V, Section 8.a. (Continued)

b. The Council shall form the following committees:

1. a Diocesan Finance Committee, which shall be charged with monitoring the fiscal operations of the Diocese and reporting on them to the Council with any recommendations the Committee deems advisable. The Council may choose a Treasurer, who may be, but need not be, a member of the Council, to serve on the Diocesan Finance Committee and perform such other duties for the Diocese as assigned by the Council, and

2. the Convention committees as provided in Diocesan Canon II.

Section 9. Only the Council shall have the authority to amend, modify, or suspend any apportionments placed on Congregations.

Section 10. The prior written consent and approval of the Bishop and Diocesan Council are required prior to the conveyance, transfer or encumbrance, in whole or in part, of any interest in any real property owned or controlled by the Diocese, a Congregation, or a Related Organization.

Section 11. A Registrar shall be appointed by the Bishop and shall serve as an Assistant Secretary of the Council, without vote. In addition to the duties required by the Constitution, the Registrar shall keep the following information, which shall be made available to the Council upon request:

a. a register listing the clergy who are canonically resident in the Diocese, those received and transferred, those ordained, and those suspended or deposed;

b. a register of persons confirmed or received from other Communions;

c. a record of marital judgments and of persons readmitted to the Sacraments in accordance with the provisions of the Constitution and Canons of the General Convention of the Episcopal Church.

Section 12. The Council shall elect representatives of the Diocese, who shall be clergy Members of Convention in active service or electors of a Congregation, to:

a. the Synod of Province IV; and

b. any other corporation, institution, organization, or other body with whom the convention of the Diocese recognizes an official relationship calling for representation from this Diocese, unless election by Convention is required by the Constitution or Canons.

Section 13. The administration of the affairs of the Church Pension Fund in this Diocese shall be the responsibility of Diocesan Council, which shall ensure the performance of all necessary duties in accordance with the rules of the Church Pension Fund.

Section 14. Subject to the approval of the Diocesan Council, the Bishop may appoint such Canons, Archdeacons, fiscal officers, assistants, aides, secretaries and other diocesan staff as may be needed to tend to the administration of the Diocese.

CANON VI
Clergy

Section 1. a. The member of the clergy in charge of a Congregation in the Diocese shall be either:

1. duly licensed and ordained as a presbyter pursuant to the provisions of the Constitution and Canons of the General Convention of the Episcopal Church and be in good standing in the Episcopal Church; or

2. a member of the clergy who is an ordained presbyter in good standing with a denomination with which the Episcopal Church has an agreement for the exchange of clergy.

b. The member of the clergy in charge of a Congregation has full authority over and responsibility for all matters specified in Title III of the Canons of the Episcopal Church, as amended, including, but not limited to:
1. pastoral care;
2. worship and music,
3. Congregational programs;
4. chairing meetings of the Congregation and the congregational council;
5. supervising, hiring and dismissing staff;
6. the spiritual direction and control of all church schools, parish schools, and all other associations and Related Organizations connected with the Congregation;
7. ensuring compliance with the requirements regarding licensed ministries as provided in the Canons of the Episcopal Church; and
8. decoration of the Congregation's property and facilities.

c. During any planned absence of the member of the clergy in charge, it is the responsibility of the member of the clergy in charge to arrange for coverage of the Congregation's regularly-scheduled services and other needs for pastoral care. If the member of the clergy in charge is paid wholly or in part by the Diocese, the approval of the Bishop must be received in advance of any absences that are in addition to, or longer than, those specified in any contract or letter of agreement entered into with the member of the clergy in charge.

d. The member of the clergy in charge shall be subject to the rubrics of the Book of Common Prayer, the Constitutions and Canons of the Episcopal Church and the Diocese, the pastoral direction of the Bishop, and the laws of the State of Florida.

e. The member of the clergy in charge shall have a written agreement with the Congregation governing the relationship between the member of the clergy in charge and the Congregation. The written agreement shall specifically indicate the title and status of the member of the clergy in charge, in accordance with Section 2 of this Canon.

Section 2. The written agreement and relationship between a Congregation and member of the clergy in charge shall specify the title of the member of the clergy in charge in accordance with the following:

a. Rector of a parish: a presbyter who is elected by the congregational council of a parish in accordance with this Canon. A rector shall serve on a permanent basis; any termination of the pastoral relationship must be in accordance with the provisions of Title III of the Canons of the Episcopal Church, as amended.

b. Vicar of a mission: a presbyter who is appointed by the Bishop with charge and responsibility for a mission. A vicar is eligible to become the rector when the mission becomes a parish.

Canon VI, Section 2.b. (Continued)

c. Pastor of a parish: a presbyter who enters an agreement between the congregational council of a parish and the Bishop. A pastor is elected by the congregational council to serve for a specified period of time, which may be renewed upon mutual agreement of all three parties for another specified period of time. The pastoral relationship may be terminated prior to the end of the specified period of time only with the consent of two out of the three parties. A pastor is eligible to become the rector.

d. Priest-in-charge: a presbyter who may be either of the following:

1. A person appointed temporarily by the Bishop under the provisions of Diocesan Canon IX. An appointment under Canon IX shall be for up to one (1) year, and the person appointed is eligible to become a priest-in-charge by agreement as specified in the next paragraph.

2. A person who enters a written agreement between the congregational council of a parish and the Bishop to serve as a long-term interim, with a contract of one to three years, which may be renewed upon mutual agreement of all three parties for another specified period of time. A priest-in-charge is eligible to become the pastor or rector only if such a provision is agreed upon in the initial written agreement with the Congregation.

e. Interim pastor: a presbyter who is trained for interim ministry who enters a contract with the congregational council of a parish to serve for one (1) year, which may be renewed upon mutual agreement for another year while a search is being conducted. An interim pastor shall have a written agreement specifying the person's roles and responsibilities. With the Bishop's approval, the interim pastor may become the priest-in-charge, but under no circumstances can the interim pastor become the pastor or rector of that Congregation.

Section 3. Consociate Clergy. In a Joint Congregation, formed in accordance with these Canons, the Congregation may call a person to serve as consociate clergy, who may be a bishop or presbyter in good standing with the Episcopal Church or a denomination with which the Episcopal Church has an agreement for the exchange of clergy. Consociate clergy shall be called and appointed utilizing the same search process used for a rector; shall serve independently on a permanent basis; shall be considered to be the member of the clergy in charge as that term is used in the Constitution and Canons of the Diocese with regard to those rights, duties and responsibilities of the Joint Congregation that relate to the Diocese or the Episcopal Church; and shall not be considered an assistant pursuant to the Canons of the Episcopal Church, as amended. Consociate clergy are subject only to the Bishop or the equivalent judicatory authority of the denomination which ordained and supervises the consociate. Consociate clergy shall have the same rights and duties as set forth in Section 1 of this Canon.

Section 4.

a. The member of the clergy in charge of any Congregation is, ex officio, a member of the Congregation's congregational council and has the right to vote at all meetings. The member of the clergy in charge, or another member of the Congregation's congregational council designated by the member of the clergy in charge, shall preside at all the meetings of the Congregation's congregational council and at the annual meeting and special meetings of the Congregation.

b. Clergy Members of Convention have the right to attend and vote at all meetings of the Congregation which they serve.

c. Clergy Members of Convention who are not in charge of a congregation may be granted the right to vote at meetings of the congregational council if this right is granted in the bylaws of the Congregation which they serve.

Canon VI, Section 4.c. (Continued)

Section 5.

a. In accordance with the Constitution and Canons of the Episcopal Church, the member of the clergy in charge of a Congregation may appoint one or more assistant clergy. Assistant clergy may be bishops, presbyters, deacons, diaconal ministers, or other members of the clergy in good standing with the Episcopal Church or a denomination with which the Episcopal Church has an agreement for the exchange of clergy. Assistant clergy shall serve at the pleasure of the member of the clergy in charge, who shall be responsible for their supervision. The assistant clergy shall have a written agreement with the Congregation governing the relationship between the assistant clergy and the Congregation.

b. The member of the clergy in charge of a Congregation may appoint one or more persons in good standing with any nationally recognized Christian denomination, whether in active service or retired, to serve a Congregation to provide assistance with specific, limited ministries such as visitation, education, counseling or other support of the duties of the clergy. Ministerial clergy may serve with or without remuneration or reimbursement of expenses and shall serve at the pleasure of the member of the clergy in charge, who shall be responsible for their supervision. Ministerial clergy who are not ordained and licensed as a bishop, presbyter or deacon, or diaconal minister, or other member of the clergy in the Episcopal Church or in a denomination with which the Episcopal Church has an agreement for the exchange of clergy must be licensed by the Bishop prior to undertaking any of the functions or ministries specified in the Constitution and Canons of the Episcopal Church as requiring licensure. All clergy appointed under this provision shall have a written agreement with the Congregation governing the relationship between the clergy person and the Congregation.

c. Clergy who are on the supply lists of the Diocese may be engaged to provide pastoral services on an occasional basis. With the prior approval of the Diocese, a Congregation may engage the services of clergy on supply lists maintained by a denomination with which the Episcopal Church has an agreement for the exchange of clergy.

Section 6.

a. No person may serve a Congregation as clergy of any kind without the prior approval of the Bishop in accordance with the Constitutions and Canons of the Episcopal Church and of this Diocese.

b. In the event a Congregation desires to call a rector, pastor, interim or consociate clergy, the Congregation's congregational council shall notify the Bishop and comply with the requirements of the Constitutions and Canons of the Episcopal Church and this Diocese. The Congregation's congregational council and the Diocese shall develop a mutually acceptable plan for calling a person to the position.

c. In the event a Joint Congregation desires to call a rector, pastor or consociate clergy, the Congregation shall notify the Bishop and the equivalent judicatory authority of the other denomination, and comply with the requirements of the Constitutions and Canons of the Episcopal Church and this Diocese and the governing provisions of the other denomination. The Joint Congregation, the Diocese, and the equivalent authority of the other denomination shall develop a mutually acceptable plan for calling a person to the position.

CANON VII
Congregational Governance

Section 1. Annual Meeting. A Congregation shall hold an annual meeting every year. Unless otherwise specified in the Congregation's bylaws, the annual meeting of the Congregation shall be within one hundred twenty (120) days before or on the twenty-eighth (28th) day of February.

Section 2. Bylaws.

a. A Congregation shall adopt bylaws for the governance of the affairs of the Congregation. Bylaws that conflict with the provisions of the Constitution or Canons of the Episcopal Church shall be void. Unless these Canons grant specific authority to the Congregation to adopt an alternative provision, bylaws that conflict with the provisions of the Constitution or Canons of this Diocese shall be void. Should any of the bylaws of a Congregation be found or declared to be invalid or ineffective for any reason, only the provisions specifically found or declared to be invalid or ineffective shall cease to be operative, and the remaining terms and provisions of the bylaws shall continue in full force and effect.

b. A two-thirds (2/3) majority vote of the members of the Congregation present at a properly called and convened congregational meeting is necessary to adopt, amend or repeal any congregational bylaw, unless the bylaws of the Congregation impose a different requirement, in which case the bylaws of the Congregation shall govern.

c. Unless and until a Congregation adopts bylaws in accordance with this Canon, the provisions of these Canons shall govern the affairs of the Congregation.

Section 3. Electors.

a. As used in these Canons, an elector is a lay communicant member of a Congregation who is sixteen (16) years of age or over, whose name is duly enrolled as such in the Register of the Congregation, who is regular in attendance at divine services, and who makes stated contributions of record to the general support of the Congregation. A qualified elector of a Congregation is entitled to vote in all congregational elections and on all matters that come before the Congregation for a vote.

b. The vote of no person shall be questioned unless his or her right to vote shall be first challenged by a qualified elector. The bylaws of the Congregation shall provide that, in the event of such challenge, the right of such person shall be passed upon by an independent Qualifications Committee. If the Congregation's bylaws do not otherwise specify, the Qualifications Committee shall consist of three (3) electors appointed by the member of the clergy in charge, or in the event there is no member of the clergy in charge, by the congregational council, and the findings of the Qualifications Committee shall be final and binding.

Section 4. Congregational Council.

a. Each Congregation shall have a congregational council, which may be called a vestry or board of trustees or similar name, according to the choice of the Congregation. To be qualified to serve on the congregational council, a person must be an elector of the Congregation and eighteen (18) years of age or older.

b. The Congregation's bylaws shall specify the number of persons serving on the congregational council, which must consist of at least five (5) electors. A majority of the members of the congregational council must be selected by the Congregation.

Canon VII, Section 4.b. (Continued)

c. The Congregation's bylaws shall specify the manner the Congregation will use to select persons to serve on the congregational council and as lay Members of Convention. Unless otherwise provided in the bylaws, selection shall be by election by a majority vote of the members of the Congregation present at a properly called and convened congregational meeting.

d. The Congregation's bylaws shall provide for the orderly succession of persons serving on the congregational council. The bylaws shall provide that those elected to the congregational council shall continue in office until their successors are elected and qualified. The bylaws shall provide for staggered terms of service so that approximately the same number of terms on the congregational council are filled each year in rotation, and that no one person shall remain a member of the congregational council for more than six (6) consecutive years. If a person has served on the congregational council for any portion of six (6) of the previous seven (7) years, the person is not eligible to serve as a member of the congregational council for one (1) year.

e. Wardens. The Congregation's bylaws shall provide for the selection of wardens of the Congregation. The Congregation's bylaws shall provide that the term of office for the wardens is one (1) year, and that a person may not serve as a warden for more than three (3) consecutive terms. Unless otherwise provided in the bylaws, the selection of wardens shall take place at the first meeting of the congregational council after a congregation's annual meeting, as follows:

1. The member of the clergy in charge shall appoint one (1) member of the congregational council to serve as the Senior Warden. If the Congregation does not have a member of the clergy in charge, the members of the congregational council shall select the Senior Warden in the same manner as it selects the Junior Warden.

2. The members of the congregational council shall select one (1) member of the congregational council to serve as the Junior Warden. Unless otherwise provided in the bylaws, the selection of the Junior Warden shall be by majority vote of the members of the congregational council.

f. Officers.

1. The congregational council shall annually select a secretary, who need not be a member of the Congregation. The secretary shall ensure that the minutes of congregational council's proceedings are taken and reported, attest to the public acts of the congregational council, preserve all records and papers belonging to the Congregation, perform such other duties as shall be legally assigned, and faithfully deliver into the hands of a successor all books and documents of the Congregation that may be in the secretary's possession.

2. The congregational council shall annually select a treasurer, who need not be a member of the Congregation, to perform the duties incumbent upon that office. The treasurer shall furnish a bond of suitable amount. The books and accounts shall be audited annually and at any other time the congregational council may direct. The offices of secretary and treasurer may both be held by the same person.

g. The congregational council shall hold an annual meeting every year. Unless otherwise specified in the Congregation's bylaws, the annual meeting of the congregational council shall be held within two (2) weeks after the annual meeting of the Congregation. In accordance with the Congregation's bylaws and this Canon, at its annual meeting the congregational council shall turn over the affairs of the Congregation to the congregational council with its newly selected members.

h. The congregational council may hold other meetings at the times specified in the Congregation's bylaws. In all cases, a meeting may be called by the member of the clergy in charge or the Senior Warden. Unless a different number is specified in the Congregation's bylaws, a meeting of the congregational council may also be called at the joint request of two (2) or 25 percent (25%) of the congregational council's members, whichever is the greater number. In the case of a Joint Congregation, consociate clergy may also call a meeting of the congregational council. In the sole discretion of the Bishop, the Bishop may at any time call a meeting of the congregational council of any Congregation and preside at such meeting.

Section 5. Responsibilities of the congregational council.

a. It shall be the duty of the wardens and congregational council to protect the properties of the Congregation and to see that all things needed for the orderly worship of God and for the administration of the Sacraments and Ordinances of the Church be provided. Unless otherwise provided in the Congregation's bylaws, in the absence of the member of the clergy in charge, or at the request of the member of the clergy in charge, the Senior Warden shall preside at the meetings of the congregational council and, in the absence of both, the Junior Warden shall preside.

b. It shall be the duty of the congregational council to take charge of the real and personal properties of the Congregation and keep the same fully insured, to provide for the remuneration and reimbursement of the clergy and other ministers and employees serving the Congregation, to prepare a budget providing for the necessary requirements and expenditures of the Congregation, to regulate all its temporal concerns, to keep order in the church during the celebration of Divine worship, and, in general, to act as helpers in whatever is appropriate to laypersons for the furtherance of the Church's welfare.

CANON VIII
Congregational Registers and Reports

Section 1. Every Congregation shall maintain a register in which the member of the clergy in charge of the Congregation, or, if there be none, one of the wardens, shall cause to be recorded:

a. Any baptism administered in the Congregation, including the name and date of birth of each person baptized; and, if a child, the names of the child's parents and sponsors.

b. Any celebration and blessing of a marriage and any blessing of a civil marriage performed in the Congregation, including the date, names and addresses of the persons being married or whose civil marriage is being blessed, and the names and addresses of the witnesses to the marriage.

c. Any funeral or memorial service conducted in the Congregation or for a member of the Congregation, including the date and place of the service and, if known, the date and place of the burial.

d. The person performing each of the offices or services listed above shall sign the register entry recording the event.

Section 2. Every Congregation shall maintain a record of the following, which may be maintained in electronic form:

a. All services held in the Congregation, which record shall show the date, time, place, and kind of service held, the number of persons present, and the name or names of those officiating or preaching at the service.

b. A list of all communicants in the Congregation.

Section 3. No later than March 1 of each year, the Congregation shall file an annual report with the Diocese that is signed by the member of the clergy in charge, if any, the secretary of the congregational council, the Senior Warden, the Junior Warden, and the treasurer of the Congregation. The Congregation's annual report to the Diocese shall include the information as indicated below:

a. a copy of the parochial report filed pursuant to Title I.6 of the Canons of the Episcopal Church, as amended; and

b. a statement as to whether the premiums for the preceding fiscal year to the Church Pension Fund on account of the clergy of the Congregation have been fully paid; and

c. a list of the persons selected to serve on the congregational council for the following year, indicating the names of the persons selected to serve as Senior Warden, Junior Warden, secretary, treasurer or member of the congregational council, together with a list of the persons selected to serve as Lay Delegates and Alternate Delegates to the Convention; and

d. a statement as to whether the diocesan apportionment(s) for the preceding calendar year have been fully paid; and

e. a statement as to the amount of insurance coverage the Congregation has on its real and personal property, and the name of the insurance carrier; and

Canon VIII, Section 3.e. (Continued)

f. any other information requested by the Bishop, Diocesan Council or Standing Committee, if the information is requested on or before January 15th of the year the annual report to the Diocese is to be filed, and

g. if available, the annual audit for the previous year required by Diocesan Canon XIV; and

h. for the purpose of enabling the Diocese to provide appropriate assistance to Congregations, an explanation of any problems, irregularities or delays the Congregation has experienced in complying with its canonical obligations.

Section 4. A Congregation has the affirmative duty of notifying the Diocese of any problems, irregularities or delays the Congregation is experiencing that are not of a temporary nature, including, but not limited to, any time the Congregation, for a period of three (3) consecutive months:

a. is unable to meet its financial obligations, including provision for its clergy or other ministers or employees, or payment to the Church Pension Fund; or

b. is unable to pay its apportionment to the diocese; or

c. has a mid-cycle turnover in leadership of more than forty percent (40%) of the persons serving on the congregational council of the Congregation; or

d. is unable to complete an audit that complies with the requirements of Diocesan Canon XIV.

CANON IX
Congregations

Section 1. The Bishop has primary oversight over Congregations and Associated Worshipping Communities. The Diocesan Council is responsible for assisting the Bishop in forming, guiding, analyzing, supporting, advising and strengthening Congregations and Associated Worshipping Communities.

a. Definition of a Congregation. As used in these Canons, a Congregation is a community of faith that:

b. accedes to the Doctrine, Discipline, and Worship of the Episcopal Church, to the Constitution and Canons set forth by General Convention without exception, amendment, proviso or addition, and to the Constitution and Canons of this Diocese without exception, amendment, proviso or addition; and

c. acknowledges and undertakes the responsibility of providing for the remuneration and reimbursement of its clergy, other ministers, and employees; its apportioned share of funding the Program and Budget as agreed at the Convention of the Diocese; the pension premiums for its clergy, and such other expenses as may be normally encountered in the operation of a Congregation; and

d. has been accepted as a Member of the Diocese by the Members of Convention pursuant to the Constitution and Canons of the Diocese.

Section 2. a. Parishes and missions. As used in the Constitution and Canons of this Diocese, the types of Congregations are as follows:

1. A parish is a Congregation that is financially stable and self-sustaining and able to comply with the provisions of Section 1, paragraph b, of this Canon, and that has an average Sunday attendance of at least fifty (50) people. Subject to the provisions of Section 1, paragraph a. of this Canon, a parish has the right to govern its own affairs and call a rector to serve the Congregation.

2. A mission is a Congregation that has an average Sunday attendance of at least fifty (50) people and that is under the direct authority of the Bishop.

b. A mission that desires to become a parish shall make application to the Bishop that includes the following:

1. a resolution passed by the congregational council of the mission approving the submission of the application; and

2. an income statement, balance sheet, cash flow analysis, and any other financial information requested by the Committee, Diocesan Council or the Bishop that demonstrates the ability of the mission to be financially stable and self-sustaining and able to comply with the provisions of Section 1, paragraph b, of this Canon; and

3. a narrative history of the worshiping community, including information on the lay leadership and average Sunday attendance, as well as any other information requested by the Diocesan Council or the Bishop.

4. The Bishop shall review the application and undertake any investigation deemed advisable. If the Bishop approves the application, the application and the findings from any investigation shall be submitted to the Diocesan Council for consideration and approval.

5. If the application is approved by both Diocesan Council and the Bishop at least thirty (30) days prior to the next scheduled meeting of the Convention, the application shall be considered for approval at that meeting of the Convention. Otherwise, the application shall be considered at the next meeting of the Convention.

c. A Congregation's status may be changed from that of a parish to that of a mission only in accordance with Section 6 of this Canon.

Section 3. Application to become a Congregation. a. A worshiping community that desires to become a Congregation shall submit an application to the Bishop that includes the following:

1. a resolution passed by the people affiliated with the worshiping community undertaking the affirmations in Section 1, paragraphs a and b; and stating whether the application is to become a parish or a mission; and

2. an income statement, balance sheet, cash flow analysis, and any other financial information requested; and

3. a narrative history of the worshiping community, including information on the leadership and average Sunday attendance, as well as any other information requested; and

4. a draft of the articles of incorporation to be filed with the State of Florida, or, if an existing corporate entity will be used, a copy of its articles of incorporation and any other incorporation documents, including any amendments, which have been filed with the State of Florida, and any proposed amendments to the corporate filings.

b. The Bishop shall review the application and undertake any investigation deemed advisable, including consultation with any Congregations of this Diocese near the applicant. If the application and articles of incorporation are approved by the Bishop, the application and the findings from any investigation shall be submitted to the Diocesan Council for consideration and approval. If approved by the Diocesan Council, the application shall be submitted to Convention for approval. If the Convention votes to approve the application and accept the applicant as a member of the Diocese, within fifteen (15) days the new Congregation shall file with the State of Florida the approved articles of incorporation or amendments to its existing articles of incorporation.

Section 4. If a Congregation believes its mission would be better served by moving to a new location or operating an additional facility in a new location, the Congregation shall submit a proposal to the Bishop, who shall consult with the Congregation to ensure the proposal is fiscally and programmatically sound, and that any other Congregations of this Diocese within ten (10) miles have been given adequate opportunity to comment on the proposal. If the proposal is approved by the Bishop, it shall be submitted to Diocesan Council for consideration and approval. This provision does not require a Congregation to obtain prior approval for temporary or occasional use of facilities.

Section 5. Joint Congregations. a. With the prior approval of the Bishop and the Diocesan Council, a Congregation may enter into an agreement for joint ministry with a worshipping community affiliated with a denomination with which the Episcopal Church is in full communion. The agreement for joint ministry may range from routine sharing of facilities to full corporate merger. Each proposal for joint ministry shall be negotiated separately in accordance with the Constitution and Canons of the Episcopal Church and the governing provisions of the denomination of the other worshipping community.

Canon IX, Section 5.a. (Continued)

b. A Congregation that has entered into an agreement for joint ministry pursuant to this Canon shall retain its membership in the convention with all of the same rights, privileges, responsibilities and duties.

c. A worshipping community that desires to become a Member of the Diocese as a joint congregation also affiliated with another denomination with which the Episcopal Church is in full communion shall simultaneously comply with Sections 2 and 4 of this Canon.

Section 6. Congregational support.

a. The Bishop and Diocesan Council are responsible for monitoring the general state of affairs of the Congregations of the Diocese and to provide appropriate resources, assistance, guidance, oversight and support to all Congregations. This may be of any type approved by the Bishop, including, but not limited to, consultation, mediation, financial assistance provided in accordance with this Canon, deployment of deacons, temporary assignment of clergy or a lay minister, and, in the case of a mission, the removal or replacement of one or more members of the congregational council.

b. The Bishop or Diocesan Council May make inquiry to determine the condition of a Congregation based on:

1. information received in an annual or special report received pursuant to Diocesan Canon VIII; or

2. information received in a statement from the member of the clergy in charge, warden, or congregational council of the Congregation, whether written, oral, electronic, or other form; or

3. a failure to file required reports with, or failure to pay its apportionment to, the Diocese in a timely manner; or

4. a failure or refusal to comply with the terms of a judgment rendered according to the provisions of Title III of the Canons of the Episcopal Church, as amended, relating to the pastoral relationship between the member of the clergy in charge and the Congregation or congregational council; or

5. under exceptional circumstances as determined by the Bishop.

c. The Bishop or Diocesan Council shall make inquiry to determine the condition of any Congregation that fails to file an annual audit by the deadline specified in Diocesan Canon XIV, or pay its full year's apportionment within thirty (30) days after the final annual due date. The purpose of the inquiry shall be to determine the background and causes for the Congregation's situation and to provide any extraordinary assistance, guidance, support, advice, or consultation the Congregation needs to resolve the issues.

d. If the Bishop and Diocesan Council approve the provision of financial support or extraordinary assistance from the Diocese in order for the Congregation to continue operating in accordance with the Constitution and Canons of the Episcopal Church or of this Diocese, the Congregation, whether a parish or a mission, shall be considered an Assisted Congregation until the Bishop, with the approval of Diocesan Council, removes the designation.

1. An Assisted Congregation shall be under the guidance of the Bishop. During this period, the Bishop, with the assistance of Diocesan Council, shall consult with and guide the Assisted Congregation in all facets of its mission, including its leadership and fiscal stability, and any other considerations, with the mutual goal of enabling the Assisted Congregation to become financially stable, self-supporting, and able to operate in accordance with the Constitution and Canons of the Episcopal Church and of this Diocese. Any financial assistance to be given to an Assisted Congregation shall be approved in advance by the Bishop and Diocesan Council.

2. The Bishop shall have the primary responsibility for oversight over all Assisted Congregations. If the Assisted Congregation does not have a member of the clergy in charge of it, the Bishop shall have the authority to appoint a priest-in-charge or a lay minister to serve the Congregation temporarily and, in the Bishop's sole discretion, to remove any appointed person.

3. With the prior approval of the Bishop and Diocesan Council, an Assisted Congregation may call a person to serve as the member of the clergy in charge of the Congregation, using the usual Diocesan call process. The stipend, benefits, allowances and other compensation the Assisted Congregation proposes to provide to a member of the clergy or a lay minister appointed or called to serve it must be approved in advance by the Bishop and Diocesan Council.

e. Upon approval of Diocesan Council and the Bishop, the status of a parish may be changed to that of a mission in either of the following cases:
1. Pursuant to their duties under Canons VI and VII of the Canons of this Diocese, and in compliance with the bylaws of the congregation, the Congregational Council and the member of the clergy in charge of the parish voluntarily consent to the change in status.
2. The parish has been an Assisted Congregation for at least the three (3) prior consecutive years and the Bishop, with the approval of Diocesan Council, determines that it is not likely that within the next six (6) months the Congregation will become financially stable, self-supporting, and able to operate in accordance with the Constitution and Canons of the Episcopal Church and of this Diocese. In actions under Section 6.e.2, the affirmative vote of two-thirds (2/3) of the Members of Convention voting at a meeting of the Convention shall be necessary to change the status of the parish to a mission.

Section 7. Suspension or dissolution of a Congregation.
a. A Congregation may be suspended from membership in the Convention, or its membership in the Convention may be terminated and dissolved, only upon an affirmative vote by two-thirds (2/3) of the members of Diocesan Council and ratified by an affirmative vote by two-thirds (2/3) of the Members of Convention voting at a meeting of the Convention, and based only on grounds provided in this Canon.

b. Grounds for suspension or termination of membership in the Convention are:

1. a Congregation requests suspension or termination of membership in the Convention by a vote of two-thirds (2/3) of the members of record of the Congregation in a properly called and convened congregational meeting; or

2. the Bishop, with the approval of Diocesan Council, recommends suspension or termination of an Assisted Congregation's membership in the Convention because that Congregation is unable to become stable and self-sustaining, or because it is unable to operate in accordance with the Constitution and Canons of the Episcopal Church and of this Diocese, and that suspending or terminating the congregation's membership is in the best interests of the mission of the Diocese; or

3. a Congregation, in a duly called and convened congregational meeting, votes to rescind its accession to the Doctrine, Discipline, and Worship of the Episcopal Church, or to the Constitution and Canons set forth by General Convention without exception, amendment, proviso or addition, or to the Constitution and Canons of this Diocese without exception, amendment, proviso or addition.

c. The title to all real and personal property of a Congregation whose membership in the Convention has been suspended, or terminated and dissolved, shall immediately vest in the Diocese.

CANON X
Associated Worshiping Communities

Section 1. To encourage new church plantings and the creation of innovative fellowships to engage in the mission and ministry of the Church, any group of at least twelve (12) persons may apply to the Bishop to form an Associated Worshiping Community.

Section 2. In the application, the persons forming the Associated Worshiping Community shall affirm that: they accede to the doctrine, discipline and worship of the Episcopal Church; to the Constitution and Canons set forth by General Convention without exception, amendment, proviso or addition; and they submit to the authority of the Diocese and its Constitution and Canons without exception, amendment, proviso or addition.

Section 3. The Bishop shall consult with at least one (1) Congregation geographically close to the applicant, and must consult with any Congregations located within ten (10) miles of the applicant's proposed primary area of activity. This consultation shall be for the purposes of determining the ways that an existing Congregation(s) might support the Associated Worshiping Community with prayer, resources and fellowship. The application of the Associated Worshiping Community shall be approved provided it receives the approval of the Bishop, Diocesan Council, and the support of at least one (1) of the Congregations consulted during the application process.

Section 4. The Bishop shall report to the annual meeting of the Convention regarding the Associated Worshiping Communities that have been formed during the previous year, and the nature of the ministry of each.

Section 5. a. The Bishop shall be in charge of and have primary oversight over all Associated Worshiping Communities, with authority to appoint a member of the clergy or a lay minister to serve them and, in the Bishop's sole discretion, to remove any appointed person. The stipend, benefits, allowances and other compensation the Associated Worshiping Community proposes to provide a person appointed to serve it, as well as any financial assistance deemed advisable, shall be approved in advance by the Bishop and Diocesan Council.

b. An Associated Worshiping Community shall be under the oversight of the Bishop for five (5) years. During this period, the Associated Worshiping Community shall be given any assistance, guidance, support, advice, or consultation the Bishop deems advisable regarding its mission and ministry, including the choice of a name, formation of a congregational council, fiscal stability, and any other considerations, with the mutual goal of enabling the Associated Worshiping Community to become a Congregation.

c. If the Associated Worshiping Community has not become a Congregation at the end of five (5) years, the Bishop, with the approval of the Diocesan Council, shall determine whether the Associated Worshiping Community should remain in that status for up to five (5) more years, or should have its relationship with the Diocese terminated.

Section 6. Except for membership in Convention, which is limited to electors belonging to Congregations, all of the rights, duties and responsibilities of electors under these Canons are equally applicable laypersons affiliated with an Associated Worshipping Community including, but not limited to, eligibility to serve in the various diocesan offices and positions.

CANON XI
Deaneries

Section 1. The Diocese shall be divided into deaneries, the number and boundaries of which shall be determined by the Bishop with the advice of Diocesan Council. The presiding officer of each deanery shall be a Dean appointed by the Bishop for a maximum term of three (3) years. The deanery convocation shall be composed of:

a. all clergy Members of Convention who are located in the deanery. Clergy who reside in one deanery but serve a Congregation in another deanery are members of the deanery in which the Congregation is located; and

b. the lay Members of Convention from each Congregation located in the deanery; and

c. one (1) elector selected by the congregational council of each Congregation located in the deanery.

Section 2. Each deanery convocation shall meet at least thirty (30) days, and not more than one hundred twenty (120) days, prior to the scheduled date of the annual meeting of the Convention, and may also meet any other time at the call of the Dean or of the Bishop.

Section 3. The purpose of each deanery shall be to afford opportunity for the clergy and laity to come together for conferences, to initiate works and activities at the deanery and Congregational levels, to promote the work and Mission of the Church, to identify nominees for the various diocesan offices and positions, to consider resolutions and other matters coming before a meeting of the Convention, to elect persons to serve on Diocesan Council in accordance with Canon V, Section 3.d., to elect persons to serve on an episcopal elections committee in accordance with Canon XXI, Section 2., and to carry out the work of the Diocese within the deanery.

CANON XII
Committee on Constitution and Canons

Section 1. The Bishop shall appoint a Committee on Constitution and Canons, subject to confirmation by Diocesan Council. The purpose of the Committee is to make and review proposed amendments to the Constitution and Canons of the Diocese. The Committee shall consist of not less than six (6) and not more than nine (9) people who shall serve in staggered three (3) year terms. At least three (3) of the Committee members shall be clergy Members of Convention, and at least three (3) shall be electors. The Bishop may appoint persons to serve any unexpired terms that become vacant, subject to confirmation by Diocesan Council.

Section 2. All matters relating to the Constitution and Canons of this Diocese, including any proposed changes, shall be referred to this Committee for consideration.

a. The Committee on Constitution and Canons is authorized to sponsor a resolution to adopt one or more proposed amendments to the Constitution and Canons. All such resolutions shall comply with the procedures in Diocesan Canon XVIII.

b. If the Committee determines that a proposed amendment to the Constitution or Canons should be reworded or made to conform to the Constitution and Canons, the Committee may work with the proponent of the proposed change to draft a mutually acceptable substitute proposed amendment. If a mutually acceptable substitute cannot be agreed upon and the proponent submits the proposed amendment in a resolution to the Convention, the Committee may submit an alternative proposed amendment, and both proposals shall be considered by the Convention.

CANON XIII
Business Methods and Practices

Section 1. It shall be the duty of all custodians of trusts and permanent funds maintained by the Diocese, a Congregation, or a Related Organization, to deposit the same in trust with a trust company or bank with trust powers or with the Diocese. Diocesan custodians shall provide a full and detailed report on each fund at the annual meeting of the Convention, and custodians for Congregations and Related Organizations shall provide a full and detailed report of each fund at the annual meeting of that entity's congregational council.

Section 2. Audits. a. The fiscal records of every Congregation and every Related Organization shall be audited annually by a certified public accountant or an audit committee approved by the Congregation's congregational council for the purpose of determining whether the accounts fairly reflect the performance of the duties and obligations of the entity audited. If a Congregation or Related Organization uses an approved audit committee, the committee shall be formed in compliance with guidelines established by the Diocesan Finance Committee and approved by Diocesan Council. Every auditor or approved audit committee performing their duties pursuant to this Canon shall prepare an audit report that shall be made in accordance with the format and guidelines established by the Diocesan Finance Committee and approved by Diocesan Council.

b. Every auditor or approved audit committee performing their duties pursuant to this Canon shall file the annual audit report with the Bishop not later than thirty (30) days following the date of the report, but in no event later than September 1 of each year. The report filed with the Bishop shall include any memoranda issued by the auditor or approved audit committee regarding internal control, allocation and accounting for receipts and disbursements or other accounting matters, together with a summary of action taken or proposed to be taken to correct deficiencies or implement recommendations contained in such memoranda.

Section 3. All buildings and personal property owned by the Diocese, a Congregation, or a Related Organization, shall be insured with a reliable insurance company for an amount that complies with guidelines established by the Diocesan Finance Committee and approved by Diocesan Council. If appropriate insurance for real property cannot be secured within three (3) months of the date the property was acquired or the previous insurance policy ended, an application for an exemption from this requirement may be made to Diocesan Council. Any exemption granted shall expire one (1) year from the date Diocesan Council granted the request. Upon application, Diocesan Council may, in its discretion, renew the exemption.

Section 4. The Bishop and Diocesan Council shall have authority to call for reports, including financial reports, from every Congregation or Related Organization.

Section 5. Treasurers, congregational employees and custodians, other than banking institutions, who have custody of funds that exceed $500 during a fiscal year, shall be adequately bonded.

Section 6. All deeds, mortgages, hypothecations, assignments or other documents executed on behalf of the Congregation shall be signed by the member of the clergy in charge and the Senior Warden. If there is no member of the clergy in charge, both wardens and the secretary of the congregational council shall sign.

Section 7. a. Congregations that maintain a columbarium, cemetery or memorial garden shall establish written policies regarding remains interred or maintained on the Congregation's property. These policies must be given, in writing, to all people at the time they arrange for the use of the Congregation's columbarium, cemetery or memorial garden. At a minimum, the policy must address the following:

Canon XIII, Section 7.a. (Continued)

1. In the case of a columbarium, the policy shall state the Congregation's expectations regarding refunds should the remains be removed by a representative of the deceased or if the Congregation ceases to maintain the columbarium and intends to return the remains to a representative of the deceased.

2. In the case of a memorial garden, the policy shall state that cremated remains placed in the ground in a memorial garden, whether or not the remains are placed in a container, are presumed to be unrecoverable in the future. The policy shall require people, at the time they arrange for the use of a memorial garden, to acknowledge, in writing, the non-recoverability of the remains, and to release the Congregation from any responsibility for attempting to locate or remove the remains in the future.

b. If a Congregation intends to cease maintaining a columbarium, cemetery or memorial garden, it shall immediately notify the Bishop.

CANON XIV
Commission on Ministry

Section 1. The Commission on Ministry of this Diocese shall consist of twelve (12) voting members, of whom six (6) shall be presbyters, two (2) shall be deacons, and four (4) electors. Members shall be appointed by the Bishop and confirmed by Convention. Terms shall be for a period of three (3) years. Terms shall be staggered with one-third (1/3) of the members being appointed annually. In the event of a vacancy, the Bishop shall appoint a replacement to fill the unexpired term. A person may serve two consecutive terms. He or she will then be eligible for reappointment after a period of one (1) year. In addition, one (1) member of the Standing Committee shall serve as liaison to the Commission on Ministry with seat and voice but without vote. This person shall be appointed by the Standing Committee.

Section 2. The duties of the Commission on Ministry shall be those prescribed in the Canons of the Episcopal Church, as amended, and such other duties relating to the ministry of this Diocese as shall be assigned by the Bishop.

Section 3. The Commission on Ministry shall make a written report of its activities for the past year available at the annual meeting of the Convention.

Section 4. No voting member of this Commission may serve on the Standing Committee during his or her term of office.

CANON XV
Schools

Section 1. No school providing secular education for young people equivalent to that provided by kindergartens or any of the first twelve grades of the public school system and claiming to be with or under the control, auspices or approval of this Church shall be established by any Congregation or Related Organization without first obtaining the consent and approval of the Bishop and Diocesan Council. No school shall be operated or maintained by any Congregation or Related Organization without the continued approval of the Bishop and Diocesan Council.

Section 2. The Bishop and Diocesan Council are authorized to make and provide minimum standards and requirements for the establishment, the approval, and the recognition of schools established and operated under the authority of this Canon, including reasonable probationary periods. If any school fails to meet the standards and requirements, the approval of the Bishop and Diocesan Council shall cease immediately.

Section 3. The Bishop and Diocesan Council may require reports from all schools established and operated under the authority of this Canon, specify the information to be disclosed by such reports, and shall have the right to inspect, or cause to be inspected, such schools at any time.

CANON XVI
Resolutions

Section 1. A resolution shall be considered at a meeting of the Convention on the agenda as determined by the Bishop, provided the proposed resolution is:

a. sponsored by a Member of Convention, or a deanery convocation, or a committee, commission or council established under the authority of these Canons; and

b. consistent with the provisions of the Constitutions and Canons of the Episcopal Church and of this Diocese; and

c. submitted in writing to the Diocese's primary office; and

d. received at the Diocese's office at least sixty (60) days prior to the scheduled opening of any annual or special meeting of the Convention; and

e. provided by the Diocese to the Members of Convention at least thirty (30) days before the scheduled opening of any annual or special meeting of the Convention.

f. For purposes of this section, the sponsor or Diocese may provide the text of a proposed resolution by any means reasonably calculated to give actual notice to the intended recipient, including electronic mail or media, facsimile, printed material, and correspondence. Except as provided in Section 2 below, no resolution shall be considered by the Convention if the requirements of this Section have not been met.

Section 2.

a. A proposed resolution that does not comply with Section 1.c or 1.d of this Canon nonetheless may be considered by the Convention if, at a meeting of the Convention, a motion to consider the proposed resolution is approved by an affirmative vote by two-thirds (2/3) of both the clergy and lay Members of Convention, voting separately.

b. A proposed resolution that does not comply with Section 1.c, 1.d, or 1.e of this Canon, and which arises from any business properly before a meeting of the Convention, including the Bishop's address, may be considered as an Emergency Resolution. A motion to consider an Emergency Resolution at the current meeting of the Convention must be approved by an affirmative vote by two-thirds (2/3) of both the clergy and lay Members of Convention, voting separately. If the motion to consider an Emergency Resolution fails, pursuant to Article IV of the Diocesan Constitution, the Bishop may call a special meeting of the Convention to consider the Emergency Resolution, in which case the provisions of Section 1.c and 1.d of this Canon shall not apply.

Section 3. All proposed amendments to the Constitution and Canons of this Diocese shall be put in the form of a resolution and shall be considered only in accordance with these Canons, including Diocesan Canon XIII.

CANON XVII
Related Organizations

Section 1.

a. No organization associated with the Diocese or a Congregation, including, but not limited to, a school, orphanage, retirement facility, rehabilitation center, or other institution, corporation, or any other legal entity in which the Diocese or Congregation has any interest, shall be formed until it first shall have obtained the consent of the Bishop and Diocesan Council. Any entity formed under the authority of this Canon is a "Related Organization" as that term is used in these Canons. This provision does not apply to normal investment activities in the public financial market.

b. The chief executive officer of any Related Organization formed by the Diocese shall be selected only with the prior approval of the Bishop.

Section 2. No natural or legal entity shall use the name of this Diocese or any Congregation of this Diocese, or claim to be a Related Organization, without first having obtained the approval of the Bishop and Diocesan Council and being organized in accordance with the laws of the State of Florida. The following provisions shall be included in the articles of incorporation or other documents forming and governing the Related Organization:

a. any amendment of the Related Organization's charter, articles of incorporation, bylaws or other organizing or governing documents shall be subject to the approval of the Bishop and Diocesan Council.

b. no real property, the title to which is held by or for the use of the Related Organization, shall be encumbered, sold, alienated, transferred or conveyed without the prior consent and approval of the Bishop and Diocesan Council. No approval given hereunder shall confer any actual or implied authority on the Related Organization to impose any liability on the Diocese or to subject the Diocese to any liability.

c. a stated purpose of a Related Organization shall be to promote the moral and spiritual values of the Christian tradition as professed by the doctrines of the Episcopal Church.

Section 3. The Convention annually shall elect persons who are clergy Members of Convention or electors of a Congregation for any open terms or offices to be filled by representatives from this Diocese as specified by the charter, articles of incorporation or by-laws of the University of the South (Sewanee) to serve as trustees of that institution.

CANON XVIII
Episcopal Election Committee

Section 1. Whenever the Bishop Diocesan requests the election of a Bishop Coadjutor or a Bishop Suffragan and the Convention assents, an Episcopal Election Committee shall be formed under the authority of the Convention.

Section 2. The Committee membership shall be selected as follows:

a. Each deanery shall meet in convocation to elect one (1) clergy Member of Convention who is a presbyter, and one (1) elector of a Congregation located in that deanery. In addition, one (1) alternate for each position shall be elected; the alternates shall hold the same qualifications as the elected member. Should an alternate die or resign prior to beginning service on the Episcopal Election Committee, the deanery shall meet in convocation to elect a replacement with the same qualifications.

b. The Bishop shall appoint seven (7) additional people, who must be clergy Members of Convention, either presbyters or deacons, or electors of a Congregation. The Bishop shall also appoint at the same time a first, a second and a third alternate, any of whom may hold any of the permissible qualifications.

Section 3. The Committee shall be responsible for the entire episcopal election process, including:

a. conducting a self-study of the Diocese;

b. developing a process for screening and selecting candidates in order to ensure that all persons to be considered by the Convention to Elect a Bishop are qualified to hold the position;

c. developing procedures for receiving names for consideration;

d. interviewing potential nominees;

e. presenting to the Convention a slate of qualified nominees from which a Bishop may be elected;

f. developing procedures for receiving names to appear on the ballot by petition after the Committee's slate has been finalized;

g. completing background checks for all candidates whose names will appear on the ballot, whether by nomination or petition;

h. organizing the introduction of all of the candidates whose names will appear on the ballot, whether by nomination or petition, to the diocesan community; and

i. with the advice and consent of the Standing Committee, establishing the procedures to be used at the Convention to Elect a Bishop pursuant to Article XVIII of the Constitution of the Diocese.

Section 4. At its first meeting, the Committee shall elect one (1) presbyter and one (1) layperson to serve as co-chairs of the Committee. The Committee may elect other members to serve in various capacities as it deems appropriate. Within two (2) months of its first meeting, the Committee shall develop a proposed budget, which shall be given to the Diocesan Council for approval or modification.

Canon XVIII, Section 4. (Continued)

Section 5.
a. A member of the Committee must resign immediately in the following situations:

1. upon permitting his or her name to be submitted for consideration as a candidate for Bishop in this Diocese, whether by nomination or petition;

2. upon the member's spouse, parent or child permitting his or her name to be submitted for consideration as a candidate for Bishop in this Diocese, whether by nomination or petition.

b. If a member of the Committee dies, or resigns for any reason, the alternate for that person's position shall immediately begin service. Alternates appointed by the Bishop shall serve in the order of their appointment. If an alternate from one of the deaneries begins service on the Committee and then dies or resigns, no additional alternate for that position is provided for in these Canons.

Section 6. If the Diocese should be without a Bishop Diocesan, the above provisions shall be followed under the direction of the Ecclesiastical Authority, insofar as applicable, for the nominating process for a Bishop Diocesan.

Section 7.
a. The duties of the Committee shall end when the meeting of the Convention to Elect a Bishop at which the election for a bishop was held is adjourned. If that election is for any reason invalid, a new Episcopal Election Committee shall be formed by the Convention of the Diocese at its next meeting.

b. No member of an Episcopal Election Committee shall be eligible to serve on a subsequent Episcopal Election Committee unless at least five (5) years have passed since the date the previous Convention to Elect a Bishop was convened pursuant to Article XVIII of the Constitution of this Diocese.

CANON XIX

Ecclesiastical Discipline

Section 1. Title IV of General Canons. The ecclesiastical discipline of a bishop, priest or deacon shall be governed by Title IV of the Canons for the Government of The Episcopal Church. Those provisions of Title IV of the General Canons which are applicable to the Diocese are hereby incorporated as part of this Canon. To the extent, if any, that any of the provisions of this Canon are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern.

Section 2. Disciplinary Board.

a. Establishment. There is hereby established a Disciplinary Board (hereafter referred to as the "Board") consisting of nine (9) persons, five (5) of whom are members of the Clergy and four (4) of whom are Lay persons. No member of the Board, either Clergy or Lay person, who has served two (2) full consecutive terms of office, shall be eligible for re-election to the Board until one (1) year has expired since the termination of such person's last term. For purposes of determining eligibility to serve on the Board, membership on the Ecclesiastical Court or Diocesan Review Committee prior to July 1, 2011, shall not disqualify a person from serving on the Disciplinary Board. No person specified in the first sentence of Canon IV.5.3(c) of Canons of the Episcopal Church, as amended, nor any person affiliated in the practice of law or in any business relationship or in any family relationship with any of such persons, shall be eligible to serve as a member of the Board.

b. Clergy Members. The Clergy members of the Board must be clergy Members of Convention.

c. Lay Members. The lay members of the Board shall be electors of Congregations who are at least twenty one (21) years of age as of the time of their election

d. Election. (i) The members of the Board shall be elected by the Convention. Each member shall be elected for a three (3) year term; except, if a member is elected by the Convention to fill a vacancy in an unexpired term, the person elected shall serve only the unexpired term. The terms of the members shall commence on the first day of the month following election, except that the terms of the members who prior to July 1, 2011 were serving as members of the former Ecclesiastical Trial Court shall commence on the Effective Date, and shall end on the last day of the month in which the 2011 Diocesan Convention is held.
(ii) The terms of office of the Board shall be staggered and arranged into three (3) classes. Clergy and Lay people who are serving as members of the Board at the time of that election pursuant to the provisions of Section 2.d. of this Canon shall be eligible for nomination. At each Convention thereafter, the Convention shall elect three (3) persons to fill any positions vacant at the time of that Convention, provided that those nominated and elected at Convention as Clergy Members of the Board must qualify under Section 2.b. of this Canon and those nominated and elected at Convention as Lay Members must qualify under Section 2.c. of this Canon.

e. Vacancies. Vacancies on the Board due to death, resignation, declination to serve, disability rendering the member unable to serve, ordination, or the removal of a member of the Board from the Diocese to an extent that the President of the Board determines that the removed member is no longer able to fulfill their responsibilities as a member of the Board, shall be noticed and filled as follows:
(i) The President of the Disciplinary Board shall declare a vacancy if the President determines, with regard to a member of the Board, that the member:

(ii) All vacancies shall be filled as follows:

a. has died, has become disabled to such an extent that such person is unable to serve, or has resigned or declined to serve in accordance with the procedures state in Canon IV.5.3(b) of the Canons of the Episcopal Church, as amended; or

Canon XIX, Section 2. Vacancies (Continued)

(ii) All vacancies shall be filled as follows:

a. Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop, the members of the Standing Committee and the other members of the Board of the vacancy.

b. The President of the Board shall appoint a replacement Board member after consultation with the other members of the Board and with the members of the Standing Committee. In the event the President of the Board is unavailable, incapacitated, or disqualified. the Bishop Diocesan shall appoint a replacement Board member of the same order as the replaced President.

c. Persons appointed to fill vacancies on the Board shall be of the same order in which the vacancy has occurred and shall meet the same eligibility requirements as apply to elected Board members.

d. With respect to a vacancy created for any reason other than pursuant to a challenge which arises under the process set out in Section 2.f. of this Canon, the term of any person selected as a replacement Board member shall be until the next annual Convention. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the challenge.

f. Preserving Impartiality. In any proceeding under this Canon, if any member of a Conference Panel or Hearing Panel of the Board shall become aware of a conflict of interest or undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel for any matters relating to that proceeding. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Board who are not the subject of a particular challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

g. President. Within two (2) months following each annual Diocesan Convention, the members of the Board shall elect from among themselves, by majority vote, one (1) person to serve as President for a one (1) year term. In the absence of an elected President, or if the Board is advised by the elected President, or the President's personal representative that the President shall be unavailable or incapacitated during a time that the Board must act, or if the elected President is disqualified in a particular case, the remaining members of the Board shall elect a President pro tempore, who shall serve until the elected President is no longer unavailable, incapacitated or disqualified. In the event the President is permanently unavailable, incapacitated or disqualified, the Bishop Diocesan shall appoint a member of the Board to serve as President for the remainder of the term from the same order as the Board member being replaced.

A Board Member shall be eligible to be re-elected to one (1) or more subsequent terms as President. The President may be either a lay Member or a clergy member of the Board.

Canon XIX, Section 2.g. (Continued)

Section 2., Disciplinary Board

h. Electronic Meetings. The Board may hold conferences by electronic means to elect the President, to select the Church Attorney and for other administrative matters as the President deems necessary. Any meeting held under this Canon, other than a hearing at which evidence may be taken or examined, may be conducted in person, by telephone, by another means of electronic communications, or in any combination of thereof, provided that all persons participating in the meeting are able to hear each other at the same time.

Section 3. Appointed Positions

a. Intake Officer shall be appointed from time to time by the Bishop after consultation with the Board. The Bishop may appoint one (1) or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.

b. Investigator. The Bishop shall appoint an Investigator in consultation with the President of the Board. The Investigator may but need not be a Member of the Church.

c. Church Attorney. Within sixty (60) days following each annual Convention, the Board, after consultation by the President of the Board with the Standing Committee and with the Bishop, shall select, by majority vote of the Board, an attorney to serve as Church Attorney to serve for the following year. The person so selected must be a duly licensed attorney and a member in good standing of the Florida Bar. No Chancellor, Vice Chancellor, Advisor, Conciliator, Intake Officer, or Investigator, nor any person affiliated in the practice of law or otherwise with any of such persons shall be eligible to serve as a Church Attorney. A vacancy in the office of Church Attorney shall be filled by the Board, after consultation by the President of the Board with the Standing Committee and with Bishop, and such appointment shall be effective until the next annual Diocesan Convention.

d. Pastoral Response Coordinator. The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop, to coordinate the delivery of appropriate pastoral responses provided for in this Canon and in Title IV.8 of the Canons of the Episcopal Church, as amended. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Canon.

e. Advisors. In each proceeding under this Canon, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Canon, and may not be the chancellor or a vice chancellor of this Diocese, or any person likely to be called as a witness in the proceeding.

f. Clerk. The Board shall appoint a Clerk to assist the Board with records management and administrative support. The Clerk may, but is not required to, be a member of the Board.

g. Panel Members. Upon the referral of an intake report to the Reference Panel, the President of the Board shall select members of the Board to Conference Panels and Hearing Panels, If a Panel consists of more than one member, it shall include both clergy and lay members. The presidents of the Conference Panel and Hearing Panel immediately shall be selected by the President of the Board, the selections being at the sole discretion of the President.

Section 4. Costs and Expenses

a. Costs Incurred by the Church. The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Advisors, the Board Clerk and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to budgetary constraints as may be established by the Diocesan Council.

b. Costs Incurred by the Respondent. In the event of a final Order dismissing the complaint, or by provisions of a Covenant approved by the Bishop, upon recommendation of the Bishop or the Board, the reasonable defense fees and costs incurred by the Respondent may be paid or reimbursed by the Diocese, subject to budgetary constraints as may be established by the Diocesan Council.

Section 5. Records

a. Records of Proceedings. Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Diocesan offices**.**

b. Permanent Records. The Bishop shall make provision for the permanent storage of records of all proceedings under this Title at the Diocese and Archives of the Episcopal Church, as prescribed in Title IV of the Canons of the Episcopal Church, as amended.

Section 6. Terminology. Capitalized terms used in this Canon shall have the meanings assigned to them in Title IV of the Canons of the Episcopal Church, as amended.